

GENERAL ORDER

April 2016

Immediately

III-05

Distribution: All Employees

Subject: **UNIFORMS AND EQUIPMENT**

Index as:	Cadet Uniform	Equipment (Personal)	Reserve Officer
	Class A Uniform	External Vest Carriers	Specialized Unit Uniforms
	Class B Uniform	Field Uniforms	SWAT Team
	Class C Uniform	Insignia	Uniform of the Day
	Collar Brass	Personal Protective Equipment (PPE)	Uniforms
	Dress Uniforms	PPE	Uniforms and Equipment

- Accreditation Standards: 22.1.6, 41.3.4, 41.3.5, 41.3.6, CFA 14.08
- Cross Reference: G.O. II-05, Personal Appearance
 G.O. II-06, Take-home Vehicle Program
 G.O. II-07, Employee Awards and Recognition
 G.O. II-12, Negligent Damage, Loss or Theft of Department Property
 G.O. II-20, Weapons Qualifications
 G.O. II-41, Carrying Weapons Under Special Circumstances
 G.O. II-42, Use of Force
 G.O. II-43, Lethal and Less-lethal Weapons
 G.O. III-15, High-Risk Situations
 G.O. III-18, Civil Disturbances
- Replaces: G.O. III-05 Uniforms and Equipment (July 21, 2023)

This Order consists of the following sections:

- I. Purpose
- II. Definitions
- III. General Regulations
- IV. Dress Uniform (Class A)
- V. Field Uniform (Class B)
- VI. Specialized Unit Uniforms (Class C)
- VII. Cadet Uniform
- VIII. Equipment
- IX. Required Equipment for Non-uniformed Personnel
- X. Ownership of Uniforms and Equipment

I. PURPOSE

This Order establishes policies for the proper wearing of uniforms and equipment by sworn employees of the St. Petersburg Police Department. Civilian personnel will dress appropriately for their assignment and maintain their personal appearance in accordance with G.O. II-05, Personal Appearance. Uniforms may be issued to civilian personnel based on their assignment and will be defined in the applicable *Standard Operating Procedure (SOP)*.

II. DEFINITIONS

- A. Reserve Officers – Part-time employees who perform law enforcement functions and are issued a uniform for use in the performance of their duties. The uniform will be worn with a name plate containing the “Reserve Officer” designation directly under the employee’s names.
- B. Uniform – Will refer to any of the following:
1. Cadet Uniform – Department-issued apparel worn by cadets. See Section VII of this Order.
 2. Dress Uniform (Class A) – Department-issued apparel worn by sworn personnel at professional and formal functions outside routine daily assignments. Uniform includes the long-sleeve uniform shirt, tie, uniform slacks, and Class A cap. See Section IV of this Order.
 3. Field Uniform (Class B) – Department-issued apparel routinely worn by sworn personnel while performing daily assignments. See Section V of this Order.
 4. Specialized Unit Uniform (Class C) – Uniforms which may be authorized for specialized units or functions as directed by the Chief of Police, or designee. If no uniform for the unit is specified, the field uniform will be worn. See Section VI of this Order for a listing of Specialized Unit Uniforms.
- C. Uniformed Personnel – All full-time or part-time employees who are issued a prescribed uniform for use in the performance of their duties and who must also maintain appearance regulations described in G.O. II-05, Personal Appearance.
- D. Uniform of the Day – Attire worn by uniformed personnel as directed by the Chief of Police.

III. GENERAL REGULATIONS

- A. Uniformed personnel will be provided with, and wear, the official uniform and insignia of their rank, as designated by the Chief of Police.
- B. The Uniform of the Day may be altered by order of the Chief of Police, or designee.
- C. No combination of civilian clothing will be worn with the uniform, either on or off duty, except as permitted by G.O. II-06, Take-home Vehicle Program, as detailed in this Order, or as authorized by the Chief of Police.
- D. Uniformed personnel will not wear the uniform outside the City or while not working in a law enforcement capacity, except while performing a police duty or traveling to and from work, unless authorized by the Assistant Chief of their assigned bureau.
1. Personnel commuting in a take-home vehicle are limited to those activities set forth in G.O. II-06, Take-home Vehicle Program.
 2. Uniforms may be worn while traveling to and from work, including permitted or co-sponsored special event work, scheduled training, and judicial proceedings. However, personnel are not entitled to claim travel time as “on-duty time” unless they are required to perform a police function.
 3. Personnel who commute in/on a personal vehicle/motorcycle, while wearing a uniform, will not stop to shop or trade while enroute to or from work.
 4. Personnel who ride personal motorcycles or bicycles to and/or from work must cover their complete uniform and gun belt with some type of outer garment.

- E. All employees on duty will be neat and clean in appearance and conform to Department rules and regulations.
 - 1. Employees issued a uniform will wear it with dignity; the uniform will be kept clean, well-pressed and brushed.
 - 2. No uniform item will be altered other than to ensure a proper fit.
 - 3. When on duty, employees will not stand or walk with hands in pockets or otherwise exhibit a posture which detracts from a well-groomed, disciplined, and alert image.
- F. When appearing in court, employees will wear the uniform of the day or comply with appearance requirements dictated by G.O. II-05, Personal Appearance and G.O. II-41, Carrying Weapons Under Special Circumstances. If an appearance before a judge is expected, uniform shorts will not be worn.
- G. Reserve Officers will comply with all the provisions of this Order in the wearing of the issued uniforms and equipment. They will wear a specialized Department name plate affixed to their uniforms in a manner identical to full time officers with the addition of the title "Reserve Officer," underneath the Officer's name, indicating their status as a Reserve Officer.
- H. Only Department-issued silver or gold color nameplates are authorized. Nameplates consisting of two (2) pieces, including a tab stating "Serving Since," may be worn.
 - 1. Nameplates will display the rank (abbreviated), first name or initial and full last name.
 - 2. Only recognized "nicknames" are permitted; e.g., "Bill" in place of William or "Joe" in place of Joseph.

IV. DRESS UNIFORM (CLASS A)

- A. The Dress Uniform (Class A) will be worn while attending meetings that dictate business attire, while attending an official funeral, or at the discretion of the Chief of Police.
- B. The dress uniform consists of:
 - 1. Shirt
 - a. Long-Sleeve, Department-issued shirt.
 - b. Any visible undergarment worn will be dark blue or black with no stripes, patterns or decoration.
 - 2. Trousers
 - a. Trousers will be dark blue
 - b. Trousers will be tailored so that the bottom hems barely touch the vamp (top) of the shoes.
 - c. Six-pocket or four-pocket trousers may be worn, unless otherwise specified for a specific event.
 - 3. Footwear
 - a. Shoes and boots will be of a smooth black material capable of retaining a high-gloss shine. Boots must be solid black in color with no overt manufacturer designs.
 - b. Shoes and boots may be either plain or plain cap-toe in design. Safety shoes are encouraged.
 - c. High or low-cut shoes are optional. Loafers, slip-ons, or shoes with ornamental buckles are prohibited.
 - d. Boots which do not interfere with the restoring of the pant leg upon standing from a sitting or bending position are permissible. Slip-on boots are permissible if they are smooth leather with a round, plain toe.
 - e. Platform shoes or boots or those having a heel higher than one and one-half inches (1 ½") are prohibited.
 - f. Socks – Black or dark blue socks will be worn when wearing low-cut shoes or ankle boots. Sock color is optional if approved jump or military-type boots are worn.

4. Cap
 - a. Only the Department-issued Class A cap will be worn with the dress uniform.
 - b. The Cap will not obscure forward vision and will be worn with the bottom edge of the sweatband no higher than one inch (1") above the eyebrows. The cap will rest squarely above each ear. The hair will not be visible under the bill nor extend beyond the front edge of the sweatband.
 - c. Cap bands:
 - 1) Officers will wear a black one-half inch ($\frac{1}{2}$ ") band held in place by two silver-colored fasteners.
 - 2) Sergeants, lieutenants and those of higher rank will wear a gold one-half inch ($\frac{1}{2}$ ") band held in place by two gold-colored fasteners.
 - d. Those holding a rank of major or higher will wear gold braid on their cap visors.
 - e. A clear plastic, foul-weather cap-cover may be worn during inclement weather.

5. Shoulder patches, chevrons, insignia, name plates, badges, pins, and whistle on Class A uniform.
 - a. Sworn employees of all ranks will wear the official shoulder patch on both shirt sleeves, centered one-half inch ($\frac{1}{2}$ ") below the shoulder seam of the shirt.
 - b. Officers who have attained at least ten (10) years of sworn service will wear the authorized senior officer's single blue chevron on both sleeves of the shirt and jacket. The top point of the chevron will be centered one-half inch ($\frac{1}{2}$ ") below the shoulder patch. A blue rocker will be worn below the chevron by all officers who have attained twenty (20) years of sworn service.
 - c. Field Training Officers (FTO) will wear the authorized blue, double chevrons, with the designation F.T.O. centered below the chevrons, on both sleeves of the shirt and jacket. The top point of the chevrons will be centered one-half inch ($\frac{1}{2}$ ") below the shoulder patch. A blue rocker will be worn below the chevrons and F.T.O. designation by all FTOs who have attained twenty (20) years of overall sworn service.
 - d. Sergeants will wear the authorized sergeant's gold chevrons on both sleeves of the shirt and jacket. The top point of the chevrons will be centered one-half inch ($\frac{1}{2}$ ") below the shoulder patch. A gold rocker will be worn below the chevrons by all sergeants who have attained twenty (20) years of overall sworn service.
 - e. Collar Brass
 - 1) Officers will wear the official silver "SPP" insignia on the collar. Sergeants will wear the official gold "SPP" insignia on the collar. Special unit insignia, when authorized by the Chief of Police, will be worn on the right collar in place of the "SPP" insignia. Collar insignia will be worn centered between the upper and lower edge of the collar, one-half inch ($\frac{1}{2}$ ") from the forward edge of the collar.
 - 2) Members of the Field Training Section will wear the unit chevron pin on the right collar and cloth designators on the epaulets.
 - 3) Lieutenants and higher ranks will substitute the official insignia of their rank for the "SPP" or special unit designator. The insignia of rank will be worn centered between the upper and lower collar edges and one-half inch ($\frac{1}{2}$ ") from the forward edge of the shirt collar. Lieutenant's bars will be affixed vertically. The insignia will also be worn on each epaulet (shoulder strap) of the uniform jacket, centered one inch (1") from the outer end.
 - f. Badge, Nameplate, Pins, Whistle
 - 1) All officers in uniform will wear the regulation badge of their respective rank on their outer garment in plain view. It will be centered over the left pocket, except when wearing rain gear or an outer garment, with the cloth badge affixed in the proper location.
 - 2) The nameplate will be centered directly over the right breast pocket. The nameplate pin will be placed on the top seam of the pocket flap. Officers may wear authorized pins centered directly above their nameplate, including:
 - 3) Pins
 - a) An issued American flag pin measuring one and one-half inch ($1\frac{1}{2}$ ") by one-half inch ($\frac{1}{2}$ "); and/or
 - b) A Department-issued firearms qualification pin; and/or
 - c) An authorized specialty pin(s) by eligible officers, indicating their current assignment, such as SWAT Team, Traffic Homicide, Firearms Instructor, DUI Officer, Mounted Unit, Marine Unit, etc.; and/or
 - d) Military Service Pins – This pin designates one branch of service in which the wearer honorably served, or
 - e) Any other pin(s) authorized by G.O. II-07, Employee Awards and Recognition, or by the Chief of Police.

- 4) Whistle
 - a) Officers may carry the whistle inside the right shirt pocket flap. The chain will be affixed to the right epaulet and enter the pocket from the right side of the flap. The wearing of the whistle and chain are optional when officer safety is a tactical consideration.
 - b) Officers will wear a silver-colored whistle.
 - c) Sergeants, lieutenants, and higher ranks will wear a gold-colored whistle.
6. Longevity Hash Marks – Longevity service in law enforcement is recognized by the wearing of hash marks on the left sleeve of the dress uniform shirt.
 - a. The device is an embroidered gold (rank of sergeant or higher) or blue (officer) hash mark, measuring one inch across. Each hash mark represents five (5) years of sworn service and will be affixed, if desired, upon the completion of each five years of employment as a sworn officer.
 - b. The hash mark(s) will be worn on the outer portion of the lower left sleeve, two inches (2") above the cuff. They will be affixed adjacent to the inner side of the center line of the ironed, flat cuff. The outward facing point of the hash mark will point up towards the shoulder patch.
7. Ties and Tie Bars
 - a. A standard dark blue clip-on tie will be worn.
 - b. The tie bar, if worn, will be even with the bottom of the shirt pocket flap.
 - 1) Officers will wear a silver-colored tie bar.
 - 2) Sergeants, lieutenants, and higher ranks will wear a gold-colored tie bar or pin.
 - 3) The Chief of Police may authorize a tie bar or pin including, but not limited to, the symbol or insignia of a recognized law enforcement school.
 - c. Exempt personnel may wear a regular tie (not a clip-on) when in uniform.
8. Jackets – When wearing the Class-A dress uniform, and weather conditions require an outer garment, only the Department-issued, three-quarter (¾) length, black nylon jacket will be worn.

V. FIELD UNIFORM (CLASS B)

- A. The field uniform will be worn while performing routine daily assignments and off-duty work, including activities at Tropicana Field, unless otherwise permitted by this Order.
- B. The Field Uniform (Class B) consists of:
 1. Shirt
 - a. Department-issued, short-sleeve shirt with metal accessories
 - b. Department-issued, long-sleeve shirt with metal accessories may be worn, a tie is optional;
 - c. An employee purchased, short-sleeved embroidered uniform shirt.
 - 1) Embroidery specifications are as follows:
 - a) The officer's name (first initial, last name) will be embroidered over the right-hand pocket. Rank and/or Title will not be embroidered.
 - b) The St. Petersburg Police Department badge will be embroidered over the left pocket, silver for officers and gold for sergeants and above.
 - c) "SPP" will be embroidered on both collars for Officers and Sergeants. Lieutenants and above will have their rank embroidered.
 - d) Before wearing the shirt, the officer must present their paid receipt to their immediate supervisor for approval.
 - d. Any visible undergarment will be:
 - 1) Short-Sleeve - dark blue or black with no stripes, patterns, or decorations.
 - 2) Long-Sleeve - Department-issued Class A, long-sleeve, dark blue shirt, a tie is optional; approved dark blue or black compression shirt, as detailed in G.O. II-05, Personal Appearance.
 - e. A short-sleeved, employee purchased, embroidered uniform shirt.
 2. Trousers – The uniform trousers will be worn in a manner consistent with this Order.

3. Cap
 - a. The uniform baseball-style cap may be worn with the Class B uniform unless, other headgear is authorized by this Order.
 - b. The Cap will not obscure forward vision. The Cap will rest squarely above each ear and will not be worn backwards. The hair will not be visible under the bill nor extend beyond the front edge of the sweatband.
4. All patches, insignia, badges, name plates and authorized pins will be worn on the Class B uniform in the same manner as described in this Order, except for the whistle, which is not required, and the collar brass which is described below.
5. Collar Brass
 - a. Officers will display the official silver "**SPP**" insignia on the collar.
 - b. Sergeants will display the official gold "**SPP**" insignia on the collar.
 - c. The insignia will be worn so that it is parallel to the ground, centered one-half ($\frac{1}{2}$) inch from the bottom edge of the collar.
 - d. All officers in Class B uniforms will wear the regulation metal badge of their respective rank on their outer garment in plain view. It will be centered over the left pocket, except when wearing rain gear or an outer garment, with the cloth badge or the word "**POLICE**" affixed in the proper location.
6. Footwear – Shoes and Boots will be worn in a manner consistent with this Order.
7. Jackets – Either the Class A jacket or the Department-issued windbreaker will be worn with the Class B uniform.
8. External Vest Carriers – Department-issued external vest carrier, dark blue in color, may be worn over the Class B uniform shirt.
 - a. All officers will wear the regulation badge of their respective rank on their outer vest carrier in plain view. It will be centered over the left pocket, except when wearing rain gear or an outer garment, with the cloth badge or the word "**POLICE**" affixed on the front and rear.
 - b. The badge, name plate, and authorized pins will be worn on the external vest carrier in the same manner as described in this Order.

VI. SPECIALIZED UNIT UNIFORMS (CLASS C)

A. Uniform Standards

1. Members of specialized units may wear the dress uniform, the field uniform, or the approved specialized unit uniform as directed by the unit commander or supervisor.
2. Specialized Unit uniforms will not be altered in design, color, or composition without the approval of the Chief of Police.
3. Though some specialized uniforms permit the wearing of Department-issued shorts, shorts will not be worn in court when appearing before a Judge.
4. Name and rank are embroidered on the upper right chest. Except for SERT, SWAT, and officers performing duties in their Field Force uniforms, who are permitted to be identified by an assigned identification number displayed on their helmets.
5. The badge is embroidered and is placed on the upper left chest.

B. Specialized Unit – Full Time

1. The following uniform standards apply to full-time specialized units, which include:
Traffic Homicide/Hit and Run (Callback).

2. Uniform Standards
 - a. Shirts – Department-issued, black polo-style, police shirt will be worn. An approved black, long-sleeve compression shirt may also be worn with the short-sleeve, black, polo-style shirt. Name and rank are embroidered on the upper right chest. The badge is embroidered on the upper left chest. POLICE is stenciled on the back.
 - b. Pants – Black BDU-style trousers.
 - c. Shoes – Approved boots must be worn with the BDU-type trousers.
 - d. Cap – The uniform baseball-style cap may be worn.
 - e. Jacket – An issued jacket may be worn.
 - f. Vest – A black, tactical external body armor carrier (vest) may be worn.

3. There are full-time specialized units that, due to the nature of the position, have specific uniform standards. These specialized units include:
 - High-liability Training Instructor's Uniform
 - 1) Shirt – An authorized red polo-style shirt or T-shirt will be worn while instructing high-liability topics. An approved black, long-sleeve compression shirt may also be worn with the red polo-style shirt.
 - 2) Pants – Black BDU-style trousers will be worn. Driving instructors and defensive tactics instructors may wear approved black, cargo-style shorts.
 - 3) Shoes
 - a) Black approved boots will be worn with the BDU pants.
 - b) Approved black athletic shoes and white crew-length socks will be worn with the cargo shorts. When wearing shorts, the top of any shoe will not be more than two inches (2") above the protrusion of the ankle bone.
 - c) Boots, jungle boots, or slip-ons are not authorized with shorts.
 - d) Running shoes may be worn during physical conditioning drills.
 - a. K-9 Unit Uniform
 - 1) Shirts – An authorized black, polo-style, short-sleeve police shirt with a black, tactical body armor exterior carrier (vest). A black, button-down dress shirt may be worn when appearing in court, presenting a K-9 demonstration or other activity not in direct support of patrol operations.
 - 2) Pants – Black BDU-style trousers will be worn. Shorts will not be worn while performing the duties of a K-9 officer.
 - 3) Shoes and Boots – Black boots of an approved style will be worn due to the nature of K-9 operations.
 - 4) Cap – The approved K-9 Unit baseball-style cap or (field) uniform baseball-style cap may be worn with the K-9 uniform.
 - 5) Jackets – An issued jacket may be worn.
 - 6) While in training, K-9 Officers may wear a black T-shirt clearly marked "POLICE" and dark-color utility pants or black BDU's.
 - b. Marine Unit
 - 1) Shirts – The Department-issued dark blue, polo-style, short-sleeve police shirt or Department-issued, dark blue, polo-style, long-sleeve police shirt will be worn while performing Marine Unit duties.
 - 2) Pants – Dark blue BDU-style trousers or dark blue cargo-style shorts will be worn.
 - 3) Shoes – Marine officers will wear white shoes with non-skid soles and white, crew-length socks. When wearing shorts, the top of any shoe will not be more than two inches (2") above the protrusion of the ankle bone. Boots, jungle boots, or slip-ons are not authorized with shorts.
 - 4) Cap – The uniform baseball-style cap may be worn.
 - 5) Jackets – An issued jacket may be worn.
 - c. Motorcycle Officer
 - 1) The motorcycle uniform will be worn while assigned to motorcycle operations.
 - 2) Shirts –
 - a) Department-issued Class A, long-sleeve, dark blue shirt, a tie is optional; or
 - b) Department-issued, Class B, short-sleeve, dark blue shirt. An approved dark blue or black, long-sleeve compression shirt may be worn with the black polo-style, short-sleeve shirt.
 - 3) Pants – Motorcycle breech pants will be worn.
 - 4) Shoes – Police motorcycle boots will be worn.
 - 5) Headgear – A police motorcycle helmet will be worn at all times while operating a motorcycle.
 - 6) Jackets – Department-issued outerwear, including leather, police-style motorcycle jacket may be worn.
 - 7) The motorcycle Dress Uniform (Class A) will be the same as above; however, a dark blue ascot and gold braid will be worn with the uniform dark blue, long-sleeve shirt.

- d. Mounted Unit Uniform
 - 1) Uniform – The mounted uniform will be worn while assigned to mounted operations.
 - 2) Shirts –
 - a) Black, polo-style, short-sleeve shirts will be worn. An approved black, long-sleeve compression shirt may also be worn. Name and rank are embroidered on the upper right chest. The badge is embroidered and is placed on the upper left chest. POLICE is stenciled on the back, or
 - b) Department-issued Class A, long-sleeve, dark blue shirt, a tie is optional; or
 - c) Department-issued, Class B, short-sleeve, dark blue shirt. An approved dark blue or black, long-sleeve compression shirt may be worn with the black polo-style, short-sleeve shirt.
 - 3) Shoes – Black equestrian riding boots will be worn.
 - 4) Headgear – An equestrian Safety Equipment Institute (SEI)-approved helmet will be worn at all times while mounted.
 - 5) Jackets – Department-issued jacket may be worn.
 - 6) Pants – Black BDU pants will be worn.
 - 7) Mounted Dress Uniform – Will be a Department-issued, Class A, long-sleeve, dark blue shirt with dark blue ascot and gold braid, black equestrian breech pants, equestrian riding boots and equestrian SEI-approved helmet.

C. Part- Time Specialized Units – Part-Time

1. There are part-time Specialized Units that, due to the nature of the position, have specific uniform standards. These specialized units include:
 - a. Hostage Negotiation Unit Uniform
 - 1) Shirts – The issued embroidered black, polo-style, short-sleeve police shirt may be worn. An approved black, long-sleeve compression shirt may also be worn.
 - 2) Pants – Black BDU-style trousers or dress trousers in compliance with court attire specified in G.O. II-05, Personal Appearance.
 - 3) Shoes – Approved boots or shoes appropriate to the trouser-style will be worn.
 - 4) Cap – The uniform baseball-style cap may be worn.
 - 5) Jackets – An issued jacket may be worn.
 - b. Mobile Field Force (MFF) Uniform
 - 1) Shirts – The Department-issued black, polo-style, long-sleeve police shirt will be worn while on an MFF assignment. While serving as an MFF member, personnel are authorized to display a number on their helmets for identification purposes.
 - 2) Pants – Black BDU-style trousers will be worn.
 - 3) Shoes – Approved boots will be worn.
 - 4) Cap or headgear – The uniform baseball-style cap or issued tactical helmet will be worn.
 - 5) Jackets – An issued jacket may be worn.
 - c. Special Event Response Team (SERT) Uniform
 - 1) Shirts – The Department-issued black, polo-style, short- or long-sleeve police shirt will be worn while performing SERT duties. While serving as a SERT member, personnel are authorized to display a number on their helmets for identification purposes.
 - 2) Pants – Black BDU-style trousers will be worn.
 - 3) Shoes – Approved boots will be worn.
 - 4) Cap or headgear – The uniform baseball-style cap or tactical helmet will be worn.
 - 5) Jackets – An issued jacket may be worn.
 - d. Special Weapons and Tactics (SWAT) Team Uniform
 - 1) Shirts – The Department-issued short- or long sleeve, black or drab green T-shirt will be worn during SWAT operations. While serving as a SWAT member, personnel are authorized to display a number on their helmets for identification purposes. A corresponding black or olive drab green compression shirt may also be worn.
 - 2) Pants – Black or drab green BDU-style trousers will be worn.
 - 3) Shoes – Approved boots will be worn with BDU trousers.
 - 4) Cap or Headgear – Baseball-style SWAT cap or tactical helmet.
 - 5) Jacket – An issued jacket may be worn.
 - 6) Special uniform or equipment – Tactical body armor, black or drab green, (vest) and a tactical holster will be worn.

- e. Strategic Operations Division Uniform (Warrant Service)
 - 1) Shirts – The Department-issued short- or long sleeve, black police shirt will be worn during warrant service operations. While serving warrants, undercover personnel are authorized to display a number for identification purposes instead of a metal or embroidered name tag to protect their identity.
 - 2) Pants – Black BDU-style trousers will be worn.
 - 3) Shoes – Approved boots will be worn with BDU-style trousers.
 - 4) Cap or headgear – The issued baseball-style cap will be worn. Additionally, a head-covering to protect the identity of undercover detectives may be worn.
 - 5) Jacket – An issued jacket may be worn.
 - 6) Special uniform or equipment – Tactical body armor black (vest), with unit identifier and a tactical holster will be worn during warrant service operations.

VII. CADET UNIFORM

The following uniform is authorized for pre- and post-academy cadets.

- A. Shirts – The issued embroidered grey, polo-style, short-sleeve police shirt will be worn. An approved long-sleeve, black compression shirt may also be worn.
- B. Pants – Black BDU-style trousers will be worn.
- C. Shoes – Approved boots will be worn.
- D. Cap or headgear – The uniform baseball-style cap will be worn.
- E. Jackets – An issued jacket may be worn.

VIII. EQUIPMENT

- A. When provided by the Department, leather or web-style belts, holsters and equipment carriers may be worn, as appropriate for the class of uniform.
 - 1. When issued, leather gear will be worn in a manner appropriate for the rank of the wearer and the class of uniform.
 - a. Lieutenants and those of higher ranks may wear leather gear with both Class A and Class B uniforms.
 - b. If issued, officers will wear leather gear only with the Dress Uniform (Class A).
 - 2. Web gear and leather gear will not be mixed, except a gun-light compatible holster may be worn with leather gear.
 - 3. Leather gear and/or web gear will be kept clean and serviceable. Leather and/or web-style items issued by the Department will consist of:
 - a. Holster
 - b. Two (2) ammunition pouches with fully loaded magazines
 - 1) "Open top" style magazine pouches with retention are authorized as personally owned equipment. Any questions of safety or suitability should be referred to the Training Division
 - c. Handcuffs and case
 - d. Keeper straps, maximum of four (4)
 - e. Expandable baton holder
 - f. Flashlight holder (optional)
 - g. Portable radio holder (optional)
 - h. ASR holder, if qualified to use an ASR device
 - i. Pouch for protective rubber gloves (optional)
 - j. Folding utility tool/knife and pouch (optional)
 - k. Taser Energy Weapon holster, if authorized to use the device
 - l. Pouch for tourniquet (optional)

4. Additional personally owned equipment carried on the belt will be carried and maintained in a manner consistent with other equipment issued by the Department and will conform to the uniform standards of appearance. Officers wishing to carry such items on their belt are responsible for obtaining web-gear style pouches or holders compatible in function and appearance with their issued equipment and must comply with existing uniform standards. Supervisors will monitor the condition and appearance of such equipment and employees will replace or remove such items at their own expense if not meeting standards.
5. Officers carrying other small personal items such as pen-style handcuff keys, key clips, cell phone carriers, pocketknives/strap cutters, multi-tools, note taking lights, etc. will ensure that they are either black or silver, as appropriate, in color if visible on the uniform or are contained within an appropriate uniform style pouch.

B. Weapons

1. Firearms

- a. The official on-duty weapon for officers in uniform is governed by G.O. II-43, Lethal and Less-lethal Weapons. While on duty, the weapon will be fully loaded with eighteen (18) rounds of Department-issued ammunition.
- b. Officers authorized to carry a shotgun may draw one from the Equipment Room and carry it in their cruiser while it is being used on a beat or zone assignment. While on duty, the weapon will be loaded with Department-issued ammunition and carried in a "cruiser safe" position (a full magazine tube, chamber empty, safety on).
- c. Firearms worn by on-duty non-uniform personnel will not be conspicuously exposed in any manner, except within the Police Headquarters complex, unless they are wearing apparel that readily identifies them as a police officer, and then the firearm will be secured in an approved Department holster.

2. Less-lethal Weapons

- a. Officers must carry at least one less-lethal weapon when in uniform.
- b. Authorized less-lethal weapons are:
 - 1) Expandable baton, an impact weapon manufactured by Armament Systems and Procedures, Inc.
 - 2) ASR, an aerosol subject restraint which is a pressurized chemical spray; e.g.; OC spray.
 - 3) **Taser Energy Weapon.**

C. Body Armor

1. Body armor will be kept current and replaced according to manufacturer recommendations.
2. Personnel will be reimbursed to the limit set by the current labor agreement for the purchase of body armor that will be used as part of the official uniform.
3. The routine wearing of the body armor is optional but is highly encouraged by the Department.
4. Body armor will be worn at all times when engaged in a high-risk type situation as defined in G.O. III-15, High-Risk Situations and G.O. III-18, Civil Disturbances.

D. Rifle Armor Carrier (R.A.C.)

1. The R.A.C. is an optional piece of Department-issued equipment. The intent of the R.A.C. is to provide officers who do not wish to wear their issued rifle armor plates on a routine basis with a means to don the plates in certain situations.
2. The R.A.C. may be worn over the uniform when responding to high-risk situations or situations when the officer anticipates encountering an armed suspect(s).
3. The R.A.C. is not designed to be worn in conjunction with the uniform external vest carrier.
4. The R.A.C. will not be worn on routine patrol. Officers who wish to wear their rifle armor plates on a routine basis must do so using the uniform external vest carrier.

E. Pen

1. All uniformed officers will carry a medium tip pen. If visible in the uniform shirt pocket, the pen will be in the spaces provided.
2. When the implement is visible in the uniform pocket:
 - a. Officers will carry implements with silver tops.
 - b. Sergeants, lieutenants, and higher ranks will carry implements with gold tops.
3. Non-conforming pens or pencils will not be visible when carried.

F. Gloves

1. Gloves may be worn with the approval of a supervisor; rubber gloves may be worn as needed.
2. When worn, gloves will be black in color, except when other gloves are specifically indicated for special events, traffic direction, etc.
3. Bike gloves are permitted only when actually riding a Department bicycle.
4. Mittens, gloves with fancy details, weighted gloves, and fingerless gloves (unless a member of SWAT) are prohibited.

G. Flashlights

1. Flashlights are issued by the Department; however, personnel wishing to purchase their own flashlight for on-duty use may do so if they meet the following criteria:
 - a. Non-metal Flashlights
 - 1) Maximum length: 13 inches.
 - 2) Maximum head width: 2 ½ inches.
 - b. Metal Flashlights
 - 1) Maximum length: 7 3/8 inches.
 - 2) Maximum head width: 1 ½ inches.

H. Handcuffs

Handcuffs are issued by the Department; however, personnel wishing to purchase their own backup handcuffs for on duty use may do so if they meet the following criteria:

1. Handcuffs must be of comparable design and functionality as those issued by the Department.
2. Handcuffs must meet NIJ Standard 0307.01 or 1001.00.
3. Both hinge and chain designs commonly used in law enforcement and corrections are acceptable.
4. Any handcuffs carried will be silver and/or black only.

I. Other Equipment

1. High-Visibility traffic vests meeting federal design standards, and other equipment issued by the Department and not further depicted in this Order, must be worn according to applicable standard operating procedures, as required by weather conditions, etc. The items will be properly maintained by personnel to whom they are assigned.
2. All first aid and life-saving equipment or supplies, issued to an employee, will be properly maintained, and kept readily available while on duty.

J. Outerwear (CLASS B AND C UNIFORMS)

1. Only Department-issued outerwear will be worn. Official patches and, if applicable, sergeant's chevrons will be on both sleeves with placement as outlined in this Order. Metal indicia of rank for Lieutenant and higher will be worn on the epaulets as applicable. Authorized outerwear includes:
 - a. Medium Weight Jacket –
 - 1) A reversible, medium weight jacket, with high-visibility yellow, with "POLICE" stenciled in black letters, front and back on one side. The other side is black with "POLICE" stenciled in gray letters front and back.
 - 2) The black side of the jacket will have shoulder patches, and any senior officer or sergeant rank insignia patches will be sewn on in the same manner as a uniform shirt.
 - 3) The high-visibility yellow side of the medium weight jacket meets American National Standards Institute (ANSI) 107-210 Class 3 standards and may be worn in lieu of the issued traffic vest for directing traffic.
 - a) No shoulder patches or rank insignia patches will be sewn on to the high-visibility side of the jacket, so as not to damage the waterproof material.
 - 4) Optionally, a metal badge may be worn on either side of the medium weight jacket, affixed to the badge tab.
 - b. Foul Weather Gear
 - 1) Authorized foul weather gear includes a reversible, three-quarter length raincoat with a removable hood.
 - 2) One side of the raincoat is a high-visibility yellow color with "POLICE" stenciled in black letters, front and back, while the other side is black with "POLICE" stenciled in gray, front and back.
 - 3) The high-visibility yellow side of the raincoat meets American National Standards Institute (ANSI) 107-210 Class 3 standards and may be worn in lieu of the issued traffic vest for directing traffic.
 - 4) Optionally, a metal badge may be worn on either side of the raincoat, affixed to the badge tab.

IX. REQUIRED EQUIPMENT FOR NON-UNIFORMED PERSONNEL

While on duty, all sworn personnel working in a plainclothes capacity (staff members excluded) will carry the following items in the performance of police duties, except when directed otherwise by supervisory personnel:

- A. An authorized firearm and one fully-loaded spare magazine, both of which are in compliance with G.O. II-42, Use of Force.
- B. Badge and Department identification card
- C. Handcuffs and key
- D. An authorized intermediate weapon such as an expandable baton or, if qualified, an ASR spray
- E. Police radio

X. OWNERSHIP OF UNIFORMS AND EQUIPMENT

- A. Ownership and title to all uniforms and equipment issued to employees is vested in the City of St. Petersburg Police Department.
- B. Employees are held strictly accountable for the proper care, use and maintenance of all Department-issued uniforms and equipment. The Equipment Room will issue all parts of the uniform, except for shoes, socks, undergarments, pens and protective vests.
- C. No uniform or equipment will be transferred to another person or exchanged by employees without the approval of a Supervisor, and then only after the Equipment Room has been notified of the exchange.
- D. Every employee will produce any item of the uniform or Department-issued equipment for inspection upon the demand of a Supervisor.

- E. All employees when promoted, demoted, or reclassified will return to the Equipment Room all uniforms or equipment that do not reflect their present classification or assignment.
- F. Employees will return to the Department all issued uniforms and equipment upon retirement, resignation, or termination.
 - 1. Employees failing to surrender Department-owned/issued equipment will be required to reimburse the Department for the item(s).
 - 2. In the event of an employee's death, the employee's Supervisor will be responsible for the recovery of all Department property, while remaining sensitive to the feelings of the deceased employee's family.
- G. No employee will wear any portion of the official uniform or carry a firearm while under suspension. The badge, identification card, and all issued firearms will be surrendered to the Supervisor notifying the employee of the suspension.
- H. Any employee who loses, misplaces, or damages any Department-owned property will immediately report this to their supervisor in writing. Negligent damage, loss or theft to Department property will be handled in accordance with G.O. II-12, Negligent Damage, Loss or Theft of Department Property.
- I. Uniforms and equipment issued by the Department are for official use only. Uniforms and equipment will not be used in conjunction with any personal business or promotion, displayed on any personal or private Web page, in any advertisement, or to further any political candidacy, or for any other personal affiliation, without the written approval of the Chief of Police.

Anthony Holloway
Chief of Police