

**City of St. Petersburg**  
**St. Petersburg Police Department**  
**2022 Annual Report**



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## FORWARD

Citizens and Colleagues:

The mission of the St. Petersburg Police Department is to deliver professional police services, to protect and ensure the safety of the community, to enforce laws and preserve the peace, and to protect the rights of all citizens by policing with loyalty, integrity, and honor. *The St. Petersburg Police Department 2022 Annual Report* provides a summary of the organizational roles, responsibilities, and achievements of the units within the Department. Throughout 2022, the Department continued to persevere in the delivery of law enforcement services.

Thank you for your support; and it is my hope that you will find this Annual Report to be an informative guide, which summarizes the professionalism of those employed by this Department.

Sincerely,



Anthony Holloway  
Chief of Police

3-14-23

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Date

# Mission

## The mission of the St. Petersburg Police Department

is to deliver professional police services,  
to protect and ensure the safety of the community, to enforce  
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tenets of

## Loyalty, Integrity, and Honor.



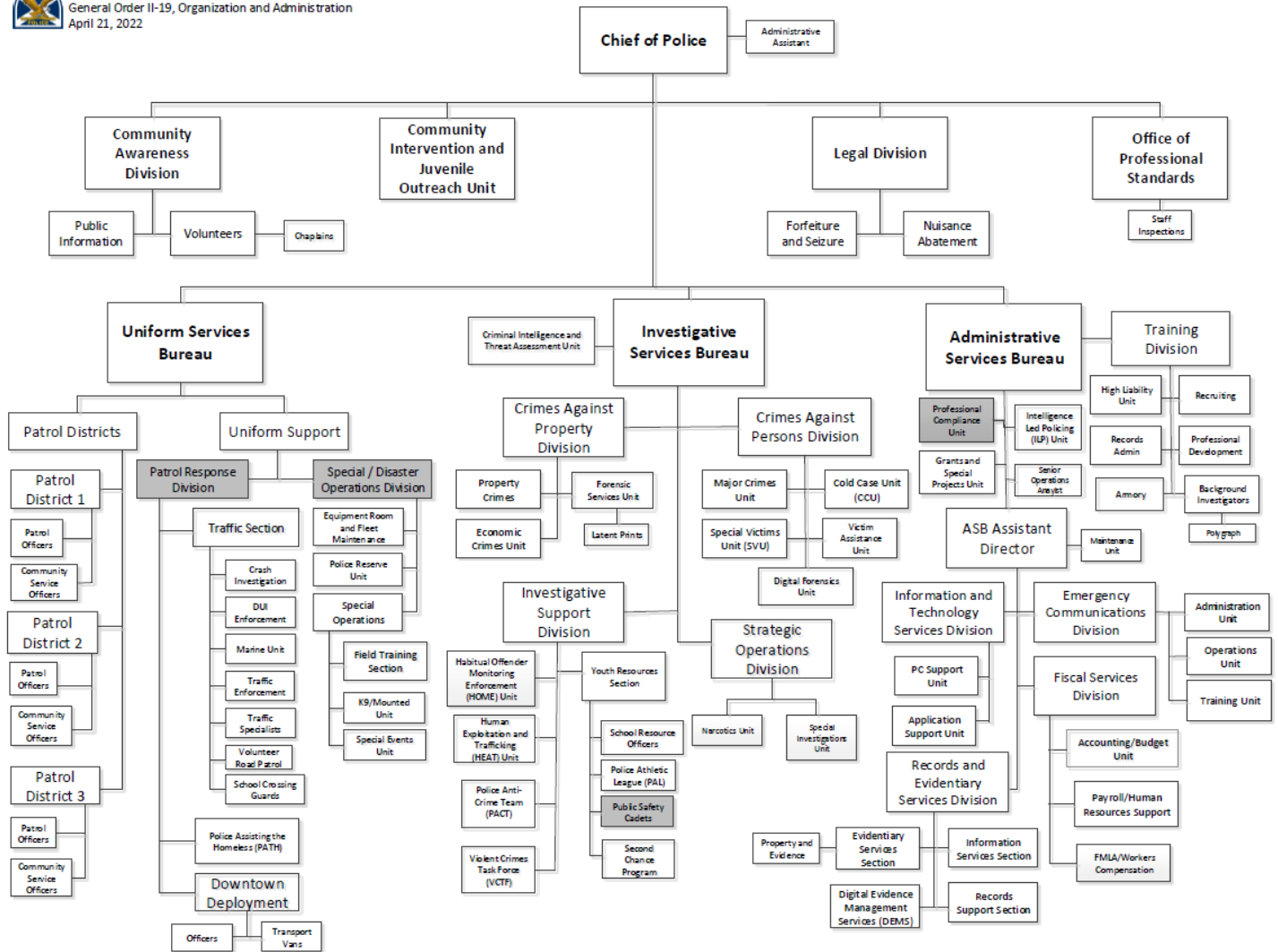
## **A TRADITION OF EXCELLENCE**

The St. Petersburg Police Department is able to meet the needs of the community by having a well-thought-out plan that allows for adjustments to be made in all areas of the Department as needed. The Department has a responsibility to have in place a definitive plan of action during times of crisis. To that end, the Department maintains the highest level of training for all sworn personnel, and supervisors are well versed in crisis management procedures to manage and respond to any situation that would require a large-scale response. In an ongoing effort to ensure the Department operates under best practices and the highest possible standards in its delivery of law enforcement services, the Department maintains accreditation through the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) and the Commission for Florida Law Enforcement Accreditation, Inc. (CFA). This requires the Department to demonstrate compliance with several hundred standards during its scheduled assessments.

Faced with the ongoing challenges presented by the global Coronavirus pandemic in 2021 required continued focus and resolve on the part of the Department in order to achieve the Department's Five Major Goals:

- Crime – Safety, Drug/Gang Participation Reduction, Domestic Violence Reduction, Victim Support and Satisfaction
- Traffic Safety – Provide Safety, Quality, Education and Partnership
- Next Generation Workforce – Manage, Subscribe, and Foster
- Community Relations – Strengthen, Prevent Crime, Communicate, Enhance and Encourage
- Advance Policing Techniques – Utilize, Implement, and Support Application

As with any successful organization, the Department routinely conducts self-evaluations for the purpose of identifying strengths, areas for improvement, opportunities, and threats. Opportunities may include chances to expand recruiting initiatives or finding ways to provide quality service at lower costs. The St. Petersburg Police Department has long been a leader in innovative approaches to law enforcement and is committed to remaining a Department that is able to adapt to an ever-changing society.



## St. Petersburg Police Department

For 2022, the **St. Petersburg Police Department**, under the command of Police Chief Anthony Holloway serves an estimated population of 262,167, with 602 sworn officer positions, 20 police cadet positions, 20 part-time reserve officer positions, 77 part-time crossing guards and 228 civilian positions. The four (4) organizational units that comprise the Department include: Office of the Chief of Police, Administrative Services Bureau, Investigative Services Bureau, and the Uniform Services Bureau. Each Bureau consists of associated subordinate units, which share responsibilities and provide operational support to street level operations. The primary roles and responsibilities of the Bureaus and subordinate units are summarized in the following pages.

### OFFICE OF THE CHIEF OF POLICE

The Office of the Chief consists of the Chief of Police and four staff support functions, to include the Community Awareness Division, the Community Intervention Program, the Legal Division, and the Office of Professional Standards.

#### ▪ **Community Awareness Division**

The Community Awareness Division is made up of Crime Prevention, the Volunteer Program, and the Public Information Office. The Community Awareness Division, under the direction of a civilian manager, provides a number of police services for the City: crime prevention activities and classes, Crime Prevention Through Environmental design (CPTED) surveys; volunteer services, including administrative volunteers, and three volunteer-run community resource centers in south and west St. Petersburg; and the Public Information Office, which is responsible for processing thousands of media inquiries for police information each year.

The Community Awareness Division administers the Department's website and all social media, including Facebook, Twitter, Instagram, and YouTube, and coordinates police-related stories and information with the media. The Division also creates and produces printed material, pamphlets, posters, and flyers used for crime prevention and police initiatives. In addition, the Division coordinates all press conferences, promotions, and awards ceremonies for the Department.

##### ○ Automated Telephone Notification System

The Department implemented a new automated telephone and electronic messaging notification system in 2017, called Everbridge. In 2022, the system was used one time to alert neighborhoods about possible overnight street flooding during Hurricane Nicole. This same system is also being used by the Pinellas Emergency Operation Center, and all municipalities in Pinellas County. It is provided to the department free of charge, through a state contract and county memorandum of understanding.

##### ○ Citizen's Police Academy

The primary goal of the Citizen's Police Academy (CPA) is to educate citizens about the operations of the St. Petersburg Police Department. We hope to create a partnership between the police and citizens by giving them information about their police department. Many of the citizens who attend the academy are community leaders and many become police department volunteers. These community leaders and volunteers increase their knowledge of the policies, procedures, and operations of the department, and assist the department by educating other citizens with what they have learned.

The Academy is a 3-hour class held once a week for 8-weeks. The Academy is usually held twice a year. The Academy usually has about 30 participants. The Department has offered this course since 1994. In 2022, we held one Citizen Police Academy with 32 people attending. This was the first academy since the pandemic hiatus.

In late 2019, the Citizen's Police Academy Alumni Association was created. This association is for CPA graduates who want to continue learning about and help the police department. The alumni serve as part of our administrative volunteer program. The group normally meets once a month; however, this was not possible during the pandemic. Throughout the year the group did continue to volunteer for the Department, assisting with Feeding Tampa Bay, the Citizen Police Academy, Volunteer Services, the Community Resource Centers and Administrative Volunteers.



The St. Petersburg Police Department has three (3) Community Resource Centers; two in District 1: Bartlett Park and Midtown and one in District 3: Disston Plaza Community Resource Center. In 2021, the Disston Plaza Resource Center was closed to volunteers and is now used exclusively by Officers and the CALL Team. The other two centers are currently staffed by ten (10) volunteers who are responsible for the resource centers' day-to-day operations.

There are eleven (11) administrative volunteers assigned throughout the Department in areas such as Forensics, Public Safety Cadets, Economic Crimes, Training and Community Awareness. In addition to those administrative volunteers who work in the station, the Department has eight (8) Chaplains who volunteer their services.

During 2021, the administrative volunteers contributed 1,849 hours (up 5.7% from the 1,749 in 2021). CPAAA members contributed 545 hours (29.4% decrease from the 772 hours in 2022). Resource center volunteers contributed 1,586 hours of service (11.1% decrease from the 1,783 hours in 2021). This volunteer force contributed a combined 3,980 hours of service, which has an estimated in-kind value of \$119,201 (based on the national average of \$29.95 dollars per volunteer hour).

- Crime Prevention

Crime prevention programs are one of the many tenets of the Department's community policing philosophy. As Officers and Community Service Officers work on their various quality-of-life and crime issues in the neighborhoods, they often use flyers, brochures created and printed by the Community Awareness Division.

During 2022, seminars and active shooter presentations were close to pre-pandemic frequency. The Division conducted 39 crime prevention seminars (up 50.0% from the 26 in 2021) on topics ranging from personal safety to identity theft. The Division conducted 50 active shooter presentations (up 194.1% from the 17 in 2021). The Division also conducted 25 CPTED security assessments as either part of the nuisance abatement process or as requested by businesses and houses of worship in the community (down 19.4% from the 31 in 2021).

- Public Information

The Public Information Office is responsible for handling the media's day-to-day requests for information from our Department. These requests involve researching incidents and then providing information to reporters from both the print and electronic media. In all instances, the Department statements must be carefully scrutinized before preparing a written press release or going live on camera.

The Public Information Office also handles all social media for the Department. It maintains active Facebook, Twitter, Instagram, and YouTube accounts to interact with the public and highlight police employees and initiatives. We increased our following on social media during 2022 on all platforms. The Office also uses Facebook live to livestream press conferences and YouTube to stream Department award and promotion ceremonies to employees throughout the police station. Social media has improved the Department's outreach to the community, which enables the Department to interact with a segment of City residents who don't normally like to be seen talking to police. The Public Information Office has also been able to generate useful tips from residents to help solve crimes.

The Facebook page ended 2022 with 63,324 Facebook followers, (up 5.0% from the 60,310 in 2021); 26,223 Twitter followers (up 16.1% from the 22,590 in 2021); Instagram has 8,052 followers (up 4.3% from 7,721 in 2021), and there are 1,463 YouTube channel subscribers (up 2.3% from 1,430 in 2021). In addition, the Office has 95,250 verified residents in 166 neighborhoods on Nextdoor (up 11.1% from 85,726 in 2021).

The Public Information Office also coordinates the flow of internal information through emails to keep employees apprised of significant issues such as births, illnesses, and bereavements. The Public Information Office creates and posts regular updates for employees on the digital signage system on monitors throughout the Department hallways. The Public Information Office coordinated all the various employee award processes and ceremonies that are held throughout the year, including the Ned March/Bud Purdy Award, Civilian of the Year, Officer of the Year, Unit of the Year, Employee of the Quarter, Department awards and promotions ceremonies.

- Volunteer Services – Community Resource Centers – Administrative Volunteers

The St. Petersburg Police Department has three Community Resource Centers; two in District 1, Bartlett Park and Midtown which are staffed by ten (10) volunteers who are responsible for the Resource Centers' day-to-day operations; and one in District 3, Disston Plaza Community Resource Center, which is used exclusively by Officers and the CALL Team.

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- **Community Intervention**

The SPPD Community Intervention Unit is under the leadership of a civilian Director who provides leadership as the day-to-day coordinator, taskforce leader, facilitator and community liaison for at-risk youth and the faith community. The Director implements wrap-around initiatives, activities and programs that directly benefit/impact the needs of at-risk youth (males and females) in the age range of 12-24 and their families. The primary umbrellas of services include *our Not My Son campaign, Feeding Tampa Bay Outreach, and our Cohort Of Champions* --- all are designed to ensure youth are provided with community resources to help them get back on a successful track. Rev. Kenneth Irby is the liaison from the Chief's Office to four key entities: Pinellas County Schools, The Department of Juvenile Justice, The Juvenile Welfare Board and The Pinellas County Health Department.

In addition to the programs identified above, other areas of emphasis include: *Clergy On-Call Outreach* which involves local Faith Leaders interaction and regular agency briefings; assisting Victim Advocates with Community Awareness endeavors, facilitating the day-long Foundational Cultural Competency training for all newly hired sworn personnel, the Raymond James Lunch Pals mentoring Initiative, the Department of Juvenile Justice Re-entry panel and our extremely popular Feeding Tampa Bay Mobile pantry which is offered monthly.

- Noteworthy Events

- Feeding Tampa Bay at Tangerine Plaza, 1794 22<sup>nd</sup> Street South, St. Petersburg, FL, is a community support effort to aid the food insecure in our community. Monthly, on the second Tuesday from 4:30pm until 6:00pm, SPPD offers a mobile pantry food give-away in partnership with Feeding Tampa Bay, our faith partners, and social action groups who care for those in need. During the COVID-19 pandemic this initiative has become an integral outreach venue in our city. In partnership with the Pinellas County Department of Health we coordinated eleven (11) vaccinations sites over the course of 2022 and moved to a new location at St. Petersburg College's Midtown campus on the Deuces.

- Community Resource Fairs—Quarterly, the Department partners with Dedicated Senior Medical Center, St. Petersburg Parks and Recreation and a host of community partners to offer an engaging Resource Fair managed by Rev. Kenneth Irby that are eagerly anticipated by the community.

- Street Eats, In partnership with Pasadena United Methodist Church, we distribute 100 survival meals twice a month via our PATH unit and all three CSO district teams. This year we add cold weather gear that include a hat, gloves, and scarf.

- **Legal Division**

The Legal Division is under the direction of a Civilian Manager and comprises a Police Legal Counsel, three Assistant Legal Counsels, and three Legal Assistants. With the support of staff, the Legal Division provides on call, 24/7 legal advice to the Chief of Police, the Command Staff, and to Officers and personnel within the Department.

In addition to providing on call legal advice and responding to legal requests and questions, the Legal Division also manages a substantial docket of litigation on behalf of the Department. These matters include civil asset forfeiture, classic and chronic nuisance abatement, trespass appeals, traffic appeals, motions for return of property, violations of City Ordinances including noise, trespass, and sec. 20-122, petitions for return of firearms under the Sixth Judicial Circuit's Administrative Order 2016-006, and risk protection order proceedings under Florida Statutes Chapter 790.

The Legal Division spends a significant amount of time gathering and redacting records for discovery on behalf of the City regarding cases where the Department's action, inaction, personnel, or assets are at issue. This process involves reviewing the discovery requests, making any necessary objections, determining which Department documents are responsive, and then locating and redacting those documents. This cooperative work benefits and streamlines the litigation process for the City. The Legal Division also reviews all audio recordings subject to public records and discovery requests to ensure proper redaction of protected information.

In conjunction with the Department's adoption of Body Worn Cameras and Axon Fleet Cameras, the Legal Division has undertaken the task of fulfilling discovery requests for electronic evidence stored on Evidence.com. This process involves reviewing the requests and accompanying documents, locating, and redacting the applicable evidence to protect confidential information, creating a discovery case file, and transmitting the file to defense counsel. During this process, it is necessary to ensure that all of the electronic files are in a format that is compatible with Evidence.com. The Legal Division also works closely with the Records and Evidentiary Services Division to ensure that all applicable electronic evidence has been provided to the State Attorney's Office. These electronic discovery obligations comprise a full-time position for an Assistant Legal Counsel with the support of all three Legal Assistants and an intern.

To keep abreast of legal and legislative trends, the Legal Division proactively reviews and analyzes cases, legislative activity, and news sources to counsel staff in advance. The Legal Division prepares and publishes Legal Notices and Memorandums to alert Officers of court decisions, legislative updates, and other areas of legal interest which have an operational or administrative impact on the Department. Members of the Legal Division also participate in the legislative process by drafting, reviewing, and commenting on proposed legislative changes and by working to encourage legislative changes – state and local – which benefit law enforcement and criminal justice.

The Legal Division conducts regular trainings on matters tailored to the needs of various Units and personnel, including one-on-one trial testimony training and First and Fourth Amendment training. The Legal Division regularly consults on pending investigations and operational plans to provide a legal perspective on evidentiary, procedural, and substantive criminal law issues. Additionally, the Legal Division conducts a monthly review of cases investigated by the Department, but which were "No Filed" by the State Attorney's Office where the basis for the No File decision was "the facts and circumstances do not warrant prosecution" and which do not provide further explanation for the lack of prosecution. The Legal Division also manages the Department's forfeiture grant program and does significant volunteer work in the community.

- Asset Forfeiture Program

During 2022, the Legal Division reviewed and processed seventy-two (72) State seizure cases and thirty Federal DAGs. The Legal Division deposited \$115,692.17 into the State Forfeiture Trust Account for 2022. These funds are used to support Department activities and trainings and to purchase items that would have been otherwise unavailable. The Legal Division forfeited a total of five (5) vehicles in 2022 and negotiated for the release of numerous additional vehicles for monetary settlements.

Florida law requires the Department to utilize 25% of forfeiture funds to support neighborhood safety, crime prevention, and drug abuse and education programs. For the 2022 Forfeiture Grant Program, Chief Holloway exceeded this requirement and donated over 50% of the year's revenue to nonprofit organizations, associations, and individuals who make a positive

impact on our community in the areas of crime prevention, drug abuse education, prevention and treatment, neighborhood safety, and/or school resource officers' programs.

- o C.O. 20-122 Impounds

Pursuant to City Ordinance 20-122, vehicles that are used to facilitate acts of prostitution and narcotic drug law offenses or that were driven while under the influence of narcotics or alcohol are subject to seizure and impoundment. The effectiveness of the ordinance is demonstrated by the number of C.O. 20-122 impounds processed for the past six years which is outlined in the following table.

Calendar Year	Number of Impounds	Impounds Paid	Hearings Requested	Improper Tows	Abandoned Vehicles	Total Deposited into General Fund
2017	64	55	1	0	9	\$27,550.00
2018	318	290	14	0	28	\$152,700.00
2019	291	261	7	0	30	\$130,650.00
2020	293	258	14	3	25	\$129,700.00
2021	381	342	16	1	28	\$171,450.00
2022	404	373	9	7	31	\$180,000.00

- o Nuisance Abatement

The Division sent seventy-four (74) nuisance warning letters to property owners and operators/tenants in 2022. These warning letters were either mailed out at the request of a Police Officer, in response to a community concern, or because a search warrant was executed at the property.

- o Extended Hours Permits

The Legal Division administers the Extended Hours Permit program for the City. Applicants complete a new application each year using the Department's website to ensure the business information, including state licensing, does not become stale. Seventy-one (71) applications were received this year. Sixty-two (62) permits were issued by the end of the year. The remaining are awaiting activity from the applicant before the permit is issued. A total of \$4,720.00 in application, renewal, and late fees were collected in 2022.

- o Motions for Return of Property

The Legal Division participates in litigation regarding property taken as evidence or for safekeeping. These efforts include responding to Motions for Return of Property when the requestor was arrested and to Petitions for Return of Firearms under the Sixth Judicial Circuit of Florida Administrative Order 2016-006. During 2022, the Legal Division litigated or participated in approximately seventeen (17) of such matters.

- o Risk Protection Orders

On March 9, 2018, Governor Scott signed into law §790.401, Florida Statutes, which allowed law enforcement officers to seek a Risk Protection Order against an individual who poses a significant danger of causing personal injury to himself or herself or others by having a firearm or ammunition. The Department continues to be involved in the prosecution of these matters and assists the Pinellas County Sheriff's Office in the prosecution of the Risk Protection Orders. In 2022, the Department initiated eighteen (18) Risk Protection Orders.

- o Trespass Appeals

The Department's enforcement of City Ordinance 20-30 generated three (3) requests for appeal. The Division successfully defended two of the trespasses and rescinded one that was issued improperly.

- o Noise

The Legal Division monitors and tracks noise ordinance violations, reviewing all city code noise violations which result in either a written warning or a notice to appear on a weekly basis. Reports are reviewed to ensure that warnings and citations are properly issued depending on the time of day, the distance the sound can be heard, and where the violation is taking place. Information is compiled in a spreadsheet on a monthly basis and distributed to the Chief's Executive Command Staff along with the City's Planning and Development Director, the Zoning Official, and City Council. When a notice to appear is set for court, a Legal Division Attorney liaises with the State Attorney's Office, to offer assistance on the substantive case and procedural elements of the prosecution. The penalties for repeated noise ordinance violations have the potential to impact both a business's extended hours permit and sidewalk café permit, if applicable. By the end of 2022, twenty-four (24) properties were given written warnings or issued noise ordinance violations.

- o General Information

A numerical comparison of activities undertaken by the Division for the past five years is as follows.

Year	Forfeiture Trials	Forfeiture Hearings	Impound Hearings	Trespass Hearings	Other Hearings	Nuisance Abatement	Appeals
2018	0	9	14	2	12 RPO 10 MFRP 4 Other	3 Classic 3 Chronic	1 Chronic Nuisance
2019	0	15	7	4	5 RPO 3 MFRP 1 Other	1 Classic 4 Chronic	0
2020	0	16	14	6	4 MFRP	2	2 Traffic
2021	0	12	16	1	2 Other	2 Classic	1 Traffic
2022	0	12	10	3	1 RPO 1 MFRP	0	2 Traffic

- o Legislation

The Legal Division continues to work on legislative issues affecting law enforcement. Division personnel met regularly with Officers regarding proposed legislation and worked with the relevant legislators for our City to maximize the opportunity for Officers' input to be voiced in Tallahassee. At the end of the legislative session, the Legal Division sent an annual Legislative Actions bulletin to all personnel.

- o Training and Community Initiatives

The Legal Division continued training initiatives this year, including the implementation of Department-wide Fourth Amendment and trial testimony training for all post-Academy cadets, body worn camera training, as well as individual squad trainings.

The Division also continued its community service and outreach work through the Take Stock in Children program.

Division employees engage in volunteer work in our community. Their individual work spans the following:

- Co-chair of the Florida Bar Animal Law Section Communications Committee;
- Membership on the American Bar Association's Law Enforcement Committee
- Executive Director of the Barney Masterson American Inn of Court;
- Membership in the Florida Association of Police Attorneys;
- Partnership with the University of Tampa by accepting and training legal externs within the Division for their educational and career development;
- Pro bono work via the St. Petersburg Bar Association and the statewide Guardian Ad Litem;
- Vice-chair of the Florida Bar Law Related Education Committee;

- Member of the Florida Bar's Traffic Rules Committee;
  - Member of the Florida Bar's Governmental Public Policy and Advocacy Committee;
  - Vice-President of the Florida Association of Police Attorneys; (xi) President of the Greater Pinellas Point Civic Association;
  - Participation in Lunch Pal mentoring; and
  - Partnership with local high schools and elementary in the community to develop students' skills and understanding of the Department, the practice of law, and future career opportunities by participating in the Great American Teach-In.
- o Electronic Discovery

The Legal Division has drafted two instructional memoranda to implement and facilitate the electronic discovery process. The Division responded to and created 1,861 discovery case files. This process required the review of several thousand items of evidence and resulted in the creation of over 3,000 redactions. With the current available staffing resources, the Division maintains a pending case load of approximately 40-50 pending discovery requests and a response time of between 1-2 weeks.

▪ **Office of Professional Standards (OPS) Division**

The Office of Professional Standards, under the command of a Police Major, investigates allegations of misconduct by Police Department employees. Minor misconduct is referred to the employee's Chain of Command, and more serious matters are investigated by the Office of Professional Standards. The results of each investigation are presented to the Chief of Police. The investigation then may be presented to a Command Review Board consisting of the Chief and the three Assistant Chiefs. If appropriate, corrective actions may be imposed.

Citizen-initiated complaints are assessed by the Office of Professional Standards (OPS) Division and/or the Chief of Police. The cases are investigated by the Division or are assigned for investigation by the employee's immediate Supervisor at the Bureau level. In 2022, citizens initiated five (5) complaints resulting in formal investigations, two (2) more than in 2021. Department-initiated cases are assessed and investigated in the same manner as citizen-initiated complaints. In 2022, the Department initiated 27 complaints, five less than in 2021. Investigations, Board findings, and corrective actions, if any, are sometimes reviewed by the Civilian Police Review Committee (CPRC).

The Office of Professional Standards conducts reviews and/or inquiries into any discharge of a firearm or Conducted Electrical Weapon (CEW), vehicle pursuits, and City-owned vehicle crashes. The Division also monitors all use-of-force incidents. During 2022, there were seven (7) instances of discharge of a firearm. Three (3) investigations involved an Officer discharging their firearm at a vicious animal, one (1) incident involved an employee unintentionally discharging a firearm, and there were three (3) incidents of intentional discharge of a firearm at a person, each involving a single Officer. The investigations into the discharge of a firearm at a vicious animal were determined to be justified. Two of the incidents of intentional discharge at a person were determined to be justified and the third incident is currently being investigated. Also, in 2022, there were 123 Conducted Electrical Weapon (CEW) deployments, including 74 incidents of CEW discharges. The remaining deployments (49) involved instances in which the CEW was only pointed at an individual.

In 2022, employee motor vehicle crashes increased by 11 percent compared to 2021 (73 in 2021 compared to 81 in 2022). Of the 81 crashes, 34 were determined to be preventable. Of the preventable crashes, 14 resulted in discipline, while the remaining incidents resulted in written counseling (Notice of Preventable Accident). Police cruiser damage estimates totaled \$280,037, and other vehicle and property damage estimates resulting from crashes totaled \$183,595.

Of the two (2) pursuits reviewed in 2022, one (1) was determined to be not compliant with Department policies and the Officer received discipline. The other vehicle was pursued while fleeing a shooting scene and was justified. The Department has very strict policies and procedures governing the circumstances under which an Officer may initiate, conduct, and terminate vehicle pursuits.

The Office of Professional Standards annually reviews agency policies and practices to include traffic stop procedures, searches, asset seizure and forfeiture, interviews and interrogations, and citizen concerns as they relate to biased policing

as well as any corrective measures taken. Any revisions or modifications needed regarding policy and procedure are submitted for consideration and appropriate action. This information is then documented in the OPS Annual Report.

In 2022, the policies reviewed and revised relating to OPS and/or biased policing were:

- II-25 Discrimination and Harassment
- II-42 Use of Force
- II-43 Lethal and Less-Lethal Weapons
- II-47 Facial Recognition Software – FACESNXT
- III-40 Mobile Video Recording Systems (MVRS)
- III-42 Discharge of a Firearm, Police-Action Death, and Serious Bodily Injury Investigation
- IV-01 Rules of Conduct
- USB SOP II-08 Violator Enforcement

- Staff Inspections Unit

The Staff Inspections Unit conducts various inspections based on identified timetables, and as required, of all Department functions and applicable policies, procedures, administrative and operational activities, and resources in efforts to ensure accountability and maintain integrity. Through staff inspections, the Chief of Police is provided objective information regarding the efficiency and effectiveness of Department components, recommendations for the modification, revision, or creation of policies, procedures, and practices, as well as an evaluation of available resources to meet agency goals.

- Noteworthy Events

In 2022 there were five (5) investigations of note reviewed by the Command Review Board and Shooting Review Board.

- The first investigation involved an Officer claiming work time when not checked on-duty and when traveling to/from work. The Officer received a suspension and the Officer's accrued vacation leave was deducted in accordance with the work hours not properly coded.
- The second investigation involved an Officer discharging their firearm, resulting in injury to a person. The Shooting Review Board determined the shooting to be justified.
- The third investigation involved the arrest of a police supervisor for an off-duty incident. The Command Review Board sustained the allegation, and the supervisor received a suspension.
- The fourth investigation involved an Officer discharging their firearm, resulting in death. The Shooting Review Board determined the shooting to be justified.
- The fifth investigation involved an Officer discharging their firearm, resulting in death. That shooting is currently under investigation and has not yet been presented to the Shooting Review Board.

## ADMINISTRATIVE SERVICES BUREAU

In 2022, the **Administrative Services Bureau** was under the command of Assistant Chief Antonio Gilliam. The Bureau consists of the Emergency Communications, Fiscal Services, Records and Evidentiary Services, Training, and Information and Technology Services Divisions. The Bureau also oversees the Professional Compliance Unit, Intelligence Led Policing Unit, Building Maintenance Unit, Grants, labor relations and research/planning functions.

The Assistant Chief, Administrative Services Bureau, represents the Department during collective bargaining with three labor unions: The Police Benevolent Association (PBA) for Police Officers, Technicians, and Latent Print Examiners, the Police Benevolent Association (PBA) for Sergeants and Lieutenants, and the Florida Public Services Union (FPSU)-Service Employees International Union (SEIU) for the White Collar, Blue Collar and Professional Employees Bargaining Units. In 2022, collective bargaining contracts were negotiated and ratified between the PBA and the City of St. Petersburg for both sworn labor unions. The City of St. Petersburg City Council voted to approve said contracts on September 8, 2022.

The FPSU/SEIU Blue and White Collar and Professional bargaining units did not engage in contract negotiations in 2022.

During 2022, there were four (4) grievances filed. There was one (1) grievance filed by a former civilian employee. This represented a 0% change from 2021 when one (1) civilian employee filed a grievance. Also during 2022, three (3) sworn employees filed a grievance, which represents a 300% increase from 2021, when zero (0) sworn employees filed a grievance. Of the four (4) total grievances filed, only one (1) remains open in 2022. The one (1) open grievance is scheduled for the arbitration phase in 2023.

The St. Petersburg Police Department Administration promotes open and active communication at all levels within the Department. This open communication generally allows issues that arise to be resolved at the lowest level, resulting in a minimal number of concerns being brought to the grievance.

### ▪ Professional Compliance Unit

The Professional Compliance Unit manages the Department's international and state accreditation efforts and conducts policy review. Accreditation is a voluntary process whereby a law enforcement agency enters into an agreement with an accrediting body to have their practices and policies reviewed, and to demonstrate agency compliance with established professional law enforcement standards and best practices. The intent of the standards is to:

- Enhance the Department's capability to prevent and control crime.
- Enhance effectiveness and efficiency of Department services.
- Enhance cooperation and coordination between the Department and other agencies.
- Enhance citizen and employee confidence in the policies and practices of the Department.

The Department was first accredited in 1985 by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) and was the sixth agency in the country to be accredited. The department is the longest accredited municipal agency. The Department has been awarded accreditation eleven (11) times. In 2006, the Department was recognized by CALEA for its professional excellence by having been CALEA-accredited for fifteen (15) or more continuous years and received an enhanced *Certificate of Meritorious Accreditation*. As a result of the Department's efforts toward best practices, in July 2022, the Department was awarded *Advanced Accreditation*. Additionally, the Department continues its status as a *Meritorious* agency for its continued demonstration and commitment to law enforcement professionalism. In 2003, the Department was accredited by the Commission for Florida Law Enforcement Accreditation, Inc. (CFA) and was awarded its sixth reaccreditation in October 2021 and was recognized for a second time as an *Excelsior* agency. Additionally, the Department was found to be in 100% compliance with all applicable standards by both CALEA and CFA.

The accreditation process is ongoing and challenges the Department to continually assess itself to ensure that it is providing best practices and services to its clients. The Department undergoes periodic on-site assessment by the accrediting bodies to ensure its compliance with professional standards; the next scheduled CFA site-based assessment will take place in 2024 and the next CALEA site-based assessment will take place in 2026. The Department is committed to this process and undergoes self-assessment through regular staff inspections.



- Noteworthy Events

- July 23 – The Department received its eleventh accreditation award from the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA). In recognition of the Department’s professional excellence, the Department was awarded *Advanced Accreditation* award and continued its status as a *Meritorious* agency. As a CALEA accredited agency for thirty-seven (37) years, the Department is the longest accredited municipal agency with CALEA.

- **Emergency Communications Division (ECD)**

The Emergency Communications Division (ECD) is under the direction of a civilian Division Manager. The Division is comprised of the Manager, Operations Assistant Manager, Administrative Assistant, Administrative Secretary, eleven (11) Emergency Communications Supervisors (ECs), eighteen (18) full time Public Safety Telecommunicator Trainees (PST-Ts), three (3) Emergency Complaint Writers (ECWs), and thirty-one (31) Public Safety Telecommunicators (PSTs). ECD personnel work twenty-four (24) hours a day, seven days a week, and are the first point of contact for the tens of thousands of persons who call for police services annually. Call takers gather information from callers, who often are upset or confused, to discern the situation, determine if police services are needed, and forward the vetted calls to the Dispatchers. Dispatchers select the most appropriate Officers to respond to calls, and transmit the information received, via radio or electronically, to the Officers, closely monitoring the police radio to help ensure the Officers’ safety. ECD employees play a vital role in the provision of law enforcement services.

In 2022, the Emergency Communications Division received 49,105 emergency (911) calls. In addition to emergency calls, operators processed 323,520 non-emergency, alarm, and administrative calls for assistance. The Telephone Reporting Unit (TRU) of the ECD processes police reports over the telephone or internet in order to document crime or police-related incidents. The TRU provides an alternative resource to physically dispatching an Officer. The Unit prepared 5.0% percent of all incident reports in 2022.

Overall, the Emergency Communications Division received 372,625 inbound calls and placed 116,007 outbound calls conducting police business for a total of 488,632 calls processed.

- Noteworthy Events

- The following ECD employees won awards during 2022
  - Alan McGrath – PSAP’s Finest Trainer of the Year
  - Alexa Paugh – Telecommunicator of the Year
- March 3, 2022 – Regional 911 phone lines became inoperable and county-wide 911 calls were re-routed to SPPD ECD. During the hours of 1300 to approximately 1800, our operators took 207 911 calls. Extra staffing was utilized to manage the calls.
- July 1, 2022 – The Emergency Communications Division received 100% compliance on its initial CALEA Public Safety Communications Standards Accreditation. Manager Jacqueline Yeager and Supervisors Mary Collier and Brandie Ball were presented with the award at the annual CALEA conference in Chicago. St. Petersburg Police Emergency Communications Division is one of only sixteen (16) accredited Communications Centers in the State of Florida.
- July 29, 2022 – Day Shift - 911 and Non-Emergency service levels were impacted by a Denial of Service attack. Over 700 calls were received in a twenty-minute period affecting the service levels for this reporting period. The incident is being investigated by the R911 center and law enforcement.
- September 28 – September 29, 2022 - Hurricane Ian was forecast to make landfall somewhere on the west coast of Florida. The sub-EOC was activated and ECD staff went to A/B Shifts on September 28th. Normal operations resumed on September 29th.

- **Fiscal Services Division**

The Fiscal Services Division is under the direction of a civilian Division Manager. The Division is comprised of the Manager, four (4) professional positions, including two (2) Accountants and two (2) Human Resources Specialists, and three (3) white collar union employees, including one (1) Accounting Technician, one (1) Human Resources Technician, and one (1) Human Resources Clerk. The Division is responsible for auditing payroll entries and maintaining payroll related activities; maintaining the Department’s personnel changes; coordinating, preparing, and monitoring the Department’s annual budgets for operating and capital expenditures; payroll administration; accounting and finance related functions including

reconciliations, receivables, payables, and fixed asset management; and procurement administrative procedures. The Fiscal Services Division is responsible for internal audit compliance and the administration of multiple federal, state, and local grant agreements. In addition, the Fiscal Services Division maintains the Department's personnel records for all active and retired personnel. The total amended operating budget for the Department in fiscal year 2022 (October 1, 2021, through September 30, 2022) was \$126.4 million.

#### ▪ **Grants and Special Projects Unit**

The Grants and Special Projects Unit is under the direction of a Civilian Manager, Special Projects Manager, and no other staff. During 2022, the Unit was responsible for acquiring approximately \$307,108 in new funding for identity theft prevention, high visibility traffic enforcement, community policing-related initiatives and crime prevention activities. The Unit is responsible for managing over \$4.5M in active federal and state grants.

In April 2022, the City of St. Petersburg Police Department (SPPD) distributed \$2000 education stipends to 20 graduating students from five St. Petersburg area high schools as part of a youth engagement project funded from the Department of Justice, Office of Community Oriented Policing Services (COPS). The students, selected by their Principals, attended the "SPPD Experience", interacting with officers and other Department staff to learn and develop positive relationships with young future leaders with the possibility of future law enforcement careers.

The Unit also oversees the Community Assistance and Life Liaison (CALL) Program. The CALL program is a partnership between SPPD and Gulf Coast JFCS to provide an alternative response and wraparound services for nonviolent and noncriminal 911/non-emergency calls and referrals. The City and Gulf Coast JFCS entered into a two-year agreement (after a successful pilot in 2021).

Over 2100 nonviolent and noncriminal calls for service were diverted from law enforcement to trained mental health professionals. In addition, CALL responded to nearly 1000 referrals from SPPD Officers and staff. Approximately 95% of CALL's responses on scene are without law enforcement and without any incidents of violence or injury.

##### ○ Noteworthy Events

- In March 2022, CALL was featured as an innovative diversion model in national thinktank, R Street's article, *Conservative Jurisdictions Champion Diversion Efforts*.
- In April 2022, national research and policy organization, Vera Institute, launched the *Civilian Crisis Response: A Toolkit for Equitable Alternatives to Police*. The toolkit extensively highlighted the CALL program as a successful approach for providing services to those experiencing behavioral health crises.
- In July 2022, CALL was featured on NewsNation on their live television segment, "American Hero", focusing on the reduction in suicides in the City of St. Petersburg since the CALL program was implemented.
- In August 2022, CALL received the "Rocky Pomerance Law Enforcement Excellence Award" from the Florida Police Chiefs Association at their Annual Conference.
- The Special Projects Manager has presented on the CALL program to many stakeholder organizations including Florida Police Chief Association, Council of Neighborhood Associations, and the St. Petersburg Police Department's Citizen Police Academy.

#### ▪ **Information and Technology Services (ITS) Division**

The Information and Technology Services (ITS) Division is under the direction of a civilian Division Manager. In addition to the Division Manager, there are twelve (12) technical/professional employees who operate and maintain the complex computer networks, systems, applications, and equipment for the Police Department. The members of the ITS Division provide technical support to ensure the systems are operational twenty-four hours a day, seven days a week. Division personnel maintain the hardware and software for nearly 1,000 desktop workstations and notebook computers, as well as the Department's Computer-Aided Dispatch (CAD) system, field mobile system, Records Management System (RMS) and many other specific systems, applications, and interfaces. Department personnel access the network using PC workstations within the Department, and Officers use removable notebook computers in their patrol vehicles to access the system over a secure wireless network. The ITS Division develops software solutions to enhance the entry, processing and sharing of

information within the organization and with other law enforcement entities. ITS also researches new technologies and their applicability to the Department's vision, and integrates the technologies with the Department's existing systems, as seamlessly as possible, to minimize the impact to front-line personnel and to maximize the ability to serve the public.

The Division uses an advanced Computer-Aided Dispatch (I/CAD) system and Field Mobile (I/Mobile) system from Hexagon Corporation. The systems include multi-year historical call data, ensuring that Public Safety Telecommunicators and Officers have instant visibility to prior calls for service at locations throughout the City. The systems are linked, so Officers are able to view call details in real time via vehicle-mounted notebook computers. The system includes a map feature with Automatic Vehicle Location (AVL) technology that provides up-to-the-minute locations of all patrol vehicles throughout the City. The systems also provide a detailed, multi-layered map that can illustrate and highlight the entire City, with zoom capabilities to a single address. The CAD system increases Officer safety and enables more efficient and orderly tactical deployments in responding to large-scale operations.

The Division uses the Hexagon Corporation Records Management System (I/Leads), which is integrated with the Computer-Aided Dispatch (I/CAD) system. The RMS system provides fully integrated, report writing, researching, and real time data availability. The I/Leads system shares information, via network interfaces, with state and federal agencies in near real time, providing significant improvement in situational awareness related to victims, suspects, pawned property, and stolen property. The I/CAD and I/Leads systems have improved the efficiency of the Department's internal operations, as well as responsiveness and support to the citizens of the City.

The ITS Division is also responsible for the Business Intelligence operations of the Department along with the Intelligence-Led Policing (ILP) Unit. The Business Objects Enterprise platform is an on-premises browser-driven suite of applications that provides secure portal access to numerous highly customized dynamic and static reports. Likewise, these reports are intended to promote self-sufficiency among users seven days a week and have been developed to meet the strategic, tactical, operational, and planning needs of individuals and Units throughout the Department. In addition, numerous reports have been developed, deployed, and configured to be delivered to the Computer-Aided Read-off System (CARS), file servers and email to facilitate recurring access to data on a near real-time and right-time basis.

The Division utilizes and maintains the Geographic Information System (GIS) known as ArcGIS from the Environmental Systems Research Institute (ESRI). The ArcGIS system is a suite of applications and software tools. These applications and tools are utilized on servers, desktop computers, laptops, and smart devices. This system utilizes data from various other systems including but not limited to the Department's CAD and RMS systems. The ArcGIS system displays and collects information through interactive Maps, Dashboards, Graphs, Charts, and Applications. This software aids the Department in understanding incident trends, analyzing the dynamics of an incident, allocating resources effectively to protect human life and property, and maintaining a quality of life for the citizens and visitors to the City.

The ITS Division also supports many technologies to aid in various aspects of the Department. Some examples are the complex camera operation throughout the downtown area, body worn cameras, in-car video recording, interview room recording, license plate recognition, building security systems, advanced authentication, audio/video technologies, and various other applications used throughout the Department. All technology needed throughout the agency is purchased through the ITS Division. All technology contracts are maintained and procured within the Division.

The Division works to ensure that the security requirements of the Criminal Justice Information System (CJIS) Security Policy are followed, and that the agency meets or exceeds all requirements. The Policy was developed by the FBI and is mandated to be followed by all Law Enforcement Agencies across the country. The Policy provides controls to protect the full lifecycle of CJIS, whether at rest or in transit. The Policy provides guidance for the creation, viewing, modification, transmission, dissemination, storage, and destruction of CJIS. Audits of pertinent systems are performed on a scheduled basis throughout the year by ITS staff. Also, on a scheduled basis the FBI, FDLE, DHSMV and other entities come on-site to perform audits of systems; both physical and logical.

- Noteworthy Events

- Implementation of the PenLink application
- Implementation of the new FacesNXT application for facial recognition
- Implementation of Cloud Gavel allowing for electronic search warrants

- Expanded the storage for the Computer Crimes Unit
- Modified all ITS Standard Operating Procedures and pertinent General Orders to be compliant with the new CJIS Security Policy
- Replaced several non-rugged laptops with newer laptops
- Performed website modifications to be compatible with the Edge browser
- Removed the end-of-life Internet Explorer browser from all systems
- Implementation of the Flock License Plate Reader system to include installation of 25 static cameras throughout the City
- Implemented our Skydio Drones into evidence.com and the ability to do live streaming of the drone footage
- Installation of smartboards throughout the ISB squad rooms
- Implementation of conferencing technology in all conference rooms
- Implementation of link analysis software for ISB
- Continued installation of Axon Fleet 2 in-car-video systems into new vehicles
- Upgraded our video trailer cameras to PTZ cameras
- Added cameras to the Police Department grounds
- Added cameras to offsite Police Department locations
- Upgraded cameras located in various areas of the City
- Implementation of an in-house written program to assist the Training Division with applicant tracking and reporting
- Implementation of an in-house written program to assist the Training Division with tracking years of service and educational surveys
- Upgraded the ESRI suite of applications
- Received ESRI's Special Achievement in GIS (SAG) award
- Streamlined the monthly and yearly UCR statistical reports. Records will not have to rely on ITS or ILP to run the UCR numbers
- Upgraded IAPro and Blue Team applications to the latest version
- Assisted with the WACS City sponsored project for asset management
- Developed new lesson plans for all computer systems
- Developed and implemented reference materials to be delivered to department issued cell phones for new officers
- Continued efforts to work with the PRIME team to upgrade our CAD/RMS systems to a countywide system
- Replaced the Police Department firewall
- Implemented digital signage and IP/TV to the Training Center
- Implemented the new pawn search application, LeadsOnline

▪ **Intelligence-Led Policing (ILP) Unit**

The Intelligence-Led Policing (ILP) Unit, under the supervision of a Lieutenant – Administrative Services Bureau, is a data driven fusion center that provides direct support to tactical, strategic, and operational initiatives. Included in the Unit are the Intelligence Analysts and Records Support Operators who work in collaboration to provide accurate and timely insights on emerging crime patterns and series to help Department stakeholders optimize resources and reduce crime. In addition, the Records Support Operators are responsible for the qualitative assessment of police reports and for responding to citizens who file online CopLogic police reports.

○ Noteworthy Events

- May 2022 – The Intelligence Analyst assigned to the ILP Unit were re-assigned to several squads within the Police Department and now report directly to a Sergeant within their assigned investigative unit.
- August 2022 – The ILP Unit was assigned to be the Project Manager for a new countywide CAD/RMS program.

- **Maintenance Unit**

The mission of the Maintenance Unit is to provide a safe, fully functional work environment for the entire Department and public alike. The Maintenance Unit maintains approximately 383,138 square feet of structures which includes ten (10) police facilities and off-site seven (7) resource centers scattered throughout the City. The Department buildings are equipped with some of the most complex systems and advanced equipment currently available in the industry. The Unit endeavors to support all aspects of the Police Department and strives to ensure the wellbeing of all who engage in activities in and around these facilities.

During 2022 the Maintenance Unit was involved in numerous operation and maintenance activities which improved serviceability, reduced a utility and system down time which limited impact to the departments operation. Some of the more notable and complicated repairs include; a complicated electrical shutdown serving the property and evidence areas to replace parts inside two of the generator automatic transfer switches which were identified as faulty materials, installation of multiple main domestic cold water feed line bypass valves to allow maintenance to isolate smaller areas to make repairs to the water system without shutting water off to the entire building, upgrades to multiple HVAC systems including the air system replacement project at the off-site facilities, and numerous smaller departmental alterations to enhance the department efficiencies.

The Maintenance Unit addressed over 3901 work requests in 2022 which is 34% more than the previous year's totals. Service request work order total 2743 a 20% increase over the previous reporting period and preventive maintenance work orders total 1158 which is an increase of 55% over the previous reporting period. The Unit provided escorts and monitored the performance of 500 contractor while on site completing various repairs and services to systems and equipment, as well, willingly addressed numerous impromptu requests for service which were not captured in our maintenance work order system. The Maintenance Unit also addressed department COVID-19 related requests, continued sanitization efforts throughout all facilities, set up for numerous departments sponsored and outside entities events as well provided continual custodial and support for all police departments as required.

During Hurricane Ian, the Maintenance Unit was called to site to support the Police Department's Emergency Operations Center and all other outside agencies and staff which totaled close to 700 people using Department facilities. Each team member averaged approximately 25,000 steps per a 24-hour period of service, sleeping only when the building population and activities allowed. The Unit was called to respond to numerous requests to assist staff, Officers, and outside organizations while they were on site. During this event, the Custodian Team which consisted of six (6) staff members maintained all the restrooms, break areas, and sleeping spaces by patrolling these areas on an hourly basis as well responded to request for additional services. The three (3) Maintenance Teams constantly monitoring the performance of all mechanical systems, electrical, and critical backup equipment as well monitored the performance of backup generators and Central Utility Plant chiller systems. The Maintenance Unit worked very hard behind the scenes to ensure all staff needs were met including running extension cords to support medical devices for staff on their rest breaks. The Unit seamlessly ensured that all work areas were kept clean and sanitized all as well of ensuring that critical building services remained operational during this event.

- **Records and Evidentiary Services Division (RES)**

The Records and Evidentiary Services Division is under the direction of a civilian Division Manager. The Division is comprised of the Manager, four Supervisors, and 34 administrative staff members. The Division has the primary responsibility for the receipt and custodial retention of the more than 49,000 police reports and associated records generated annually as well as the custodial management of all property and evidence brought into the Department. The Division Manager also serves as the official records custodian for the agency. The Division is comprised of four sections that include Information Services, Records Support Services, Evidentiary Services, and the Digital Evidence Management Services. The four sections are further broken down into eight distinct operational units that include the Information Desk, Records Counter, Administrative, Court Liaison, FCIC/NCIC, Uniform Crime Reporting, Bicycle Compound and Property and Evidence.

- Information Services Section

The Information Services Section includes the Information Desk and Records Counter. The Information Desk serves as the conduit for visitors seeking assistance at Police Headquarters, as well as maintaining the security of access to the main entrance of the building. The Records Counter provides services to the public to include responding to public records requests, fingerprinting, processing application permits for Solicitors and Fortune Tellers, and providing local clearance letters. In 2022, personnel provided fingerprinting services for over 1,100 citizens, completed over 800 clearance letters, and processed over 10,500 pieces of incoming mail.

- Records Support Services Section

The Records Support Section includes the Administrative, Court Liaison, FCIC/NCIC, and Uniform Crime Reporting Units. In 2022, the Administrative Unit and Records Counter responded to over 12,000 public records requests. The Court Liaison Unit received 12,847 subpoenas for Department personnel, scheduled 3,452 State Attorney Invests, and personnel were scheduled for 7,541 court appearances. The FCIC/NCIC Unit performed over 192 criminal history checks, completed over 24,000 validations/postings/cancellations for stolen/recovered articles reported to the Department, and responded to 2,755 requests for radio and emergency communication calls.

- Evidentiary Services Section

The Evidentiary Services Section includes the Bicycle Compound and Property and Evidence Units. In 2022, 42,126 items were brought into the Department's chain of custody in the Property and Evidence Unit. During 2022, 14,384 items were returned to their lawful owner, or disposed of in accordance with Florida State Statutes. The Section also received 313 bicycles into Property and Evidence and registered 395 bicycles for City residents.

- Digital Evidence Management Services (DEMS)

The Digital Evidence Management Services Section was created in 2020. In December of 2020, all uniformed officers were equipped with body cameras. The Digital Evidence Management Services Section was created to manage the production of digital evidence to the State Attorney's Office and public records requests. In 2022, 560,965 items were added to the evidence management system, The Unit shared 7,948 cases with the State Attorney's Office and received 641 public records requests.

- **Training Division**

The Training Division, under the command of a Police Major, consists of the Background Investigation, Polygraph, Training Administration, High Liability, and Professional Development Units.

- Recruitment

The Division manages the Department's recruitment efforts, maintains the viability of the police applicant pool, and ensures minority candidates are aware of the career opportunities at the Department. The Department's supplemental recruiters visited 21 events including; 17 career expos, 5 criminal justice training programs and facilities, and 1 college and universities throughout the state to attract candidates and promote diversity within the Department. Additionally, the Department advertised police officer vacancies with up to 28 different online and print sources. The Department's professional web page continued to promote the Department and attract applicants.

In 2022, 752 police Cadet/Officer applications were received by the Background Investigation Unit, and fifty-seven (57) Cadets/Officers were hired. Division personnel processed, mentored, and trained 57 new employees: 28 Academy Cadets, 23 Equivalency of Training (EOT) cadets and six (6) pre-certified Officers throughout the initial phases of their employment. This equated to eight (8) pre-academy classes, three (3) academy classes, five (5) EOT academy classes, and seven (7) post-academy classes taking place throughout the year. The Division administered an average of 100 hours of pre-academy training per person and 225 hours of post-academy training per person. Personnel worked closely with the Southeastern Public Safety Institute (SEPSI) at St. Petersburg College (SPC) to facilitate 790 hours of academy training per Cadet.

- Training Administration

Division personnel scheduled 185 courses with 512 persons attending advanced/specialty career training that was completed by Department sworn and non-sworn employees. In addition to booking and facilitating training related travel, the Division also secured five (5) non-training related travel trips for ten (10) personnel. These were duty-related travel such as meetings, assessment, recruiting, and Police Explorer events.

Under requirements of the Florida Department of Law Enforcement (FDLE), the Division monitored, scheduled mandatory retraining, and recertified 128 Officers and 20 instructors who were due for renewal. Additionally, 3 new instructors were certified.

Division personnel provided in-service training or assisted in coordinating these training opportunities:

- Firearms and De-Escalation
- Rifle Training and Qualifications
- Limitless Leadership Training
- FDLE Executive Leadership Seminar
- Recruiting, Hiring, and Background Investigation Training
- IPTM- DWI Detection and Standardized Field Sobriety Testing (SFST)
- IPTM- Advanced Roadside Impaired Driving Enforcement (ARIDE)
- IPTM- Energy Methods and Damage Analysis in Traffic Reconstruction
- Strategic Gun Interview Techniques
- Re-Thinking the Police Management Paradigm
- Division personnel staffed a fully equipped, in-house exercise facility to encourage Department employees

to build and maintain a healthy lifestyle. In fall 2022, the Division ensured the Officers received their voluntary Life Scan Wellness appointments. The annual Fitness Incentive Program found 259 sworn personnel participating.

- The Division managed the Patterson Trust Police Officer Scholarship Program. There were twenty-four (24) scholarships awarded in 2022, with a total disbursement of \$20,794 for tuition/books.

## INVESTIGATIVE SERVICES BUREAU

The **Investigative Services Bureau** (ISB) is commanded by Assistant Chief Joseph Dente, who oversees the Bureau's four Divisions: Crimes Against Persons, Crimes Against Property, Strategic Operations Division formally Vice and Narcotics, the Investigative Support Division, and the Criminal Intelligence and Threat Unit formally Intelligence Unit.

### ▪ **Crimes Against Persons Division**

#### ○ **Major Crimes Unit**

The Major Crimes Unit investigates homicides and robberies citywide. The Unit is divided into two squads that worked the sixteen (16) Uniform Crime Report (UCR) homicides which occurred in 2022, as well a Cold Case Unit staffed by two (2) full-time Detectives. The Major Crimes Unit also houses two gang specialists, and a group of four detectives specifically tasked with follow up work on non-fatal gun related violence.

#### ○ **Noteworthy Events**

- February 12, 2022 – A 25-year-old male was killed in a vehicle crash and ensuing fire while fleeing unknown subjects who opened fire on him in his vehicle while stopped at an intersection. One suspect was arrested and charged with 1st Degree Felony Murder; the investigation continues regarding possible additional suspects.
- March 20, 2022 – A 25-year-old female was shot and killed by her 25-year-old roommate during an argument. The suspect was arrested and charged with 1st degree murder.
- March 28, 2022 – A 19-year-old male was shot and killed outside of his residence by an unknown suspect(s). The investigation remains open.
- April 4, 2022 – A 44-year-old male shot and killed his 9-year-old son in his sleep and then killed himself.
- April 10, 2022 – A 60-year-old male was shot and killed on the street in an apparent random shooting. The suspect was identified and arrested on a charge of 1st Degree Murder. (Same suspect as 2022-013934).
- April 12, 2022 – A 24-year-old male was shot and killed on the street in an apparent random shooting. The suspect was identified and arrested on a charge of 1st Degree Murder. (Same suspect as 2022-013699).
- May 17, 2022 – A 65-year-old male was stabbed to death by an acquaintance in a premeditated attack. The suspect was arrested on a charge of 1st Degree Murder.
- May 21, 2022 – A 29-year-old male was shot and killed by a 25-year-old male during a confrontation outside of the suspect's residence. The suspect remained at the scene and was ultimately arrested and charged with 2nd Degree Murder.
- June 17, 2022 – A 39-year-old male was shot and killed during an argument over a drug debt. The known 51-year-old suspect was arrested and charged with 2nd Degree Murder.
- August 9, 2022 – A 33-year-old female and a 25-year-old male who was her live-in boyfriend chronically abused the 3-year-old daughter of the female, ultimately resulting her death. Both subjects were arrested on charges of 1st Degree Murder.
- August 19, 2022 – A 24-year-old female stabbed a 29-year-old male with whom she resided in a domestic relationship, resulting in his death. She was arrested and charged with 2nd Degree Murder.
- September 17, 2022 – A 21-year-old male was intentionally struck by a vehicle and run into oncoming traffic during a road rage incident, resulting in a collision causing his eventual death. The 32-year-old male driver and 31-year-old female sister (principal) of the vehicle which struck the victim were charged with 2nd Degree Murder.
- October 20, 2022 – A 52-year-old male stabbed his 70-year-old girlfriend in her apartment and then killed himself.
- November 6, 2022 – A 29-year-old male stabbed his 60-year-old mother, with whom he resided, to death. He was arrested and charged with 2nd Degree Murder.
- December 5, 2022 – A 42-year-old male was killed by a 28-year-old male after a failed drug transaction. The suspect is being charged with 1st Degree Felony Murder.
- December 29, 2022 – A 15-year-old male was shot and killed in the area of 9 AV S and 16 ST S by a 17-year-old male. The suspect was charged with 1st Degree Felony Murder.
- In 2022, the Major Crimes Unit investigated 16 felonious death investigation, a 51% decrease compared to the previous year, bringing the number of death investigations back in line with the previous ten-year period, excluding 2021. Of those 16 cases, only one (1) case remains unsolved.



- Also in 2022, the Gun Response Investigative Team (GRIT) was formed as a sub-component of the Major Crimes Unit. This group of four (4) Detectives investigates non-fatal gun related violence, with a focus on patterns of violence occurring between classified gang offenders or known prolific offenders.

- o Cold Case Unit

The Cold Case Unit (CCU) is charged with the renewed investigation of more than 200 unsolved missing persons, homicide, and sexual battery cases maintained by the Police Department since 1961. Investigators painstakingly pour through original case reports and evidence, while utilizing advanced forensic sciences to provide answers and develop suspects. The Cold Case Unit is currently working fifteen (15) active cases in various stages of the investigation.

The Cold Case Unit utilizes a solvability checklist to determine which cases have the best probability of being closed, recognizing that the solvability factors may change with advancements in technology and evidence processing techniques. Cases are assigned to the CCU when there have been no active leads for one year, or at the discretion of the Major, Crimes Against Persons.

- o Noteworthy Events

- November 15, 2022 – Cold Case Detectives were able to close a murder case from 1997 in which a 45-year-old white male was bludgeoned to death during an apparent robbery by a 47-year-old white female. The case was closed with newly obtained DNA evidence as well as consulting work from a blood spatter expert. The offender was deceased when the case was closed, however the victim’s surviving family was contacted and appreciated the information regarding their loved one’s murder being solved.

- o Digital Forensics Unit

The Digital Forensics Unit was formed in April 2018 to handle the Department’s need to gather and examine digital evidence. Electronic devices used by suspects, victims and witnesses are commonly found at crime scenes and often are a valuable source of evidence. The handling of these devices for forensic examination requires specialized equipment and software to preserve the integrity of the digital evidence.

The Digital Forensics Unit currently consists of one (1) Sergeant and four (4) Detectives who have received extensive training in conducting digital forensic examinations and operating the equipment and software needed for the examinations. Members of the Digital Forensics Unit are available to assist personnel from all Bureaus of the Department and have assisted in the closure of numerous criminal cases. One Detective in the Unit is assigned as a part time member to the FBI Child Exploitation and Human Trafficking Task Force. The Unit also maintains close relationships with the FBI, the Department of Homeland Security, the US Secret Service, and the Pinellas County Sheriff’s Office.

- o Noteworthy Events

- This year, the Digital Forensics Unit passed on responsibility for investigation of Internet Crimes Against Children (ICAC) tips to the Human Exploitation and Trafficking (HEAT) Unit to focus on providing Digital Forensic services throughout the Investigative Services Bureau.

- Detective Lisa Vanderbilt received IACIS certification. This certification considered the Gold Standard in Digital Forensic Examination certifications.

- o Special Victims Unit (SVU)

The Special Victims Unit (SVU) is divided into two main areas of investigation, Crimes Against Children (CAC) and the Personal Violence Unit (PVU). The majority of child related investigations include child abuse and sexual related offenses. Additionally, the Unit investigates missing children and internet crimes. Personal Violence Detectives focus on sexual and domestic related offenses, in addition to stalking, elder abuse and missing persons. SVU Detectives have attended numerous advanced training sessions related to personal violence investigations. SVU is also actively involved in several community outreach programs, to include Sexual Assault Review Team (SART), Child Abduction Response Team (CART), and the Domestic Violence Task Force (DVTF). The Special Victims Unit also includes two victim advocates.

- Noteworthy Events

- August 9, 2022 – A 33-year-old female and a 25-year-old male who was her live-in boyfriend chronically abused the 3-year-old daughter of the female, ultimately resulting her death. Both subjects were arrested on charges of 1<sup>st</sup> Degree Murder. This case began as a child abuse investigation with the Crimes Against Children Unit and was worked jointly, with the Major Crimes Unit taking the lead once the child succumbed to her injuries. Several other children residing in the home were relocated thanks to the efforts of SVU Detectives.

- Victim Assistance Unit

The Victim Assistance Unit is comprised of Victim Assistance Specialists (Advocates) who provide crime victims or next of kin with support, court accompaniment, resources, transportation, advocacy, safety planning, and general assistance. The Unit has someone on call 24-hours a day, 7-days a week, for call out to assist when necessary.

- Noteworthy Events

- June 2022 – Job postings to hire for vacancies in the in the Victim Advocate Unit began. This recruitment effort is ongoing.

- **Crimes Against Property Division**

- Property Crimes Unit

In addition to conducting follow-up investigations, the Property Crimes Unit conducts proactive surveillance operations and utilizes technology to detect and arrest criminals.

Detectives focused on assigned geographical areas and worked together with the Intelligence-Led Policing Unit to identify and isolate burglary/theft patterns throughout the City. The Detectives are assigned cases based on the Patrol District of occurrence. There is also one Detective assigned to investigate significant patterns, no matter the crime type. The Unit also shares information with counterparts in adjacent jurisdictions in an attempt to identify commonalities that the Property Crimes Unit investigates. Among the many notable arrests during 2022 were those of serial burglars and prolific auto thieves in all three Districts. There were several commercial, residential, and vehicle burglary patterns throughout the city which resulted in significant arrests of adult and juvenile suspects and the recovery of property. Many of those incidents involved the same pattern and suspects. Also, the Unit continued an initiative to provide awareness and prevention tips to residents by attending neighborhood association meetings throughout the City.

- Noteworthy Events

- In 2022, the Unit was part of the implementation of the FLOCK camera systems. The cameras were strategically placed throughout the City. Since the implementation, the system has aided in dozens of criminal cases.

- As a result of promotions, retirements, and transfers, five (5) Detectives left the Unit in 2022, and five (5) new Detectives joined the Unit. Additionally, one (1) Sergeant left the Unit, and a detective from within the unit began an acting sergeant role.

- Economic Crimes Unit

The Economic Crimes Unit handles reports of fraud, identity theft, and exploitation for financial gain. The Unit works closely with financial institutions, the Florida Department of Law Enforcement, and the United States Secret Service. Detectives were tasked with solving retail theft rings. The Unit conducted several significant investigations, involving large monetary losses. For instance, the Unit wrapped up a 3-year Elderly Exploitation, Money Laundering, and Perjury investigation where two individuals were found guilty of all three charges during a trial. In addition, the Unit closed out approximately 92 cases with an arrest for various financial related crimes.

- Forensic Services and Latent Print Examination Unit

The Forensic Services Unit (FSU) processes crime scenes for Patrol Officers and Detectives to identify evidence that might point to the perpetrators of crime. The Unit evaluated and identified a need to update equipment. A new FARO scene scanning device was purchased and implemented. The Unit processed numerous crime scenes in 2022 and exceeded previous year CODIS DNA hits. The Unit established in-house trainings, providing technicians with opportunities to learn and demonstrate advanced processing techniques. The Unit utilizes conventional and advanced scientific techniques in their work. Two members of the Unit serve as Lead Forensic Technicians, taking on administrative duties and serving as a resource to the other Forensic Technicians on the evening and midnight shifts.

The Latent Print Examination Unit analyzes, compares, and attempts to determine the identity of latent print impressions recovered from crime scenes and various items of evidence. Personnel are responsible for performing all tasks related to receiving, comparing, and maintaining all latent lifts obtained during crime scene investigations, which include postmortem prints, 10-print cards for juveniles, and input into the Automated Fingerprint Identification System (AFIS). One (1) examiner tested for and achieved IAI (International Association for Identification) certification, a prestigious and court recognized certification.

- Noteworthy Events

- Throughout 2022, the Forensic Services and Latent Print Unit worked closely with the Strategic Operations Division, assisting with long term investigations. Over the course of the year, hundreds of items were processed through various methods which lead to numerous suspect identifications. The work conducted by Technicians and Examiners directly contributed to the success of the investigations.

- **Criminal Intelligence and Threat Assessment Unit**

A Unit of eleven (11) Detectives supervised by a Sergeant, the Criminal Intelligence and Threat Assessment Unit reports directly to the Assistant Chief, Investigative Services Bureau (ISB). The Criminal Intelligence and Threat Assessment Unit serves as the repository for information related to organized criminal activity, subversive activity, and domestic security. In addition, the Unit performs a critical liaison role with several state and federal agencies in the area and is specially trained in dignitary protection and surveillance. The Intelligence Unit currently has two (2) Detectives assigned as full-time members of the regional FBI Joint Terrorism Task Force (JTTF). Additionally, the Intelligence Unit has one (1) Detective assigned as a full-time member of the FBI Operation Safe Streets. The Unit has (1) Civilian Investigator handling all incoming Tips from all of our resources and (1) Intelligence Analyst. This year two (2) Detectives were added to the Unit to be in uniform at City Hall for security when City Hall is open to the public.

During 2022, the Unit responded to threats against elected officials, threats made against Police Officers, threats related to mass shootings and other public safety threats. The Unit also assisted with advance preparations for security of major events in the City, including the Firestone Grand Prix of St. Petersburg. The Unit was also responsible for monitoring the many Social Movements that took place during the 2022 year and elections in November. This Unit is actively trying to increase the number of Confidential Informants by providing training throughout the entire Department to include the Patrol Divisions and Units within the Investigative Services Bureau (ISB).

- Noteworthy Events:

- A new security plan was put into place with the change in leadership at City Hall with the newly elected Mayor.
- Two Detectives are placed in City Hall during hours open to the public to be a deterrent to any potential threats and is coordinated with existing security plans for City Hall.
- Detective Mitchell Closser received the Officer of Distinction Award for the first half of 2022 for his efforts facilitating firearms tracing and NIBIN input.

- **Investigative Support Division**

- Habitual Offender Monitoring Enforcement (HOME)

The Habitual Offender Monitoring and Enforcement Operation is a collaborative effort between the Clearwater Police Department, Largo Police Department, Pinellas Park Police Department, Pinellas County Sheriff's Office, St. Petersburg Police Department, Tarpon Springs Police Department, Department of Juvenile Justice, Pinellas County State's Attorney's Office, Unified Family Courts, and law enforcement partners. The objective of HOME is to target hard-core juvenile offenders currently assigned to probation programs. Proactive enforcement with a zero-tolerance approach will be implemented to hold its participants accountable to sanctions put forth by the juvenile court system. The members of HOME, provide proactive enforcement through partnerships that build trust, reduce crime, and create a safe environment, which enhances the quality of life in the communities.

- **Noteworthy Events**

- On January 14, 2022, the Detectives assigned to the HOME Task Force investigated a delinquent in possession of a firearm, recovered firearm, felony possession of a controlled substance and violation of probation documented on offense SO22-13424 – While viewing social media accounts of juveniles being monitored by the HOME Unit, Deputies observed a juvenile posting to Snapchat with a firearm. The juvenile has been deemed a delinquent by the courts. A curfew check was conducted in which he was home at approximately 0130 hours. The juvenile's grandmother was informed of the situation, and she provided consent to search the juvenile's room. During the search a stolen Taurus 9mm pistol (ABJ948902) out of SPPD (Case #2021-46952) was located, along with 100 grams of marijuana, multiple car key fobs, and miscellaneous credit cards. Post Miranda, the juvenile admitted to possessing the firearm and ammunition. The subjects cell phone was collected for evidence. A notification to the Florida Abuse Hotline was also made due to young children being in the residence along with poor living conditions.

- On July 22, 2022, the detectives assigned to the HOME Task Force investigated a fleeing and eluding, stolen firearm, felony possession of marijuana, violation of probation documented on offense SO22-228819 and SO22-228750 – Deputies assigned to the HOME Task Force attempted to conduct a traffic stop on a silver in color BMW bearing Florida temp-tag DFE4015, after observing the vehicle leaving the residence of a juvenile, that had open Probable Cause for her arrest in VIPAR. Det. B. Saylor attempted an investigative stop on the vehicle in the 8600 block of Seminole Blvd., as the vehicle traveled south. The vehicle fled from the stop at a high rate of speed. Detectives did not pursue the vehicle. A check of the Attenti Monitoring Site confirmed the juvenile female was likely in that vehicle. Her GPS monitoring device was tracking in the same area an indicating at speeds of greater than 60-80 mph. The HOME Task Force continued to monitor the juvenile in the vehicle. The vehicle came to rest at 4701 68th Street North. The vehicle was parked in front of apartment 8F. Upon seeing law enforcement, an unknown black male, also the driver of the vehicle, ran into the above residence. The juvenile female was still seated in the vehicle and taken into custody. A second juvenile male was identified at the vehicle location. He was observed speaking with the driver of the vehicle prior to the driver fleeing. The juvenile male was released to his mother. The male driver of the vehicle fled out the back door of the residence and was not located after an extensive K9 track. The juvenile female was transported to PJAC for violation of probation. A search of the vehicle yields felony possession of marijuana (571 grams), a stolen Springfield XD9 Firearm (serial #XD216093), more than \$1,520.00 in cash and personal items to include credit cards and a social security card belonging to the vehicle's registered owner. A Forensic Technician processed the vehicle. The vehicle was impounded by Tri-J Towing.

- On July 22, 2022, the detectives assigned to the HOME Task Force investigated a delinquent in possession of controlled substance, violation of probation, juvenile pick up order (x2,) documented on offense SO22-335542 – Members of the HOME Task Force responded to the listed address to locate a wanted juvenile. Detective Saylor and Sergeant Hart (PCSO) contacted the juvenile's mother and the homeowner, who advised the juvenile was not at the residence. The detective and sergeant were allowed inside the home to search for subject. An interior door leading to the garage was unlocked by the homeowner. The wanted juvenile is known to hang out in the garage with guns. This information is based on postings made to the juveniles' social media accounts. Acting Sergeant Leoce and Detective Jones remained outside the garage. An exterior door on the north side of the garage opened but quickly closed. Detective Saylor and Sergeant Hart challenged the garage the persons inside. Several minutes later, the wanted juvenile opened the door and surrendered. Two additional subjects exited the garage and were detained.

The three subjects advised there was no one else remaining inside the garage. Additional units were requested from the St. Petersburg Police Department (SPPD). Officers from SPPD, PCSO Deputies, and SPPD K9, challenged the garage. A fourth subject began yelling that his "hands were up and he was coming out!". The subject was taken into custody without

incident. The subject had absconded in July of this year and had a Juvenile Pick-Up Order. It should be noted his juvenile probation had just terminated earlier in the week.

Once the garage was cleared, the owner of the residence provided consent for officers and deputies to search the garage for firearms. They located six handguns in a single red backpack, a high-capacity drum magazine and multiple calibers of ammunition. Two of the six firearms were reported stolen out of SPPD jurisdiction. Also located were 68 grams of marijuana.

The two juveniles monitored by the HOME Task Force were charged. The other juveniles were released at the scene.

- Human Exploitation and Trafficking (HEAT) Unit

The St. Petersburg Police Department Human Exploitation and Trafficking (HEAT) Unit was started in August 2018. There is currently one Sergeant and eight (8) Detectives assigned to the Unit.

The objectives of the HEAT Unit are to identify, respond to and investigate possible incidents of human trafficking, prostitution, and gang activity. Since its inception, HEAT has ensured all individuals, within the jurisdiction of the St. Petersburg Police Department, are protected in the exercising of their rights and privileges under the laws of the state of Florida and the United States of America. They have taken an active role and worked cooperatively with local, state, and federal law enforcement agencies. As well as Non-Governmental agencies and social service providers to properly identify and investigate incidents of human trafficking and affiliate crimes such as prostitution and gang activity. The HEAT Detectives are also responsible for the investigation of all Child Sexual Abuse Material cases (CSAM).

The Detectives assigned to HEAT are members of the Tampa Bay Human Trafficking Task Force. A Sergeant and two Detectives assigned to HEAT are also Task Force Officers with the United States Department of Homeland Security, Homeland Security Investigations (HSI).

The Tampa Bay Human Trafficking Task Force grant expired on September 30, 2022. The TBHTTF received a one year no cost extension. The grant will expire on September 30, 2023.

- Noteworthy Events

- January 2022, HEAT Detectives responded to assist patrol officers with the report of an aggravated battery, possibly human trafficking offense. As the investigation progresses, HEAT Detectives established probable cause for Human Trafficking. One of the two defendants arrested entered a guilty plea for the aggravated battery and Human Trafficking. She will serve 10 years DOC and then must register as a sexual predator. The co-defendant is expected to enter a plea next week. The victim received services from an NGO and is currently back home with her family.

- On February 24, 2022, and February 25, 2022, The HEAT Unit were the lead law enforcement agency for a TBHTTF operation. There were eleven local, state, and federal law enforcement agencies participating in the operation. As well as two non-governmental organizations. Two HEAT Detectives coordinated the event, and 13 arrests were made. Of those arrests, 6 men were charged with Human Trafficking, and 2 were charged with Traveling to meet a minor for sex.

- On March 22, 2022, The St. Petersburg Police Department HEAT Unit and Created Women Organization collaborated on the "Care Collective Outreach". The event was at the Local Church, 2750 5th Avenue North. Sergeant McClintick assisted in the planning for the event. Sergeant McClintick and an NGO were interviewed and filmed by BayNews9 as part of the outreach event. At the Created Drop-In Center, Created Women conducted nine (9) "quick assessments." There were eight women identified as victims of human trafficking. The Created staff explain direct resources available to the victims and provided information on how to contact representatives when they are ready. This was an important point of connection for each woman. Other agencies participating in the event were the SPPD Call Team, NoMore Foundation, Showered and Empowered, St. Petersburg Free Clinic, Department of Health in Pinellas County, DOH Tobacco Prevention, DOH Wic Program, DOH Breast & Cervical Cancer, DOH PrEP/HIV outreach & healthcare for the homeless, DOH STD Screening, Suncoast Center of Pinellas, The Timothy Initiative, the Next STEPP Pregnancy Center, Inc to Inc, Goodwill Pathways forward, and United Way.

- 22 showers were given by Showered to Empowered
- 33 health screens were completed by the Florida Department of Health
- 70 lbs (5 full bins) of clothes, purses, shoes, and jewelry were passed out by Created and the Clearwater Women's Club
- Over 200 meals were distributed by Local Church St. Pete

- 132 backpacks full of resources and supplies were given by Created, Timothy Initiative, and Inc. to Inc.
- On September 16, 2022, a former law enforcement Officer, now residing in Punta Gorda was arrested by St. Petersburg Police Department HEAT Detective and FDLE. The arrested was charged with two counts of unlawful sex with a minor, two counts of prohibited computer use, two counts of traveling to meet a minor, two counts of unlawful use of a two-way communication device, and three counts of interference with child custody.
- June 2022, SPPD HEAT Unit began an investigation of two runaways. During the investigation, HEAT Detectives learned that two teenage girls had received payment for nude photographs and for traveling with an older man to hotels and his home for sexual activity. Additional investigation revealed the arrested as the suspect who traveled from his home in Charlotte County to Pinellas County to meet the juveniles. He will be prosecuted by the Attorney General's Office of Statewide Prosecution.
- Canada Case 2021-023425 –This is an update to the Canada investigation that started in June 2021. The Detective Gosnell was set to meet with the AUSA to go over federal grand jury prep on Monday October 17, 2022, he received a phone call late that afternoon stating that the suspect, Hassan Zarif, attempted to cross the border from Canada into Detroit and was detained by Border Patrol. The subject was flagged for re-entry due to the pending indictment. Mr. Zarif was detained. His phone was seized for the current investigation. Detective Gosnell completed the Federal Complaint for an arrest warrant which was signed by a federal judge. HSI Detroit will be transporting the arrested to Dearborn, MI PD. He was held until his arraignment.
- January 12, 2022, Human Trafficking PSA was released on the St. Petersburg Police Department Facebook Page. The story was released on BayNews 9 and streamed by FOX News
- January 19, 2022, Detective Woolverton was interviewed by Baynews9. The interview highlighted HEAT's involvement with NGO's in the community.
- January 25, 2022, the Tampa Bay Human Trafficking Task Force was honored with the Human Trafficking Prevention month proclamation from the Pinellas County Board of County Commissioners.
- The Tampa Bay Human Trafficking Task Force was mentioned on the Florida House Floor.
- The week of February 23, 2022, the HEAT unit paired with non-governmental agencies and other law enforcement agencies for the TBHTTF backpack outreach.
- On Saturday, April 23, 2020, Major Patterson presented on human trafficking to the AORN, at Largo Medical Hospital. Major Patterson, Detectives Berger and Bayly participated in the Celebration of Health outreach at the Sanderlin Neighborhood Center.
- On March 15, 2022, Phillip Morgan interviewed Major Patterson.
- HEAT Unit and NGOs participated in a community/street outreach with Laura Henderson from Created Woman, on March 22, 2022.
- Sergeant McClintick spoke at the Florida's Bankers Association conferencing Orlando.
- April 23, 2022, Presentation for nurses on human trafficking at Largo Medical.
- May 5, 2022, and May 6, 2022 – All Human Trafficking Task Forces, Coalitions, and Commissions from the state of Florida were invited to a conference concerning best practices on Anti-Trafficking.
- May 19, 2022, members of the Tampa Bay Human Trafficking Task Force received awards from the Tampa IG Council 2022 Awards Ceremony
- June 17, 2022, Human Trafficking Operation with Bradenton Police Department
- Major Patterson and Dotti Skipper-Groover collaborated on the TBHTTF Back to School Event. It was held at Clearwater High School on September 24, 2022. The event was very well received.
- On October 15, 2022, The Hernando Christian Ministerial Association host the A21's Walk for Freedom event at the Spring Hill location of. The Walk for Freedom was held on October 15th, 2022. It was a global event with participants spanning the globe and taking action locally within their communities to combat human trafficking. I and several members of the Tampa Bay Human Trafficking Task (TBHTTF) participated in the walk.
- In conjunction with A21's event, Dotti Groover -Skipper, TBHTTF member and Anti-Trafficking Director for The NOMORE Foundation facilitated a panel discuss concerning human trafficking. Major Patterson was a member of the panel.
- On October 18, 2022, Major Patterson provided a power point presentation on the TBHTTF and human trafficking to individuals attending the Civilian Police Academy.
- On November 13, 2022, Major Patterson was a speaker at the Blanket of Hope Event in Tampa at, 522 N. Howard Avenue, Tampa, FL 33606. The event highlighted the similarities between domestic violence and human trafficking.

- Police Athletic League (PAL)

The Police Athletic League of St. Petersburg, Inc. (PAL) is a non-profit organization that provided recreational, athletic, social, and educational opportunities for youths. PAL was founded in 1960 for stopping juvenile delinquency before it is started by providing “crime prevention through recreation” programs. These supervised, multifaceted activities and events are intended as a means for Police Officers to have a positive influence and impact on youths. PAL is an autonomous youth serving agency governed by a board of directors, which is headed by a Chairman of the Board. An Executive Director manages daily operations. Officer Tyrone Clark is the St. Petersburg Department’s liaison to PAL.

The Police Athletic League is continuing in its partnership with other community service agencies and businesses to maximize resources to increase the number of youths and families they serve.

- Noteworthy Events

- The Police Athletic League annual Brinner was on February 10, 2022. The event was well attended.
- PAL Law and You Day was held on July 22, 2022. The participants were members of the K9 Unit, Motorcycle Unit, and Special Weapons and Tactics Unit (SWAT).
- The PAL Annual Golf Tournament was held on September 26, 2022.

The PAL kids participated in the St. Pete Youth Basketball League. The games took place at Wildwood Recreation Center on Saturdays.

- School Resources Section (SRS)

The School Resources Section (SRS) consists of two (2) Sergeants and seventeen (16) Officers. The primary function of the SRS is to provide law enforcement, education, and counseling to students and parents at the four (4) public high schools and five (5) middle schools within the City of St. Petersburg. The sixth middle school in St. Petersburg is serviced by the Pinellas County School Board Police Department. The SRS is currently staffed with one (1) vacant lieutenant and officer position that have not been filled.

The Department currently has two (2) School Resource Officers (SRO’s) in each high school and one (1) SRO in each middle school. In addition, the Department has three SRO’s who serve as “floaters” to assist with investigations, transports, evidence processing, and other issues occurring near or off campus so that the SRO’s assigned to a school may remain on campus. In addition, a “Youth Education Officer” oversees the St. Petersburg Police Explorer Program, teaches gun safety classes to third graders (More Health), serves as a liaison to the Public Safety Education Program (PSEP), and assists as an additional “floater.” The PSEP is a dual enrollment course at St. Petersburg College which allows high school juniors and seniors to earn college credits while studying criminal justice courses.

With the passing of the “Marjory Stoneman Douglas High School Public Safety Act,” school safety has changed throughout the state. Some of the key changes coming out of this act were: schools have become more hardened to prevent unauthorized access to campuses; a statewide anonymous tip system (FortifyFL) was created to allow the reporting of suspicious activity on school campuses; enhancements to Florida State Statutes regarding making and posting threats to do violence at schools; more funding for mental health treatment; and all public schools are now required to have a trained armed guard on campus which can either be a sworn SRO or a School Safety Officer (SSO).

In St. Petersburg, SSO’s, also known as Guardians, are non-sworn personnel, employed by the Pinellas County Schools Police Department, who received training on how to respond to an “Active Assailant.” In St. Petersburg, the SSO’s are in almost all public elementary schools, several of the trade schools such as PTEC (Pinellas Technical Education Center), and the adult learning facilities.

The SRS, working in conjunction with school administration and the SSO’s (where applicable) conducts monthly “active assailant” drills at each of the public schools (elementary, middle, high, technical/trade, and adult learning facilities). The school administration and staff were trained by the SROs over the summer break on the basic principles of “run, hide, fight” using videos produced by our Community Awareness Division. These principles encourage staff and students who are away from the threat to run off campus, those that cannot run should hide in their room in the safest place possible, and if confronted by an active assailant they shall fight the assailant. These drills are now being conducted using an “options based” approach, meaning that a scenario is presented at the beginning of the drill, and based upon the scenario and the

staff's current location to where the assailant is located, they shall choose to run or hide from the threat. Prior to conducting these drills, teachers are to refamiliarize themselves and their class with the "run, hide, fight" principles and discuss their options with their class. This has created a monthly educational component to school safety followed by a practical exercise.

The SRS works closely with the Pinellas County Schools Police Department and the Pinellas County School Board. Collaborative Agreements and Memorandums of Understanding are in place with these entities. In addition, they work closely with several investigative units within the Department to include the Intelligence Unit, Major Crimes Unit, and the Special Victim's Unit.

- Noteworthy Events

- The School Resource Officers (SRO) over the summer months covered the school campuses for the Summer Bridge Program, completed the required annual campus security surveys, and supplement the Downtown Deployment Team (DDT) staff on Saturday nights for any issues involving juveniles.

- On April 20, 2022, At Northeast High School, the SRO's received a report that multiple juveniles were hanging out in the student parking lot area. The juveniles were in the parking lot celebrating "4/20 day". Upon making contact with the juveniles, a strong odor of marijuana illuminated from their persons. Two juveniles were found sitting inside of a vehicle in the school parking lot. A strong odor of marijuana illuminated from the vehicle, at which time staff performed a search of the vehicle and their property. During the search, the male juvenile was found in possession of approximately 65.3 grams of marijuana. The female juvenile was found in possession of THC Resin. The male took ownership of the Resin.

- On October 11, 2022, a caller reported ten (10) students shot at St. Petersburg Catholic High School. The call was found to be a hoax call after police arrival. The school was cleared, and students were released to their parents. Pinellas Park Police Department received the same call shortly before SPCHS, at Pinellas Park High School. It was found to also be a Hoax. SPPD Intelligence Unit is conducted following up on the investigation.

- Officer Grace Albritton for the work she is doing at Gibbs High School with the Students Against Violence Everywhere (SAVE) Club and Gibbs Closet, received National recognition during the See Something, Say Something Week. One of the students involved with the SAVE Club at Gibbs High School wrote and produced a song that has gained national attention. She was also honored as School Resource Officer of the Year. She received the Unsung Hero Award at the 2022 Chiefs Foundation Gala Awards and was selected by the Tampa Bay Lightning team as their honoree for the "Goal Getters" program.

- The St. Petersburg Public Safety Cadets represented the police department at the State Competition. They competed against 24 teams from across Florida. There were approximately 300 Explorers/Public Safety Cadets present. The highest of honors went to St. Petersburg Police Department PSC Donald Touchette who was awarded the Florida Association of Police Explorers "Explorer of the Year" award beating out every other nominee in Florida! This comes with a \$500 scholarship to him from Florida Bullet as well as a \$1,000 award that goes to our program, also from Florida Bullet. PSC Jaela Mourino was elected as the F.A.P.E. Youth President from among her peers. She will now lead the F.A.P.E. over the course of the next year. This also makes her the "State Advisor" for the Association. PSC Miriam Villa Batista was elected as the F.A.P.E. Central West Representative for the coming year. PSC Isabelle Eger was selected to be the F.A.P.E. Historian for the coming year.

- Shooting Awards:

- ❖ 3rd Place Sharpshooter Category - PSC Logein Mahmoud
- ❖ 3rd Place Expert Category - PSC Sarah Langlois
- ❖ Range Masters Top 10 - PSC Logein Mahmoud (this is the top 10 average scores from the past year of all shooters)

- ❖ 3rd Place 4-Person Team - PSC's Logein Mahmoud, Sarah Langlois, Sophia Samulian and Jaela Mourino (girl power!)

- Scenario Awards:

- ❖ 2nd Place Crime Scene
- ❖ 2nd Place Tie Breaker
- ❖ 3rd Place Color Guard
- ❖ 3rd Place Search & Arrest
- ❖ 4th Place In-progress
- ❖

- St. Petersburg Police Department Public Safety Cadets placed 6th out of 24 teams missing the top 5 by only 3 points!



- **Strategic Operations Division**

- Narcotics Unit

The Narcotics Unit utilizes Detectives to investigate street level, mid-level, and upper-level drug trafficking organizations to combat the spread of narcotics across the City. The Narcotics Unit's mission is to detect and eradicate all illegal drug activity within the City. The Narcotics Unit is comprised of two components that work in unison to combat the flow of narcotics in the St. Petersburg area and beyond. The Narcotics Unit works closely with other local, state, and federal law enforcement agencies in the investigation of large and complex drug trafficking organizations.

- Special Investigations Unit (SIU)

The Special Investigations Unit (SIU) conducts tactical surveillance and covert operations. The Unit regularly interrupts crimes in progress and apprehends dangerous fugitives. The Unit supports the entire agency with covert surveillance needs and special events.

- Noteworthy Events

- July 21, 2022 – St. Petersburg Police Department Narcotics Unit was the recipient of the Region III Unit of the year award for Operation "Rough Rider". This award was presented by the Florida Narcotic Officers' Association. The Operation highlighted in the award was from 2021.

- February – October 2022 – Detectives within the Division were involved in a multi-jurisdictional investigation involving acts of violence, narcotic sales, money laundering, and other various felony charges. The Strategic Operations Division worked collaboratively with the Major Case Unit, Property Crimes, Intelligence Unit, State and Federal partners, and the State Attorney's Office throughout this investigation. This investigation had jurisdictional connections to Pinellas, Hillsborough, Pasco, and Manatee County. The narcotics being sold were brought into the State of Florida from California. The investigation concluded on Tuesday, October 11, 2022, with four (4) search warrants being served with Pinellas County and Hillsborough County. A fifth warrant was executed in Hillsborough County on Wednesday, October 12, 2022. Fifty-two (52) total suspects were charged with various felony charges, and many of the suspects will be included in a Racketeer Influenced and Corrupt Organizations (RICO). This investigation led to the seizure of approximately \$360,000 in cash, 1,800 pounds of marijuana, multiple pieces of jewelry, 7 pounds of liquid promethazine, 42 grams of crack cocaine, 40 grams of powder cocaine, 1000 grams of THC wax, 14 firearms (2 stolen), and 6 vehicles. This investigation was extremely successful due to all the hard work and the cooperation of all the entities involved.

## UNIFORM SERVICES BUREAU

In 2021, the **Uniform Services Bureau (USB)** was under the command of Assistant Chief, Michael J. Kovacsev. USB is the largest Bureau within the Department and represents nearly 50% of the Department's personnel. The Uniform Services Bureau provides direct police services to the community, including response by uniformed Officers to calls for service, and works to identify and develop solutions to police-related community problems. The Uniform Services Bureau provides police services 24-hours a day, responding to 911 emergencies, investigating crimes, crashes, and handling quality of life issues within the City. Embracing a community policing philosophy, all members of the Bureau work with the community to prevent crime and resolve neighborhood issues in a jurisdiction 60.9 square miles in size.

The Uniform Services Bureau is composed of three separate Patrol Districts, which includes Community Service Officers. Additionally, there are two support Divisions within USB, the Special Projects Division, and the Special Operations/Disaster Operations Division. This includes specialty units such as traffic, K9, and personnel assigned to the downtown corridor.

### ▪ **Patrol Districts**

Sworn personnel are regionally assigned to one of the three Districts (Districts I, II, and III), each directed by a Police Major. Each District has a complement of three Lieutenants and ten Sergeants to supervise field activities being performed by Patrol and Community Service Officers.

- Community Service Officers

The **Community Service Officers** are charged with developing and maintaining a meaningful and productive partnership with the community. Their goal is to achieve excellence by facilitating a partnership between Department members and the citizens in order to mutually identify and resolve community problems. This partnership will ultimately enhance the safety and quality of life for the citizens of our community. Community Service Officers work with a team of City employees dedicated to solving some of the more complex quality-of-life issues and works with Neighborhood Associations and the Community, as a whole, in addressing and preventing the incidence of crime in our neighborhoods. This Community Service Model now includes not only every member of the Police Department, but every employee of the City. They also provide businesses and citizens of St. Petersburg with a centralized source of crime awareness and/or prevention information and assistance. They provide proactive crime awareness and crime prevention programs to the citizens and businesses of St. Petersburg to reduce the threat of crime.

### ▪ **Uniform Support Divisions**

The Uniform Support Division is divided into two different Divisions, each led by a Major. They are the Special Projects Division and the Special Operations/Disaster Operations Division. One (1) additional specialty function, the Special Event Response Team (SERT) falls within the purview of the Uniform Support Division.

- Patrol Response Division

The Special Projects Division was renamed the Patrol Response Division during 2022. It was led by Major Patrice Hubbard until her retirement, at which time Major Markus Hughes was assigned. The Division is comprised of the Downtown Deployment Team (DDT) Unit, the Police Assisting the Homeless (PATH) Unit and the Traffic Section. The Traffic Section includes the Crash Investigations Unit, the DUI Enforcement Unit, the Marine Unit, the Traffic Enforcement Unit, the Volunteer Road Patrol Unit, and the School Crossing Guards.

- Downtown Deployment Team (DDT) Unit

There are nine (9) day shift DDT Officers and one (1) DDT Sergeant assigned to the Downtown District of the City. The DDT Officers work independently of the patrol squads, providing accelerated police presence in the Downtown District. This police presence is intended to promote and maintain good community relations while performing all aspects of a community, problem-oriented policing. They also focus on quality life issues that are unique to this corridor.

There are fourteen (14) night shift DDT Officers and one (1) DDT Sergeant assigned to the Downtown District of the City. Two (2) of the Officers assigned to this Unit are mounted patrol officers and operate while riding a horse. They focus on providing a more concentrated police presence in the Downtown Entertainment District. This police presence is intended to promote and maintain both community relations, while also safeguarding the overall security of the citizens and businesses in this most densely populated and visited area of the City. The assigned Officers work during the busiest bar and club hours, directly interacting on a personal level with residents, visitors, and merchants of the community. Officers utilize various modes of transportation to carry out their mission, including bicycles, carts, horses, and walking beats.

The Prisoner Transport Vans are another function of the Downtown Deployment Team Unit, with the vans being under the command of the Downtown Deployment Team Sergeants. The Prisoner Transport Van Unit previously consisted of three (3) Officers, currently there are now two (2). One officer is assigned to the day shift Unit, the other is assigned to evenings. They accept prisoners from patrol officers and transport them to the Pinellas County Jail, allowing the Officers to return to service much quicker following an arrest.

- Police Assisting the Homeless (PATH) Unit

The Police Assisting the Homeless (PATH) Unit is completing its second year as a full-time Unit. The Unit is comprised of one (1) Sergeant and six (6) Officers. In addition to these personnel, the Unit is assisted by a dedicated, full-time social worker funded by Directions for Living. The Unit's mission is to address homelessness and transient-related issues utilizing a two-tiered approach of service referral and enforcement. They proactively contact members of the community struggling with homelessness providing service referrals to partner agencies. Officers provide reasonable transportation to service providers and can even assist in finding emergency shelters for homeless families in dire circumstances.

Path also engages in enforcement activity in response to citizen complaints regarding nuisance issues related to homelessness, such as misdemeanor crimes and ordinance violations. Offenders of such low-level offenses are provided with the opportunity to accept a service referral or other diversion in lieu of arrest for first offenses. The program goal is to decrease homelessness in our community through partnership and cooperation to reduce the effects of homeless-related nuisance for citizens, while reducing demand related to these issues on patrol officers city-wide. By the end of 2022, the PATH Unit had made a total of 1144 contacts, 767 referrals in addition to transporting 129 homeless individuals to Pinellas Hope, 287 to Turning Point, 197 to Safe Harbor, 2 to PAR Detox, 4 to Bay Pines, 7 to St. Vincent De Paul, 6 to Salvation Army and provided 39 bus tickets. The Unit additionally provided family assistance to 74 families residing in the City of St. Petersburg.

The PATH Unit also continues to operate with a Registered Nurse (RN) from BayCare (St. Anthony's Hospital) riding with the Unit one shift per week. The nurse responds in the field with Officers to treat minor ailments and medical needs of the homeless population to decrease the demand for emergency services and emergency room utilization within the homeless population.

In 2021, a collaboration was reached with Gulf Coast Jewish Family and Community Services (JFCS) to create a team to respond to calls that are non-criminal and non-violent to alleviate police officers from responding to such. The PATH Unit was selected as the team to work closely with the Community Assistance and Life Liaison (CALL) program to provide training and assist them in this venture. Although they do not currently work directly with the CALL program, PATH Officers will still refer subjects as needed for assistance from that program. CALL Navigators have responded to assist in Baker Acts, Panhandling, Neighborhood Disputes, and Mental Health Crisis incidents. The CALL Unit was well received by the community and continues its efforts to respond to non-violent and non-criminal complaints to reduce police involvement in these incidents. PATH Officers continue to conduct ride-alongs with new CALL Navigators and assist with scenario-based training.

- Traffic Section

The Traffic Section is composed of a Lieutenant, two (2) Traffic Sergeants, and twenty-two (22) Officers, specifically trained in a variety of fields, one (1) sworn road patrol coordinator, one (1) school crossing guard supervisor, one (1) civilian investigator and two (2) civilian traffic specialists. Additionally, there are seventy-three (73) school crossing guards that are assigned to the Traffic Section. Whether on land or on water, their mission is to deter accidents and, through enforcement, reduce the number of crashes that result in injury or death. Traffic Officers are focused on the reduction of hazardous traffic conditions, speed measurement, and Driving Under the Influence (DUI) enforcement. The civilian investigator carries a caseload, while the civilian traffic specialists process the Department's citations and DUI packets.

In 2022, the Traffic Section investigated 35 fatal crashes that resulted in 38 fatalities. Eleven (11) of these fatal crash investigations involved a pedestrian and two (2) involved a bicycle. The Traffic Section is also responsible for the operation and maintenance of all speed measurement and breath-testing equipment. In 2022, throughout the City, 8,826 traffic crashes were reported, and 20,271 total Uniform Traffic Citations were issued, along with 870 Parking Citations and 164 Uniform Boating Citations. The following individual units comprise the Traffic Section:

- Crash Investigation Unit

The Traffic Crash Investigation Unit is composed of six (6) traffic homicide investigators, a hit and run investigator and a civilian hit and run investigator. This Unit investigates vehicle crashes that range from fatality accidents (35) to hit-and-run crashes (1,919.)

- DUI Unit

The DUI Unit is composed of four (4) Officers specifically trained in DUI investigations and are deployed four (4) days a week. These Officers not only generate their own cases but are often called upon to assist patrol units with DUI investigations. The DUI Unit made 460 of the agency's 741 total DUI arrests during 2022. Additionally, four (4) drug influence evaluations were conducted this year.

- Marine Unit

The Marine Unit is comprised of four (4) Officers who utilize three (3) patrol boats – a 29-foot Intrepid, a 28-foot Brunswick RHIB, and an 18-foot Sea Ark flat-bottomed boat. The Unit patrols nearly 325 miles of coastline, channels, and inlets within the City. The New Brunswick Corporation Impact model is a rigid-hull inflatable to allow for easier boarding of other boats. Both the Intrepid and Impact are equipped with radar and a Global Positioning System (GPS) for use in inclement weather. The Marine Unit was responsible for the removal and disposal of eleven (11) derelict and/or abandoned vessels. They also conducted routine safety inspections, numerous water rescues, and issued 164 uniform boating citations. The Unit also has four (4) Yamaha VX Jet Skis that are utilized during special events and have the ability to maneuver in tighter spaces than the other vessels. The Unit works closely with various outside agencies and assists with events throughout the Tampa Bay Area.

- Traffic Enforcement Unit (TEU)

The Traffic Enforcement Unit consists of six (6) Officers whose main objective is to educate and enforce traffic violators. One (1) Officer is deployed in an unmarked SUV, one (1) Officer in an unmarked pickup truck, and one (1) Officer in an unmarked Ford Mustang, which was acquired this year. The three (3) other Officers are deployed on marked police motorcycles. They conduct traffic enforcement at high crash locations throughout the city, as well as respond to citizen complaints. The Traffic Enforcement Unit accounted for 8,104 of the 20,271 uniform traffic citations issued in 2022. TEU's other duties include dignitary and funeral escorts, as well as traffic control at special events and parades.

- Traffic Specialists

The traffic specialists include two (2) civilians who are responsible for processing all the citations issued by the department and forwarding all DUI packets to the Florida Department of Highway Safety and Motor Vehicles. They are also responsible for reviewing and processing all traffic crash reports.

- Volunteer Road Patrol

The Volunteer Road Patrol consists of fourteen (14) volunteers who are an essential element of the police department. The Volunteer Road Patrol addresses numerous non-criminal duties of police officers including tagging and impounding abandoned vehicles, issuing parking citations, assisting with traffic control at crash scenes, and handling minor found property reports. In 2022, the Volunteer Road Patrol members logged in 2,097 hours and responded to 1,625 enforcement events. The Volunteer Road Patrol is staffed by one (1) sworn officer who serves as the Road Patrol Coordinator, with the volunteers under this Officer's direct supervision. The coordinator is responsible for the scheduling and training of the volunteers. The coordinator is under the supervision of a Traffic Sergeant. The Traffic Lieutenant directs and assists the Sergeant with the administration of the program as needed.

- School Crossing Guards

The School Crossing Guards consist of seventy-three (73) part-time employees that are responsible for fifty-four (54) locations throughout the city. Thirty-eight (38) of these locations serve twenty-three (23) elementary schools, and sixteen (16) locations serve six (6) middle schools, within the City. These crossing guards are under the direct supervision of one (1) School Crossing Guard Supervisor, who reports to the Traffic Section Sergeant. The Supervisor is responsible for the training and certification of each of the guards to the FDOT standard, assignment of the crossing guards to the locations approved through the Pinellas County School District, and processing payroll for the group.

- **Special Operations/Disaster Operations Division**

The Special Operations/Disaster Operations Division provides support services to other Uniform Services Bureau functions. It encompasses the Equipment Room/Fleet Management, the Special Events Unit, and the Special Operations Section. The Special Operations section includes the Field Training Section, the K9 Unit/Mounted Patrol, and the Police Reserve Unit. Major Anthony McCoy lead this Division.

- Equipment Room and Fleet Maintenance

The Equipment Room and Fleet Maintenance responsibilities operate under the control of the Fleet and Equipment Room manager. This position supervises the Storekeeper working in the Equipment Room, and ultimately reports to the Uniform Support Division – Special/Disaster Operations Major. This area is responsible for the tracking and issuing of equipment which is necessary for the field operations of the Patrol Officers, and includes items such as Conducted Electrical Weapons (CEWs), rechargeable flashlights and holsters, first aid supplies, forms, biohazard mitigation equipment, Police Cruisers, etc. This area also ensures that officers' information is accurately entered into the CADDDBM System for effective tracking and location/officer safety purposes while in the field.

- Disaster Operations

. Disaster Operations is responsible for the planning and implementation of plans related to various disasters which can be man-made (such as terrorism) or natural (such floods, fires, and hurricanes). This function works closely with City, State, National, and private resources such as the National Weather Service to plan and prepare for events. In 2022, this function included preparing and staffing for Hurricane Ian.

- Police Reserve Officer Unit

The Police Reserve Unit is comprised of twenty (20) fully certified Reserve Police Officers. Most of the members are retired St. Petersburg Police Officers who wish to continue serving our community. Members of the Unit are required to work a minimum of ten (10) hours per month and two (2) Special Events per year. Each member of the Unit fulfills their duty requirements in a variety of ways to include patrol, specialized units, and instructing.

- Special Operations Section

The Special Operations Section is overseen by a Police Lieutenant. It is comprised of the K-9 and Mounted Patrol Units and the Field Training Section. The Lieutenant, Uniform Support, supervises these Units and provides specialized services to other areas of the Police Department to include special event planning, planning and coordination of VIP/Dignitary Visits, Homeland Security/Anti-Terrorism Operations, and other specialized assignments. The Lieutenant also assists with daily law enforcement operations and administrative functions within the Uniform Services Bureau.

- Field Training Section

The Field Training Section is responsible for the Field Training Program, which trains new Officers after completion of the basic Police Academy. It consists of a Lieutenant, eight (8) Sergeants and 26 Field Training Officers (FTOs). Officers selected to become FTOs are among the elite of the Department and are carefully selected to handle on-the-job training and evaluation of new Officers. Once the new Officers have completed the Police Academy and the in-house Post-Academy training, they enter the Field Training and Evaluation Program. The program involves 16 to 20 weeks of intense, structured training and evaluation to ensure the Officers are prepared to work solo assignments.

- K9 Unit

The K-9 Unit is comprised of one (1) Sergeant, one (1) Training Officer and fifteen (15) K-9 Officers. The Unit's primary mission is to provide K-9 support throughout the Police Department, with an emphasis on patrol support. They also routinely assist other specialized units within the Department, such as SIU and ISB Detectives. As a secondary mission, the Unit also provides Explosive Ordnance Device (EOD) detection services for the agency. In 2022, "bomb dogs" conducted protective sweeps at approximately 100 different events.

- Mounted Unit

The Mounted Unit is comprised of two (2) full time Officers assigned within the K-9 Unit. The Unit currently has one active alternate Officer who assists with staffing coverage as needed for special events. The Unit has two horses, stabled in Pinellas Park. The Unit's primary mission is covering public relation events throughout the city as well as conducting high visibility patrol throughout a majority of the city parks. The Unit still assisted the Downtown Deployment Officers for large scale events such as First Friday's, St. Patrick's Day, and the New Years' Eve celebration. They typically work Tuesday through Friday; however, their hours are frequently adjusted to meet the needs of special events and other public events. The Mounted Unit is frequently requested by organizers of parades and other special events inside and outside St. Petersburg.

- Special Events Unit

The Special Events Unit plans and staffs police coverage for events and circumstances outside those normally addressed by Patrol and Detective Units. Known as "off-duty" jobs, these range from vendor requests, such as retail security, to City-sponsored events. The City co-sponsored (77) events that required off-duty Officers in 2022, including holiday parades, races, and concerts. In addition, the Unit prepares the police security and traffic plans for more than eighty (80) home games of the Tampa Bay Rays, as well as the actual staffing for each of the games which amounted to 84 off-duty baseball events. These off-duty events resulted in 81,718 total hours that Officers worked in an off-duty capacity. The Special Events Unit invoiced more than \$5 million in billable off-duty work for 2022. In addition, the Special Events Unit reviews Parade/Outdoor Assembly Permits for the Police Chief's approval. The Unit also reviews and issues Street Closure Permits. Many of these closures are actual events that require off-duty Officers to staff as well.

- Special Events Response Team (SERT)

The Department provides a cadre of specially trained and organized personnel to respond to situations involving complex crowd dynamics and during disasters which could result from both natural and man-made events. SERT is a function within the Department and not a standalone Unit, and is staffed with Sergeants, Detectives and Officers from throughout the Department. The SERT team were deployed three times during 2022 but did not have to take any actions.

- Hostage Negotiation Unit

The Hostage Negotiation Unit consists of a Major, who serves at the Negotiation Unit Coordinator, a Lieutenant, Serving as the Negotiation Unit Assistant Coordinator and four (4) Sergeants, which serve at the Unit Commanders. The sergeants supervise a cadre of fourteen (12) negotiators, comprised of detectives and officers from throughout the Department. Team members attend various Hostage Negotiation Schools and conferences throughout the year. The Hostage Negotiation Unit was deployed three time to assist with crises intervention.

- Honor Guard Unit

The Department Honor Guard Roster contains two (2) sergeants and ten (10) officers, with a major overseeing the administrative side of the unit. The unit is tasked with the formal, ceremonial representation of the Department for a multitude of events, to include local, State, and on limited occasions National fronts. Some of the types of events requiring Honor Guard representation include memorials, Police Department Graduations and Promotions, certain funerals, etc.

- Noteworthy Events

- In September 2022, Hurricane Ian struck Florida as a category 4 hurricane causing massive destruction. The Police Department and other city departments provided emergency services to the citizens of St. Petersburg during and after the storm. Officers were deployed to evacuation shelters and to assist with evacuating citizens.

## 2022 DEPARTMENT SIGNIFICANT EVENTS

01-25-2022 – **St. Petersburg Police Launches Police and Community Engagement Training** from Bethune-Cookman University Center for Law and Social Justice. For the next two weeks, members of the St. Petersburg Police Dept, neighborhood youth, residents, and community and civic leaders, are taking part in a special training to build trust.

01-25-2022 – **Pinellas County Use of Deadly Force Investigative Taskforce released its findings-** on the investigation of the officer involved shooting that occurred on October 20, 2021. The investigation concluded that Officer Leighton Williams' actions were lawful and proper under the circumstances.

01-25-2022 – **Missing Child**-Police are actively searching for 9-year-old Julian Ali. He was last seen in the area of 5900 MLK St. S. Report 2022-003075

02-12-2022 – **Fiery Crash** -Shortly before 3 a.m., a white Infiniti traveling south on Tyrone Blvd lost control near 9th Avenue North. The car flipped and caught fire. 26-year-old Demond Lamar Perry was trapped in the car and died of his injuries. Report 2022-005714

02-14-2022 – **SPOT** - is introduced to public. SPOT is a remote-control robotic dog that SWAT can deploy in extraordinary situations that involve a threat to human life and/or risk for First Responders.

02-22-2022 – **Shooting at Rush Hour Chicken & Waffles** -At about 11:30p.m., a fight occurred inside the Chicken and Waffles bar (nightclub) 2140 34<sup>th</sup> Street South. When the crowd was pushed outside, a man with a gun was seen shooting into the crowd. The victim, an adult male, was located and transported to Bayfront Hospital. Report #2022-007231

02-25-2022 – **Drone Detection Safety for Grand Prix** - Chief Holloway will discuss a new high-tech tool to enhance security at Firestone Grand Prix of St. Petersburg. The device can detect drones within a designated perimeter.

03-01-2022 – **Arrest in 2020 Homicide** - Tyree Lamons Bell, was arrested for shooting to death Arniecia Milton on November 15th, 2020. Report 2020-041017

03-09-2022 – **Human Trafficking Operation** - On Feb. 24 and 25, 2022, the Tampa Bay Human Trafficking Task Force conducted a multi-agency human trafficking operation. 13 arrests were made in an online undercover operation.

03-20-2022 – **Homicide and Arrest** - A woman was dropped off at the emergency room with gunshot wounds. The victim, Tytaquisha Pearson, DOB 8/16/1996, died several hours later from her injuries. Suspect Jerrell Sha'ron Hall was located after Tampa PD arrested him on an unrelated charge. Report 2022-010686

04-04-2022 – **Murder Suicide Investigation** - Police received a call to check on the welfare of a father and his young son at the Trellis at the Lakes Apartment Complex, 11401 Dr. MLK Jr. St.N., Building 39, Apt. 3913. The father shot his 9-year-old son, then shot himself. Report 2022-012861

04-09-2022 – **COPS (Career Options Police Stipend) Award Program**- The Police Dept. distributed \$2000 education stipends to 20 graduating students from five St. Petersburg area high schools. As part of the program, they spent ½ day learning about police.

04-10-2022 – **Homicide**- Police responded to a man bleeding on Melrose Avenue S., west of Dr. MLK St. S. When they arrived, they found a 60-year-old man deceased. Report 2022-013699

04-12-2022 – **Homicide** - At 1:09 a.m., police responded to a man down in the 2900 block of 17th Avenue South. When they arrived, they found a young man had suffered a gunshot and began C.P.R. He died of his injuries. Report 2022-013934

04-12-2022 – **Reward for Information on Two Homicides** -St. Petersburg Police is asking the public for information on the separate shooting deaths of two men and is offering a reward of up to \$5000 for information. Vernon Williams, age 60, died early Sunday, April 10, of a gunshot wound, in the 900 block of Melrose Avenue South. Corlenzo Williams, age 24, died early on April 12, of a gunshot wound, in the 2900 block of 17th Avenue South.

04-13-2022 – **Chief Holloway Press Conference on Two Recent Homicides** - Today Chief Holloway will address the two recent homicides at 2:30 p.m., St. Petersburg Police Dept.

04-25-2022 – **Arrest on Two Homicides -1st Degree Murder Charges-** An arrest warrant was signed charging Johnny Carnegie, DOB 4-07-88, with two counts of first- degree murder for killing Vernon Williams on April 10 and killing Corlenzo Williams on April 12, in St. Petersburg.

05-05-2022 – **Officer Involved Shooting-** Shortly before 9 p.m. an Officer was involved in a shooting with a suspect who was reportedly acting erratically and holding a weapon. This occurred near 22nd Ave. South and 34th St., South in St. Petersburg. The Officer was not injured, and the suspect was taken to the hospital. Report #2022-017490

05-17-2022 – **Homicide in Home's Garage**- At 1:20 p.m., police responded to a home at 3410 38th St. N., and discovered an adult man deceased in the garage. Later that day, Jeffery Tillman was arrested and charged with 1st degree murder. Tillman had been working on renovations at the house. Report 2022-019048



05-21-2022 – **Homicide and Arrest** - Police arrested James White in connection with the shooting death of Marcus Nilsen (DOB 08/03/1992) on 34th Avenue South. White shot Nilsen early Saturday morning, May 21, 2022, during an altercation. Report #2022-019621

05-24-2022 – **New Police Horses** - Hero and Storm made their official debut at Perkins Elementary School. Perkins Elementary submitted the two winning entries in a naming contest.

06-03-2022 – **Police Distribute Grant to Local Youth Programs-** St. Petersburg Police distributed \$40,000 in federal grant money to five local organizations that have programs focusing on youth. The funding comes from the Department of Justice, Office of Community Oriented Policing Services (COPS).

06-06-2022 – **Attempted 2<sup>nd</sup> Degree Murder 2<sup>nd</sup> Degree** - Breasia Marie Niblack was driving a vehicle and intentionally hit a woman who was riding a bicycle on the sidewalk in the 4300 block of Emerson Avenue South. The victim suffered life-threatening injuries. The two women were known to each other. Niblack was arrested. Report 2022-021741

06-17-2022 – **Homicide** - At 6:24p.m., police responded to a call of shots fired in front of 2900 15th Ave S. Anthony Simmons shot Marquell Deangelo Boyd in the driveway. Officers located the suspect, Anthony Simmons, and took him into custody. Report 2022-023272

07-22-2022 – **Child Accidental Shooting** - At 5 p.m., police officers responded to the Reserve at Lynn Lake Point, on Lynn Lake Circle S. Officers confirmed 9 year- old Julian Ali accidentally shot himself. This is the same boy who went missing twice this year. Report 2022-027924

08-13-2022 – **Teen Accidental Shooting** - 15-year-old Trill Tewan Wright, died of his injuries. He was visiting a friend's home and was handling a gun when he accidentally shot himself at 4244 12TH Avenue South. Report 2022-030832

8-13-2022 – **Two Adults Charged in Murder of a Child-** Police detectives arrested Monica Williams and Daquan Lindsey for the murder of Brandy Crews, DOB 4-7-2019. They were the caregivers of the 3-year-old girl. The couple also face child abuse and child neglect charges for other children in their care. Report 2022-030310 and 2022-030539

08-18-2022 – **Burned Body** -Officers responded to a call to Assist Fire Department in the alley behind 2920 Emerson Ave. S. overnight. A burned body was observed in the alleyway. Report 2022-031435

08-19-2022 – **Homicide**-At 4:45 p.m., Friday, August 19, officers responded to 4725 39th Avenue North, Apt.204 (Casa Grande Apts.) for a man found deceased in his apartment. His girlfriend is the person of interest. She later turned herself in. Report 2022-031675

09-12-2022 – **Two St. Petersburg Police Officers Suspended-** After a Command Review Board, two officers were suspended. One for DUI and one for falsification of his timecard.

09-12-2022 – **Officer Involved Shooting**-A St. Petersburg Police Officer was involved in a shooting with a suspect at 4533 20th Ave. N. The Officer was not injured. Task Force is investigating

09-12-2022 – **Steering Wheel Locks-** Due to the significant number of break-ins/thefts of Hyundai and Kia vehicles, the Hyundai Motor Company provided the Dept. 100 steering wheel locks to distribute to Hyundai owners.

09-16-2022 – **1st Degree Felony Murder Arrest-** Jaylen Shazell charged with 1st Degree Felony Murder for the death of Demond Perry, on February 12, 2022. Shazell was involved in the pursuit and shooting of Perry's white Infiniti. While fleeing, Perry crashed on Tyrone Blvd near 9th Avenue North. His vehicle caught on fire and Perry died hours later from his injuries. Report 2022-005714

09-25-2022 – **Hurricane Ian-** Mayor declares state of emergency. EOC activates.

10-11-2022 – **School Shooter Hoax-** At 12:35 p.m., officers responded to a call claiming there was an active shooter on the St. Petersburg Catholic High School Campus, 6333 9th Avenue North. The call was determined to be a HOAX. This occurred in many locations throughout the state.

10-20-2022 – **Homicide Investigation** - 70-year-old woman was violently killed in her condo, 300 Beach Dr. N.E. Investigators determined her boyfriend killed her, then committed suicide by jumping off a downtown parking garage. Report #2022-039854

10-25-2022 – **Barricaded Man** -Police responded to a barricaded man holding a young child inside of a -pick-up truck that crashed on Gandy Blvd. underneath I-275. SWAT deployed SPOT and were able to extract the child safely and take the man into custody. Report 2022-040429

10-25-2022 – **Announcement of Drug Ring Bust** - Chief Anthony Holloway announced the results of a long-term investigation by a multi-agency task force into a major regional drug ring.

11-03-2022 – **Police Officer Suspended** - Chief Anthony Holloway convened a Command Review Board on November 2<sup>nd</sup> to review the Domestic Battery arrest of Lieutenant Robert Turner. The Board sustained the violation of City Rules and Regulations Group III Offense, #26. On August 29, 2022, the 13<sup>th</sup> Judicial Circuit Court dismissed the charge of Domestic Battery with no prosecution. The consequences at the Department included a 200-hour suspension without pay and mandatory EAP counseling.

11-05-2022 – **Homicide**- November 5th, 2022, St. Petersburg Police responded to a call to check welfare of a woman at 5055 3rd Avenue South. They found the deceased body of Harriet Owens (12/4/1961). Jontrell Collins, son, arrested and charged with murder in the 2<sup>nd</sup> degree. Report 2022-042277

11-09-2022 – **Fugitive Featured on National TV show**- St. Petersburg murder suspect, Benjamin "Bambi" Williams, who is still at large, was featured on the show In Pursuit with John Walsh on Investigation Discovery (ID). He is wanted for shooting his former girlfriend, Joana Peca, in front of her young children on July 31st, 2021. There is a \$25,000 reward offered for information leading to his arrest. Report 2021-028578

11-18-2022 – **New DNA Analysis Solves Cold Case**- The St. Petersburg Police Dept. Cold Case Unit was able to bring closure to the family of a 1997 murder victim, Michael Scheumeister. In March 2022 detectives submitted his pants to the Pinellas County Forensics Lab for DNA re-evaluation. The DNA found on the inside of the pant pockets belonged to Patricia Morris, who is deceased. Report 1997-043484

12-07-2022 – **Bicycles, Helmets, and Locks, Oh My!!** -St. Petersburg Police will be giving out 200 bikes to needy kids at a special holiday event held in the Police Dept. parking lot, Wednesday, December 7<sup>th</sup> .

12-07-2022 – **Command Review Board Concludes Officer Involved Shooting was Justified**-Chief Anthony Holloway convened a Command Review Board on December 5th to review the officer involved shooting that occurred on September 12<sup>th</sup> . The Office of Professional Standards had concluded an investigation into whether K9 Officer Stephen York had violated any Police Department policies and/or City of St. Petersburg rules and regulations. The Board determined that Officer York's actions were justified, and no policies were violated.

12-08-2022 – **Student Arrested for Possession of a Weapon on School Property**-A 9<sup>th</sup> -grade student at Gibbs High School was arrested today and charged with possession of a weapon on school property, a felony. A teacher notified the School Resource officer about a social media post from the student showing himself holding a gun, while standing inside the school bathroom. He did not make any threats against anyone or against the school in the post. Report 2022-046526

12-09-2022 – **St. Petersburg Police 'Shop with a Cop' Event**-St. Petersburg Police shopped for holiday gifts with 76 children at the Target store at 8151 Dr. Martin Luther King Jr. Street North from 7 p.m.- 9 p.m. this evening and again Saturday, Noon- 3 p.m.

12-12-2022 – **Body Found**- St. Petersburg Police is investigating a body discovered today in a retention pond near I-275 and Gandy Blvd. Report 2022-046764

12-14-2022 – **Student Arrested** - A 17-year-old boy, (11<sup>th</sup> grade) was arrested for bringing a gun onto campus at MycroSchool Pinellas Charter High School, 840 3rd Avenue S. today. The school safety officer discovered the handgun in the student's locker and notified police. No threats were made to the school or other students. Report 2022-047363

12-19-2022 – **Police Drive-By Visit at Johns Hopkins All Children's Hospital** A large group of St. Petersburg Police cars, motorcycles, and the SWAT vehicle, will drive by Johns Hopkins All Children's Hospital with full sirens and lights. This is the officers' way of saying happy holidays and spreading cheer to the children who have to spend the holidays in the hospital.

12-29-2022 – **Teen Homicide** - A 15-year-old boy was shot in the 1500 block of 9<sup>th</sup> Avenue S. The investigation is ongoing. Report 2022-049456

**AWARDS AND RECOGNITION**  
***2022 Department Awards***

**2022 Annual Awards (Awarded in January 2023)**

To Be Completed in January 2023

**2022 Semi Annual Awards**

**Officer of Distinction (January - June 2022)**

Detective Mitchell Closser  
Criminal Intelligence and Threat Assessment Unit

**Civilian Employee of Distinction (January - June 2022)**

Program Analyst III Frank Ullven  
Information and Technology Services Division

**Life Saving Award (January - June 2022)**

Sergeant Amy DeWitt  
Officer Jake Yancey  
Officer Clayton Hobart  
Officer Troy Harper  
Officer Stephen Giardina  
Officer Radhames Gonzalez  
Officer Cody Csendom  
Officer Janie Staples  
Officer Dianeka Jones  
Officer Eric Clague  
Officer Julian Battiest

## 2022 NEW HIRES

<b>Person Name</b>	<b>Job Name</b>	<b>Hire Date</b>
Blanda, Stevan Hollahan	Police Cadet	01/10/22
Chapman, Jason Michiel Edward	Police Cadet	01/10/22
Chouinard, Mitchell Jay	Police Cadet	01/10/22
Frangomihalos, Kristina Eleni	Police Cadet	01/10/22
French, Josiah William	Police Cadet	01/10/22
Jackson, Julian Cooper	Police Cadet	01/10/22
Meynard, Moises	Police Cadet	01/10/22
Ross, Monika	Police Cadet	01/10/22
Schramm, Sydney Paige	Police Officer	01/10/22
Smith, Zharia Cheyenne	Police Cadet	01/10/22
Weafer, Sean Casey	Police Cadet	01/10/22
Gaskin, Louise V	School Crossing Guard	01/18/22
Fernandez, Leonel Ernesto (Leo)	Storekeeper I	01/31/22
Collins, Christian	Police Cadet	02/07/22
Giardina, Stephen H	Police Officer	02/07/22
Gonzalez, Radhames Isidro	Police Cadet	02/07/22
Ross, Myriam E	School Crossing Guard	02/22/22
Amaral, Andrew Joseph	Public Safety Telecommunicator Trainee	02/28/22
Barna, Tammy Lynn	Administrative Assistant	02/28/22
Fabara, Jessel N	Public Safety Telecommunicator Trainee	02/28/22
Kuffell, Amanda Casey	Public Safety Telecommunicator Trainee	02/28/22
Simmons, Samantha Ann	Public Safety Telecommunicator Trainee	02/28/22
Herrera, Marc Anthony	Police Cadet	03/21/22
Molitor, Matthew Jon	Police Officer	03/21/22
Torres, Jeremy	Police Cadet	03/21/22
Volpicello, Frank Benjamin	Police Cadet	03/21/22
Moore, Mary Kay	Custodian II	03/28/22
OConnor, Kevin Michael	School Crossing Guard	04/13/22
Andree, Matthew B	Police Officer	05/02/22
Angarone, Joseph Rocco	Police Cadet	05/02/22
Ernst, Matthew Ryan	Police Cadet	05/02/22
Maroldo, Dennis Patrick Jr	Police Cadet	05/02/22
Olivares, Paul H	Police Cadet	05/02/22
Pham, Dasa Ngoc	Police Cadet	05/02/22
Tilan, Alexandre Claude (Alex)	Police Cadet	05/02/22
Warden, Colleen Jessica	Police Legal Assistant	05/09/22
Samar, Amy Lynne	Executive Secretary	05/23/22
Jones, Rhiannon Makezie Jean	Student Intern	06/21/22
Altman, Christen Jane	Public Safety Telecommunicator Trainee	06/27/22
Berretta, Mark Joseph Jr	Public Safety Telecommunicator Trainee	06/27/22

<b>Person Name</b>	<b>Job Name</b>	<b>Hire Date</b>
Florianovich, Irina	Police Legal Assistant	06/27/22
Leaman, Brittani Kaye	Public Safety Telecommunicator Trainee	06/27/22
Vassor, Betty	Police Records Technician	06/27/22
Lewis, Zoey Shea	Student Intern	07/05/22
Conley, Alyson Jewell	Police Cadet	07/11/22
Diaz, Denia I	Police Cadet	07/11/22
Duncan, Riley Bryon-Wayne	Police Cadet	07/11/22
Hutchinson, Shane Marlon	Police Cadet	07/11/22
Lyons, William Bracken	Police Cadet	07/11/22
Murphy, Whitney Leigh	Police Cadet	07/11/22
Regula, Grace Ryan	Police Cadet	07/11/22
Torres, Junah Paul	Police Cadet	07/11/22
Ware, Chance Hayden	Police Cadet	07/11/22
DeConti, Matthew Ryan	Property and Evidence Clerk	07/18/22
Hargett, Brittany Marie	Police Records Technician	07/18/22
Folkers, Christine Ann	School Crossing Guard	07/27/22
Newsome, Miesha Daysha Eunice	School Crossing Guard	07/27/22
Thackrey, Frederick C	School Crossing Guard	07/27/22
Pinckney, Shalandra Felicia	Police Records Technician	08/01/22
Wisilinski, Kimberly Adella	Police Records Technician	08/01/22
Acevedo, Angeliesse Michelle	Police Cadet	08/08/22
Duran, Angel	Police Cadet	08/08/22
Fischer, Gabriel James	Police Cadet	08/08/22
Lindemann, Kelly Joseph	Police Cadet	08/08/22
Nesterwitz, Michael E III	Police Cadet	08/08/22
Pacheco, Enrique Jr	Police Cadet	08/08/22
Pluskat, Barrett Albert	Police Cadet	08/08/22
Snell, Heather Faye	Police Officer	08/08/22
Tsotras, Matthew	Police Cadet	08/08/22
Anasis, Demitrios M	School Crossing Guard	08/11/22
Digney, Katherine Margaret	Custodian II	08/15/22
Morris, Cathleen Diane	School Crossing Guard	08/23/22
Deyo, Bernard Manfred	GIS Coordinator	08/29/22
Buttar, Dean William	Police Cadet	09/06/22
Marcoux, Ryan J	Police Cadet	09/06/22
Raniszewski, Christopher R	Police Officer	09/06/22
Rowe, Marlon O	Police Cadet	09/06/22
Smith, Emmie Rechel Abrea	Custodian II	09/12/22
Biscotti, Patti A	School Crossing Guard	10/04/22
Wade, Ramonita Bradbeer	School Crossing Guard	10/04/22
Dees, Timothy Wayne	Custodian II	10/10/22

<b>Person Name</b>	<b>Job Name</b>	<b>Hire Date</b>
Bowers, Ethan Tyler	Police Cadet	10/17/22
Messa, Adam Isaac	Police Cadet	10/17/22
Petering, Benjamin G	Police Cadet	10/17/22
Smith, Austin Lennis	Police Cadet	10/17/22
Walsh, Chanelle Amber	Police Officer	10/17/22
Chambers, Kyle John	Public Safety Telecommunicator Trainee	10/24/22
McKnight, Phoebe Ann	Public Safety Telecommunicator Trainee	10/24/22
Reali, John R	Custodial Foreperson	10/24/22
Llano, Linda Sue	School Crossing Guard	11/08/22
Griffin, Dan	School Crossing Guard	11/15/22
Taylor, Lucas Blake	Accounting Technician	12/05/22
Chappell, Ashley Taylor	Public Safety Telecommunicator Trainee	12/12/22
Kaliszak, Mary A	Public Safety Telecommunicator Trainee	12/12/22
Putyrskye, Karen Lynne	Public Safety Telecommunicator Trainee	12/12/22
Castro-Chapman, Martha Cecilia	Victim Assistance Specialist	12/19/22
Mikalinis, Alexis	Property and Evidence Clerk	12/19/22

## 2022 CLASSIFICATION PROMOTIONS

<b>Employee</b>	<b>Position</b>	<b>Promotion Date</b>
Christy, Kevin David	GIS Coordinator	1/17/2022
Ledee, Elizabeth Jane (Liz)	Staffing and Screening Supervisor	1/17/2022
Garcia Herrera, Ana Luz	Storekeeper I	2/14/2022
Collins, Christian	Police Officer	2/28/2022
Aldahondo, Brenda L	Senior Operations Analyst	3/14/2022
Parker, Shelby Lynn	Public Safety Telecommunicator	3/14/2022
Peterson, Anthony Louis	Background Investigator	3/14/2022
Gonzalez, Radhames Isidro	Police Officer	3/28/2022
Loew, Sidney Rae	Police Officer	3/28/2022
Singh, Ronell	Police Officer	3/28/2022
Slater, Christopher John	Police Officer	3/28/2022
Jordan, Tiffany A	Intelligence Analyst	4/11/2022
Brandenburg, Mackenzie J	Public Safety Telecommunicator	5/23/2022
Mathis, Laterrica Trenicia	Public Safety Telecommunicator	5/23/2022
McCoy, Anthony E	Police Major	5/23/2022
Angarone, Joseph Rocco	Police Officer	6/6/2022
Ernst, Matthew Ryan	Police Officer	6/6/2022
Maroldo, Dennis Patrick Jr	Police Officer	6/6/2022
Olivares, Paul H	Police Officer	6/6/2022
Pham, Dasa Ngoc	Police Officer	6/6/2022
Tilan, Alexandre Claude (Alex)	Police Officer	6/6/2022
Conklin, Michael Glenn	Systems Programmer	6/20/2022
Howell, Kori James	Senior Application Support Specialist	6/20/2022
Blanda, Stevan Hollahan	Police Officer	7/4/2022
Brown, Emily Elizabeth	Police Officer	7/4/2022
Chapman, Jason Michiel Edward	Police Officer	7/4/2022
Chouinard, Lucas Jon	Police Officer	7/4/2022
Chouinard, Mitchell Jay	Police Officer	7/4/2022
Frangomihalos, Kristina Eleni	Police Officer	7/4/2022
French, Josiah William	Police Officer	7/4/2022
Jackson, Julian Cooper	Police Officer	7/4/2022
Meynard, Moises	Police Officer	7/4/2022
Ross, Monika	Police Officer	7/4/2022
Schramm, Sydney Paige	Police Officer	7/4/2022
Smith, Zharia Cheyenne	Police Officer	7/4/2022
Weafer, Sean Casey	Police Officer	7/4/2022
Taylor, Ann Lyvette	School Crossing Guard II	8/1/2022
Wells, William Don Jr	Information Specialist II	8/1/2022
Beaulieu, Tracey Marguerite	Public Safety Telecommunicator	8/15/2022
Acevedo, Angeliesse Michelle	Police Officer	8/29/2022

<b>Employee</b>	<b>Position</b>	<b>Promotion Date</b>
Duran, Angel	Police Officer	8/29/2022
Fischer, Gabriel James	Police Officer	8/29/2022
Herrera, Marc Anthony	Police Officer	8/29/2022
Lindemann, Kelly Joseph	Police Officer	8/29/2022
Nesterwitz, Michael E III	Police Officer	8/29/2022
Pluskat, Barrett Albert	Police Officer	8/29/2022
Torres, Jeremy	Police Officer	8/29/2022
Tsotras, Matthew	Police Officer	8/29/2022
Pacheco, Enrique Jr	Police Officer	9/12/2022
Buttar, Dean William	Police Officer	10/10/2022
Marcoux, Ryan J	Police Officer	10/10/2022
Rowe, Marlon O	Police Officer	10/24/2022
Bowers, Ethan Tyler	Police Officer	11/7/2022
Messa, Adam Isaac	Police Officer	11/7/2022
Petering, Benjamin G	Police Officer	11/7/2022
Smith, Austin Lennis	Police Officer	11/7/2022



## 2022 SEPARATIONS FROM THE DEPARTMENT

<b>Employee</b>	<b>Position</b>	<b>Separation Status</b>	<b>Separation Date</b>
Stone, Allyn O	Police Officer	Retirement	01/07/22
Graham, Linda Marie	School Crossing Guard	Deceased	01/11/22
Harris, James Alexander	Police Cadet	Resignation	01/13/22
McDay, Jason Jamal Luther	Police Cadet	Resignation	01/13/22
Marland, Mark D	Police Officer	Retirement	01/14/22
Walker, Analise Victoria	Student Intern	End of Temp Emp	01/14/22
Saez Ramon, Victor Manuel	Police Officer	Resignation	01/16/22
Grange, Stetson Anthony	Police Officer	Resignation	01/19/22
Czarnota, Alexandra Jane	Public Safety Telecommunicator Trainee	Resignation	01/24/22
Cavinder, Matthew Todd	Police Officer	Discipline	01/26/22
Daunch, Jennifer Mary	Public Safety Telecommunicator Trainee	Resignation	02/02/22
Fisher, Angelika Fischer	Custodian II	Resignation	02/04/22
Van Dam, Hailey Nicole	Public Safety Telecommunicator Trainee	Resignation	02/10/22
Humphreys, Gerard P	School Crossing Guard	Resignation	02/18/22
Peterson, Anthony Louis	Police Officer	Retirement	02/18/22
Adams, Joshua Coleman	Police Officer	Resignation	03/04/22
Euler, Jeni Ann	Police Officer	Resignation	03/04/22
Scherr, Evan Michael	Police Officer	Resignation	03/09/22
Nix, Carrisa L	Police Officer	Resignation	03/10/22
Gaskin, Louise V	School Crossing Guard	Resignation	03/11/22
Rivera, Luis A	Police Officer	Separated	03/11/22
Laping, Matthew Adam	Computer Systems Coordinator	Resignation	03/15/22
Celona, Michael S	Intelligence Analyst	Separation Retiree	03/18/22
Cordiviola, Michael A	Police Officer	Retirement	03/22/22
Peterson, Nina Bush	School Crossing Guard	Resignation	03/25/22
Barr, David Michael	Reserve Officer	Separation Retiree	04/01/22
Picard, Patricia A	Executive Secretary	Retirement	04/01/22
Strocsher, Suzanne Marie	Administrative Assistant	Resignation	04/01/22
Jockers, Michael F	Police Officer	Retirement	04/07/22
Koehler, KyliCarolynn Julia	Public Safety Telecommunicator Trainee	Resignation	04/07/22
Sabatino, Arthur V	Police Officer	Resignation	04/07/22
Fleming, David J	Property and Evidence Clerk	Retirement	04/11/22
McMullen, Sean Michael Jr	Public Safety Telecommunicator Trainee	Resignation	04/12/22
Leonard, Salvatore James	Police Officer	Resignation	04/21/22
Rodriguez, Andy Leal	Public Safety Telecommunicator Trainee	Resignation	04/22/22
Parris, James	Custodian II	Retirement	04/30/22
England, Jessica Jane	Student Intern	End of Temp Emp	05/05/22
Greene, Mattie Harper	School Crossing Guard II	Resignation	05/06/22
Williams, Angela P	Victim Assistance Specialist	Retirement	05/06/22

<b>Employee</b>	<b>Position</b>	<b>Separation Status</b>	<b>Separation Date</b>
Christy, Kevin David	GIS Coordinator	Resignation	05/13/22
Kenney, Christina K	Police Officer	Resignation	05/17/22
Connolly, Kaylee Marie	Police Officer	Resignation	05/26/22
Gatlin, David W	Police Lieutenant	Retirement	06/01/22
Herring, Donald J	Police Officer	Retirement	06/01/22
Coleman, Lorraine	School Crossing Guard	Resignation	06/03/22
Lofton, George D	Police Officer	Retirement	06/03/22
Urbina, Emilio	School Crossing Guard	Resignation	06/03/22
Finno, Barbara Palenski	School Crossing Guard	Resignation	06/08/22
Volpicello, Frank Benjamin	Police Cadet	Resignation	06/13/22
Lorentson, Alexandra Janay	Victim Assistance Specialist	Resignation	06/15/22
Moultrie, Gregory Dwayne	School Crossing Guard	Resignation	06/15/22
Barber, Rickey L	Police Sergeant	Retirement	06/19/22
Simmons, Samantha Ann	Public Safety Telecommunicator Trainee	Resignation	06/21/22
Singh, Ronell	Police Officer	Resignation	06/24/22
Widgery, Jennifer Lee	Accounting Technician	Resignation	06/24/22
Williams, Frank J	Police Major	Retirement	06/25/22
Cruz, Christopher Asiselo	Police Officer	Resignation	06/29/22
Pete, Wayne Jeffery	Reserve Officer	Resignation	07/03/22
Emmert, Christopher S	Police Sergeant	Retirement	07/06/22
Robison, Casey Michael	Police Officer	Deceased	07/08/22
Maroldo, Dennis Patrick Jr	Police Officer	Resignation	07/11/22
Spicer, Ricky Keith	Public Safety Telecommunicator Trainee	Resignation	07/17/22
Habib, David	Police Officer	Resignation	07/18/22
Sofield, Nicholas Anthony	Police Cadet	Resignation	07/18/22
Keane, Jacob Michael	Public Safety Telecommunicator Trainee	Resignation	07/19/22
Altman, Christen Jane	Public Safety Telecommunicator Trainee	Resignation	07/20/22
Frangomihalos, Kristina Eleni	Police Officer	Resignation	07/28/22
Rivera, Mayra	Police Officer	Resignation	07/28/22
Aldahondo, Brenda L	Intelligence Analyst	Resignation	07/29/22
Davis, Cynthia Mazyck	Police Lieutenant	Retirement	08/05/22
Walford, Joye Bartok	Assistant Police Legal Advisor Manager	Resignation	08/05/22
Cissell, Zachary Scott	Police Officer	Separated	08/10/22
Zollota, Vladimir Petraq	Police Officer	Retirement	08/21/22
Lopez-Carrasquillo, Carmelo	Police Officer	Resignation	08/23/22
Pham, Dasa Ngoc	Police Officer	Resignation	09/03/22
Witt, Sonja	School Crossing Guard	Separated	09/11/22
Crudo, Isabella Lucia (Bella)	Public Safety Telecommunicator Trainee	Resignation	09/13/22
Cortes, Jessica A	Reserve Officer	Resignation	09/14/22
Jackson, Julian Cooper	Police Officer	Resignation	09/17/22

<b>Employee</b>	<b>Position</b>	<b>Separation Status</b>	<b>Separation Date</b>
Rogler, David N	Police Officer	Retirement	09/21/22
Torres, Jeremy	Police Officer	Resignation	09/23/22
Lewis, Zoey Shea	Student Intern	End of Temp Emp	09/30/22
Forehand, Adrienne E	Police Records Technician	Retirement	10/01/22
Lopez, Gabriella	Victim Assistance Specialist	Resignation	10/03/22
Reedy, Shelly Rae	Forensic Services Technician	Resignation	10/06/22
Tran, Duong J	Police Officer	Retirement	10/07/22
Pacheco, Enrique Jr	Police Officer	Resignation	10/08/22
Snell, Heather Faye	Police Officer	Resignation	10/09/22
Folkers, Christine Ann	School Crossing Guard	Deceased	10/16/22
Savarese, Alison T	Police Officer	Retirement	10/18/22
Staples, Janie K	Police Officer	Retirement	10/19/22
Slater, Christopher John	Police Officer	Resignation	10/20/22
Newsome, Miesha Daysha	School Crossing Guard	Resignation	10/28/22
Berretta, Mark Joseph Jr	Public Safety Telecommunicator Trainee	Resignation	11/01/22
Acevedo, Angeliessa Michelle	Police Officer	Resignation	11/05/22
Nesterwitz, Michael E III	Police Officer	Resignation	11/05/22
Jackasal, Tyvon Tikeon	Police Officer	Resignation	11/06/22
Llano, Linda Sue	School Crossing Guard	Resignation	11/08/22
Masanotti, Ronda C	Application Support Specialist I	Retirement	11/13/22
Brainard, Gary W	Police Officer	Retirement	11/16/22
Deyo, Bernard Manfred	GIS Coordinator	Resignation	11/16/22
Olliff, William Albert	Police Officer	Resignation	11/19/22
Pluskat, Barrett Albert	Police Officer	Resignation	11/21/22
Puyana Ortiz, Daniel S	Public Safety Telecommunicator Trainee	Resignation	11/24/22
Hubbard, Patrice N	Police Major	Retirement	12/02/22
Chisar, Jason B	Police Officer	Resignation	12/03/22
Jones, James A	Police Sergeant	Retirement	12/04/22
Elliott-Cherry, Edwin D	Police Officer	Resignation	12/09/22
Taman, Kelley Elizabeth	Police Officer	Resignation	12/11/22
Couillard, Steven V	Reserve Officer	Separation Retiree	12/29/22
Lindemann, Kelly Joseph	Police Officer	Resignation	12/30/22