

City of St. Petersburg
St. Petersburg Police Department
2023 Annual Report



Table of Contents

FORWARD	1
MISSION STATEMENT	2
A TRADITION OF EXCELLENCE	3
ORGANIZATIONAL CHART	4
OFFICE OF THE CHIEF OF POLICE	5
▪ Community Awareness Division	5
○ <i>Automated Telephone Notification System</i>	5
○ <i>Citizen’s Police Academy</i>	5
○ <i>Crime Prevention</i>	6
○ <i>Public Information</i>	6
○ <i>Volunteer Services</i>	6
▪ Legal Division	7
○ <i>Asset Forfeiture Program</i>	7
○ <i>C.O.20-122 Impounds</i>	8
○ <i>Nuisance Abatement</i>	8
○ <i>Extended Hours Permits</i>	8
○ <i>Motions for Return of Property</i>	8
○ <i>Risk Protection Orders</i>	8
○ <i>Trespass Appeals</i>	8
○ <i>Noise</i>	9
○ <i>General Information</i>	9
○ <i>Legislation</i>	9
○ <i>Training and Community Initiatives</i>	9
○ <i>Electronic Discovery</i>	10
▪ Office of Professional Standards	10
○ <i>Staff Inspections Unit</i>	11
ADMINISTRATIVE SERVICES BUREAU	12
▪ Professional Compliance Unit	12
▪ Fiscal Services Division	13
▪ Grants and Special Projects Unit	13
▪ Information and Technology Services (ITS) Division	14
▪ Maintenance Unit	16
▪ Records Division	16
○ <i>Information Services Section</i>	17
○ <i>Records Support Section</i>	17
○ <i>Digital Evidence Management Services (DEMS)</i>	17
▪ Training Division	17
○ <i>Recruitment</i>	17
○ <i>Training Administration</i>	17
○ <i>Emergency Communications Division (ECD)</i>	18
INVESTIGATIVE SERVICES BUREAU	19
▪ Crimes Against Persons Division	19
○ <i>Major Crimes Unit</i>	19
○ <i>Cold Case Unit (CCU)</i>	20
○ <i>Digital Forensics Unit</i>	20
○ <i>Special Victims Unit (SVU)</i>	21
○ <i>Victim Assistance Unit</i>	21
▪ Crimes Against Property Division	21
○ <i>Property Crimes Unit</i>	21
○ <i>Economic Crimes Unit</i>	22
○ <i>Property and Evidentiary Services section</i>	22
• <i>Property and Evidence Unit</i>	22
• <i>Forensic Services and Latent Print Examination Unit</i>	22

▪ Criminal Intelligence and Threat Assessment Unit	23
▪ Investigative Support Section	23
○ <i>Habitual Offender Monitoring Enforcement (HOME) Unit</i>	23
○ <i>Human Exploitation and Trafficking Unit (HEAT)</i>	24
○ <i>Police Athletic League (PAL)</i>	27
○ <i>Youth Resources Section (YRS)</i>	28
○ <i>Public Safety Cadets (PSC)</i>	29
▪ Strategic Operations Division	30
○ <i>Narcotics Unit</i>	30
○ <i>Special Investigations Unit (SIU)</i>	30
UNIFORM SERVICES BUREAU	32
▪ Patrol Districts	32
○ <i>Community Service Officers</i>	32
▪ Uniform Support Divisions	32
▪ Patrol Response Division	32
○ <i>Downtown Deployment Team (DDT) Unit</i>	33
• <i>Prisoner Transport Vans</i>	33
• <i>Mounted Unit</i>	33
○ <i>Police Assisting the Homeless (PATH) Unit</i>	34
○ <i>Traffic Section</i>	34
• <i>Crash Investigation Unit</i>	34
• <i>DUI Unit</i>	35
• <i>Marine Unit</i>	35
• <i>Traffic Enforcement Unit</i>	35
• <i>Traffic Specialists</i>	35
• <i>Volunteer Road Patrol</i>	35
• <i>School Crossing Guards</i>	35
▪ Special/Disaster Operations Division	36
○ <i>Equipment Room and Fleet Maintenance</i>	36
○ <i>Disaster Operations</i>	36
○ <i>Special Events Unit</i>	36
○ <i>Police Reserve Unit</i>	36
○ <i>Special Operations Section</i>	36
• <i>Intelligence-Led Policing (ILP) Unit</i>	36
• <i>Field Training Section</i>	37
• <i>K9 Unit</i>	37
○ <i>Special Events Response Team (SERT)</i>	37
○ <i>Crisis Negotiation</i>	37
○ <i>Honor Guard Unit</i>	37
2023 DEPARTMENT SIGNIFICANT EVENTS	38
2023 AWARDS AND RECOGNITION	41
2023 NEW HIRES	42
2023 CLASSIFICATION PROMOTIONS	45
2023 SEPARATION FROM THE DEPARTMENT	47

FORWARD

Citizens and Colleagues:

The mission of the St. Petersburg Police Department is to deliver professional police services, to protect and ensure the safety of the community, to enforce laws and preserve the peace, and to protect the rights of all citizens by policing with loyalty, integrity, and honor. *The St. Petersburg Police Department 2023 Annual Report* provides a summary of the organizational roles, responsibilities, and achievements of the units within the Department. Throughout 2023, the Department continued to persevere in the delivery of law enforcement services.

Thank you for your support; and it is my hope that you will find this Annual Report to be an informative guide, which summarizes the professionalism of those employed by this Department.

Sincerely,



Anthony Holloway
Chief of Police

3-11-24

Date

Mission

The mission of the St. Petersburg Police Department

is to deliver professional police services,
to protect and ensure the safety of the community, to enforce
laws and preserve the peace,
and to protect the rights of all citizens by policing with the
tenets of

Loyalty, Integrity, and Honor.



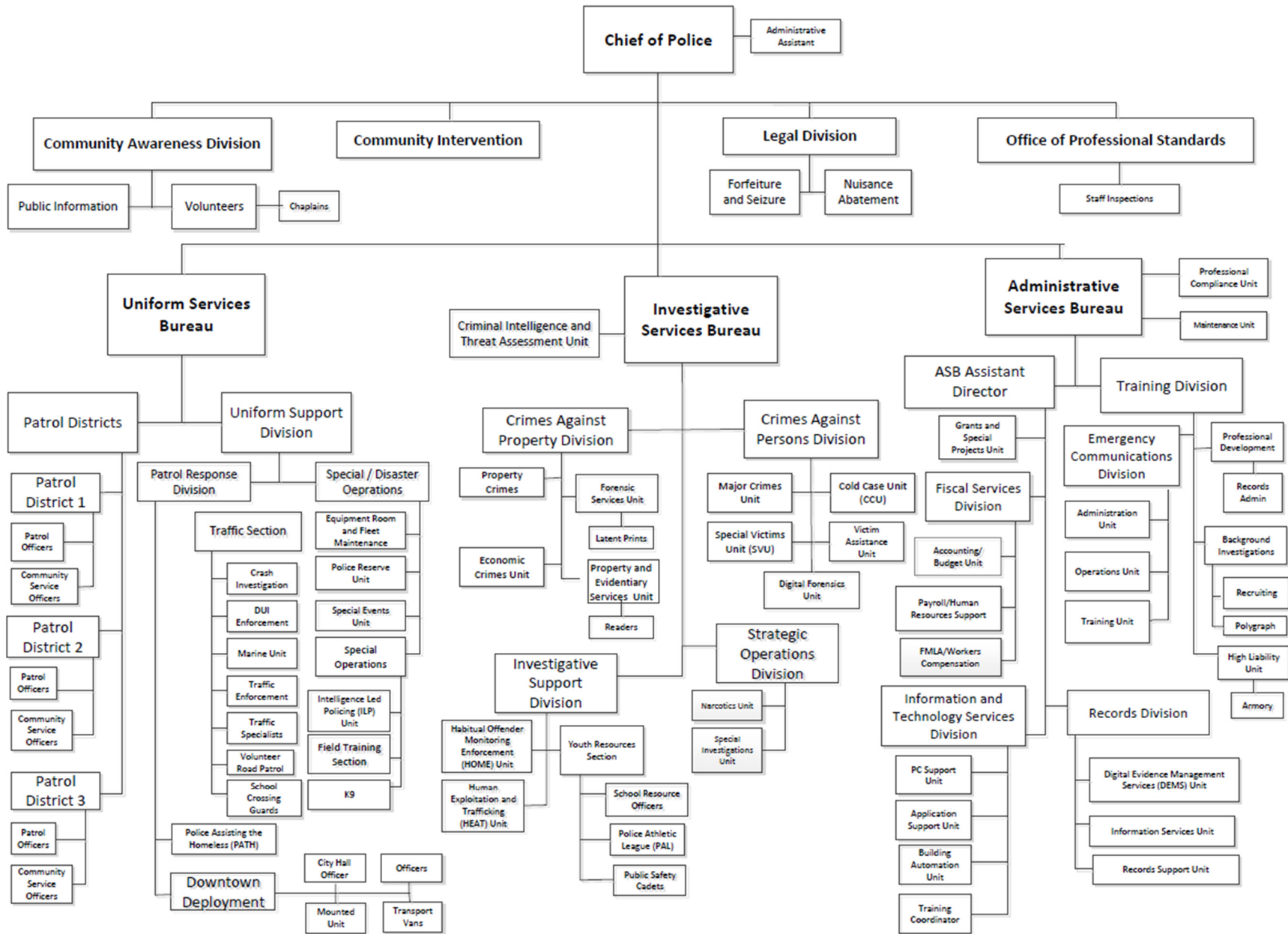
A TRADITION OF EXCELLENCE

The St. Petersburg Police Department is able to meet the needs of the community by having a well-thought-out plan that allows for adjustments to be made in all areas of the Department as needed. The Department has a responsibility to have in place a definitive plan of action during times of crisis. To that end, the Department maintains the highest level of training for all sworn personnel, and supervisors are well versed in crisis management procedures to manage and respond to any situation that would require a large-scale response. In an ongoing effort to ensure the Department operates under best practices and the highest possible standards in its delivery of law enforcement services, the Department maintains accreditation through the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) and the Commission for Florida Law Enforcement Accreditation, Inc. (CFA). This requires the Department to demonstrate compliance with several hundred standards during its scheduled assessments.

2023 saw a continuation in our resolve to achieve the Department's Five Major Goals:

- Crime – Safety, Drug/Gang Participation Reduction, Domestic Violence Reduction, Victim Support and Satisfaction
- Traffic Safety – Provide Safety, Quality, Education and Partnership
- Next Generation Workforce – Manage, Subscribe, and Foster
- Community Relations – Strengthen, Prevent Crime, Communicate, Enhance and Encourage
- Advance Policing Techniques – Utilize, Implement, and Support Application

As with any successful organization, the Department routinely conducts self-evaluations for the purpose of identifying strengths, areas for improvement, opportunities, and threats. Opportunities may include chances to expand recruiting initiatives or finding ways to provide quality service at lower costs. The St. Petersburg Police Department has long been a leader in innovative approaches to law enforcement and is committed to remaining a Department that is able to adapt to an ever-changing society.



St. Petersburg Police Department

For 2023, the **St. Petersburg Police Department**, under the command of Police Chief Anthony Holloway, served an estimated population of 258,201, with 602 sworn officer positions, 20 police cadet positions, 22 part-time reserve officer positions, 72 part-time crossing guards and 228 civilian positions. The four organizational units that comprise the Department include: Office of the Chief of Police, Administrative Services Bureau, Investigative Services Bureau, and the Uniform Services Bureau. Each Bureau consists of associated subordinate units, which share responsibilities and provide operational support to street level operations. The primary roles and responsibilities of the Bureaus and subordinate units are summarized in the following pages.

OFFICE OF THE CHIEF OF POLICE

The Office of the Chief consists of the Chief of Police and three staff support functions, to include the Community Awareness Division, the Legal Division, and the Office of Professional Standards. The Community Intervention Program was under the Office of the Chief until October 2023 when it was reorganized and absorbed into the Mayor's newly created Office of Community Impact.

▪ **Community Awareness Division**

The Community Awareness Division is made up of Crime Prevention, the Volunteer Program, and the Public Information Office. The Community Awareness Division, under the direction of a civilian manager, provides a number of police services for the City: crime prevention activities and classes, Crime Prevention Through Environmental Design (CPTED) surveys; volunteer services, including administrative volunteers, and three volunteer-run community resource centers in south and west St. Petersburg; and the Public Information Office (PIO), which is responsible for processing thousands of media inquiries for police information each year.

The Community Awareness Division administers the Department's website and all social media, including Facebook, X (formerly Twitter), Instagram, and YouTube, and coordinates police-related stories and information with the media. The Division also creates and produces printed material, pamphlets, posters, and flyers used for crime prevention and police initiatives. In addition, the Division coordinates all press conferences, promotions, and awards ceremonies for the Department.

○ *Automated Telephone Notification System*

The Department implemented an automated telephone and electronic messaging notification system in 2017, called Everbridge. This same system is also being used by the Pinellas Emergency Operation Center, and all municipalities in Pinellas County. It is provided to the Department free of charge, through a state contract and county memorandum of understanding.

○ *Citizen's Police Academy*

The primary goal of the Citizen's Police Academy (CPA) is to educate citizens about the operations of the St. Petersburg Police Department. We hope to create a partnership between the police and citizens by giving them information about their police department. Many of the citizens who attend the academy are community leaders and many become police department volunteers. These community leaders and volunteers increase their knowledge of the policies, procedures, and operations of the Department, and assist the Department by educating other citizens with what they have learned.

The Academy is a 3-hour class held once a week for 8-weeks. The Academy is usually held twice a year and has about 30 participants. The Department has offered this course since 1994. In 2023, we held two Citizen Police Academies with approximately 25 people attending.

In late 2019, the Citizen's Police Academy Alumni Association (CPAAA) was created. This association is for CPA graduates who want to continue learning about and help the police department. The alumni serve as part of our administrative volunteer program. The group normally meets once a month. Throughout the year the group volunteered for the Department, assisting with Feeding Tampa Bay, the Citizen Police Academy, Volunteer Services, the Community Resource Centers and

Administrative Volunteers.

- *Crime Prevention*

Crime prevention programs are one of the many tenets of our community policing philosophy. As patrol and community service officers work on their various quality-of-life and crime issues in the neighborhoods, they often use flyers and brochures created and printed by the Community Awareness Division. They also call upon the division to present seminars and perform security assessments.

During 2023, the division conducted 68 crime prevention seminars (up 74.4% from the 39 in 2022) on topics ranging from personal safety to identity theft. The division conducted 55 active shooter presentations (up 10.0% from the 50 in 2022) and conducted 39 CPTED security assessments as either part of the nuisance abatement process or as requested by businesses and houses of worship in the community (up 56.0% from the 25 in 2022).

- *Public Information*

The Public Information Office is responsible for handling the media's day-to-day requests for information from our department. These requests involve researching incidents and then providing information to reporters from both the print and electronic media. In all instances, Department statements must be carefully reviewed before preparing a written press release or going live on camera to make sure they comply with Florida Statutes Chapter 119.

This office also handles all social media for the Department. It maintains active Facebook, X (formerly Twitter), Instagram, and YouTube accounts to interact with the public and highlight police employees and initiatives. We increased our following on social media during 2023 on all platforms. We also used Facebook live to livestream our press conferences and YouTube to stream our award and promotion ceremonies to employees throughout the police station. Social media has improved our outreach to the community, and we are able to interact with a segment of City residents who don't normally like to be seen talking to police. The Community Awareness Division also been able to generate useful tips from residents to help solve crimes.

The Facebook page has 68,600 followers, (up 8.3% from 63,324 in 2022); the Department has 28,400 X (formerly Twitter) followers (up 8.3% from 26,223 in 2022); Instagram has 8,600 followers (up 6.8% from 8,052 in 2022), and we have 1,520 YouTube channel subscribers (up 3.9% from 1,463 in 2022). In addition, we have 105,230 verified residents in 166 neighborhoods on Nextdoor (up 10.5% from 95,250 in 2022).

- *Volunteer Services – Community Resource Centers – Administrative Volunteers*

The St. Petersburg Police Department has three Community Resource Centers; two in District 1, Bartlett Park and Midtown which are staffed by volunteers who are responsible for the Resource Centers' day-to-day operations; and one in District 3, Disston Plaza Community Resource Center, which was used exclusively by officers and the Community Assistance and Life Liaison (CALL) Team.

There are 15 administrative volunteers assigned throughout the Department in areas such as Fiscal Services, the Public Safety Cadets program, Economic Crimes, Training and Community Awareness. In addition to those administrative volunteers who work in the station, we have eight chaplains who volunteer their services and the Volunteer Road Patrol, supervised by the Traffic Section.

During 2023, the administrative volunteers contributed 2,062 hours (up 11.5% from the 1,849 in 2022). CPAAA members contributed an additional 1,330 hours (144.03% increase from the 545 hours in 2022).

Resource center volunteers contributed 1,214 hours of service (23.4% decrease from the 1,586 hours in 2022).

The Volunteer Road Patrol contributed 2,304 hours of service (1.2% decrease from the 2,333 hours in 2022).

This volunteer force contributed a combined 6,910 hours of service, which has an estimated in-kind value of \$206,955 (based on the national average of \$29.95 dollars per volunteer hour).

▪ Legal Division

The Legal Division is under the direction of a civilian manager and comprises a Police Legal Counsel, three Assistant Legal Counsels, and three Legal Assistants. With the support of staff, the Legal Division provides on call, 24/7 legal advice to the Chief of Police, the Command Staff, and to officers and personnel within the Department.

In addition to providing on call legal advice and responding to legal requests and questions, the Legal Division also manages a substantial docket of litigation on behalf of the Department. These matters include civil asset forfeiture, classic and chronic nuisance abatement, trespass appeals, traffic appeals, motions for the return of property, violations of city ordinances including noise, trespass, and sec. 20-122, petitions for return of firearms under the Sixth Judicial Circuit's Administrative Order 2016-006, and risk protection order proceedings under Florida Statutes Chapter 790.

The Legal Division spends a significant amount of time gathering and redacting records for discovery on behalf of the City regarding cases where the Department's action, inaction, personnel, or assets are at issue. This process involves reviewing the discovery requests, making any necessary objections, determining which Department documents are responsive, and then locating and redacting those documents. This cooperative work benefits and streamlines the litigation process for the City. The Legal Division also reviews all audio recordings subject to public records and discovery requests to ensure proper redaction of protected information.

In conjunction with the Department's adoption of Body Worn Cameras and Axon Fleet Cameras, the Legal Division has undertaken the task of fulfilling discovery requests for electronic evidence stored on Evidence.com. This process involves reviewing the requests and accompanying documents, locating, and redacting the applicable evidence to protect confidential information, creating a discovery case file, and transmitting the file to defense counsel. During this process, it is necessary to ensure that all of the electronic files are in a format that is compatible with Evidence.com. The Legal Division also works closely with the Records Division to ensure that all applicable electronic evidence has been provided to the State Attorney's Office. These electronic discovery obligations comprise a full-time position for an Assistant Legal Counsel with the support of all three Legal Assistants and an intern.

To keep abreast of legal and legislative trends, the Legal Division proactively reviews and analyzes cases, legislative activity, and news sources to counsel staff in advance. The Legal Division prepares and publishes Legal Notices and Memorandums to alert officers of court decisions, legislative updates, and other areas of legal interest which have an operational or administrative impact on the Department. Members of the Legal Division also participate in the legislative process by drafting, reviewing, and commenting on proposed legislative changes and by working to encourage legislative changes – state and local – which benefit law enforcement and criminal justice.

The Legal Division conducts regular training on matters tailored to the needs of various units and personnel, including one-on-one trial testimony training and First and Fourth Amendment training. The Legal Division regularly consults on pending investigations and operational plans to provide a legal perspective on evidentiary, procedural, and substantive criminal law issues.

Additionally, the Legal Division conducts a monthly review of cases investigated by the Department, but which were “No Filed” by the State Attorney's Office where the basis for the No File decision was “the facts and circumstances do not warrant prosecution” and which do not provide further explanation for the lack of prosecution.

The Legal Division also manages the Department's forfeiture grant program and does significant volunteer work in the community.

- *Asset Forfeiture Program*

During 2023, the Legal Division reviewed and processed 44 State seizure cases and 34 Federal DAGs. The Legal Division deposited \$368,646.25 into the State Forfeiture Trust Account for 2023. These funds are used to support Department activities and training and to purchase items that would have been otherwise unavailable. The Legal Division forfeited a total of 20 vehicles in 2023 and negotiated for the release of numerous additional vehicles for monetary settlements.

Florida law requires the Department to utilize 25% of forfeiture funds to support neighborhood safety, crime prevention, and drug abuse education, prevention, and treatment programs. For the 2023 Forfeiture Grant Program, Chief Holloway exceeded this requirement and donated over 43% of the year's revenue to nonprofit organizations, associations, and individuals who make a positive impact on our community in the areas of crime prevention, drug abuse education, prevention and treatment, neighborhood safety, and/or school resource officers' programs.

- *C.O. 20-122 Impounds*

Pursuant to City Ordinance 20-122, vehicles that are used to facilitate acts of prostitution and narcotic drug law offenses or that were driven while under the influence of narcotics or alcohol are subject to seizure and impoundment. The effectiveness of the ordinance is demonstrated by the number of C.O. 20-122 impounds processed for the past six years which is outlined in the following table.

Calendar Year	Number of Impounds	Impounds Paid	Hearings Requested	Improper Tows	Abandoned Vehicles	Total Deposited into General Fund
2018	318	290	14	0	28	\$152,700.00
2019	291	261	7	0	30	\$130,650.00
2020	293	258	14	3	25	\$129,700.00
2021	381	342	16	1	28	\$171,450.00
2022	404	373	9	7	31	\$180,000.00
2023	452	425	13	0	27	\$209,450.00

- *Nuisance Abatement*

The Division sent 77 nuisance warning letters to property owners and operators/tenants in 2023. These warning letters were either mailed out at the request of a police officer, in response to a community concern, or because a search warrant was executed at the property.

- *Extended Hours Permits*

The Legal Division administers the Extended Hours Permit program for the City. Applicants complete a new application each year using the Department's website to ensure the business information, including state licensing, does not become stale. Seventy-seven applications were received this year. Seventy-five permits were issued by the end of the year. The remaining are awaiting activity from the applicant before the permit is issued. A total of \$7,800.00 in application, renewal, and late fees were collected in 2023.

- *Motions for Return of Property*

The Legal Division participates in litigation regarding property taken as evidence or for safekeeping. These efforts include responding to Motions for Return of Property (MRP) when the requestor was arrested and to Petitions for Return of Firearms under the Sixth Judicial Circuit of Florida Administrative Order 2016-006. During 2023, the Legal Division litigated or participated in approximately 16 of such matters.

- *Risk Protection Orders*

On March 9, 2018, Governor Scott signed into law section 790.401, Florida Statutes, which allowed law enforcement officers to seek a Risk Protection Order (RPO) against an individual who poses a significant danger of causing personal injury to himself or herself or others by having a firearm or ammunition. The Department continues to be involved in the prosecution of these matters and assists the Pinellas County Sheriff's Office in the prosecution of the Risk Protection Orders. In 2023, the Department initiated 36 Risk Protection Orders.

- *Trespass Appeals*

The Department's enforcement of City Ordinance 20-30 generated ten requests for appeal. The Division successfully defended eight of the trespasses and rescinded two that were issued improperly.

- o *Noise*

The Legal Division monitors and tracks noise ordinance violations, reviewing all city code noise violations which result in either a written warning or a notice to appear on a weekly basis. Reports are reviewed to ensure that warnings and citations are properly issued depending on the time of day, the distance the sound can be heard, and where the violation is taking place. Information is compiled in a spreadsheet on a monthly basis and distributed to the Chief's Executive Command Staff along with the City's Planning and Development Director, the Zoning Official, and City Council. When a notice to appear is set for court, a Legal Division Attorney liaises with the State Attorney's Office to offer assistance on the substantive case and procedural elements of the prosecution. The penalties for repeated noise ordinance violations have the potential to impact both a business's extended hours permit and sidewalk café permit, if applicable. By the end of 2023, thirty (30) properties were given written warnings or issued noise ordinance violations.

- o *General Information*

A numerical comparison of activities undertaken by the Division for the past five years is as follows.

Year	Forfeiture Trials	Forfeiture Hearings	Impound Hearings	Trespass Hearings	Other Hearings	Nuisance Abatement	Appeals
2019	0	15	7	4	5 RPO 3 MFRP 1 Other	1 Classic 4 Chronic	0
2020	0	16	14	6	4 MFRP	2	2 Traffic
2021	0	12	16	1	2 Other	2 Classic	1 Traffic
2022	0	12	10	3	1 RPO 1 MFRP	0	2 Traffic
2023	0	16	7	8	5 MFRP and 4 Other	1 Classic	5 Traffic

- o *Legislation*

The Legal Division continues to work on legislative issues affecting law enforcement. Division personnel met regularly with officers regarding proposed legislation and worked with the relevant legislators for our City to maximize the opportunity for officers' input to be voiced in Tallahassee. At the end of the legislative session, the Legal Division sent an annual Legislative Actions bulletin to all personnel.

- o *Training and Community Initiatives*

The Legal Division continued training initiatives this year, including the implementation of Department-wide Fourth Amendment and trial testimony training for all post-Academy cadets, body worn camera training, as well as individual squad trainings.

The Division also continued its community service and outreach work through the Take Stock in Children program.

Division employees engage in volunteer work in our community. Their individual work spans the following: (i) Co-chair of the Florida Bar Animal Law Section Communications Committee; (ii) membership on the American Bar Association's Law Enforcement Committee (iii) President of the Barney Masterson American Inn of Court; (iv) membership in the Florida Association of Police Attorneys; (v) partnership with the University of Tampa by accepting and training legal externs within the Division for their educational and career development; (vi) pro bono work via the St. Petersburg Bar Association and the statewide Guardian Ad Litem; (vii) Vice-chair of the Florida Bar Law Related Education Committee; (viii) Member of the Florida Bar's Traffic Rules Committee; (ix) member of the Florida Bar's Governmental Public Policy and Advocacy Committee; (x) Vice-President of the Florida Association of Police Attorneys; (xi) President of the Greater Pinellas Point Civic Association; (xii) participation in Lunch Pal mentoring; and (xiii) partnership with local high schools and elementary in the community to develop students' skills and understanding of the Department, the practice of law, and future career opportunities by participating in the Great American Teach-In.

- *Electronic Discovery*

The Legal Division has drafted two instructional memoranda to implement and facilitate the electronic discovery process. The Division responded to over 2,200 discovery requests and created 1,975 discovery case files. This process required the review of 121,696 items of evidence and resulted in the creation of 4,336 redactions. With the current available staffing resources, the Division maintains a pending caseload of over 100 discovery requests and a response time of between 2-3 weeks.

- **Office of Professional Standards (OPS) Division**

The Office of Professional Standards, under the command of a police major, investigates allegations of misconduct by Police Department employees. Minor misconduct is referred to the employee's chain of command, and more serious matters are investigated by the Office of Professional Standards. The results of each investigation are presented to the Chief of Police. The investigation may then be presented to a Command Review Board consisting of the Chief and assistant chiefs. If appropriate, corrective actions may be imposed.

Citizen-initiated complaints are assessed by the OPS Division and/or the Chief of Police. The cases are investigated by the Division or are assigned for investigation by the employee's immediate supervisor at the Bureau level. In 2023 citizens initiated seven complaints resulting in formal investigations, two more than in 2022. Department-initiated cases are assessed and investigated in the same manner as citizen-initiated complaints. In 2023 the Department initiated 22 complaints, five less than in 2022. Investigations, Board findings, and corrective actions, if any, are sometimes reviewed by the Civilian Police Review Committee (CPRC).

The OPS conducts reviews and/or inquiries into any discharge of a firearm or Conducted Electrical Weapon (CEW), vehicle pursuits, and City-owned vehicle crashes. The Division also monitors all use-of-force incidents. During 2023 there were 10 instances of discharging of a firearm. Four investigations involved officers discharging their firearms at vicious animals, one incident involved an officer unintentionally discharging a firearm, and there were two investigations of intentional discharge of a firearm at a person; one involving four officers and one involving a single officer. The investigations into the discharge of a firearm at vicious animals were determined to be justified. One of the incidents of intentional discharge at a person was determined to be justified, and the second incident is pending review by the Shooting Review Board. Also, in 2023 there were 224 Conducted Electrical Weapon (CEW) deployments, including 117 incidents of CEW discharges. The remaining deployments (107) involved instances in which the CEW was only pointed at an individual.

In 2023 employee motor vehicle crashes increased by 6% compared to 2022 (81 in 2022 compared to 86 in 2023). Of the 86 crashes, 31 were determined to be preventable. Of the preventable crashes, seven resulted in discipline, while the remaining incidents resulted in written counseling (Notice of Preventable Accident). Police cruiser damage estimates totaled \$280,306, and other vehicle and property damage estimates resulting from crashes totaled \$223,229.

Of the six pursuits reviewed in 2023, two were not compliant with Department policies and the officers received discipline. The other four vehicles were pursued after committing crimes including a shooting, car jackings, and aggravated assault on a law enforcement officer and were justified. The Department has very strict policies and procedures governing the circumstances under which an officer may initiate, conduct, and terminate vehicle pursuits.

The OPS annually reviews agency policies and practices to include traffic stop procedures, searches, asset seizure and forfeiture, interviews and interrogations, and citizen concerns as they relate to biased policing as well as any corrective measures taken. Any revisions or modifications needed regarding policy and procedure are submitted for consideration and appropriate action. This information is then documented in the OPS Annual Report.

In 2023, the policies reviewed and revised relating to OPS and/or biased policing were:

- I-04 Discipline Authority
- II-06 Take-Home Vehicle Program
- II-09 Command and Complaint Review Boards
- II-10 Processing Complaints Against Personnel
- II-21 Domestic Violence Involving Department Employees
- II-25 Discrimination and Harassment
- II-38 Biased Policing
- II-42 Use of Force
- II-43 Lethal and Less-Lethal Weapons
- III-01 Field Contacts
- III-36 Interactions with Transgender Individuals
- III-40 Mobile Video Recording Systems (MVRS)
- IV-01 Rules of Conduct
- USB SOP II-08 Violator Enforcement
- USB SOP III-10 Confidential Sources

- *Staff Inspections Unit*

The Staff Inspections Unit conducts various inspections based on identified timetables, and as required, of all Department functions and applicable policies, procedures, administrative and operational activities, and resources in efforts to ensure accountability and maintain integrity. Through staff inspections, the Chief of Police is provided objective information regarding the efficiency and effectiveness of Department components, recommendations for the modification, revision, or creation of policies, procedures, and practices, as well as an evaluation of available resources to meet agency goals.

Noteworthy Events

In 2023 there were four investigations of note investigated by the Office of Professional Standards.

- The first investigation involved four officers discharging their firearms, resulting in injury to a person. The Shooting Review Board determined the firearms discharges were justified.
- The second investigation involved an officer discharging their firearm, and no one was injured. That shooting is pending review by the Shooting Review Board.
- The third investigation involved an allegation of unnecessary force by an officer. That incident is pending review by the Command Review Board.
- The fourth investigation involved the arrest of an officer for an off-duty incident. That incident is currently under investigation and has not yet been presented to the Command Review Board.

ADMINISTRATIVE SERVICES BUREAU

The **Administrative Services Bureau (ASB)** was under the command of Assistant Chief Joseph Dente until October 2023 when Assistant Chief David Gerardo was assigned to the Bureau. The Bureau consists of the Emergency Communications, Fiscal Services, Records, Training, and Information and Technology Services Divisions. The Bureau also oversees the Professional Compliance Unit, Building Maintenance Unit, Grants and Special Projects Unit, labor relations and research/planning functions.

The Assistant Chief, Administrative Services Bureau, represents the Department during collective bargaining with three labor unions: The Police Benevolent Association (PBA) for Police Officers, Technicians, and Latent Print Examiners, the Police Benevolent Association (PBA) for Sergeants and Lieutenants, and the Florida Public Services Union (FPSU)-Service Employees International Union (SEIU) for the White Collar, Blue Collar and Professional Employees Bargaining Units. In 2023, collective bargaining contracts were negotiated and ratified between the FPSU/SEIU bargaining unit and the City of St. Petersburg. The City of St. Petersburg City Council voted to approve said contracts.

The PBA bargaining units did not engage in contract negotiations in 2023.

During 2023, there were two grievances filed. There were no necessary policy changes or training needs identified as a result of the grievance.

The St. Petersburg Police Department Administration promotes open and active communication at all levels within the Department. This open communication generally allows issues that arise to be resolved at the lowest level, resulting in a minimal number of concerns being brought to the grievance.

▪ **Professional Compliance Unit**

The Professional Compliance Unit manages the Department's international and state accreditation efforts and conducts policy review. Accreditation is a voluntary process whereby a law enforcement agency enters into an agreement with an accrediting body to have their practices and policies reviewed, and to demonstrate agency compliance with established professional law enforcement standards and best practices. The intent is to:

- Enhance the Department's capability to prevent and control crime.
- Enhance effectiveness and efficiency of Department services.
- Enhance cooperation and coordination between the Department and other agencies.
- Enhance citizen and employee confidence in the policies and practices of the Department.

The Department was first accredited in 1985 by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) and was the sixth agency to be accredited. The Department is the longest CALEA-accredited municipal agency. In 2006, the Department was recognized by CALEA for its professional excellence for having been CALEA-accredited for 15 or more continuous years and received an enhanced Certificate of Meritorious Accreditation. The Department has been reaccredited ten 10 times and in July 2022, received its sixth Certificate for Advanced Law Enforcement Accreditation.

In 2003, the Department was accredited by the Commission for Florida Law Enforcement Accreditation, Inc. (CFA). The Department was awarded its sixth reaccreditation in October 2021 and was recognized for a second time as an *Excelsior* agency.

The accreditation process is ongoing and challenges the Department to continually assess itself to ensure that it is providing best practices and services to its clients. The Department undergoes periodic on-site assessment by the accrediting bodies to ensure its compliance with professional standards; the next scheduled CFA site-based assessment will take place in 2024 and the next CALEA site-based assessment will take place in 2026. The Department is committed to this process and undergoes self-assessment through regular staff inspections.

▪ **Fiscal Services Division**

The Fiscal Services Division is under the direction of a civilian manager. The Division is comprised of the Manager, six professional positions: three Accountants, two Senior Operations Analyst, one Human Resources Specialist and two white collar union employees: one Accounting Technician, and one Human Resources Technician.

The Division provides fiscal support to over 800 personnel by auditing payroll entries and maintaining payroll related activities and personnel changes. In addition, the Division maintains the Department's personnel records for all active and retired personnel and tracks and maintains performance evaluations.

The Division is also responsible for accounting and finance related functions including reconciliations, generating ad hoc/monthly/quarterly/annual financial and payroll reports; processing accounts receivable invoices, processing payments for accounts payable invoices, cash fund audits and disbursements, fixed asset management, the p-card program, the fuel card (WEX) program and procurement administrative procedures. The Division is also responsible for internal audit compliance and the management of multiple federal, state, and local grant agreements.

The Division is responsible for coordinating, preparing, and monitoring the Department's annual budgets for operating and capital expenditures. The total adopted operating budget for the Department in fiscal year 2023 (October 1, 2022, through September 30, 2023) was \$133.3 million.

Noteworthy Event

- Fiscal Services is overseeing the implementation of the new timekeeping system. During the design phase, we provided input on the business structures, configuration of pay codes and schedules. We did an in-depth review of the multiple labor contracts, and how they integrate with the timekeeping system. Also, provided feedback on the how the off-duty system and IN-TIME timekeeping system interfaces to Kronos. The testing phase required thorough assessment of the configuration to analyze if the setup was working correctly and provided feedback on the root causes of the issues. This is still an on-going project.

▪ **Grants and Special Projects Unit**

The Grants and Special Projects Unit is under the direction of a civilian manager, Special Projects Manager, and no other staff. During 2023, the Unit was responsible for acquiring approximately \$2.1 million in new funding for technology, high visibility traffic enforcement, community policing-related initiatives, and crime prevention activities. The Unit is responsible for managing over \$5.8 million in active federal and state grants.

The Unit also oversees the Community Assistance and Life Liaison (CALL) Program. The CALL program is a partnership between the Department and Gulf Coast JFCS to provide alternative response and wraparound services for nonviolent and noncriminal 911/non-emergency calls and referrals. In October 2023, the City Council approved a three-year extension and expansion of the program. The increase funded one supervisor and navigator pair and expanded operating hours to 2 a.m. daily. This comes after a successful pilot in 2021 and a two-year agreement in 2022.

In addition, CALL responded to nearly over 2000 live calls, during CALL's hours of operation. Approximately 93% of CALL's on-scene responses are without law enforcement. CALL made close to 11,000 contacts with the community with 80% of suicide-related calls have been diverted since program inception.

Noteworthy Events

- The Department, through successful collaboration, completed a multi-faceted community engagement project with the City of St. Petersburg Parks and Recreation Department, youth sports leagues in the City, and the St. Petersburg Police Athletic League (PAL). This includes a mentorship program that helps to build trust and positive relations between a community and its law enforcement agency. These efforts have not only contributed to immediate goals but also laid the groundwork for continued advocacy and support next year that will make a positive impact in the community

- The Department was one of two agencies selected to participate in the Council of State Governments Justice Center: Youth Behavioral Health Diversion Technical Assistance Program. This is helping to expand support and behavioral health resources to the youth that we serve through our CALL team and enhances equity and justice for our youth.

- In February 2023, the Department shared findings from the first phase of the University of South Florida (USF) equity and systems evaluation of the CALL program. According to USF's Center for Justice Research & Policy, this initial analysis, aimed at identifying the program's "needs and potential scope of work from an equity and systems-level evaluation" was presented at the Center for Health Equity, supported by the Foundation for a Healthy St. Petersburg.

- In September 2023, Results for America, a national non-profit organization dedicated to guiding government using evidence and data to tackle challenges and create positive outcomes, recognized the Department. This collaboration highlighted the Department as a case study, focused on non-police emergency responses. The CALL program was identified as a model for this initiative.

- **Information and Technology Services (ITS) Division**

The Information and Technology Services (ITS) Division is under the direction of a civilian manager. In addition to the Division Manager, there are 13 technical/professional employees who operate and maintain the complex computer networks, systems, applications, and equipment for the Police Department. Members of the ITS Division provide technical support to ensure the systems are operational 24 hours a day, seven days a week. Division personnel maintain the hardware and software for nearly 1,000 desktop workstations and notebook computers, as well as the Department's Computer-Aided Dispatch (CAD) system, field mobile system, Records Management System (RMS), building automation and many other specific systems, applications, and interfaces. Department personnel access the network using PC workstations within the Department, and officers use removable notebook computers in their patrol vehicles to access the system over a secure wireless network. The ITS Division develops software solutions to enhance the entry, processing and sharing of information within the organization and with other law enforcement entities. ITS also researches new technologies and their applicability to the Department's vision, and integrates the technologies with the Department's existing systems, as seamlessly as possible, to minimize the impact to front-line personnel and to maximize the ability to serve the public.

The Division uses an advanced Computer-Aided Dispatch (I/CAD) system and Field Mobile (I/Mobile) system from Hexagon Corporation. The systems include multi-year historical call data, ensuring that public safety telecommunicators and officers have instant visibility to prior calls for service at locations throughout the City. The systems are linked, so officers are able to view call details in real time via vehicle-mounted notebook computers. The system includes a map feature with Automatic Vehicle Location (AVL) technology that provides up-to-the-minute locations of all patrol vehicles throughout the City. The systems also provide a detailed, multi-layered map that can illustrate and highlight the entire City, with zoom capabilities to a single address. The CAD system increases officer safety and enables more efficient and orderly tactical deployments in responding to large-scale operations.

The Division uses the Hexagon Corporation Records Management System (I/Leads), which is integrated with the Computer-Aided Dispatch (I/CAD) system. The RMS system provides fully integrated, report writing, researching, and real time data availability. The I/Leads system shares information, via network interfaces, with state and federal agencies in near real time, providing significant improvement in situational awareness related to victims, suspects, pawned property, and stolen property. The I/CAD and I/Leads systems have improved the efficiency of the Department's internal operations, as well as responsiveness and support to the citizens of the City.

The ITS Division is also responsible for the Business Intelligence operations of the Department along with the Intelligence-Led Policing (ILP) Unit. The Business Objects Enterprise platform is an on-premises browser-driven suite of applications that provides secure portal access to numerous highly customized dynamic and static reports. Likewise, these reports are intended to promote self-sufficiency among users seven days a week and have been developed to meet the strategic, tactical, operational, and planning needs of individuals and Units throughout the Department. In addition, numerous reports have been developed, deployed, and configured to be delivered to the Computer-Aided Read-off System (CARS), file servers and email to facilitate recurring access to data on a near real-time and right-time basis.

The Division utilizes and maintains the Geographic Information System (GIS) known as ArcGIS from the Environmental Systems Research Institute (ESRI). The ArcGIS system is a suite of applications and software tools. These applications and tools are utilized on servers, desktop computers, laptops, and smart devices. This system utilizes data from various other systems including but not limited to the Department's CAD and RMS systems. The ArcGIS system displays and collects information through interactive Maps, Dashboards, Graphs, Charts, and Applications. This software aids the Department in understanding incident trends, analyzing the dynamics of an incident, allocating resources effectively to protect human life and property, and maintaining a quality of life for the citizens and visitors to the City.

The ITS Division also supports many technologies to aid in various aspects of the Department. Some examples are the complex camera operation throughout the downtown area, body worn cameras, in-car video recording, interview room recording, license plate recognition, building security systems, advanced authentication, audio/video technologies, and various other applications used throughout the Department. All technology needed throughout the agency is purchased through the ITS Division. All technology contracts are maintained and procured within the Division.

The Division is responsible for all Building Automation Systems (BAS). With BAS technologies, you can gain centralized control over your building's systems via networked electronic devices. This includes all HVAC, lighting, fire alarms, elevators, solar, and other mechanical systems. With such a large facility, constant monitoring of all controls within these systems are needed. Programming of the systems is done on a continuous basis. During generator operations, ITS staff will monitor the power levels and set guidelines for failovers.

The Division works to ensure that the security requirements of the Criminal Justice Information System (CJIS) Security Policy are followed, and that the agency meets or exceeds all requirements. The Policy was developed by the FBI and is mandated to be followed by all Law Enforcement Agencies across the country. The Policy provides controls to protect the full lifecycle of CJ, whether at rest or in transit. The Policy provides guidance for the creation, viewing, modification, transmission, dissemination, storage, and destruction of CJ. Audits of pertinent systems are performed on a scheduled basis throughout the year by ITS staff. Also, on a scheduled basis the FBI, FDLE, DHSMV and other entities come on-site to perform audits of systems; both physical and logical.

Noteworthy Events

- Continued efforts to work with the PRIME team to upgrade our CAD/RMS systems to a countywide system
- Successfully completed the triennial FDLE Technical Audit
- Successfully completed the bi-annual DHSMV DAVID Audit
- Implemented the PCSO Video Visitation for inmates. This now saves time and resources, from having to drive to the jail and pick up a DVD with the video.
- Implemented a new SAN for the Cyber Crimes Unit
- Upgraded the TraCS and SQL servers
- Upgraded the ImageOne system
- Upgraded the AFIS system and MorphoTrak fingerprint scanner systems
- Upgraded and replaced 635 cell phones to Department personnel
- Replaced 160 PC's running Windows 11
- Created and implemented 45 new Department forms to cut down on the use of paper
- Upgraded the Department's SharePoint application
- Implemented the Asset Essentials application for the Maintenance Unit.
- Implemented the Canvass application to the Major Crimes Unit to assist with neighborhood sweeps
- Implemented the Pinellas Blue Box application to allow officers to enter a school in the case of a major event
- Implemented the Woodies car wash application to the Department
- Replaced 575 Body Cameras
- Implemented the new RollKall application for off duty jobs
- Upgraded the City's firewall at the PCSO
- Upgraded the iRecord system
- Upgraded the Department's crash report application conforming to the new guidelines set by the state
- Configured and implemented the Department's new Command Bus
- Rerouted new fiber from offsite locations connecting those locations directly to the Police Department's main building
- Installed & Implemented the Fleet 3 in-vehicle-camera system utilizing License Plate Recognition
- Completed the training for six post academy classes for all computer systems
- Implemented the Florida Smart ID Verifier application to all Department issued phones
- Upgraded PC's to Windows 11
- Upgraded 27 servers from outdated/unsupported operating systems to the latest supported Microsoft release

- **Maintenance Unit**

The mission of the Maintenance Unit is to provide a safe, fully functional work environment for the entire Department and public alike. The Maintenance Unit is responsible for maintaining approximately 383,138 square feet of structures which includes ten police facilities and three off-site resource centers scattered throughout the City. The Department buildings are equipped with some of the most complex systems and advanced equipment currently available in the industry. The Unit endeavors to support all aspects of the Police Department and strives to ensure the wellbeing of all who engage in activities in and around these facilities.

In February 2023, the Unit migrated from our existing work order system which had limited reporting abilities to a new work order and asset management system called Asset Essentials. The new system is more robust and meets the city asset management criteria. Not only did the Unit stand up this new asset management system from scratch, but we also configured it in such a way to meet the Capital Asset Management Program (CAMP) requirements and integrate with the Work and Asset Cloud Service (WACS), when requested by the City Asset Manager. The Unit has inventoried all emergency repair parts housed on site, updated asset information and instituted a bar coding system for materials and equipment. This endeavor took numerous months of continuous effort from all parties involved to complete.

Since instituting the new asset management system, the Maintenance Unit has addressed over 2418 work requests in seven months. Of these work requests, 1048 were planned preventive maintenance tasks and 1370 reactive service requests averaging 332 work requests per month. The Unit staff goes over and above regular maintenance needs, by completing over 100 special projects to improve mechanical, electrical and plumbing systems operation.

In preparation of the 2023 hurricane season, we reviewed previous electrical concerns and identified many areas which required power by backup generators to support the Emergency Operations Staff during an event. The Unit moved all critical power receptacles in the property and evidence areas, records office, equipment room and multiple HVAC systems from regular power circuits to generator fed power circuits.

During Hurricane Idalia, the Maintenance Unit was called to site to support the Police Department's Emergency Operations Center and all other outside agencies and staff. Although the storm did not fully impact our region the Unit was still called upon to act in our supportive rolls. The Custodial Team, consisting of six staff members, maintained all the restrooms, break areas, and sleeping spaces by patrolling these areas on an hourly basis, as well responded to request for additional services. The three Maintenance Teams constantly monitored the performance of all mechanical systems, electrical, and critical backup equipment as well as monitored the performance of the Central Utility Plant systems. The Maintenance Unit worked very hard behind the scenes to ensure all staff needs were met. The Unit seamlessly ensured that all work areas were kept clean and sanitized, while ensuring that critical building services remained operational during this event.

- **Records Division**

The Records Division is under the direction of a civilian manager. The Division is comprised of the Manager, three Supervisors, and 23 administrative staff members. The Division has the primary responsibility for the receipt and custodial retention of the more than 49,000 police reports and associated records generated annually. The Division Manager also serves as the official records custodian for the agency. The Division is comprised of three sections: Information Services, Records Support Services, and Digital Evidence Management Services. The sections are further broken down into six distinct operational units: Information Desk, Records Counter, Administrative, Court Liaison, FCIC/NCIC, Uniform Crime Reporting.

- *Information Services Section*

The Information Services Section includes the Information Desk and Records Counter. The Information Desk serves as the conduit for visitors seeking assistance at Police Headquarters, as well as maintaining the security of access to the main entrance of the building. The Records Counter provides services to the public to include responding to public records requests, fingerprinting, processing application permits for Solicitors and Fortune Tellers, and providing local clearance letters. In 2023, personnel provided fingerprinting services for over 1,015 citizens, completed over 1,518 clearance letters, and processed over 11,167 pieces of incoming mail.

- *Records Support Services Section*

The Records Support Section includes the Administrative, Court Liaison, FCIC/NCIC, and Uniform Crime Reporting Units. In 2023, the Administrative Unit and Records Counter responded to over 12,000 public records requests. The Court Liaison Unit received 15,281 subpoenas for Department personnel, scheduled 3,830 State Attorney Invests, and personnel were scheduled for 8,260 court appearances. The FCIC/NCIC Unit performed over 150 criminal history checks, completed over 24,000 validations/postings/cancellations for stolen/recovered articles reported to the Department, and responded to 2,961 requests for radio and emergency communication calls.

- *Digital Evidence Management Services (DEMS)*

In December of 2020, all uniformed officers were equipped with body cameras. The Digital Evidence Management Services Section was created in 2020 to manage the production of digital evidence to the State Attorney's Office and public records requests. In 2023, 542,520 items were added to the evidence management system, The Unit shared 6,532 cases with the State Attorney's Office and received 1050 public records requests.

- **Training Division**

The Training Division, under the command of a police major, consists of the Background Investigation, Polygraph, Training Administration, High Liability, and Professional Development Units.

- *Recruitment*

The Division manages the Department's recruitment efforts, maintains the viability of the police applicant pool, and ensures minority candidates are aware of the career opportunities at the Department. The Department's supplemental recruiters visited 56 events including; 31 career expos, ten criminal justice training programs and facilities, and four colleges and universities throughout the state to attract candidates and promote diversity within the Department. Additionally, the Department advertised police officer vacancies with up to 33 different online and print sources. The Department's professional web page continued to promote the Department and attract applicants.

In 2023, 647 police cadet/officer applications were received by the Background Investigation Unit, and 46 cadets/officers were hired. Division personnel processed, mentored, and trained 46 new employees: 28 Academy Cadets, 13 Equivalency of Training (EOT) cadets and five pre-certified officers throughout the initial phases of their employment. This equated to eight pre-academy classes, four academy classes, four EOT academy classes, and six post-academy classes taking place throughout the year. The Division administered 57 hours of pre-academy training per person and 235 hours of post-academy training per person. Personnel worked closely with the Southeastern Public Safety Institute (SEPSI) at St. Petersburg College (SPC) to facilitate 790 hours of academy training per Cadet.

- *Training Administration*

Division personnel scheduled 260 courses with 774 individuals attending advanced/specialty career training that was completed by Department sworn and non-sworn employees. In addition to booking and facilitating training related travel, the Division also secured 14 non-training related travel trips for 18 personnel. These were duty-related travel such as leadership courses, meetings, assessment, recruiting, and Public Safety Cadet events.

Under requirements of the Florida Department of Law Enforcement (FDLE), the Division monitored, scheduled mandatory retraining, and recertified 145 officers and 11 instructors who were due for renewal. Additionally, five new instructors were certified.

Noteworthy Events

- Division personnel provided in-service training or assisted in coordinating the following training opportunities: Firearms and De-Escalation, Rifle Training and Qualifications, New Rifle User Training and Qualifications, Active Assailant, CPR Training for Sworn Personnel, New Supervisor Training, and Continued Supervisor Training.
- Division personnel staffed a fully equipped, in-house exercise facility to encourage Department employees to build and maintain a healthy lifestyle.

- In Spring 2023, the Division ensured the officers received their voluntary Life Scan Wellness appointments.
- The annual Fitness Incentive Program found 226 sworn personnel participating and 101 officers completing their mandatory Fitness Requirement.
- The Division managed the Patterson Trust Police Officer Scholarship Program. There were 16 scholarships awarded in 2023, with a total disbursement of \$16,430 for tuition/books

- o Emergency Communications Division (ECD)

The Emergency Communications Division (ECD) is under the direction of a civilian manager. The Division's authorized strength is 79 which is comprised of the Manager, Operations Assistant Manager, Administrative Assistant, Administrative Secretary, Emergency Communications Supervisors (ECSs), Public Safety Telecommunicator Trainees (PST-Ts), Emergency Complaint Writers (ECWs), and Public Safety Telecommunicators (PSTs). ECD personnel work 24 hours a day, seven days a week, and are the first point of contact for the tens of thousands of persons who call for police services annually. Call takers gather information from callers, who often are upset or confused, to discern the situation, determine if police services are needed, and forward the vetted calls to the Dispatchers. Dispatchers select the most appropriate officers to respond to calls, and transmit the information received, via radio or electronically, to the officers, closely monitoring the police radio to help ensure the officers' safety. ECD employees play a vital role in the provision of law enforcement services.

In 2023, the Emergency Communications Division received 49,493 emergency (911) calls. In addition to emergency calls, operators processed 315,972 non-emergency, alarm, and administrative calls for assistance. The Telephone Reporting Unit (TRU) of the ECD processes police reports over the telephone or internet in order to document crime or police-related incidents. The TRU provides an alternative resource to physically dispatching an officer. The Unit prepared approximately 8.76% percent of all incident reports in 2023.

Overall, the Emergency Communications Division received 365,465 inbound calls and placed 120,402 outbound calls conducting police business for a total of 485,867 calls processed.

Noteworthy Events

- May 5, 2023 – At 1900 hours CAD experienced an outage with an error message displayed as "CAD not connected to database server". Users could not interact with the program and the ECD employees needed to go to the manual card and voice dispatch plan resulting in 30 calls for service were processed via manual cards. All notifications were made, and the ITS department was able to respond and restart the server. Around 2010 hours users were able to interact with CAD as normal.
- August 4, 2023 – Division Manager Yeager and Administrative Supervisor Collier retired. Interviews were held, resulting in the Assistant Manager being promoted to a Manager (effective Aug. 29-day of the Hurricane) and a supervisor was subsequently promoted to be the new Assistant Manager (effective Sept. 11). This left two open Emergency Communications Supervisor spots. Interviews were held and two PSTs were promoted to ECS (effective Oct. 9). A lateral move was then executed to fill the Administrative Supervisor position
- August 29-30, 2023 – Hurricane Idalia was forecasted to make landfall somewhere on the west coast of Florida. The sub-EOC was activated and ECD staff went to A/B shifts on August 29. Normal operations resumed on August 30.

INVESTIGATIVE SERVICES BUREAU

The **Investigative Services Bureau (ISB)** is commanded by Assistant Chief Mike Kovacsev, who oversees the Bureau's four Divisions: Crimes Against Persons, Crimes Against Property, Strategic Operations, and Investigative Support. The Assistant Chief, Investigative Services Bureau, also oversees the Criminal Intelligence and Threat Assessment Unit.

▪ Crimes Against Persons Division

○ Major Crimes Unit

The Major Crimes Unit investigates homicides and robberies citywide. The Unit is divided into two squads that worked the 13 Uniform Crime Report (UCR) homicides which occurred in 2023, as well a Cold Case Unit staffed by two full-time detectives. The Major Crimes Unit also houses two gang specialists, and a group of four detectives specifically tasked with follow up work on non-fatal gun related violence.

Noteworthy Events

- **2023-005103**- A 29-year-old female stabbed her 43-year-old male boyfriend during a domestic argument. The suspect was charged with 2nd Degree Murder.
- **2023-006824** - A 32-year-old female slashed a 51-year-old with a box cutter after an argument about a vehicle blocking the alley. The suspect was charged with 2nd Degree Murder.
- **2023-009259** – A 45-year-old male was shot by a 41-year-old male associate after a drug related argument. The suspect was charged with 2nd Degree Murder.
- **2023-010298** – A 34-year-old female was stabbed to death a 52-year-old male during a drug related argument. The suspect was charged with 2nd Degree Murder.
- **2023-012060** – A 20-year-old female was stabbed multiple times by her 21-year-old male boyfriend, with who she resided. After her murder, the 21-year-old male took the 2-year-old male child he had in common with the victim and threw the child in a lake, where the child drowned. The suspect was charged with two counts of 1st Degree Murder.
- **2023-013369** – A 54-year-old female was strangled to death by her 39-year-old sister, who she shared a residence with. The suspect was arrested and charged with 2nd Degree Murder.
- **2023-013605** – A 25-year-old male beat his mother's 37-year-old male boyfriend, causing severe injury. The victim remained in a vegetative state for approximately three months before dying because of these injuries. The suspect who had previously been arrested and charged with Aggravated Battery was charged with 2nd Degree Murder.
- **2023-018650** – A 46-year-old male beat a 44-year-old male acquaintance during a fight. The suspect was charged with 2nd Degree Murder.
- **2023-018991** – A 32-year-old male was shot and killed by a 24-year-old male in a retaliatory shooting. Two suspects were arrested and charged with 1st Degree Murder.
- **2023-020203** – A 2-year-old male was accidentally shot and killed by his 22-year-old father while the father brandished a handgun during a domestic dispute with other family members. The suspect was arrested and charged with Manslaughter of a Child.
- **2023-037085** – A 39-year-old male was shot to death by a 30-year-old male during a dispute over a drug debt. The suspect was charged with 2nd Degree Murder.
- **2023-037734** – A 51-year-old-male was shot to death by a 22-year-old male during a dispute over a drug debt. The 51-year-old-male was not the intended target. The suspect was charged with 1st degree murder.
- **2023-041206** – A 55-year-old-male shot and killed his 74-year-old brother in law in a dispute over a key and their home. The suspect was arrested and charged with 2nd Degree Murder.
- In 2023, the Major Crimes Unit investigated 13 felonious death investigations. Of those 13 cases, all were solved and have a "closed" status. In 2023, the Gun Response Investigative Team (GRIT) was assigned 81 investigations which specifically dealt with crime gun investigations. This group of four detectives investigates non-fatal gun related violence, with a focus on patterns of violence occurring between classified gang offenders or known prolific offenders.

- *Cold Case Unit*

The Cold Case Unit (CCU) is charged with the renewed investigation of more than 200 unsolved missing persons, homicide, and sexual battery cases maintained by the Department since 1961. Investigators painstakingly pour through original case reports and evidence, while utilizing advanced forensic sciences to provide answers and develop suspects. The Cold Case Unit is currently working 15 active cases in various stages of the investigation.

The Cold Case Unit utilizes a solvability checklist to determine which cases have the best probability of being closed, recognizing that the solvability factors may change with advancements in technology and evidence processing techniques. Cases are assigned to the CCU when there have been no active leads for one year, or at the discretion of the major, Crimes Against Persons.

Noteworthy Events

- **1969-062886** – “Trunk Case” - Victim located in steamer trunk on 10/31/1969 was unidentified until 2023. Worked with Othram labs and using hair and skin samples in evidence completed genealogy study and identified the victim from Tucson, AZ. Remains returned to family for burial.
- **1997-043484** – Victim Michael Scheumeister - case closure. Victim was found beaten and robbed behind mirror lake library on 08/14/1997. Victim pants and shirts analyzed, and suspect DNA located in both pants pockets and on shirt. The suspect was determined to be deceased.
- **1997-028342** – Victim Richard “Juicy” Evans- case closure victim was shot in alley in the 2200 block of 34th street south on 05/28/1997. Suspect identified from latent print on bicycle left behind at the scene.

- *Digital Forensics Unit*

The Digital Forensics Unit was formed in April 2018 to handle the Department’s need to gather and examine digital evidence. Electronic devices used by suspects, victims and witnesses are commonly found at crime scenes and often are a valuable source of evidence. The handling of these devices for forensic examination requires specialized equipment and software to preserve the integrity of the digital evidence.

The Digital Forensics Unit currently consists of one sergeant and four detectives who have received extensive training in conducting digital forensic examinations and operating the equipment and software needed for the examinations. Members of the Digital Forensics Unit are available to assist personnel from all Bureaus of the Department and have assisted in the closure of numerous criminal cases. One detective in the Unit is assigned as a part time member to the FBI Child Exploitation and Human Trafficking Task Force. The Unit also maintains close relationships with the FBI, the Department of Homeland Security, the US Secret Service, and the Pinellas County Sheriff’s Office.

Noteworthy Events

- **2023-1960 & 2023-2312** – Attempted Homicide and Kidnapping - Cellular device extraction had video of the attempted homicide offense, as well as other beneficial evidence. The phone also contained evidence related to the planning of the kidnapping and the videos/images of the kidnapping.
- **2023-24363** – Child Pornography. The suspect gave their hard drive to a computer repair company. The repair company was able to copy the files from the original drive to a cloned drive. While validating their work child sexual abuse images were located. Suspect arrested.
- **2023-33428** – Auto Theft – Suspect was in possession of multiple phones during his arrest. The cell phone extractions assisted in closing out several open auto theft cases based on videos, pictures, chats, and location data obtained within the extraction.

- *Special Victims Unit (SVU)*

The Special Victims Unit (SVU) is divided into two main areas of investigation, Crimes Against Children (CAC) and the Personal Violence Unit (PVU). Many child-related investigations include child abuse and sexual related offenses. Additionally, the Unit investigates missing children and internet crimes. PVU detectives focus on sexual and domestic related offenses, in addition to stalking, elder abuse and missing persons. SVU detectives have attended numerous advanced training sessions related to personal violence investigations. SVU is also actively involved in several community outreach programs, to include Sexual Assault Review Team (SART), Child Abduction Response Team (CART), and the Domestic Violence Task Force (DVTF). Two victim advocates are also assigned to the Special Victims.

Noteworthy Events

- **2023-006418** – Sexual Battery 2x, Homicide - The victim reported she is sexually battered everyday by her roommate by force and stated he claimed to have murdered various people in St. Petersburg. While waiting for the SAVE results, a detective was made aware that Major Crimes was investigating a just-occurred homicide. The victim identified the suspect, he was arrested, and other sexual battery victims came forward.

- *Victim Assistance Unit*

The Victim Assistance Unit is comprised of Victim Assistance Specialists (Advocates) who provide crime victims or next of kin with support, court accompaniment, resources, transportation, advocacy, safety planning, and general assistance. The Unit has someone on call 24 hours a day, 7 days a week, for call out to assist when necessary.

- **Crimes Against Property Division**

- *Property Crimes Unit*

In addition to conducting follow-up investigations, the Property Crimes Unit conducts proactive surveillance operations and utilizes technology to detect and arrest criminals.

Detectives focused on assigned geographical areas and worked together with the Intelligence-Led Policing (ILP) Unit to identify and isolate burglary/theft patterns throughout the City. The detectives are assigned cases based on the Patrol District of occurrence. There is also one detective assigned to investigate significant patterns, no matter the crime type. The Unit also shares information with counterparts in adjacent jurisdictions to identify commonalities that the Property Crimes Unit investigates.

Among the many notable arrests during 2023 were those of serial burglars and prolific auto thieves in all three Districts. There were several commercial, residential, and vehicle burglary patterns throughout the city which resulted in significant arrests of adult and juvenile suspects and the recovery of property. Many of those incidents involved the same pattern and suspects. Also, the Unit continued an initiative to provide awareness and prevention tips to residents by attending neighborhood association meetings throughout the City.

Noteworthy Events

- In 2023, Detective Michael Saia was the recipient of the Officer of Distinction Award (January – June).
- In 2023, the Unit continued using the FLOCK camera system and made a 5-year commitment to expand the number of cameras throughout the city. In 2023, the city utilized 25 cameras that were strategically positioned throughout the three districts. In 2023, we identified 25 additional locations where cameras could be utilized, and we continue to get the new cameras up and running. Since the implementation, the system has aided in dozens of criminal cases.
- As a result of promotions, retirements, and transfers, seven detectives joined the Unit in 2023.

- *Economic Crimes Unit*

The Economic Crimes Unit is tasked with investigating a wide variety of cases related to financial crimes. The unit regularly investigates retail thefts, grand thefts, identity thefts, fraud, and periodically, embezzlement, money laundering and elderly exploitation cases. This year, members of the Unit were assigned nearly 3,000 cases to review and to investigate cases with potential leads. Several cases were closed out with an arrest or referred to the State Attorney's Office for prosecution. For instance, an individual was arrested for embezzling \$70,000 from the business she worked for and another individual was arrested for conducting a fake Rolex scam.

Noteworthy Event

- In 2023 the Economics Crime Unit partnered with the United States Postal Service. We have designated a detective to work as a Task Force Officer and work in conjunction with the Postal Inspector out of the Tampa Field Office. This collaboration will assist with investigations throughout the Tampa Bay Region, and specifically the City of St. Petersburg.

- *Property and Evidentiary Services Section*

- *Property and Evidence Unit*

In 2023, 46,508 items were brought into the Department's chain of custody in the Property and Evidence Unit (41,100 were property and evidence items and 5,408 were narcotic evidence items). During 2023, 29,521 items were released (to lawful owners, other agencies, court), donated, auctioned, deposited into our City Fund, or disposed of in accordance with Florida State Statutes. The Unit also received 384 bicycles into Property and Evidence and registered 322 bicycles for City residents.

- *Forensic Services and Latent Print Examination Unit*

The Forensic Services Unit (FSU) processes crimes scenes for patrol officers and detectives to identify evidence that might point to the perpetrators of crime. The Unit evaluated and identified a need to obtain additional scene capturing equipment. The OSCR360 scene photography tool was purchased and implemented. The Unit processed numerous crime scenes in 2023 and exceeded previous year CODIS DNA hits. The Unit maintains in-house trainings, providing technicians with opportunities to learn and demonstrate advanced processing techniques. The Unit utilizes conventional and advanced scientific techniques in their work. Two members of the Unit serve as Lead Forensic Technicians, taking on administrative duties and serving as a resource to the other forensic technicians on the evening and midnight shifts.

The Latent Print Examination Unit analyzes, compares, and attempts to determine the identity of latent print impressions recovered from crime scenes and various items of evidence. Personnel are responsible for performing all tasks related to receiving, comparing, and maintaining all latent lifts obtained during crime scene investigations, which include postmortem prints, 10-print cards for juveniles, and input into the Automated Fingerprint Identification System (AFIS). A special chemical processing chamber for DFO was purchased and implemented to advance our fingerprint processing capabilities.

Noteworthy Events

- During 2023, many members of the Forensic Services and Latent Print units provided testimony in multiple homicide trials in which guilty verdicts were obtained.
- The unit assisted with a highly publicized homicide investigation, identifying key pieces of evidence which directly contributed to criminal charges against the suspect.
- The unit also received the "Civilian Unit of the Year Award" for 2023.

▪ **Criminal Intelligence and Threat Assessment Unit**

A Unit of seven detectives supervised by a sergeant, the Criminal Intelligence and Threat Assessment Unit reports directly to the Assistant Chief, Investigative Services Bureau (ISB). The Criminal Intelligence and Threat Assessment Unit serves as the repository for information related to organized criminal activity, subversive activity, and domestic security. In addition, the Unit performs a critical liaison role with several state and federal agencies in the area and is specially trained in dignitary protection and surveillance. The Unit currently has two detectives assigned as full-time members of the regional FBI Joint Terrorism Task Force (JTTF), one civilian investigator handling all incoming tips from all our resources, and one intelligence analyst.

During 2023, the Unit responded to threats against elected officials, threats made against police officers, threats related to mass shootings and other public safety threats. The Unit assisted with advance preparations for security of major events in the City, including the Firestone Grand Prix of St. Petersburg. The Unit was also responsible for monitoring the many Social Movements that took place during the 2023. This Unit is actively trying to increase the number of Confidential Informants by providing training throughout the entire Department to include the Patrol Divisions and Units within the ISB.

Noteworthy Events

- A new security plan was put into place with the change in leadership at City Hall, one detective has been assigned as the liaison to the Mayor for Dignitary Details to ensure safety and to be a deterrent to any potential threats.
- During 2023, three detectives from the Criminal Intelligence and Threat Assessment Unit were promoted to sergeant.

▪ **Investigative Support Division**

○ *Habitual Offender Monitoring Enforcement (HOME) Unit*

The Habitual Offender Monitoring and Enforcement Operation is a collaborative effort between the Clearwater Police Department, Largo Police Department, Pinellas Park Police Department, Pinellas County Sheriff's Office, St. Petersburg Police Department, Tarpon Springs Police Department, Department of Juvenile Justice, Pinellas County State's Attorney's Office, Unified Family Courts, and law enforcement partners. The objective of HOME Task Force is to target hard-core juvenile offenders currently assigned to probation programs. Proactive enforcement with a zero-tolerance approach will be implemented to hold its participants accountable to sanctions put forth by the juvenile court system. The members of HOME Task Force, provide proactive enforcement through partnerships that build trust, reduce crime, and create a safe environment, which enhances the quality of life in the communities.

Noteworthy Events

- The detectives assigned to the St. Petersburg Police Department's HOME Task Force attended the 2023 Florida Gang Investigators Association (FGIA) Annual Conference at the Sawgrass Marriott in Ponte Vedra Beach, Florida.
- On January 19, 2023, HOME Task Force detectives heard of the shooting into an occupied dwelling at 3939 12th Avenue South, (SPPD 2023-002365). The victim and witnesses provided the names of three possible suspects and a fourth unknown female. The suspects were in a stolen Mercedes. Two of the four suspects are both former HOME Youths. A third suspect was currently on probation with a curfew. HOME Task Force detectives went to the suspect's residence and contacted her grandparents, who advised the subject was not home. They provided consent to search her room, where a bag with another suspect's wallet, identification and Social Security card were located, along with a 10 round 9mm magazine with 3 rounds in it. Additionally, a Mercedes and a Chevy key fob were also located in the room. Probable Cause was issued for the subject's arrest for violation of probation. HOME Task Force detectives also worked with the GRIT detectives who were working the shooting case. SO23-019259 AOA

- On July 7, 2023, HOME Task Force detectives attempted a curfew/compliance check on juvenile. Upon initial contact at the residence Detective Leoce was advised the subject was “just getting out of the shower”. After several minutes, a male subject was observed exiting the driver’s side of a dark colored Nissan sedan, parked along the east side of the residence. The male subject asked if the subject had “come to the door yet” and proceeded inside the home. At this time Detective Saylor observed additional movement in the above vehicle and believed it to be subject. Upon contact at the front right passenger side, the subject was observed “curled up” between the front passenger seat and glove box. Detective Saylor began making verbal commands directing the subject to step out of the vehicle. A rolled marijuana cigarette was observed in plain site on the seat of where the subject was sitting. An additional rolled marijuana cigarette was observed in the center console and after a few moments, the subject exited the vehicle towards the detectives. The detectives attempted to place the subject into custody for Violation of Probation, as he began to pull away, tensing, balling his fists while kicking at the door to close it. Several family members exited the home and began yelling and surrounding the HOME Task Force detectives on scene. Additional members of the HOME Task Force and St. Petersburg Police Department arrived on scene and the subject was secured in a cruiser. Incident to arrest, a small baggie of marijuana was in the front right pocket of the arrested and a Glock Model 17 with one round chambered and 32 additional rounds in an extended magazine were located between the front right passenger seat and center console where the arrested was seated. The arrested was charged with Delinquent in Possession of a Firearm, Resisting an Officer without Violence, Possession of Marijuana and Violation of Probation. SO23-220904

- On November 28, 2023, members of the HOME Task Force conducted a curfew check on a known juvenile under HOME monitoring. Upon arrival the defendant was observed sleeping on a bench on the front porch of the residence. The defendant was known due to prior contacts with HOME Task Force detectives. He was wanted on outstanding Probable Cause for Delinquent in Possession Firearm (SPPD 2023-038838). detective Saylor along with detective Jones proceeded to place the defendant into custody. The defendant immediately began resisting by tensing and pulling away from detective Saylor and Detective Jones. The defendant attempted to jump over a railing on the front porch of the residence. After a struggle and a Taser deployment, the defendant was able to be taken into custody. Search incident to arrest, the defendant was discovered to be armed with a black Springfield Hellcat 9mm handgun which was recovered from the defendant’s front right pant pocket. The firearm had been loaded with one round in the chamber and an additional 7 rounds in the magazine. The arrested was charged with resisting without violence and Delinquent in Possession of a firearm, in addition to the Probable Cause for Delinquent in Possession Firearm from October 17, 2023.

- On December 18, 2023, HOME Task Force detectives were attempting to locate subject at his home. The defendant was wanted on outstanding Probable Cause for a Felony Violation of Probation from December 18, 2023 (SPPD 2023-046889). Detective Saylor and Detective Jones contacted the defendant’s mother, who advised he was not home. She allowed detectives to search the defendant’s room where they located a scoped Ruger Mini 14 rifle and a tactical style body armor with steel plates, locate in the defendant's closet. The items were processed by forensic technicians. A bag of unknown pills was also located in the room.

- Probable cause for delinquent in possession was filed. Further charges possible pending for the unknown substance located in the suspect’s room. Additionally, there was a Threat Assessment call for the suspect at Gibbs High School, concerning the suspect making threats to a student he was in a fight with (SPPD 2023-044315). PCSO Report number TA23-383751 from December 1, 2023. The PSCO contacted the suspects mother. She reported he did not have any firearms.

- o *Human Exploitation and Trafficking (HEAT) Unit*

The Department’s Human Exploitation and Trafficking Unit (HEAT) was created in August 2018. There is currently one sergeant and eight detectives assigned to the unit. The objectives of the HEAT Unit are to identify, respond to and investigate possible incidents of human trafficking, prostitution, and gang activity. The HEAT Unit has taken an active role and worked cooperatively with local, state, and federal law enforcement agencies. As well as, Non-Governmental Organizations (NGO) and social service providers to properly identify and investigate incidents of human trafficking and affiliate crimes such as prostitution and gang activity. The HEAT detectives are also responsible for the investigation of all Child Sexual Abuse Material cases (CSAM).

The detectives assigned to HEAT are members of the Tampa Bay Human Trafficking Task Force (TBHTTF). A sergeant and two detectives assigned to HEAT are also task force officers with the United States Department of Homeland Security, Homeland Security Investigations (HSI) and one detective is a task force officer for the Federal Bureau of Investigations (FBI). The TBHTTF grant was due to end on September 30, 2022. The TBHTTF received a one year no cost extension that ended on September 30, 2023. An addendum concerning the Memorandum of Understanding (MOU) was signed by task force members. The MOU does not have an expiration.

Noteworthy Events

- March Madness Human Trafficking Operation – The HEAT Unit, in conjunction local, state and federal law enforcement agencies and NGOs, completed a six-day human trafficking operation which spanned over a period of three weeks. During this operation, three victims of human trafficking were recovered and offered services, seven suspects were arrested and charged with Solicitation of Prostitution, eight suspects were arrested and charged with Prostitution and seven suspects were arrested and charged with Human Trafficking, Traveling to Meet a Minor and Unlawful Use of a Two-Way Communication Device.

- Operation Maybelline Human Trafficking Operation – The HEAT Unit in conjunction local, state and federal law enforcement agencies and NGOs completed a two-night human trafficking operation resulted in 14 arrests. The charges ranged from misdemeanor and felony prostitution, narcotics and warrants. Each arrestee was provided an opportunity to speak with NGO's and learn about resources available to them. Detectives were able to obtain information on potential traffickers. The first arrest revealed the arrestee left her four children (ages 1 to 11) alone in a motel in St. Petersburg. Patrol officers were immediately sent to the room to check on their welfare and confirm they were alone. Coordination with Crimes Against Children detectives and a patrol officers ensured that the custody of the children was relinquished to the father. The arrested was charged with prostitution. She was also charged with 4 counts of child neglect.

- Zephyrhills Police Department and the Manatee County Sheriff's Office Human Trafficking Operations – The HEAT Unit, given its knowledge and experience with large human trafficking operations, was asked to assist in the planning of TBHTTF operations hosted by the Zephyrhills Police Department and the Manatee County Sheriff's Office. This was each agency's first experience in hosting such events. Both events resulted in suspects being charged with human trafficking.

- Investigations

- Detectives Jeff Gosnell and Jessica Finley began investigating a group perpetrating acts of bestiality and then selling videos of the acts online. One subject who was tied to three different cases was arrested in November of 2023. The case also spawned several CSAM tips and investigations as well.

- Detective Gosnell engaged in a sexually explicit chat with a convicted sex offender. Detective Gosnell worked with the Statewide Prosecutor to secure an arrest warrant and the suspect was arrested at home in Hillsborough County on December 23, 2023.

- Detective Marcelino Rodriguez worked with Statewide Prosecutor after a juvenile victim of human trafficking was recovered. The suspect was charged with human trafficking and is awaiting trial on those charges.

- Training

- Cellebrite Technology – Detective Daniel L'Esperance researched and organized a multi-agency training for Cellebrite technology. The training provided knowledge and resources to investigators in the TBHTTF to use while investigating not just human trafficking but a wide array of other criminal activities.

- Chorus Social Media Platform – CSMP was been made available to all law enforcement task force partners. Members are provided with data cleansing, analysis, search and entity enrichment tools and reap the benefits of improved crime detection rates, optimized resourcing, increased efficiency and seamless collaboration and sharing.

- Annual Joint Forum on Human Trafficking, January 18, 2023 at Valencia College, School of Public Safety – Various Task Forces, Coalitions and Commissions participated in a closed meeting for only the leadership and/or any members you authorize. The speakers list and discussion topics are documented below:

- Human Trafficking & Legalized Prostitution - Robin Van Denderen, Social Worker Amsterdam, Netherlands

- Human Trafficking & The Southern Border - Patrick MacKenzie, Supervisory Special Agent Border Enforcement Security Task Force (BEST) San Diego

- Florida Statewide Report - Professor Terry Coonan, Executive Director at Florida State University Center for the Advancement of Human Rights

- Subject Matter Expert on Human Trafficking - Rebecca Bender, Speaker, Author, Trainer & Consultant

– *Invited*

- Florida Alliance to End Human Trafficking - Erin Collins, Executive Director – *Invited*

- Task Force, Coalitions & Commission Updates
 - Leadership Institute to Combat Human Trafficking, April 25-27, 2023 – St Petersburg Police Department and TBHTTF hosted the Leadership Institute to Combat Human Trafficking. This event was specifically designed for police executives and chief prosecutors seeking to enhance their response to human trafficking.
 - Tampa Bay Human Trafficking Task Force – The presentation was on Traveling Sales Crews. The facilitator was Sue Aboul-Hosn, Florida Department of Children and Family Regional Human Trafficking Prevention Coordinator.
 - Human Trafficking Training for School Resource Officers – Major Patterson presented to the School Resource Officers during the SRO school the week of July 10-14. She had a survivor accompany her and present at the SRO training.
 - International Association of Human Trafficking Investigators (IAHTI), September 6-8, 2023 – HEAT detectives attended the International Association of Human Trafficking Investigators (IAHTI) training. The training is to provide human trafficking education to law enforcement investigators, crime analysts and prosecutors so they can effectively identify victims, rescue victims and successfully prosecute the traffickers.
 - Special Victims Unit – Legislative Committee is proposing an amendment to the sentencing statute for Human Trafficking in the State of Florida to require a first-time conviction of Human Trafficking for commercial sexual activity with a minor to require the designated of sexual predator. Currently, it is only a sexual offender designation and requires a second conviction to become a sexual predator. An Assistant State Attorney is working with legislators. The committee believes a sexual predator designation is not only appropriate but is also consistent with all other capital, life and first-degree felony sexual related offenses.
- Outreach
 - Backpack Outreach – On January 23, 2023, the TBHTTF members, NGOs and service providers participated in the quarterly backpack distribution outreach. The goal was to distribute the backpacks containing items of use on the street to victims. Also, to identify victims of human trafficking that needed services.
 - St. Petersburg Metropolitan Section of the National Council of Negro Women, Inc. – Major Patterson participated in the Human Trafficking Symposium held on Tuesday, January 24, 2023 that featured a facilitated panel of experts, a survivor's story, followed by courageous questions and answers from our attendees. Each presenter prepares a presentation on their respective topics.
 - Juvenile Detention Center (JDC) – On April 7, 2023, Major Patterson provided a Human Trafficking presentation to JDC instructional staff. The staff is tasked with serving a vulnerable population at the detention center, and would like to be aware of warning signs and the dangers students face as it pertains to human trafficking.
 - Salon Talks – Detective Shawn Dume, on April 19, 2023, participated on a human trafficking panel, Salon Talk Human Trafficking conversation.
 - St. Petersburg Civilian Police Academy – Major Patterson provided a Human Trafficking presentation to the St. Petersburg Civilian Police Academy, on April 25, 2023.
 - Human Trafficking Roundtable with Congressman Scott Franklin and Sherriff Grady Judd – On May 2, 2023, Major Patterson joined the roundtable with more than 50 experts from various fields who gathered for a roundtable event to combat human trafficking. The event, hosted by U.S. Rep. Scott Franklin, R-Lakeland, at the Polk County Sheriff's Office, brought together professionals and leaders who devoted their efforts to restoring human trafficking victims, whether from forced labor or sex work. The attendees included Florida Attorney General Ashley Moody, Polk County Sheriff Grady Judd, and representatives from various organizations focused on combating human trafficking.
 - On August 28, 2023, TBHTTF invited all task force agencies and NGO to participate in the backpack outreach event. The goal was to distribute the backpacks containing items of use on the street to victims. Also, to identify victims of human trafficking that needed services. The participants contacted several subjects and offered services. Participants included NGO's, Restored to Dream, Treasure Island, Office of Consumer Protection and HEAT, etc.
 - Sun City Center for Campaign Against Human Trafficking – On September 19, 2023, Major Patterson presented at Sun City Center for Campaign Against Human Trafficking Organization. They are an excellent resource in the fight against human trafficking.
 - Public Safety Cadets – On September 30, 2023, Major Patterson presented on human trafficking at the Public Safety Cadets and Florida Association of Police Explorers 2023 Delegated Conference. There were twenty-four law enforcement agencies in attendance at the conference.

- Media Interviews
 - National Trafficking Sheltered Alliance – Major Patterson, met with Kate Fox-Fuller who serves as the accreditation program manager at The National Trafficking Sheltered Alliance (NTSA). They work with programs that serve survivors of human trafficking by providing a referral system to match survivors with shelters, connecting/ resourcing the leading organizations in the field, as well as offering an accreditation program that ensures residential programs provide the best, trauma-informed care to clients.
 - Interview Rochelle Alleyne ABC Action News – Major Patterson was asked to interview with Rochelle Alleyne to talk about a recent "report card" that was dropped by Shared Hope International. It shows that as of 2022 our state has a "C" grade when it comes to how we handle child/youth sex trafficking cases. It's a drop from the "A" grade our state had worked its way to up for quite a few years.
 - Interview with Kathy Steele, 83 Degrees – Major Patterson was interviewed by Kathy Steele with online magazine, 83 Degrees. The interview was to provide an update on the task force, and to talk about the problem of human trafficking in the Tampa Bay area, and the collaborations with nonprofits organizations.
- Acknowledgements
 - Proclamation – The Tampa Bay Human Trafficking Task Force and Selah Freedom participated at the proclamation presentation. The proclamation was held in downtown Clearwater on the 5th floor of the courthouse.
 - Detective of the Year Award – Detective Jeffrey Gosnell received the Detective of the Year Award for IACP for his work in human trafficking on September 9, 2023.
- o *Police Athletic League (PAL)*

The Police Athletic League of St. Petersburg, Inc. (PAL) is a non-profit organization that provided recreational, athletic, social, and educational opportunities for youths. PAL was founded in 1960 for stopping juvenile delinquency before it is started by providing “crime prevention through recreation” programs. These supervised, multifaceted activities and events are intended as a means for Police Officers to have a positive influence and impact on youths. PAL is an autonomous youth serving agency governed by a board of directors, which is headed by a Chairman of the Board. Daily operations are managed by an Executive Director, Heather Robb. Officers Jonathan A. Reisz and Stephen S. Zulauf are the police Department's liaisons to PAL. PAL served 123 children this year. The attendance for PAL was an averaged 45 children a week, and 65 children weekly during the summer.

PAL is continuing in its partnership with other community service agencies and businesses to maximize resources to increase the number of youths and families they serve.

Noteworthy Events

- On February 9, 2023, the PAL sponsored the Brinner. The Brinner is an annual fundraiser spear headed by PAL Board members. There are more than 400 civic and business leaders in the community joining together to raise critical funds to help PAL continue to provide programs for the kids in St. Petersburg. The event raised approximately \$136,410.
- St. Pete PAL Wildwood Baseball powered by Bo Bichette Kick-off event occurred on February 25, 2023. There are 75 kids in the program. There are five teams and every Wednesday, four teams play. The baseball program is for boys and girls ages 5-14 and there is no cost to participate.
- The Law & You Day at PAL and the SPPD Bike Rodeo at PAL were held simultaneously on July 21, 2023. The participants were members of the Community Service Unit, K9 Unit, Motorcycle Unit, and Special Weapons and Tactics Unit (SWAT). The children had an opportunity to ask questions of the various units participating in the event. Police Officers fit PAL kids for bike helmets and practiced safely riding the bicycle through an obstacle course. At the conclusion of the event, the children were allowed to make their style of sub-sandwich and had ice-pops.
- The PAL Second Annual Golf tournament was on Thursday, September 28, 2023, at the St. Petersburg Country Club. There were 120 golfers that participated in the event. The event raised \$24,860.
- December 8, 2023, SPPD and PAL host the Park Walk and Shop event for the PAL kids. On December 22, 2023, Ms. Bichette host the annual Christmas party for the PAL kids. The party was a carnival theme. There was hotdogs and ice cream, and activities included face painting, cookie decorations, jewelry crafting, and games.
- The mission of the PAL is to prevent crime among our youth through recreation, education, and athletics. There are currently 15 police officers participating in the PAL Mentor Program.

- o *Youth Resources Section*

Youth Resources Section (YRS) consists of two sergeants and 16 Officers. The primary function of the YRS is to provide law enforcement, education, and counseling to students and parents at the four public high schools and five middle schools within the City of St. Petersburg. The sixth middle school in St. Petersburg is serviced by the Pinellas County Schools Police Department. The YRS is currently has one vacant lieutenant and officer position that have not been filled.

The Department currently has two School Resource Officers (SROs) in each high school and one SRO in each middle school. In addition, the Department has three SROs who serve as “floaters” to assist with investigations, transports, evidence processing, and other issues occurring near or off campus so that the SROs assigned to a school may remain on campus. In addition, a Youth Education Officer oversees the St. Petersburg Public Safety Cadet Program.

With the passing of the “Marjory Stoneman Douglas High School Public Safety Act,” school safety has changed throughout the state. Some of the key changes that resulted were: schools have become more hardened to prevent unauthorized access to campuses; a statewide anonymous tip system (FortifyFL) was created to allow the reporting of suspicious activity on school campuses; enhancements to Florida statutes regarding making and posting threats to do violence at schools; more funding for mental health treatment; and all public schools are now required to have a trained armed guard on campus which can either be a sworn SRO or a School Safety Officer (SSO).

In St. Petersburg, SSOs, also known as Guardians, are non-sworn personnel employed by the Pinellas County Schools Police Department, who received training on how to respond to an “Active Assailant.” In St. Petersburg, the SSOs are in almost all public elementary schools, several of the trade schools such as PTEC (Pinellas Technical Education Center), and the adult learning facilities.

The YRS, working in conjunction with school administration and the SSOs (where applicable) conducts monthly “active assailant” drills at each of the public schools (elementary, middle, high, technical/trade, and adult learning facilities). The school administration and staff were trained by the SROs over the summer break on the basic principles of “run, hide, fight” using videos produced by our Community Awareness Division. These principles encourage staff and students who are away from the threat to run off campus, those that cannot run should hide in their room in the safest place possible, and if confronted by an active assailant they will fight the assailant. These drills are now being conducted using an “options based” approach, meaning that a scenario is presented at the beginning of the drill, and based upon the scenario and the staff’s current location to where the assailant is located, they will choose to run or hide from the threat. Prior to conducting these drills, teachers are to refamiliarize themselves and their class with the “run, hide, fight” principles and discuss their options with their class. This has created a monthly educational component to school safety followed by a practical exercise.

The YRS works closely with the Pinellas County Schools Police Department and the Pinellas County School Board. Collaborative Agreements and Memorandums of Understanding are in place with these entities. In addition, they work closely with several investigative units within the Department to include the Criminal Intelligence and Threat Assessment Unit, Major Crimes Unit, and the Special Victim’s Unit.

The SROs, over the summer months, covered the school campuses for the Summer Bridge Program, completed the required annual campus security surveys, and supplement the Downtown Deployment Team (DDT) staff on Saturday nights for any issues involving juveniles.

Noteworthy Events

- In 2023, there were an estimated documented 40 lewd and lascivious incidents, over 100 battery related reports, over 100 brawling incidents, 20 arrest on warrants, 3 arsons, 50 assist-outside-agencies, 50 narcotics violations, and 3 loaded firearms taken off campus. There are many more incidents that SROs are involved in that are not credited to them. SROs handled many issues and concerns on school campuses that go undocumented to allow the school administration to handle during school business hours. SROs utilize the Second Chance Program which allows minors in the community some resources to help them get back on a successful track rather than entering the legal system.

- SROs are ever evolving around the constant student trends on the social media platforms, such as TikTok, Snapchat, Instagram, and Facebook to name a few. These platforms often influence the cases that SROs deal with daily.

- Officer Bell, who is assigned to Gibbs High School, was able to encourage a student who was suspected for homicide to come speak to him. Officer Bell was able to locate a loaded firearm and took the student into custody for the homicide (2023-008379 and 2022-049456). Officer Bell success is attributed by his phenomenal rapport and trust with the faculty and students.

- Officer Guerrier and Graves received an alert about a student who was armed with a firearm on a school campus. Officer Guerrier and Graves were able to tactically approach the student and escorted him to the office and recovered a pellet gun which resembled a real handgun.

- There was a recent incident which involved an ongoing dispute between two female students. The female students involved their families who responded to the school parking lot and brawled. The situation could have ended tragically but because of the SROs quick reaction, they were able to handle the situation where no injuries occurred. The SROs with the assistance of patrol officers, made eight arrests and cleared the parking lot before school dismissal.

- A female student approached Major Patterson to share her story of struggle and hardship in her school and home life. She explained she had no friends at school and the students were mean to her. She often sat alone during lunch. On one particular day, as she struggled with having bad thoughts, Officer Graves asked if he could sit with her. They had a conversation. This student explained to Major Patterson that Officer Graves treated her like a “normal” person and checked on her well-being, which made her feel special and that there was more to live for. I believe the compassion and professionalism that Officer Graves showed this student in their chat made a huge impact in this female student.

- Officer Albritton converted an empty classroom at Gibbs High School into a closet, called the Clothes Closet. Items in the Clothes Closets are donated by the community. The Clothes Closet provides students who need assistance with clothes, shoes, and accessories. Officer Albritton was recognized in Washington DC for her dedication and hard work. She was also recognized by the Tampa Bay Lightning, FOX Local Heros, the city council and Mayor Welch, and Julie Weintraub Hands across the Bay, just to name a few.

- o Public Safety Cadets (PSC)

The Public Safety Cadet Program provides educational training programs for young adults, between 14 and 21 years of age, on the purpose, mission, and objectives of law enforcement. The program provides career orientation experiences, leadership opportunities, and community service activities. The goals of the Public Safety Cadet Program are to help young adults choose a career path within law enforcement and to challenge them to become responsible citizens of their communities and the nation. The hope is that many PSCs will become employees of the St. Petersburg Police Department. In 2023, the Public Safety Cadets were actively involved in crime awareness and prevention within the City. The program had 40 different active members throughout the year.

The PSCs were involved in over 2,037 training hours on Monday evenings, 490 hours of Firearms training and 1,397 hours of community/public service. This does not include the countless hours of competition training or honor guard training. Five different PSCs earned a total of \$5,800 in college scholarships in 2023. Members also contributed 846 hours of service to the Department through ride-alongs, role-playing or assistance to other various units. Five members are on the State Association Youth Board and the Lead Mentor, Ofc. A. Waldo, is the current State Advisor. The PSC Unit #1969 actively participated in local, state and national competitions and members have received many awards on all levels as a result.

Noteworthy Event

- One current PSC and one prior PSC were hired as Public Safety Telecommunicators. One prior member was also hired as a Police Cadet.

- Officer Waldo coordinated the Florida Association of Police Explorers which was hosted at the St. Petersburg Police Department. This was the largest and most successful event that consisted of 24 agencies from across Florida bringing 185 PSCs and 63 police officers. Officer Waldo coordinated areas of training to include Internal Affairs, Legal, Human Trafficking, Bike Safety, Media Relations, and many other topics for the cadets. There was an outpour of positive responses by the representing agency head and cadets.

- Officer Waldo was recognized as F.A.PE. Advisor of 2023. Officer Waldo put in a tremendous number of hours to prepare the cadets in the Police Safety Cadet State and National Level Competitions. Our PSCs took the title of State Champion Individual Shooter, they earned 1st place in the State for Team Pistol Competition as well as 1st place in the State Honor Guard Competition to name a few. Theses PSCs represent future law enforcement officers as well as the St. Petersburg Police Department.

- January 2023 Pistol Competition
 - Adam Samsel - 3rd Place Tyro Division (first competition)
 - Jaela Mourino - 3rd Place Marksman Division
 - Sophia Samulian - 1st Place Marksman Division
 - Logein Mahmoud - 1st Place Sharpshooter Division
 - Bo Brady - 1st Place Expert Division
 - 1st Place 4-Person Team consisting of PSCs Samulian, Mourino, Mahmoud and Brady!
- June 2023 Florida Association of Police Explorers State Competition - Major Awards:
 - PSC Jaela Mourino was awarded the F.A.P.E. Explorer of the Year. This comes with a \$500 scholarship to her and a \$1,000 award to our program. These awards are sponsored by Florida Bullet. Jaela was also Re-elected as the F.A.P.E. Youth President and will now lead the association for the youth for a 2nd year in a row.
 - The Pistol Team took 1st place making them the 2023 F.A.P.E. State Pistol Champions. This is the 2nd time in 3 years as they accomplished this also in 2021.
 - The Honor Guard team earned 1st place. They will now present the colors at the 2024 State Competition opening and closing ceremonies.
 - PSC Bo Brady won the following:
 - Overall match winner with the highest score of all shooters
 - Steel Match 1st place winner
 - Range Master's Top 10 Shooters of the Year - 1st Place
 - 2nd Place Crisis Intervention Scenario
 - PSC Logein Mahmoud won Range Master's Top 10 Shooters of the Year - 8th Place
 - PSC Jaela Mourino won Range Master's Top 10 Shooters of the Year - 9th Place
- July 2023, PSC Miriam Villa Batista was selected to receive the Lt. James E. Breining Scholarship Award. This award comes with a \$1,500 scholarship. This is a HUGE deal as only one person from across the country receives this award every other year at the National Conference. She was also asked to MC the opening and closing ceremonies of the National Conference.

- July 2023, National Conference in Gatlinburg. The competition results are the following:
 - PSC Jaela Mourino 1st Place pistol competition with the highest score of all shooters! She was also awarded the prestigious Capt. Drew C. Burham Award for Marksmanship Excellence
 - PSC Bo Brady took 2nd place overall in the pistol competition
 - PSC Isabelle Eger placed 3rd in the Rapid-Fire category which is 5 rounds in 10 seconds shot twice
 - PSC Miriam Villa Batista was selected as the Master of Ceremonies for the opening and closing ceremonies. This was due to her receiving the leadership award at the 2022 National Leadership Academy. She was also awarded the Lt. James E. Breining Scholarship Award of \$1,500.

▪ **Strategic Operations Division**

○ *Narcotics Unit*

The Narcotics Unit utilizes detectives to investigate street level, mid-level, and upper-level drug trafficking organizations to combat the spread of narcotics across the City. The Narcotics Unit’s mission is to detect and eradicate all illegal drug activity within the City. The Narcotics Unit is comprised of two components that work in unison to combat the flow of narcotics in the St. Petersburg area and beyond. The Narcotics Unit works closely with other local, state, and federal law enforcement agencies in the investigation of large and complex drug trafficking organizations.

○ *Special Investigations Unit (SIU)*

The Special Investigations Unit (SIU) conducts tactical surveillance and covert operations. The Unit regularly interrupts crimes in progress and apprehends dangerous fugitives. The Unit supports the entire agency with covert surveillance needs and special events.

Noteworthy Events

- January–June 2023 – Detectives within the Strategic Operations Division were involved in a multi-jurisdictional investigation involving acts of violence, narcotic sales, and other various felony charges. The Strategic Operations Division worked collaboratively with our federal partners in the ATF to indict Eric Lemon, an offender that had previously been a federal inmate. The investigation concluded on June 1, 2023, with two search warrants being served by the St. Petersburg Police SWAT Team and ATF. Six total suspects were charged with various felony charges, along with the federal indictment of Eric Lemon and his son, Eric Lemon Jr

- August 16, 2023 – St. Petersburg Police Department detective and Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF) Task Force Officer Michael Bauer received the prestigious award of Task Force Officer of the Year by the ATF. Detective Bauer was presented with the award for his efforts on a homicide and incidents of gun violence.

- September 13, 2023 – St. Petersburg Police Department detective and Drug Enforcement Administration (DEA) Task Force Officer Meghan Hamill was awarded the Task Force Officer's Award for Exceptional Service by the DEA. Detective Hamill was presented with the award for her efforts on multiple cases involving the distribution of prescription narcotics.

UNIFORM SERVICES BUREAU

In 2023, the **Uniform Services Bureau (USB)** was under the command of Assistant Chief, Antonio Gilliam. USB is the largest Bureau within the Department and represents nearly 50% of the Department's personnel. The Uniform Services Bureau provides direct police services to the community, including response by uniformed officers to calls for service, and works to identify and develop solutions to police-related community problems. The Uniform Services Bureau provides police services 24-hours a day, responding to 911 emergencies, investigating crimes, crashes, and handling quality of life issues within the City. Embracing a community policing philosophy, all members of the Bureau work with the community to prevent crime and resolve neighborhood issues in a jurisdiction 60.9 square miles in size.

The Uniform Services Bureau is composed of three separate patrol districts, which includes community service officers. Additionally, there are two support Divisions within USB, the Patrol Response Division, and the Special Operations/Disaster Operations Division. This includes specialty units such as traffic, K9, and personnel assigned to the downtown corridor.

▪ **Patrol Districts**

Sworn personnel are regionally assigned to one of the three Districts (Districts I, II, and III), each directed by a police major. Each District has a complement of three lieutenants and 10 sergeants to supervise field activities being performed by patrol and community service officers.

○ *Community Service Officers*

The community service officers are charged with developing and maintaining a meaningful and productive partnership with the community. Their goal is to achieve excellence by facilitating a partnership between Department members and the citizens in order to mutually identify and resolve community problems. This partnership will ultimately enhance the safety and quality of life for the citizens of our community. Community service officers work with a team of City employees dedicated to solving some of the more complex quality-of-life issues and works with neighborhood associations and the community, as a whole, in addressing and preventing the incidence of crime in our neighborhoods. This Community Service Model now includes not only every member of the Department, but every employee of the City. They also provide businesses and citizens of St. Petersburg with a centralized source of crime awareness and/or prevention information and assistance. They provide proactive crime awareness and crime prevention programs to the citizens and businesses of St. Petersburg to reduce the threat of crime. In September of 2023, the number of CSOs assigned per district increased by an additional two in each district.

• **Uniform Support Divisions**

The Uniform Support Division is divided into two different Divisions, each led by a police major: Patrol Response and Special Operations/Disaster Operations. Three additional specialty functions, the Crisis Negotiations Unit, the Special Event Response Team (SERT) and the Honor Guard, fall within the purview of the Uniform Support Division.

▪ **Patrol Response Division**

The Patrol Response Division was led by Major Markus Hughes. The Division is comprised of the Downtown Deployment Team (DDT) Unit, the Police Assisting the Homeless (PATH) Unit and the Traffic Section. The Traffic Section includes the Crash Investigations Unit, the DUI Enforcement Unit, the Marine Unit, the Traffic Enforcement Unit, the Volunteer Road Patrol Unit, and the School Crossing Guards.

Noteworthy Events

- Assisted the Downtown Deployment Team with two Underage Drinking Operations incidents
- Acquired and deployed the new 28-foot Metal Shark Boat
- Implemented operations downtown targeting the use of micro-mobility devices (scooters) as a result of on-going complaints and non-compliance of riders as well as a fatality involving an e-scooter

- Conducted a large Street Racing Operation on April 22, 2023 that resulted in 25 vehicles being stopped. A total of 84 citations were issued and 88 arrests were made with the following charges:

- Fleeing and Eluding (13)
- Racing on a Highway, Takeover, etc. – Driver (22)
- Racing on a Highway, Takeover, etc. – Passenger (47)
- Child Neglect (3)
- Violation of Probation (1)
- Driving While License Suspended/Revoked (1)
- Possession of a Fake Drivers License (1)

o *Downtown Deployment Team (DDT) Unit*

On day shift, there are 12 DDT officers and one DDT sergeant assigned to the Downtown District of the City. The DDT officers work independently of the patrol squads, providing accelerated police presence in the Downtown District. This police presence is intended to promote and maintain good community relations while performing all aspects of community, problem-oriented policing. They also focus on quality life issues that are unique to this corridor.

On evening shift, there are 15 DDT officers and two DDT sergeants assigned to the Downtown District of the City. Two of the officers assigned to this Unit are mounted patrol officers and operate while riding a horse. They focus on providing a more concentrated police presence in the Downtown Entertainment District. This police presence is intended to promote and maintain both community relations, while also safeguarding the overall security of the citizens and businesses in this most densely populated and visited area of the City. The assigned officers work during the busiest bar and club hours, directly interacting on a personal level with residents, visitors, and merchants of the community. Officers utilize various modes of transportation to carry out their mission, including bicycles, carts, horses, and walking beats.

- *Prisoner Transport Vans*

The Prisoner Transport Vans are another function of the DDT Unit, with the vans being under the command of the Downtown Deployment Team sergeants. The Prisoner Transport Van Unit previously consisted of three officers, however there are currently two. One officer is assigned to the day shift unit, the other is assigned to evenings. They accept prisoners from patrol officers and transport them to the Pinellas County Jail, allowing the officers to return to service much quicker following an arrest.

- *Mounted Unit*

The Mounted Unit is comprised of two full time officers assigned within the DDT evening shift. The Unit currently has five active alternate officers who assist with staffing coverage as needed for special events. The Unit has two horses, stabled in Pinellas Park. The Unit's primary mission is covering public relations events throughout the city as well as conducting high visibility patrol throughout a majority of the city parks. The Unit assisted the downtown deployment officers for large scale events such as First Friday's, St. Patrick's Day, and the New Years' Eve celebration. They typically work Tuesday through Friday; however, their hours are frequently adjusted to meet the needs of special events and other public events. The Mounted Unit is frequently requested by organizers of parades and other special events inside and outside St. Petersburg.

Noteworthy Events

- Two new horses were trained and certified for the Mounted Unit. Their names are Hero and Storm. Brooklyn was officially retired in October to a farm in Tennessee. Three additional officers and one sergeant from DDT evening shift were trained and certified to be alternates for the Mounted Unit.
- DDT dayshift is assisting with providing security duties at City Hall. DDT evenings expanded its borders west on Central Avenue to 31st Street and its coverage from Tuesday to Sunday for the week.
- Officer Timothy Charles, who works with DDT dayshift, was awarded a Life Saving Award for the first half of this year for providing life-saving measures for a shooting victim.

- *Police Assisting the Homeless (PATH) Unit*

The Police Assisting the Homeless (PATH) Unit is completing its third year as a full-time Unit. The Unit is comprised of one sergeant and six officers. In addition to these personnel, the Unit is assisted by a dedicated, full-time social worker funded by Directions for Living. The PATH Unit's mission is to address homelessness and transient-related issues utilizing a two-tiered approach of service referral and enforcement. They proactively contact members of the community struggling with homelessness providing service referrals to partner agencies. Officers provide reasonable transportation to service providers and can even assist in finding emergency shelters for homeless families in dire circumstances.

The PATH Unit also engages in enforcement activity in response to citizen complaints regarding nuisance issues related to homelessness, such as misdemeanor crimes and ordinance violations. Offenders of such low-level offenses are provided with the opportunity to accept a service referral or other diversion in lieu of arrest for first offenses. The program goal is to decrease homelessness in our community through partnership and cooperation to reduce the effects of homeless-related nuisance for citizens, while reducing demand related to these issues on patrol officers city-wide. By the end of 2023, the PATH Unit had made a total of 1469 contacts, 1448 referrals in addition to transporting 423 homeless individuals to Pinellas Hope, 923 to Turning Point, 343 to Safe Harbor, 2 to PAR Detox, 48 to Bay Pines, 13 to St. Vincent De Paul, one to the Salvation Army and provided 106 bus tickets. The Unit additionally provided family assistance to 67 families residing in the City of St. Petersburg.

The PATH Unit also continues to operate with a Registered Nurse (RN) from BayCare (St. Anthony's Hospital) riding with the Unit one shift per week. The nurse responds in the field with officers to treat minor ailments and medical needs of the homeless population to decrease the demand for emergency services and emergency room utilization within the homeless population.

In 2021, a collaboration was implemented with Gulf Coast Jewish Family and Community Services (JFCS) to create a team to respond to calls that are non-criminal and non-violent to alleviate police officers from responding to such. The PATH Unit was selected as the team to work closely with the Community Assistance and Life Liaison (CALL) program to provide training and assist them in this venture. Although they do not currently work directly with the CALL program, PATH officers still refer subjects as needed for assistance from that program. CALL Navigators have responded to assist in Baker Acts, Panhandling, Neighborhood Disputes, and Mental Health Crisis incidents. The CALL Unit was well received by the community and continues its efforts to respond to non-violent and non-criminal complaints to reduce police involvement in these incidents. PATH officers continue to conduct ride-alongs with new CALL Navigators and assist with scenario-based training.

- *Traffic Section*

The Traffic Section is composed of a lieutenant, two traffic sergeants, 21 officers specifically trained in a variety of fields, one school crossing guard and road patrol supervisor, one civilian investigator and two civilian traffic specialists. Additionally, there are 72 school crossing guards that are assigned to the Traffic Section. Whether on land or on water, their mission is to deter crashes and, through enforcement, reduce the number of crashes that result in injury or death. Traffic officers are focused on the reduction of hazardous traffic conditions, speed measurement, and Driving Under the Influence (DUI) enforcement. The civilian investigator carries a caseload, while the civilian traffic specialists process the Department's citations and DUI packets.

In 2023, the Traffic Section investigated 22 fatal crashes that resulted in 23 fatalities. Eight of these fatal crash investigations involved a pedestrian and three involved a bicycle. The Traffic Section is also responsible for the operation and maintenance of all speed measurement and breath-testing equipment. In 2023, throughout the City, 8,109 traffic crashes were reported, and 27,248 total Uniform Traffic Citations were issued, along with 1,195 Parking Citations and 152 Uniform Boating Citations. The following individual units comprise the Traffic Section:

- Crash Investigation Unit

The Traffic Crash Investigation Unit is composed of six traffic homicide investigators, a hit and run investigator, and a civilian hit and run investigator. This unit investigates vehicle crashes that range from fatality accidents (22) to hit-and-run crashes (1,556).

- DUI Unit

The DUI Unit is composed of four officers specifically trained in DUI investigations and are deployed four days a week. These officers not only generate their own cases but are often called upon to assist patrol units with DUI investigations. The DUI Unit made 439 of the Department's 730 total DUI arrests during 2023. Additionally, seven drug influence evaluations were conducted this year.

- Marine Unit

The Marine Unit is comprised of three officers who utilize four patrol boats: a 29-foot Intrepid, a 28-foot Brunswick RHIB, a 28-foot Metal Shark, and an 18-foot Sea Ark flat-bottomed boat. The Unit patrols nearly 325 miles of coastline, channels, and inlets within the City. The New Brunswick Corporation Impact model is a rigid-hull inflatable to allow for easier boarding of other boats. Both the Intrepid and Impact are equipped with radar and a Global Positioning System (GPS) for use in inclement weather. The Marine Unit was responsible for the removal and disposal of seven derelict and/or abandoned vessels. They also conducted routine safety inspections, numerous water rescues, and issued 152 uniform boating citations. The Unit also has four Yamaha VX Jet Skis that are utilized during special events and have the ability to maneuver in tighter spaces than the other vessels. The Unit works closely with various outside agencies and assists with events throughout the Tampa Bay Area.

- Traffic Enforcement Unit (TEU)

The Traffic Enforcement Unit consists of seven officers whose main objective is to educate and enforce traffic violators. One officer is deployed in an unmarked SUV, one officer in an unmarked pickup truck, one officer in an unmarked Ford Mustang, and one officer in an unmarked Chevrolet Camaro which was acquired this year. The three other officers are deployed on marked police motorcycles. They conduct traffic enforcement at high crash locations throughout the city, as well as respond to citizen complaints. The Traffic Enforcement Unit accounted for 10,533 of the 27,248 uniform traffic citations issued in 2023. TEU's other duties include dignitary and funeral escorts, as well as traffic control at special events and parades.

- Traffic Specialists

The traffic specialists include two civilians who are responsible for processing all the citations issued by the Department and forwarding all DUI packets to the Florida Department of Highway Safety and Motor Vehicles. They are also responsible for reviewing and processing all traffic crash reports.

- Volunteer Road Patrol

The Volunteer Road Patrol consists of 16 volunteers who are an essential element of the Department. The Volunteer Road Patrol addresses numerous non-criminal duties of police officers including tagging and impounding abandoned vehicles, issuing parking citations, assisting with traffic control at crash scenes, and handling minor found property reports. In 2023, the Volunteer Road Patrol members logged in 2,304 hours and responded to 1,896 enforcement events. The Volunteer Road Patrol is staffed by one civilian supervisor, who serves as the Road Patrol Coordinator, with the volunteers under their direct supervision. The coordinator is responsible for the scheduling and training of the volunteers. The coordinator is under the supervision of a traffic sergeant. The traffic lieutenant directs and assists the sergeant with the administration of the program as needed.

- School Crossing Guards

The School Crossing Guards consist of 72 part-time employees that are responsible for 51 locations throughout the city. Thirty-five of these locations serve 23 elementary schools, and 16 locations serve six middle schools, within the City. These crossing guards are under the direct supervision of one school crossing guard supervisor, who reports to the Traffic Section sergeant. This is currently the same civilian supervisor that oversees the road patrol unit. The supervisor is responsible for the training and certification of each of the guards to the FDOT standard, assignment of the crossing guards to the locations approved through the Pinellas County School District, and processing payroll for the group

- **Special/Disaster Operations Division**

The Special Operations/Disaster Operations Division provides support services to other Uniform Services Bureau functions. It encompasses the Equipment Room/Fleet Management, the Special Events Unit, and the Special Operations Section. The Special Operations section includes the Field Training Section, the K9 Unit, and the Police Reserve Unit. Major Matthew Furse leads this Division.

- *Equipment Room and Fleet Maintenance*

The Equipment Room and Fleet Maintenance responsibilities operate under the control of the Fleet and Equipment Room Manager. This position supervises the Storekeeper working in the Equipment Room, and ultimately reports to the Uniform Support Division – Special/Disaster Operations Major. This area is responsible for the tracking and issuing of equipment which is necessary for the field operations of the patrol officers, and includes items such as Conducted Electrical Weapons (CEWs), rechargeable flashlights and holsters, first aid supplies, forms, biohazard mitigation equipment, police cruisers, etc. This area also ensures that officers' information is accurately entered into the CADDBM System for effective tracking and location/officer safety purposes while in the field.

- *Disaster Operations*

Disaster Operations is responsible for the planning and implementation of plans related to various disasters which can be man-made (such as terrorism) or natural (such floods, fires, and hurricanes). This function works closely with City, State, National, and private resources such as the National Weather Service to plan and prepare for events. In 2023, this function included preparing and staffing for Hurricane Idalia.

- *Special Events Unit*

The Special Events Unit plans and staffs police coverage for events and circumstances outside those normally addressed by patrol and detective Units. Known as "off-duty" jobs, these range from vendor requests, such as retail security, to City-sponsored events. The City co-sponsored 93 events that required off-duty officers in 2023, including holiday parades, races, and concerts. In addition, the Unit prepares the police security and traffic plans for more than 80 home games of the Tampa Bay Rays, as well as the actual staffing for each of the games which amounted to 96 off-duty baseball events. These off-duty events resulted in 95,675 total hours that officers worked in an off-duty capacity. The Special Events Unit invoiced more than \$6.3 million in billable off-duty work for 2023. In addition, the Special Events Unit reviews Parade/Outdoor Assembly Permits for the Police Chief's approval. The Unit also reviews and issues Street Closure Permits. Many of these closures are actual events that require off-duty officers to staff as well.

- *Police Reserve Officer Unit*

The Police Reserve Unit is comprised of 20 fully certified reserve police officers. Most of the members are retired St. Petersburg Police Officers who wish to continue serving our community. Members of the Unit are required to work a minimum of 10 hours per month and two special events per year. Each member of the Unit fulfills their duty requirements in a variety of ways to include patrol, specialized units, and instructing.

- *Special Operations Section*

The Special Operations Section is overseen by a police lieutenant. It is comprised of the Intelligence-Led Policing Unit, K-9 Unit, and the Field Training Section. The lieutenant also assists with daily law enforcement operations and administrative functions within the Uniform Services Bureau.

- **Intelligence-Led Policing (ILP) Unit**

The Intelligence-Led Policing (ILP) Unit is a data driven fusion center that provides direct support to tactical, strategic, and operational initiatives. The unit attempts to provide accurate and timely insights on emerging crime patterns and series to help Department stakeholders optimize resources and reduce crime.

- Field Training Section

The Field Training Section is responsible for the Field Training Program, which trains new officers after completion of the basic Police Academy. It consists nine sergeants and 30 field training officers (FTOs). Officers selected to become FTOs are among the elite of the Department and are carefully selected to handle on-the-job training and evaluation of new officers. Once the new officers have completed the Police Academy and the in-house Post-Academy training, they enter the Field Training and Evaluation Program. The program involves 14 to 20 weeks of intense, structured training and evaluation to ensure the officers are prepared to work solo assignments.

- K9 Unit

The K-9 Unit is comprised of one sergeant, one training officer and fifteen K-9 officers. The Unit's primary mission is to provide K-9 support throughout the Department, with an emphasis on patrol support. They also routinely assist other specialized units within the Department, such as SIU and ISB detectives. As a secondary mission, the Unit also provides Explosive Ordnance Device (EOD) detection services for the agency. In 2023, "bomb dogs" conducted protective sweeps at approximately 100 different events.

- *Special Events Response Team (SERT)*

The Department provides a cadre of specially trained and organized personnel to respond to situations involving complex crowd dynamics and during disasters which could result from both natural and man-made events. SERT is a function within the Department and not a standalone Unit, and is staffed with sergeants, detectives and officers from throughout the Department. The SERT team were deployed two times during 2023 but did not have to take any actions. SERT completed three training sessions and a participated in a multijurisdictional training day.

- *Crisis Negotiation*

The Crisis Negotiation Unit consists of a lieutenant, who serves as the Negotiation Unit Coordinator, and four sergeants, which serve at the Unit Commanders. The sergeants supervise a cadre 14 negotiators, comprised of detectives and officers from throughout the Department. Team members attend various crisis negotiation schools and conferences throughout the year. The Crisis Negotiation Unit was deployed five time to assist with crises intervention.

- *Honor Guard*

The Department Honor Guard Roster contains two sergeants and 22 officers, with a major overseeing the administrative side of the unit. The unit is tasked with the formal, ceremonial representation of the Department for many events, including local, State, and, on limited occasions, National fronts. Some events requiring Honor Guard representation include memorials, Police Department graduations and promotions, certain funerals, etc.

Noteworthy Events

- In August 2023, Hurricane Idalia made landfall in Florida as a category 3 hurricane causing destruction throughout the state. The Police Department and other city departments provided emergency services to the citizens of St. Petersburg during and after the storm. Officers were deployed to evacuation shelters and to assist with evacuating citizens.

2023 DEPARTMENT SIGNIFICANT EVENTS

1-9-2023 – Forfeiture Fund Check Presentation Ceremony – Chief Holloway presented \$58,000 in checks from asset forfeiture funds to 13 community-based programs that seek to improve neighborhood safety, promote crime prevention and drug abuse prevention.

1-16-2023 – DUI Fatal Crash – At 7:30 p.m. a silver BMW, driven by Leasha Boyd, with two children in the car, was westbound on 38th Avenue North, approaching 40th Street North, when she struck an orange Chevrolet Colorado pick-up truck and caused it to rollover. The pick-up truck driver, Miguel Diaz Arzola, died. Police Report: 2023-002097

1-23-2023 – Homicide Suspect Arrest – Amjad Namrouti, was charged with 1st-degree felony murder for the death of Jamie Hobdy in December 2022. Police Report 2022-046764

1-30-2023 – Motorcycle and Pedestrian Crash at Street Race – At 12:35 a.m., a motorcycle going southbound on 28th Street North during a street racing event, struck and killed a 13-year-old boy who was walking near 110th Avenue North. Report #2023-003724

2-5-2023 – Shooting Investigation – Shortly before 4 a.m., someone drove up to a large gathering of young adults hanging out in the parking lot of the Jet Jackson Recreation Center, 1000 28th St. S., and fired shots. Three people, ages 18-23, were taken to the hospital with gunshot wounds. Report 2023-004729

2-7-2023 – Homicide Investigation – At 9:04 p.m., officers responded to a half address at 1915 17th Street South for an unattended death. Officers found a 43-year-old man dead inside the house. His girlfriend was arrested on February 10. Report # 2023-005103

2-14-2023 – 2nd Arrest in December 29th Homicide – Police arrested David Moore and charged him with 1st-degree felony murder in the death of 15-year-old Zy'Kiquiro Lofton. He is the second suspect to be arrested in connection with this homicide. Report 2022-049456

2-17-2023 – Ned March/Bud Purdy Award – Detective Renee McKinney and Detective Somsak A. Intravichit for being honored with the 2022 Ned March/Bud Purdy Award, a prestigious award presented by the Rotary Club of St. Petersburg to recognize their outstanding careers within the Department.

2-20-2023 – Homicide – At 6:40 p.m., officers responded to 860 9th Avenue South for a woman who had been stabbed. Mary Colon-Wright died of her injuries. Jasmine Sephus was arrested and charged with 2nd Degree Murder. The women knew each other and became involved in a verbal dispute. Report 2023-006824

2-22-2023 – Youth Sports Grant – Chief Anthony Holloway and Mayor Ken Welch announced a \$173,983.00 federal grant to the Police Department used to assist 20 local youth sports leagues and provide year-round tutoring.

3-9-2023 – Shooting Death Investigation – Devontae Lawson was found deceased in an alleyway behind the 4500 block of 22nd Avenue South. On March 11, detectives charged Tyrone Anthony Walker, with his murder. Report 2023-009259

3-12-2023 – Deputy Involved Shooting – The Pinellas County Use of Deadly Force Task Force investigated a deputy-involved shooting in the 6300 block of 60th Avenue North. A K9 handler and Sgt. spotted a vehicle burglary suspect and tracked him into a fenced backyard. The suspect was waiting for them and fired several shots, striking the K9 handler. The Sgt. fired back and struck the suspect.

3-13-2023 – Command Review Board Concluded that the Officer Involved Shooting from November 27, 2022, was Justified – The Board determined that Officer Jace Morrow's actions were justified, and no policies were violated.

3-14-2023 – Hate Graffiti Arrest - March 11th, employees of Cocktail, 355 Central Avenue, observed a homophobic slur written on their business window. William Yacko was identified and charged. Report #2023-009520

3-17-2023 – Homicide Investigation – In the alley south of the 200 block of 37th Street North, someone found a woman, Jona Waller, lying in the alley. She had been stabbed and was pronounced deceased at the scene. A reward was offered for information. Suspect Tommy Gene Stephens was arrested on March 24. Report 2023-010298

3-30-2023 – Amber Alert Issued for Child Missing from Homicide Scene – A woman, Pashun Jeffery, was stabbed to death at the Lincoln Shores Apts., 11601 4th Street North., and her two-year-old boy, Taylen Mosley, is missing. A search was launched. On March 31st, his body was found in Lake Maggiore. His father, Thomas Mosley was charged with two counts of murder. Report 2023-012060

4-11-2023 – Homicide Investigation – At 3:26 p.m., police responded to a deceased woman, Sherry Lynn Howard, in her home at 675 Newton Avenue South. Investigators arrested her sister, Charee Howard, for 2nd -Degree Murder. The two sisters lived together in the home. Report 2023-013669

4-24-2023 – Street Racing Operation – At 10:45 p.m., Saturday, April 22, St. Petersburg Police led a major operation to shut down a street racing event. Dozens of people had gathered in a parking lot between buildings at 1101 Roosevelt Blvd for an event involving vehicle doughnuts and other dangerous street racing activity. With the assistance of the Pinellas Sheriff's Office, Pinellas Park Police, and the Florida Highway Patrol, 69 people were arrested and 23 vehicles were impounded.

5-1-2023 – Shooting at Hotel Parking – At 12:30 p.m., a 25-year-old man, who works at the Tru Hilton hotel, 1650 Central Avenue, and a 29-year-old woman were both in the parking garage at the time of the shooting. They suffered non-life-threatening injuries. Police arrested Bryton Dunbar, DOB 9-1-91, for three counts of attempted homicide. Report 2023-016515

5-3-2023 – Annual Police Memorial Ceremony – Ceremony was held at the Heroes of Police & Fire Monument at Demens Landing Park, Bayshore Dr. & 1st Ave. S., honor our fifteen fallen officers killed in the line of duty.

5-4-2023 – New Accreditation Link on Website – There is a new permanent CALEA link on the homepage of the Police website www.Police/StPete.org where anyone can submit comments or information about the overall Department's quality of service.

5-16-2023 – Stolen Rare Tortoises Recovered- Detectives arrested Joshua McCarty – Thomas for stealing rare books and tortoises from a St. Augustine Zoo. Police report 2022-047725, 2019- 045292, 2023-018394

5-17-2023 – Homicide – Officers responded to 9th Terrace South and Dr. MLK Jr ST S about an injured man who later died at the hospital. Detectives learned two men known to each other had a physical altercation. They arrested Derick Solomon for the death of Glendon Anderson. Report #2023-018650

5-19-2023 – Homicide Investigation – At 5:39 p.m. officers responded to a call of a man shot at 11901 4th Street North. On May 24, two men were arrested and charged. Report #2023-018991

5-29-2023 – Young Child Shot – Father accidentally shoots his son during an argument with his parents. He tried to drive the child to the hospital but crashed the car and the child died. Report 2023-123361

5-30-2023 – Significant Updates in Two Cold Cases – Press conference to announce major developments in two separate cold cases, including the infamous "Trunk Lady" case of 1969, and the homicide of Richard "Juicy" Evans in 1997.

6-5-2023 – Sexting Extortion – St. Petersburg Police warned the public about an increase in online sexting extortion. On August 16, the Department partnered with FBI Tampa to create a Public Service Announcement video and held a press conference.

7-11-2023 – Road Rage Suspect Sought – Detectives are asking for the public's help in identifying a man who shot at a woman during a road rage incident. Police report 2023-025246

8-9-2023 – Teen Shot – A 15-year-old boy was shot early this morning and arrived at the hospital. Investigators determined that the shooting occurred in the roadway in the 2200 block of 17th Avenue South. Report 2023-029815

8-10-2023 – Couple Charged with Neglect of a Disabled Man – The Department of Children and Families contacted police to assist with an investigation into a non-verbal 22-year-old intellectually disabled man, found living in squalor behind a house in St. Petersburg. The victim's caretaker, Jeffeth Garvey, and his live-in girlfriend, Antoinette Mundy, were charged with neglect of a disabled adult. Report 2023-029034

8-11-2023 – Awards Ceremony – Awards for January-June were presented to officers and civilians. Officer of Distinction - Detective Michael Saia. Civilian Employee of Distinction - Lead Forensic Technician Dara Salvador.

Life-Saving Award - Officer Jason Chapman, Officer Nicholas Craig, Officer Tim Charles, and an undercover detective.

8-30-2023 – Homicide Investigation – An altercation occurred between two groups in the alley near 6th Avenue South between 29th and 31st Street South. Several shots were fired. A 17-year-old boy died of his injuries and an 18-year-old suffered minor injuries. Report 2023-032471

9-17-2023 – Attempted Murder Investigation – Nijjah Douglass, 16, was charged with attempted murder in the first degree in the early morning shooting of a 15-year-old boy at an apartment complex at 10600 4th Street North shortly before 4 a.m. Report #2023-034697

9-30-2023 – Pinellas County Deputy-Involved Shooting – The Pinellas County Use of Deadly Force Investigative Task Force investigated a deputy-involved shooting in unincorporated Pinellas County, at the Sunshine Mobile Home Park at 7403 46th Ave. N.

10-3-2023 – National Night Out – Police hosted an evening of family-friendly events outside Tyrone Square Mall on Thursday, Oct. 5, from 5 p.m. to 8 p.m. in the mall parking lot at 6901 22nd Ave. N.

10-04-2023 – Homicide Investigation – Detectives are investigating the shooting death of Terrance Hill, 36, in the 3900 block of 13th Avenue South. Douglas Lee Dawson turned himself into the Pinellas Jail. Report 2023-037085

10-07-2023 – Downtown Shooting – At 12:45 a.m., a group of men got into a physical altercation on the sidewalk on 3rd Street North near Central Avenue. Shots were fired and three men suffered non-life-threatening injuries to their legs. Two men and two women sustained other injuries. Suspect Deronke Rashad Barron turned himself in the jail on October 24th. Report 2023-037506

10-09-2023 – Shooting Investigation – 5:36 a.m. Police officers were called to a home at 1021 James Ave. S. for a shooting investigation. Someone shot into a home. A man in his 50's was struck and later died. On Nov. 14th, police arrested James Bingham for first-degree murder. Report 2023-037734

10-16-2023 – Couple Arrested for Assaulting a Woman – Couple lured woman back to their apartment and sexually assaulted her. She was able to escape. The couple were arrested. Report 2023-038426

11-01-2023 – Rideshare Driver Arrested for Sexual Assault – St. Petersburg Police arrested Uber driver Jose Antonio Canales Sanchez and charged him with sexual battery and false imprisonment of a 32-year-old woman he picked up in his vehicle. She was able to fight him off and escape. Police arrested Canales Sanchez later the same afternoon. Report 2023-040650

11-05-2023 – Homicide Investigation – Officers responded to 1033 19th Avenue South after relatives found Julius Moore, DOB 1-22-1949, deceased in his home. After obtaining a warrant to enter the home, investigators were able to determine that Moore had been shot. On Nov. 13, Moore's roommate, Jimmy Lee Mathews, was charged with 2nd degree murder. Report 2023-041206

11-21-2023 – Laundry Project – Police partnered with Current Initiatives "Laundry Project" to provide three hours of free laundry at Soapy Laundry, 3435 15th Avenue South. Officers did approximately 634 loads of laundry and helped 37 families!

12-04-2023 – Annual Police Holiday Bicycle Event – St. Petersburg Police officers gave out 250 bikes to needy kids at a special holiday event held in the Police Dept. parking lot.

12-8-2023 – Shop with a Cop – 92 children referred by city recreation centers and officers were able to shop at Walmart thanks to donations.

12-9-2023 – Driver Charged in Double Fatal Crash – Investigators charged Owen Gardner Whittaker, with vehicular homicide for a crash that killed a bicyclist and a pedestrian at 72nd Avenue North and 4th Street. Police Report: 2023-045697

12-19-2023-Suspect Charged in 2021 Homicide – Detectives charged Keondre Flournoy, DOB 8-6-95, with 2nd-degree murder in the death of Qareeb Muhammad, age 47, on December 29th, 2021. Flournoy has been in jail on unrelated charges since November 2022. The victim and the suspect were roommates. Report 2021-048656

AWARDS AND RECOGNITION
2023 Department Awards

2023 Annual Awards

Ned March/Bud Purdy Award

Detective Brian Bilbury, Major Crimes Unit
Detective Zana Maric, Criminal Intelligence and Threat Assessment Unit

Officer of the Year Award

To be named at a later date

Unit of the Year Award

Patrol Unit 31, District III, Uniform Services Bureau

Field Training Officer of the Year Award

Officer Nicholas Fasanella, Field Training Section

Reserve Officer of the Year Award

Officer Gary Dukeman, Reserve Unit, Uniform Services Bureau

Probationary (Rookie) Officer of the Year Award

Officer Ethan Bowers, Squad 31, District III

Civilian Employee of the Year Award

Senior Operations Analyst, Laura Patrick, Fiscal Services Division

Telecommunicator of the Year Award

PST Lashawnda Montgomery, Emergency Communications Division

Chief's Award of Excellence

Sergeant Thomas Qualey, District I

Civilian Unit of the Year

Forensic Services Unit

2023 Semi Annual Awards

Officer of Distinction

Detective Michael Saia, Investigative Services Bureau (January – June)
Officer Omar Jundi, Community Service Unit, District III (July – December)

Civilian Employee of Distinction

Dara Salvador, Forensic Services Unit (January – June)
PST Hope Holmes, Emergency Communications Division (July – December)

Life Saving Award (January – June)

Officer Nicholas Craig, Uniform Services Bureau
Officer Jason Chapman, Uniform Services Bureau
Detective Diego Heinzerling, Investigative Services Bureau
Officer Timothy Charles, Uniform Services Bureau

2023 NEW HIRES

Person Name	Job Name	Hire Date
Farina, Joseph James	Police Cadet	01/09/2023
Buckler, Corey Michael	Public Safety Telecommunicator Trainee	01/09/2023
Clark, Noah James	Public Safety Telecommunicator Trainee	01/09/2023
Wohlwend, Steven J	Public Safety Telecommunicator Trainee	01/09/2023
Sofield, Nicholas Anthony (Nick)	Police Cadet	01/09/2023
Potts, John Morgan	Police Cadet	01/09/2023
Wright, Shaun Michael	Police Cadet	01/09/2023
Shepler, Garrett W	Police Cadet	01/09/2023
Rega, Philip Michael	Police Cadet	01/09/2023
Carmella, Hannah Diane	Police Cadet	01/09/2023
Yang, Brian James	Police Cadet	01/09/2023
Bloomingtondale, Duff Raymond	Police Cadet	01/09/2023
Harris, Logan Mark Pigman	Police Cadet	01/09/2023
Jones, David Andrew	Police Cadet	01/23/2023
Tejada, Iran Gregorio Jr	Police Cadet	01/23/2023
Lerro, David Francis	Police Cadet	01/23/2023
Peterson, Roy E Jr	Police Cadet	01/23/2023
Valentin, Ashley Jo	Forensic Services Technician	01/30/2023
Bronson, Sharlene Yvonne	School Crossing Guard	03/01/2023
Johnson, Leah Marie	School Crossing Guard	03/07/2023
Oliver, Sasha Monique	Victim Assistance Specialist	03/13/2023
Shelley, Cole Matthew	GIS Coordinator	03/27/2023
Mims, Demontrail (Dee)	Property and Evidence Clerk	03/27/2023
Smith, Phillip William	Property and Evidence Clerk	03/27/2023
Isaacs, Maura Oleary	Assistant Police Legal Advisor Manager	03/27/2023
Shipp, Justis Brett	Police Officer	04/03/2023
Reyes, Emely Marie	Police Officer	04/03/2023
Echevarria, Jose Enrique	Police Cadet	04/03/2023
Calvino, Vincent J	Police Cadet	04/03/2023
Panella, Nicholas Anthony	Police Cadet	04/03/2023
Hurley, Kayla Maree	Public Safety Telecommunicator Trainee	04/24/2023
Snyder, Dana Joan	Public Safety Telecommunicator Trainee	04/24/2023
Thompson, Kaimee Rae	Public Safety Telecommunicator Trainee	04/24/2023
Gilchrist, Kimberly Sue (Kim)	Public Safety Telecommunicator Trainee	04/24/2023
Williams, Samuel Lee (Sam)	School Crossing Guard	04/25/2023
Szasz, Robert Seam	School Crossing Guard	04/25/2023
Mancini, Laura	School Crossing Guard	05/02/2023
Still, Arilee Voncia	Victim Assistance Specialist	05/08/2023
Kays, Larry Wayne	School Crossing Guard	05/23/2023
Morgan, Linda F	School Crossing Guard	05/24/2023

Person Name	Job Name	Hire Date
Gonzalez, Herbert Omar	Police Cadet	05/30/2023
Betz, Nicholas L	Computer Systems Coordinator	06/20/2023
Tompkins, Jacob Duc-Le	Police Cadet	06/26/2023
Germain, Kelly	Police Cadet	06/26/2023
Chalmers, Ryan P	Police Cadet	06/26/2023
Kushnir, Alexander Paul	Police Cadet	06/26/2023
Yakicic, Devin John	Police Cadet	06/26/2023
Ali, Bilal	Police Cadet	06/26/2023
Travis, Faith Lenai	Police Cadet	06/26/2023
Duryea, Parker August	Police Cadet	06/26/2023
McWard, Teague Ryan	Police Cadet	06/26/2023
Miele, Jessica Elizabeth	Police Cadet	06/26/2023
Qualls, Patrick Donald	Police Cadet	06/26/2023
Grismer, Garrett Patrick	Police Cadet	06/26/2023
Singletary, Omaria (Mari)	Police Cadet	06/26/2023
Askew, Christina Marina	Accounting Technician	07/03/2023
Crowley, Kathleen Anne	Public Safety Telecommunicator Trainee	07/03/2023
Noble, Matthew Robert (Matt)	Public Safety Telecommunicator Trainee	07/03/2023
Ledbetter, Ariel Elizabeth	Public Safety Telecommunicator Trainee	07/03/2023
Owens, Betty W	School Crossing Guard	07/20/2023
Zipp, Nicholas Andrew (Nick)	Accountant I	07/24/2023
Bridegam, Lisa Anne	School Crossing Guard	07/27/2023
Strocsher, Suzanne Marie	Administrative Assistant	07/31/2023
Brady, Bo Richard Marcus	Public Safety Telecommunicator Trainee	07/31/2023
Vega, Omar Junior (Omiiciito)	Public Safety Telecommunicator Trainee	07/31/2023
Foulen, Zulekha Maria	Special Projects Manager	07/31/2023
Thomas, Consuelo (Connie)	School Crossing Guard	08/01/2023
Laney, Coleen Sweet Sidlao	Custodian II	08/28/2023
Heller, Stephanie B	School Crossing Guard	08/29/2023
Brito, Juan Angel (Angelo)	Police Officer	09/05/2023
Poliard, Kedelon (KP)	Police Officer	09/05/2023
Valenti, Christopher John (Chris)	Police Officer	09/05/2023
Baker, Daniel Calvin	Police Cadet	09/05/2023
Faufata Pedrina, Marcus K N	Police Cadet	09/05/2023
Heard, Austin Kyle	Police Cadet	09/05/2023
Lawing, Garron Thomas	Police Cadet	09/05/2023
Masle, Adam Daniel	Police Cadet	09/05/2023
Pellegrino, Thomas Michael	Police Cadet	09/05/2023
Rodke, Matthew Raymond (Matt)	Police Cadet	09/05/2023
Vandenberg, Madison Hayes	Police Cadet	09/05/2023
Van't Hul, Logan Michael	Police Cadet	09/05/2023

Person Name	Job Name	Hire Date
Roland, Sunny Lee	Human Resources Analyst	10/09/2023
Benns, Courtney M	Police Training Specialist	10/09/2023
Fowler, Corinna Michelle (Micki)	School Crossing Guard	10/11/2023
Dicks, Stephen Wayne	School Crossing Guard	10/11/2023
Larrison, David Scott	School Crossing Guard	10/17/2023
Buckler, Corey Michael	Public Safety Telecommunicator Trainee	11/06/2023
Lawson, Kimika T	Public Safety Telecommunicator Trainee	11/06/2023
Messer, Joseph Behrends (Joe)	Public Safety Telecommunicator Trainee	11/06/2023
Langlois, Sarah Elizabeth	Public Safety Telecommunicator Trainee	11/20/2023
Skyrm, Calvin James	School Crossing Guard	11/21/2023
Goldsborough, Jill Laura	School Crossing Guard	11/21/2023
Russell, Britnie Samantha (Brit)	Public Safety Telecommunicator Trainee	12/04/2023
David, Amanda Kay	Public Safety Telecommunicator Trainee	12/04/2023
Norton, Karen Marie	Police Records Technician	12/18/2023

2023 CLASSIFICATION PROMOTIONS

Employee	Position	Promotion Date
Aliberto, Mario III	Police Major	01/02/2023
Levey, Jason T	Police Lieutenant	01/02/2023
Miller, Kenneth S	Police Lieutenant	01/02/2023
Qualey, Lindsey A	Police Lieutenant	01/02/2023
Closser, Mitchell Travis (Travis)	Police Sergeant	01/02/2023
Hasson, Leonard James	Police Sergeant	01/02/2023
Nelson, Derrick R	Police Sergeant	01/02/2023
Regan, Aubrie Farrell	Police Sergeant	01/02/2023
Vater, Kevin P	Police Sergeant	01/02/2023
Ward, Michael S	Police Sergeant	01/02/2023
Williams, Nathaniel Kevin	Police Sergeant	01/02/2023
Conley, Alyson Jewell	Police Officer	01/02/2023
Diaz, Denia I	Police Officer	01/02/2023
Duncan, Riley Bryon-Wayne	Police Officer	01/02/2023
Hutchinson, Shane Marlon	Police Officer	01/02/2023
Lyons, William Bracken	Police Officer	01/02/2023
Murphy, Whitney Leigh	Police Officer	01/02/2023
Torres, Junah Paul	Police Officer	01/02/2023
Ware, Chance Hayden	Police Officer	01/02/2023
Lynch, Laura A	Administrative Secretary	01/02/2023
Bennefield, Dustin Vanburean	Public Safety Telecommunicator	02/27/2023
Jones, David Andrew	Police Officer	02/27/2023
Lerro, David Francis	Police Officer	02/27/2023
Peterson, Roy E Jr	Police Officer	02/27/2023
Tejada, Iran Gregorio Jr	Police Officer	02/27/2023
McGee, Megan Cassidy	Administrative Services Bureau Assistant Director	04/10/2023
Calvino, Vincent J	Police Officer	04/24/2023
Panella, Nicholas Anthony	Police Officer	04/24/2023
Dill, Brett I	Public Safety Telecommunicator	04/24/2023
Kirby, Samuel Archie III	School Crossing Guard II	04/24/2023
Echevarria, Jose Enrique	Police Officer	05/08/2023
Nazarko, Endri	Accountant III	06/05/2023
Taylor, Lucas Blake	Accountant II	06/05/2023
Gonzalez, Herbert Omar	Police Officer	06/19/2023
Vassor, Betty	Police Records Manager	07/03/2023
Bloomingtondale, Duff Raymond	Police Officer	07/03/2023
Carmella, Hannah Diane	Police Officer	07/03/2023
Farina, Joseph James	Police Officer	07/03/2023
Harris, Logan Mark Pigman	Police Officer	07/03/2023

Employee	Position	Promotion Date
Potts, John Morgan	Police Officer	07/03/2023
Wright, Shaun Michael	Police Officer	07/03/2023
Yang, Brian James	Police Officer	07/03/2023
Cooley, Amy A	Human Resources Specialist	07/17/2023
Nichols, Michaila J	Public Safety Telecommunicator	07/17/2023
Lamour, Drey Spencer	Senior Operations Analyst	07/31/2023
Patrick, Laura B	Senior Operations Analyst	07/31/2023
Warren, Kenneth J	Human Resources Technician	07/31/2023
Walters, Kaitlyn Michelle	Public Safety Telecommunicator	07/31/2023
Kuffell, Amanda Casey	Public Safety Telecommunicator	08/14/2023
Paulina, Rachelle D	Emergency Communications Manager	08/28/2023
Shepler, Garrett W	Police Officer	08/28/2023
Brandenburg, Mackenzie J	Forensic Services Technician	08/28/2023
Green, Allene	School Crossing Guard II	08/28/2023
Shulmister, Mary Kathryn Kathryn (Kathy)	Operations Assistant Manager	09/11/2023
Caldwell, Anseria L	Police Records Technician	09/11/2023
Baker, Daniel Calvin	Police Officer	09/25/2023
Faufata Pedrina, Marcus K N	Police Officer	09/25/2023
Lawing, Garron Thomas	Police Officer	09/25/2023
Masle, Adam Daniel	Police Officer	09/25/2023
Rodke, Matthew Raymond (Matt)	Police Officer	09/25/2023
Gerardo, David J	Assistant Police Chief	10/09/2023
Pratt, Terri E	Police Major	10/09/2023
Sandy, Orlawnah S	Police Lieutenant	10/09/2023
Rawsthorne, Mark Edward	Police Sergeant	10/09/2023
Barrucci, Heather Lynn	Emergency Communications Supervisor	10/09/2023
Campbell-Brembs, Ryan C	Emergency Communications Supervisor	10/09/2023
Ruckdeschel-Huggins, Cheryl Renee	School Crossing Guard II	10/09/2023
Mehling, Melissa Nichols	School Crossing Guard Supervisor	11/06/2023
Hasson, Erika Lynn	Accreditation and Inspection Supervisor	12/04/2023
Ali, Bilal	Police Officer	12/18/2023
Chalmers, Ryan P	Police Officer	12/18/2023
Duryea, Parker August	Police Officer	12/18/2023
Fernandez, Leonel Ernesto (Leo)	Police Officer	12/18/2023
Grismer, Garrett Patrick	Police Officer	12/18/2023
Kushnir, Alexander Paul	Police Officer	12/18/2023
McWard, Teague Ryan	Police Officer	12/18/2023
Qualls, Patrick Donald	Police Officer	12/18/2023
Yakicic, Devin John	Police Officer	12/18/2023

2023 SEPARATIONS FROM THE DEPARTMENT

Employee	Position	Separation Status	Separation Date
Duran, Angel	Police Officer	Resignation	01/01/2023
Parker, Shavonna D	Public Safety Telecommunicator	Resignation	01/05/2023
Dunphy, Colleen J	Records and Identification Manager	Retirement	01/06/2023
Everett, Joseph Jabar	Police Officer	Resignation	01/10/2023
Buckler, Corey Michael	Public Safety Telecommunicator Trainee	Resignation	01/17/2023
Smoak, Karleigh Christian	Police Officer	Resignation	01/20/2023
Sofield, Nicholas Anthony (Nick)	Police Cadet	Resignation	01/23/2023
Rega, Philip Michael	Police Cadet	Resignation	01/31/2023
Koehler, Kyli Carolynn Julia	Public Safety Telecommunicator Trainee	Resignation	02/06/2023
Taylor, Judy D	School Crossing Guard	Resignation	02/13/2023
Bryan, Bradley K	Police Officer	Retirement	02/16/2023
Harrison, Vernadean W	School Crossing Guard	Resignation	02/24/2023
Clague, Eric A	Police Officer	Resignation	02/27/2023
Angarone, Joseph Rocco	Police Officer	Resignation	03/08/2023
Linowski, Mariusz	Police Officer	Retirement	03/10/2023
Zamora, Jessica Damiana	Police Training Specialist	Resignation	03/17/2023
Bronson, Sharlene Yvonne	School Crossing Guard	Resignation	03/20/2023
Shannon, Ruby King	School Crossing Guard	Resignation	03/22/2023
Biscotti, Patti A	School Crossing Guard	Resignation	03/22/2023
Jones, Rhiannon Makezie Jean	Student Intern	End of Temp Emp	03/26/2023
Becker, Brittany Lynne	Police Officer	Resignation	03/27/2023
Swartz, Sandra K	Emergency Complaint Writer	Separation Retiree	04/06/2023
Schefer, Charles Henry Jr	School Crossing Guard	Resignation	04/23/2023
Locks, Robert Chantla	Custodian II	Resignation	04/25/2023
O'Connell, Brian Matthew	Police Officer	Resignation	05/05/2023
McDonald, Michael L	Administrative Services Bureau Assistant Director	Retirement	05/05/2023
Swanson, Misty Marie	Police Officer	Resignation	05/07/2023
Adams, Stephen Patrick	Police Officer	Resignation	06/01/2023
Grata, Paul A	Police Officer	Retirement	06/01/2023
McKinney, Renee D	Police Officer	Retirement	06/04/2023
Robles, Ricardo Luis	Police Officer	Resignation	06/13/2023
Regula, Grace Ryan	Police Officer	Resignation	06/16/2023
Gilchrist, Kimberly Sue (Kim)	Public Safety Telecommunicator Trainee	Resignation	06/20/2023
Smith, Charles William	School Crossing Guard	Resignation	06/21/2023
Mancini, Laura	School Crossing Guard	Resignation	06/29/2023
Crawford, Gerald J	Police Investigative Assistant	Retirement	06/30/2023
Smith, Sherman	School Crossing Guard	Resignation	06/30/2023

Employee	Position	Separation Status	Separation Date
Hazzard, Jessica Jaruda	School Crossing Guard	Resignation	07/01/2023
Barna, Tammy Lynn	Administrative Assistant	Resignation	07/02/2023
Lewis, Erik Da Rez	Police Officer	Resignation	07/03/2023
Dume, Shawn T	Police Officer	Resignation	07/06/2023
Travis, Faith Lenai	Police Cadet	Resignation	07/10/2023
OConnor, Kevin Michael	School Crossing Guard	Resignation	07/12/2023
Tompkins, Jacob Duc-Le	Police Cadet	Resignation	07/13/2023
Perry, Annetta T	Police Officer	Retirement	07/19/2023
Germain, Kelly	Police Cadet	Resignation	07/28/2023
Hurley, Kayla Maree	Public Safety Telecommunicator Trainee	Resignation	08/02/2023
Yeager, Jacquelyn J	Emergency Communications Manager	Retirement	08/04/2023
Collier, Mary F	Emergency Communications Supervisor	Retirement	08/04/2023
Hazzard, Robert L Sr	School Crossing Guard II	Resignation	08/10/2023
Corry, Amanda Marie	Storekeeper I	Resignation	08/13/2023
De Mint, JoAnn	School Crossing Guard	Resignation	08/29/2023
Wade, Ramonita Bradbeer	School Crossing Guard	Resignation	09/06/2023
Singletary, Omaria (Mari)	Police Cadet	Resignation	09/08/2023
Baca, Edgar Gustavo	Police Officer	Resignation	09/29/2023
Johnson, Leah Marie	School Crossing Guard	Resignation	09/29/2023
Miranda, Richard	Police Officer	Retirement	10/05/2023
Dunphy, Colleen J	Records and Identification Manager	Separation Retiree	10/06/2023
Gannaway, Aaron	Police Officer	Resignation	10/12/2023
Dicks, Stephen Wayne	School Crossing Guard	Resignation	10/12/2023
Bailey, Andrew James	Police Officer	Resignation	10/13/2023
Dente, Joseph J Jr	Assistant Police Chief	Retirement	10/20/2023
Szasz, Robert Seam	School Crossing Guard	Discipline	10/27/2023
Partner, Julia A	Police Investigative Assistant	Retirement	10/31/2023
Frazier, Deborah A	School Crossing Guard	Resignation	10/31/2023
Shelley, Cole Matthew	GIS Coordinator	Resignation	11/08/2023
Newton, Amanda L	Police Officer	Separated	12/11/2023
Wolfson, Ronald E	Police Officer	Retirement	12/13/2023
McClure, Christopher M (Chris)	Police Officer	Separated	12/21/2023
Lomax, Helen P	School Crossing Guard	Resignation	12/22/2023