

City of St. Petersburg
St. Petersburg Police Department
2021 Annual Report



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FORWARD

Citizens and Colleagues:

The mission of the St. Petersburg Police Department is to deliver professional police services, to protect and ensure the safety of the community, to enforce laws and preserve the peace, and to protect the rights of all citizens by policing with loyalty, integrity, and honor. *The St. Petersburg Police Department 2021 Annual Report* provides a summary of the organizational roles, responsibilities, and achievements of the units within the Department. Throughout 2021, the Department continued to persevere in the delivery of law enforcement services.

Thank you for your support; and it is my hope that you will find this Annual Report to be an informative guide, which summarizes the professionalism of those employed by this Department.

Sincerely,

Anthony Holloway
Chief of Police

Date

3-14-2022

Mission

The mission of the St. Petersburg Police Department

**is to deliver professional police services,
to protect and ensure the safety of the community, to enforce
laws and preserve the peace,
and to protect the rights of all citizens by policing with the
tenets of**

Loyalty, Integrity, and Honor.



A TRADITION OF EXCELLENCE

The St. Petersburg Police Department is able to meet the needs of the community by having a well-thought-out plan that allows for adjustments to be made in all areas of the Department as needed. The Department has a responsibility to have in place a definitive plan of action during times of crisis. To that end, the Department maintains the highest level of training for all sworn personnel, and supervisors are well versed in crisis management procedures to manage and respond to any situation that would require a large-scale response. In an ongoing effort to ensure the Department operates under best practices and the highest possible standards in its delivery of law enforcement services, the Department maintains accreditation through the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) and the Commission for Florida Law Enforcement Accreditation, Inc. (CFA). This requires the Department to demonstrate compliance with several hundred standards during its scheduled assessments.

Faced with the ongoing challenges presented by the global Coronavirus pandemic in 2021 required continued focus and resolve on the part of the Department in order to achieve the Department's Five Major Goals:

- Crime – Safety, Drug/Gang Participation Reduction, Domestic Violence Reduction, Victim Support and Satisfaction
- Traffic Safety – Provide Safety, Quality, Education and Partnership
- Next Generation Workforce – Manage, Subscribe, and Foster
- Community Relations – Strengthen, Prevent Crime, Communicate, Enhance and Encourage
- Advance Policing Techniques – Utilize, Implement, and Support Application

As with any successful organization, the Department routinely conducts self-evaluations for the purpose of identifying strengths, areas for improvement, opportunities, and threats. Opportunities may include chances to expand recruiting initiatives or finding ways to provide quality service at lower costs. The St. Petersburg Police Department has long been a leader in innovative approaches to law enforcement and is committed to remaining a Department that is able to adapt to an ever-changing society.



St. Petersburg Police Department

For 2021, the **St. Petersburg Police Department**, under the command of Police Chief Anthony Holloway serves an estimated population of 262,167, with 600 sworn officer positions, 20 police cadet positions, 20 part-time reserve officer positions, 77 part-time crossing guards and 228 civilian positions. The four (4) organizational units that comprise the Department include: Office of the Chief of Police, Administrative Services Bureau, Investigative Services Bureau, and the Uniform Services Bureau. Each Bureau consists of associated subordinate units, which share responsibilities and provide operational support to street level operations. The primary roles and responsibilities of the Bureaus and subordinate units are summarized in the following pages.

OFFICE OF THE CHIEF OF POLICE

The Office of the Chief consists of the Chief of Police and four staff support functions, to include the Community Awareness Division, the Community Intervention Program, the Legal Division, and the Office of Professional Standards.

▪ Community Awareness Division

The Community Awareness Division, under the direction of a Civilian Manager, provides a number of police services for the City: crime prevention activities and classes, Crime Prevention Through Environmental design (CPTED) surveys, volunteer services and three community resource centers in District 1 and one in District 3, and the Public Information Office, which is responsible for processing thousands of media inquiries for police information each year.

The Community Awareness Division administers the Department's website and all social media, including Facebook, Twitter, Instagram, and YouTube, and coordinates police related. The Division also creates and produces digital and printed materials, pamphlets, posters, and flyers used for crime prevention and police initiatives. In addition, the Division coordinates all promotions and awards ceremonies for the Department.

- **Automated Telephone Notification System**

The Department uses an automated telephone and electronic messaging notification system called Everbridge. It can be used for any City emergency but is primarily used during storms. This same system is being used by the Pinellas Emergency Operation Center, and all municipalities in Pinellas County. It is provided to the Department free of charge through a state contract.

- **Citizen's Police Academy**

The primary goal of the Citizen's Police Academy is to educate citizens about the operations of the St. Petersburg Police Department. This is done by inviting citizens to attend an 8-week, 24-hour course. It is offered twice a year. The Department has offered this course since 1994.

The objective of the Citizen's Police Academy is to create a partnership between the police and citizens by giving them information about their Police Department. Many of the citizens who attended the academy are community leaders and many become Police Department volunteers. These community leaders and volunteers increase their knowledge of the policies, procedures, and operations of the Department, and assist the Department by educating other citizens with what they have learned. Due to COVID-19 concerns, the Department cancelled this program during 2020 and plans to resume the class as soon as health guidelines allow.

In 2021, due to the COVID-19 pandemic, the Department was not able to hold a Citizen Police Academy.

The Department also has a Citizen's Police Academy Alumni Association. This association is for CPA graduates who want to continue learning about and helping the police department. The alumni serve as part of our administrative volunteer program. The group normally meets once a month; however, this was not possible during the pandemic. Throughout the year the group did continue to volunteer for the department, assisting with Feeding Tampa Bay, Park, Walk and Joy, and Christmas present wrapping.

- Crime Prevention

Crime prevention programs are one of the many tenets of the Department's community policing philosophy. As Officers and Community Service Officers (CSOs) work on various quality-of-life and crime issues in the neighborhoods, the use of flyers, brochures and educational seminars are an important adjunct to their problem-oriented policing projects.

During 2021, seminars and active shooter presentations were still intermittent due to the pandemic. The Division conducted 26 crime prevention seminars (up 62.5% from the 16 in 2020) on topics ranging from personal safety to identity theft. The Division conducted 17 active shooter presentations (up 54.5% from the 11 in 2020). The Division also conducted 31 Crime Prevention Through Environmental Design (CPTED) security assessments as either part of the nuisance abatement process or as requested by businesses in the community (up 34.8% from the 23 in 2020).

- Public Information

The Public Information Office is responsible for handling the media's day-to-day requests for information from the Department. These requests involve researching incidents and then providing information to reporters from both the print and electronic media. In all instances, the Department statements must be carefully scrutinized before preparing a written press release or going live on camera.

This Office also handles all social media for the Department. It maintains active Facebook, Twitter, Instagram, and YouTube accounts to interact with the public and highlight police employees and initiatives. During 2021, the Department's following on all social media platforms continued to grow. The Office also used Facebook live to livestream Department press conferences. Social media has improved the Department's outreach to the community, providing the opportunity to interact with a segment of City residents who don't normally like to be seen talking to police. It has also generated useful tips from residents to help solve crimes.

The Facebook page ended 2021 with 60,310 Facebook followers, which is up 13.4% from the 53,191 in 2020; 23,590 Twitter followers (up 4.5% from the 22,590 in 2020); Instagram has 7,721 followers (up 9.5% from 7,052 in 2020), and we have 1,430 YouTube channel subscribers (up 1.5% from 1,409 in 2020). In addition, we have 85,726 verified residents in 158 neighborhoods on Nextdoor (up 14.9% from 74,641 in 2020).

The Community Awareness Division also coordinates the flow of internal information through emails to keep employees apprised of significant issues such as births, illnesses, and bereavements. In the Department's main Headquarters, the Public Information Office creates and posts regular updates for employees on the digital signage system on monitors throughout the building. The Public Information Office coordinates all the various employee award ceremonies that are held throughout the year, including the Ned March/Bud Purdy Award, Civilian of the Year, Officer of the Year, Unit of the Year, Employee of the Quarter, Department awards and promotions ceremonies.

- Volunteer Services – Community Resource Centers – Administrative Volunteers

The St. Petersburg Police Department has three Community Resource Centers; two in District 1: Bartlett Park and Midtown and one in District 3: Disston Plaza Community Resource Center. In 2021, the Disston Plaza Resource Center was closed to volunteers and is now used exclusively by officers and the CALL Team. The other two centers are currently staffed by fourteen (14) volunteers who are responsible for the resource centers' day-to-day operations.

There are thirteen (13) administrative volunteers assigned throughout the Department in areas such as Forensics, Police Explorers, Economic Crimes, Training and Community Awareness. In addition to those administrative volunteers who work in the station, we have seven (7) chaplains who volunteer their services.

During 2021, the administrative volunteers contributed 1,749 hours (UP 7.4% from the 1,629 in 2020). CPAAA members contributed 772 hours (32.6% decrease from the 1,146 hours in 2020). Resource center volunteers contributed 1,783 hours of service (33.6% increase from the 1,335 hours in 2020).

This volunteer force contributed a combined 3,532 hours of service, which has an estimated in-kind value of \$100,803 (based on the national average of \$28.54 dollars per volunteer hour).

▪ **Community Intervention**

The Community Intervention Unit continues to be managed by a civilian Director who provides leadership as the day-to-day coordinator, taskforce leader, facilitator and community liaison for at-risk youth and the faith community. The Director implements wrap-around initiatives, activities, and programs that directly benefit/impact the needs of at-risk youth (males and females) in the age range of 12-24 and their families. The primary umbrellas of services include *our Not My Son campaign*, Feeding Tampa Bay Outreach, *our Cohort Of Champions and Second Chance support* – all are designed to ensure youth are provided with community resources to help them get back on a successful track. Rev. Irby is the liaison from the Chief's Office to four key entities: Pinellas County Schools, The Department of Juvenile Justice, The Juvenile Welfare Board and The Pinellas County Health Department.

In addition to the programs identified above, other areas of emphasis include: *Clergy On-Call Outreach* which involves local Faith Leaders interaction and regular agency briefings; assisting Victim Advocates with Community Awareness endeavors, facilitating the day-long Foundational Cultural Competency & Implicit Bias training for all newly hired sworn personnel, the Raymond James Lunch Pals mentoring Initiative, the Department of Juvenile Justice Re-entry panel and our extremely popular Feeding Tampa Bay Mobile pantry which is offered monthly.

○ **Noteworthy Events**

- Feeding Tampa Bay at Tangerine Plaza – 1794 22nd Street South, St. Petersburg, FL, is a community support effort to aid the food insecure in our community. Monthly, on the second Tuesday from 4:30pm until 6:00pm, SPPD offers a mobile pantry food give-away in partnership with Feeding Tampa Bay, our faith partners, and social action groups who care for those in need. During the COVID-19 pandemic this initiative has become an integral outreach venue in our city. In partnership with the Pinellas County Department of Health we coordinated 10 vaccination sites over the course of the summer of 2021.

- Community Resource Fairs – Quarterly, the Department partners with Dedicated Senior Medical Center, St. Petersburg Parks and Recreation, and a host of community partners to offer an engaging Resource Fair managed by Rev. Kenneth Irby that was resumed in May of 2021 after COVID-19 vaccinations progressed.

▪ **Legal Division**

The Legal Division is under the direction of a Civilian Manager and comprises a Police Legal Counsel, three Assistant Legal Counsels, and two Legal Assistants. With the support of staff, the Legal Division provides on call, 24/7 legal advice to the Chief of Police, the Command Staff, and to officers and personnel within the Department.

In addition to providing on call legal advice and responding to legal requests and questions, the Legal Division also manages a substantial docket of litigation on behalf of the Department. These matters include civil asset forfeiture, classic and chronic nuisance abatement, trespass appeals, traffic appeals, motions for return of property, violations of city ordinances including noise, trespass, and sec. 20-122, petitions for return of firearms under the Sixth Judicial Circuit's Administrative Order 2016-006, and risk protection order proceedings under Florida Statutes Chapter 790.

The Legal Division spends a significant amount of time gathering and redacting records for discovery on behalf of the City regarding cases where the Department's action, inaction, personnel, or assets are at issue. This process involves reviewing the discovery requests, making any necessary objections, determining which Department documents are responsive, and then locating and redacting those documents. This cooperative work benefits and streamlines the litigation process for the City. The Legal Division also reviews all audio recordings subject to public records and discovery requests to ensure proper redaction of protected information.

In conjunction with the Department's adoption of Body Worn Cameras and Axon Fleet Cameras, the Legal Division has undertaken the task of fulfilling discovery requests for electronic evidence stored on Evidence.com. This process involves reviewing the requests and accompanying documents, locating, and redacting the applicable evidence to protect confidential information, creating a discovery case file, and transmitting the file to defense counsel. During this process, it is necessary to ensure that all of the electronic files are in a format that is compatible with Evidence.com. The Legal Division also works closely with the Records and Evidentiary Services Division to ensure that all applicable electronic evidence has

been provided to the State Attorney's Office. These electronic discovery obligations comprise a full-time position for an Assistant Legal Counsel with the support of both Legal Assistants and an intern.

To keep abreast of legal and legislative trends, the Legal Division proactively reviews and analyzes cases, legislative activity, and news sources to counsel staff in advance. The Legal Division prepares and publishes Legal Notices and Memorandums to alert Officers of court decisions, legislative updates, and other areas of legal interest which have an operational or administrative impact on the Department. Members of the Legal Division also participate in the legislative process by drafting, reviewing, and commenting on proposed legislative changes and by working to encourage legislative changes – state and local – which benefit law enforcement and criminal justice.

The Legal Division conducts regular trainings on matters tailored to the needs of various Units and personnel, including one-on-one trial testimony training and First and Fourth Amendment training. The Legal Division regularly consults on pending investigations and operational plans to provide a legal perspective on evidentiary, procedural, and substantive criminal law issues.

Additionally, the Legal Division conducts a monthly review of cases investigated by the Department, but which were “No Filed” by the State Attorney’s Office where the basis for the No File decision was “the facts and circumstances do not warrant prosecution” and which do not provide further explanation for the lack of prosecution.

The Legal Division also manages the Department's forfeiture grant program and does significant volunteer work in the community.

- Asset Forfeiture Program

During 2021, the Legal Division reviewed and processed sixty-one (61) State seizure cases and twenty-nine Federal DAGs. The Legal Division deposited \$\$119,008.13 into the State Forfeiture Trust Account for 2021. These funds are used to support Department activities and trainings and to purchase items that would have been otherwise unavailable. The Legal Division forfeited a total of eight (8) vehicles in 2021 and negotiated for the release of numerous additional vehicles for monetary settlements.

Florida law requires the Department to utilize 25% of forfeiture funds to support neighborhood safety, crime prevention, and drug abuse and education programs. For the 2021 Forfeiture Grant Program, Chief Holloway exceeded this requirement and donated almost 45% of the year's revenue to nonprofit organizations, associations, and individuals who make a positive impact on our community in the areas of crime prevention, drug abuse education, prevention and treatment, neighborhood safety, and/or school resource officers' programs.

- C.O. 20-122 Impounds

Pursuant to City Ordinance 20-122, vehicles that are used to facilitate acts of prostitution and narcotic drug law offenses or that were driven while under the influence of narcotics or alcohol are subject to seizure and impoundment. The effectiveness of the ordinance is demonstrated by the number of C.O. 20-122 impounds processed for the past six years which is outlined in the following table.

Calendar Year	Number of Impounds	Impounds Paid	Hearings Requested	Improper Tows	Abandoned Vehicles	Total Deposited into General Fund
2016	35	30	2	0	5	\$15,100.00
2017	64	55	1	0	9	\$27,550.00
2018	318	290	14	0	28	\$152,700.00
2019	291	261	7	0	30	\$130,650.00
2020	293	258	14	3	25	\$129,700.00
2021	381	342	16	1	28	\$171,450.00

- Nuisance Abatement

The Division sent one hundred and eight (108) nuisance warning letters to property owners and operators/tenants in 2021. These warning letters were either mailed out at the request of a Police Officer, in response to a community concern, or because a search warrant was executed at the property.

Two (2) nuisance properties were brought to the Nuisance Abatement Board in 2021 for hearing due to ongoing narcotics sales at the premises. One property was a convenience store/gas station which had a long history of drug activity occurring on the property. The maximum amount of fines was assessed to the owner/operator and various changes to the property were required by the Board. The second was a single-family residence. Fines were assessed and paid by the owner. The owner has since remained in compliance with the settlement agreement and Board's order.

The Legal Division also continued using the City's complex chronic nuisance program. After reviewing arrest patterns at nuisance properties, two (2) properties were issued Initial Nuisance Property (INP) notices. Responsible parties for each property have responded and are working with our division to abate the chronic nuisance activity. Consequently, none of the properties have been declared Chronic Nuisance properties.

- Extended Hours Permits

The Legal Division administers the Extended Hours Permit program for the City. Applicants complete a new application each year using the Department's website to ensure the business information, including state licensing, does not become stale. Seventy-three (73) applications were received this year. Sixty-six (66) permits were issued by the end of the year. The remaining are awaiting activity from the applicant before the permit is issued. A total of \$5,290.00 in application, renewal, and late fees were collected in 2021.

- Motions for Return of Property

The Legal Division participates in litigation regarding property taken as evidence or for safekeeping. These efforts include responding to Motions for Return of Property when the requestor was arrested and to Petitions for Return of Firearms under the Sixth Judicial Circuit of Florida Administrative Order 2016-006. During 2021, the Legal Division litigated or participated in approximately fourteen of such matters.

- Risk Protection Orders

On March 9, 2018, Governor Scott signed into law §790.401, Florida Statutes, which allowed law enforcement officers to seek a Risk Protection Order against an individual who poses a significant danger of causing personal injury to himself or herself or others by having a firearm or ammunition. The Department continues to be involved in the prosecution of these matters and assists the Pinellas County Sheriff's Office in the prosecution of the Risk Protection Orders. In 2021, the Department initiated seventeen (17) Risk Protection Orders.

- Trespass Appeals

The Department's enforcement of City Ordinance 20-30 generated one (1) request for appeal. The Division successfully defended the trespass and rescinded one that were issued improperly.

- Noise

The Legal Division monitors and tracks noise ordinance violations, reviewing all city code noise violations which result in either a written warning or a notice to appear on a weekly basis. Reports are reviewed to ensure that warnings and citations are properly issued depending on the time of day, the distance the sound can be heard, and where the violation is taking place. Information is compiled in a spreadsheet on a monthly basis and distributed to the Chief's Executive Command Staff along with the City's Planning and Development Director, the Zoning Official, and City Council. When a notice to appear is set for court, a Legal Division Attorney liaises with the State Attorney's Office to offer assistance on the substantive case and procedural elements of the prosecution. The penalties for repeated noise ordinance violations have the potential to

impact both a business's extended hours permit and sidewalk café permit, if applicable. By the end of 2021, forty-two (42) properties were given written warnings or issued noise ordinance violations.

- General Information

A numerical comparison of activities undertaken by the Division for the past five years is as follows.

Year	Forfeiture Trials	Forfeiture Hearings	Impound Hearings	Trespass Hearings	Other Hearings	Nuisance Abatement	Appeals
2016	0	16	2	2	24	2 Classic and 4 Chronic	3 2 nuisance abatement and 1 traffic
2017	0	16	1	1	10	1 Classic and 1 Chronic	0
2018	0	9	14	2	12 RPO, 10 MFRP and 4 Other	3 Classic and 3 Chronic	1 Chronic Nuisance
2019	0	15	7	4	5 RPO, 3 MFRP and 1 Other	1 Classic and 4 Chronic	0
2020	0	16	14	6	4 MFRP	2	2 Traffic
2021	0	12	16	1	2 Other	2 Classic	1 Traffic

- Legislation

The Legal Division continues to work on legislative issues affecting law enforcement. Division personnel meet regularly with Officers regarding proposed legislation and worked with the relevant legislators for our City to maximize the opportunity for Officers' input to be voiced in Tallahassee. At the end of the legislative session, the Legal Division sent an annual Legislative Actions bulletin to all personnel.

- Training and Community Initiatives

The Legal Division continued training initiatives this year, including the implementation of Department-wide Fourth Amendment and trial testimony training for all post-Academy cadets, body worn camera training, as well as individual squad trainings. The Division also conducted a training on Electronic Discovery for the Citizens' Police Academy.

The Division also continued its community service and outreach work through the Take Stock in Children program.

One hundred percent of Division employees engage in volunteer work in our community. Their individual work spans the following: (i) Co-chair of the Florida Bar Animal Law Section Communications Committee; (ii) chair of the Florida Bar's Appellate Court Rules Committee; (iii) membership on the American Bar Association's Law Enforcement Committee (iv) membership in the Barney Masterson Inn of Court; (v) membership in the Florida Association of Police Attorneys; (vi) partnership with the Stetson University College of Law's Municipal and Administrative Law Externship program by accepting and training legal externs within the Division for their educational and career development; (vii) pro bono work via the St. Petersburg Bar Association and the statewide Guardian Ad Litem; and (viii) partnership with local high schools in the community to develop students' skills and understanding of the Department, the practice of law, and future career opportunities by conducting a comprehensive mock trial program with students.

- **Electronic Discovery**

The Legal Division has drafted two instructional memoranda to implement and facilitate the electronic discovery process. The Division responded to over 900 discovery requests and created over 820 discovery case files. This process required the review of several thousand items of evidence and resulted in the creation of over 2,000 redactions. With the current available staffing resources, the Division maintains a pending case load of approximately 100 pending discovery requests and a response time of between 2-4 weeks.

- **Office of Professional Standards (OPS) Division**

The Office of Professional Standards, under the command of a Police Major, investigates allegations of misconduct by Police Department employees. Minor misconduct is referred to the employee's Chain of Command, and more serious matters are investigated by the Office of Professional Standards. The results of each investigation are presented to the Chief of Police. The investigation then may be presented to a Command Review Board consisting of the Chief and the three Assistant Chiefs. If appropriate, corrective actions may be imposed.

Citizen-initiated complaints are assessed by the Office of Professional Standards (OPS) Division and/or the Chief of Police. The cases are investigated by the Division or are assigned for investigation by the employee's immediate Supervisor at the Bureau level. In 2021, citizens initiated three (3) complaints resulting in formal investigations, one (1) less than in 2020. Department-initiated cases are assessed and investigated in the same manner as citizen-initiated complaints. In 2021, the Department initiated 32 complaints, seven (7) more than in 2020. Investigations, Board findings, and corrective actions, if any, are sometimes reviewed by the Civilian Police Review Committee (CPRC).

The Office of Professional Standards conducts mandatory inquiries into any discharge of a firearm or Conducted Electrical Weapon (CEW), vehicle pursuits, and on-duty vehicle crashes. The Division also monitors all use-of-force incidents. During 2021, there were six (6) instances of discharge of a firearm. One (1) investigation involved an Officer discharging their firearm at a vicious animal, two (2) incidents involved an employee unintentionally discharging a firearm, and there were three (3) incidents of intentional discharge of a firearm at a person, each involving a single Officer. The investigation into the discharge of a firearm at a vicious animal was determined to be justified. Two of the incidents of intentional discharge at a person were determined to be justified and the third incident is currently being investigated. Also, in 2021, there were 167 Conducted Electrical Weapon (CEW) deployments, including 94 incidents of CEW discharges. The remaining deployments (73) involved instances in which the CEW was only pointed at an individual.

In 2021, employee motor vehicle crashes decreased by 29.1% percent compared to 2020 (103 in 2020 down to 73 in 2021). Of the 73 crashes, 33 were determined to be preventable. Of the preventable crashes, 13 resulted in discipline, while the remaining incidents resulted in written counseling (Notice of Preventable Accident) for the employees. Police cruiser damage estimates totaled \$219,172, and other vehicle and property damage estimates resulting from crashes totaled \$138,709.

Of the three (3) pursuits reviewed in 2021, all were compliant with Department policies. The pursuits involved incidents of attempt carjacking, armed kidnapping, and aggravated battery on a law enforcement officer. The Department has very strict policies and procedures governing the circumstances under which an Officer may initiate, conduct, and terminate vehicle pursuits.

The Office of Professional Standards annually reviews agency policies and practices to include traffic stop procedures, searches, asset seizure and forfeiture, interviews and interrogations, and citizen concerns as they relate to biased policing as well as any corrective measures taken. Any revisions or modifications needed regarding policy and procedure are submitted for consideration and appropriate action. This information is then documented in the OPS Annual Report.

In 2021, the policies reviewed by OPS were:

- II-25 Discrimination and Harassment
- II-38 Biased Policing
- II-42 Use of Force

II-44 Conducted Electrical Weapon (CEW)
 III-01 Field Contacts
 III-12 Police Vehicle Operation
 III-17 Pursuit of a Vehicle or Boat
 III-36 Interactions with Transgender Individuals
 III-40 Mobile Video Recording Systems (MVRs)
 IV-01 Rules of Conduct
 V.5:39 Social Media and Electronic Communication
 USB SOP II-08 Violator Enforcement

Upon review of agency policy and practices as they relate to biased policing, several policies were revised or added, as follows:

II-25 Discrimination and Harassment – Policy revised to include the prohibition of all forms of harassment.
 II-38 Biased Policing - Biased policing definition revised.
 II-42 Use of Force – Choke hold definition revised.
 III-01 Field Contacts – Revision requiring descriptive subject information be provided to the Emergency Communications Center.

- Staff Inspections Unit

The Staff Inspections Unit conducts various inspections based on identified timetables, and as required, of all Department functions and applicable policies, procedures, administrative and operational activities, and resources in efforts to ensure accountability and maintain integrity. Through staff inspections, the Chief of Police is provided objective information regarding the efficiency and effectiveness of Department components, recommendations for the modification, revision, or creation of policies, procedures, and practices, as well as an evaluation of available resources to meet agency goals.

- Noteworthy Events

In 2021 there were five (5) investigations of note reviewed by the Command Review Board and Shooting Review Board.

- The first investigation involved a series of text messages sent by an officer to another group of officers. The text messages were determined to be inappropriate and insensitive, and the officer received a 40-hour suspension, mandatory cultural competency training, and a formal referral to the Employee Assistance Program.
- The second investigation involved an Officer discharging his firearm, resulting in injury to a person. The Shooting Review Board determined the shooting to be justified.
- The third investigation involved an Officer discharging his firearm while off-duty in response to a now-occurring felony, and no injuries were sustained by any person as a result of the shooting. The Shooting Review Board determined the shooting to be justified.
- The fourth investigation involved allegations of unnecessary force and improper procedures against two officers while taking a subject into custody. One officer resigned while under investigation, and the second officer's employment was terminated.
- The fifth investigation involved an officer discharging his firearm, resulting in injury to a person. That shooting is currently under investigation and has not yet been presented to the Shooting Review Board.

ADMINISTRATIVE SERVICES BUREAU

In 2021, the **Administrative Services Bureau** was under the command of Assistant Chief Antonio Gilliam. The Bureau consists of the Emergency Communications, Fiscal Services, Records and Evidentiary Services, Training, and Information and Technology Services Divisions. The Bureau also oversees the Accreditation Unit, Intelligence Led Policing Unit, Building Maintenance Unit, grants, labor relations and research/planning functions.

The Administrative Services Bureau Assistant Chief represents the Department during collective bargaining with three labor unions: The Police Benevolent Association (PBA) for Police Officers, Technicians, and Latent Print Examiners, the Police Benevolent Association (PBA) for Sergeants and Lieutenants, and the Florida Public Services Union (FPSU)-Service Employees International Union (SEIU) for the White Collar, Blue Collar and Professional Employees Bargaining Units. There were no Collective bargaining contracts negotiated by the PBA for both sworn labor unions in 2021. However, the FPSU/SEIU Blue and White Collar and Professional bargaining units did engage in continuous negotiations with no agreement prior to 2022.

During 2021, there was (1) grievance filed by a former civilian employee. This represented an increase of 100% from 2020 when two (0) grievances were filed. The St. Petersburg Police Department Administration promotes open and active communication at all levels within the Department. This open communication generally allows issues that arise to be resolved at the lowest level, resulting in a minimal number of concerns being brought to the grievance

▪ Accreditation Unit

The Accreditation Unit manages the Department's international and state accreditation efforts and conducts policy review. Accreditation is a voluntary process whereby a law enforcement agency enters into an agreement with an accrediting body to have their practices and policies reviewed, and to demonstrate agency compliance with established professional law enforcement standards and best practices. The intent of the standards is to:

- Enhance the Department's capability to prevent and control crime.
- Enhance effectiveness and efficiency of Department services.
- Enhance cooperation and coordination between the Department and other agencies.
- Enhance citizen and employee confidence in the policies and practices of the Department.

The Department was first accredited in 1985 by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) and was the sixth agency in the country to be accredited. The Department has been reaccredited eight times. In 2006, the Department was recognized by CALEA for its professional excellence by having been CALEA-accredited for 15 or more continuous years and received an enhanced *Certificate of Meritorious Accreditation*. In 2018, the Department underwent a *Gold Standard Review* during its accreditation on-site. As a result of the Department's efforts, in July 2018, the Department was awarded *Advanced Accreditation* and were selected by the Commissioners of CALEA to receive the *Accreditation with Excellence Award*, documenting the Department's commitment and efforts to professionalism, excellence and a benchmark for law enforcement agencies internationally. The Award attaches to the Department's *Advanced Accreditation* status for a period of four years. Additionally, the Department continues its status as a *Meritorious* agency for its continued demonstration and commitment to law enforcement professionalism. In 2003, the Department was accredited by the Commission for Florida Law Enforcement Accreditation, Inc. (CFA) and was awarded its sixth reaccreditation in October 2021 and was recognized for a second time as an *Excelsior* agency. Additionally, the Department was found to be in 100% compliance with all applicable standards by both CALEA and CFA.

The accreditation process is ongoing and challenges the Department to continually assess itself to ensure that it is providing best practices and services to its clients. The Department undergoes periodic on-site assessment by the accrediting bodies to ensure its compliance with professional standards; the next scheduled CFA site-based assessment will take place in 2024 and the next CALEA site-based assessment will take place in 2022. The Department is committed to this process and undergoes self-assessment through regular staff inspections.

▪ **Emergency Communications Division (ECD)**

The Emergency Communications Division (ECD) is under the direction of a civilian Division Manager. The Division is comprised of the Manager, Operations Assistant Manager, Administrative Assistant, Administrative Secretary, eleven (11) Emergency Communications Supervisors (ECSs), twenty-three (23) full time Public Safety Telecommunicator Trainees (PST-Ts), three (3) Emergency Complaint Writers (ECWs), and twenty-seven (27) Public Safety Telecommunicators (PSTs). ECD personnel work twenty-four (24) hours a day, seven days a week, and are the first point of contact for the tens of thousands of persons who call for police services annually. Call takers gather information from callers, who often are upset or confused, to discern the situation, determine if police services are needed, and forward the vetted calls to the Dispatchers. Dispatchers select the most appropriate Officers to respond to calls, and transmit the information received, via radio or electronically, to the Officers, closely monitoring the police radio to help ensure the Officers' safety. ECD employees play a vital role in the provision of law enforcement services.

In 2021, the Emergency Communications Division received 48,367 emergency (911) calls. In addition to emergency calls, operators processed 320,323 non-emergency, alarm, and administrative calls for assistance. The Telephone Reporting Unit (TRU) of the ECD processes police reports over the telephone or internet in order to document crime or police-related incidents. The TRU provides an alternative resource to physically dispatching an Officer. The Unit prepared 3.9 percent of all incident reports in 2021.

Overall, the Emergency Communications Division received 368,690 inbound calls and placed 119,530 outbound calls conducting police business for a total of 488,220 calls processed.

○ **Noteworthy Events**

- The following ECD employees won awards during 2021:
 - Neal Seepersad – Chief's Award of Excellence
 - Kim Thompson – Telecommunicator of the Year
- In May 2021, the Vesta phone lines went down. The ECD was unable to make or receive calls. It was a Frontier issue which was corrected within approximately 1 hour. In August the ECD again experienced a Non-Emergency phone outage. It was the result of an infrastructure issue on Frontier's end and was fixed within several days. The main line was routed to the backup phones in the interim.
- The ECD had to continue to deal with the worldwide COVID-19 pandemic throughout 2021. Sanitation practices were continued, a mask mandate was re-instituted, visitors were limited, employees socially distanced inside the Emergency Communications Center and admin staff briefly worked from home.
- 2021 saw the creation of the CALL Team, designed to handle calls for service of a social services/mental health nature. The CALL Team assisted citizens with crisis situations that did not require the presence of an officer. ECD employees attended mandatory training on the new procedures prior to the CALL go-live date in February.
- The ECD had a mock assessment in September for the upcoming CALEA accreditation process. Assessors from several regional 911 centers attended and offered feedback.

▪ **Fiscal Services Division**

The Fiscal Services Division is under the direction of a civilian Division Manager. The Division is comprised of the Manager, four (4) professional positions, including two (2) Accountants and two (2) Human Resources Specialists, and three (3) white collar union employees, including one (1) Accounting Technician, one (1) Human Resources Technician, and one (1) Human Resources Clerk. The Division is responsible for auditing payroll entries and maintaining payroll related activities; maintaining the Department's personnel changes; coordinating, preparing, and monitoring the Department's annual budgets for operating and capital expenditures; payroll administration; accounting and finance related functions including reconciliations, receivables, payables, and fixed asset management; and procurement administrative procedures. The Fiscal Services Division is responsible for internal audit compliance and the administration of multiple federal, state, and local grant agreements. In addition, the Fiscal Services Division maintains the Department's personnel records for all active

and retired personnel. The total amended operating budget for the Department in fiscal year 2021 (October 1, 2020, through September 30, 2021) was \$118.3 million.

▪ **Grants and Special Projects Unit**

The Grants and Special Projects Unit is under the direction of a Civilian Manager, Special Project Manager, and no other staff. During 2021, the Unit was responsible for approximately \$3,365,439 in federal and state grants for community policing-related initiatives and crime prevention activities. The Unit also successfully managed the implementation of the Community Assistance and Life Liaison (CALL) Program Pilot (ended September 30, 2021). The CALL program is a partnership between SPPD and Gulf Coast JFCS to provide an alternative response and wraparound services for nonviolent and noncriminal 911/non-emergency calls and referrals. The 9-month pilot yielded significant community impact, over vulnerable 1500 people were served and over 1200 nonviolent and noncriminal calls for service were diverted from law enforcement to trained mental health professionals. In August 2021, City Council voted to extend the Agreement with Gulf Coast JFCS for two years.

The Manager, Grants and Special has presented on the CALL program to many stakeholder organizations including Council of Neighborhood Associations, NAACP, Pinellas Association of Criminal Defense Attorneys, and others. In July 2021, CALL was featured as an "Exemplary Project" during the Department's re-accreditation assessment with the Commission for Florida Law Enforcement Accreditation (CFA). In October 2021, the Manager, Grants and Special Projects, along with Gulf Coast JFCS leadership, provided a presentation about the collaboration between mental health and law enforcement at the Florida Police Accreditation Coalition conference. The CALL program is featured by the United States Conference of Mayors as a model under their police reform and racial justice program.

▪ **Information and Technology Services (ITS) Division**

The Information and Technology Services (ITS) Division is under the direction of a civilian Division Manager. In addition to the Division Manager, there are twelve (14) technical/professional employees who operate and maintain the complex computer networks, systems, applications, and equipment for the Police Department. The members of the ITS Division provide technical support to ensure the systems are operational twenty-four hours a day, seven days a week. Division personnel maintain the hardware and software for nearly 1,000 desktop workstations and notebook computers, as well as the Department's Computer-Aided Dispatch (CAD) system, field mobile system, Records Management System (RMS) and many other specific systems, applications, and interfaces. Department personnel access the network using PC workstations within the Department, and Officers use removable notebook computers in their patrol vehicles to access the system over a secure wireless network. The ITS Division develops software solutions to enhance the entry, processing and sharing of information within the organization and with other law enforcement entities. ITS also researches new technologies and their applicability to the Department's vision, and integrates the technologies with the Department's existing systems, as seamlessly as possible, to minimize the impact to front-line personnel and to maximize the ability to serve the public.

The Division uses an advanced Computer-Aided Dispatch (I/CAD) system and Field Mobile (I/Mobile) system from Hexagon Corporation. The systems include multi-year historical call data, ensuring that Public Safety Telecommunicators and Officers have instant visibility to prior calls for service at locations throughout the City. The systems are linked, so Officers are able to view call details in real time via vehicle-mounted notebook computers. The system includes a map feature with Automatic Vehicle Location (AVL) technology that provides up-to-the-minute locations of all patrol vehicles throughout the City. The systems also provide a detailed, multi-layered map that can illustrate and highlight the entire City, with zoom capabilities to a single address. The CAD system increases Officer safety and enables more efficient and orderly tactical deployments in responding to large-scale operations.

The Division uses the Hexagon Corporation Records Management System (I/Leads), which is integrated with the Computer-Aided Dispatch (I/CAD) system. The RMS system provides fully integrated, report writing, researching, and real time data availability. The I/Leads system shares information, via network interfaces, with state and federal agencies in near real time, providing significant improvement in situational awareness related to victims, suspects, pawned property, and stolen property. The I/CAD and I/Leads systems have improved the efficiency of the Department's internal operations, as well as responsiveness and support to the citizens of the City.

The ITS Division is also responsible for the Business Intelligence operations of the Department along with the Intelligence-Led Policing (ILP) Unit. The Business Objects Enterprise platform is an on-premises browser-driven suite of applications

that provides secure portal access to numerous highly customized dynamic and static reports. Likewise, these reports are intended to promote self-sufficiency among users seven days a week and have been developed to meet the strategic, tactical, operational, and planning needs of individuals and Units throughout the Department. In addition, numerous reports have been developed, deployed, and configured to be delivered to the Computer-Aided Read-off System (CARS), file servers and email to facilitate recurring access to data on a near real-time and right-time basis.

The Division utilizes and maintains the Geographic Information System (GIS) known as ArcGIS from the Environmental Systems Research Institute (ESRI). The ArcGIS system is a suite of applications and software tools. These applications and tools are utilized on servers, desktop computers, laptops, and smart devices. This system utilizes data from various other systems including but not limited to the Department's CAD and RMS systems. The ArcGIS system displays and collects information through interactive Maps, Dashboards, Graphs, Charts, and Applications. This software aids the Department in understanding incident trends, analyzing the dynamics of an incident, allocating resources effectively to protect human life and property, and maintaining a quality of life for the citizens and visitors to the City.

The ITS Division also supports many technologies to aid in various aspects of the Department. Some examples are the complex camera operation throughout the downtown area, body worn cameras, in-car video recording, interview room recording, license plate recognition, building security systems, advanced authentication, audio/video technologies, and various other applications used throughout the Department. All technology needed throughout the agency is purchased through the ITS Division. All technology contracts are maintained and procured within the Division.

The Division works to ensure that the security requirements of the Criminal Justice Information System (CJIS) Security Policy are followed, and that the agency meets or exceeds all requirements. The Policy was developed by the FBI and is mandated to be followed by all Law Enforcement Agencies across the country. The Policy provides controls to protect the full lifecycle of CJI, whether at rest or in transit. The Policy provides guidance for the creation, viewing, modification, transmission, dissemination, storage, and destruction of CJI. Audits of pertinent systems are performed on a scheduled basis throughout the year by ITS staff. Also, on a scheduled basis the FBI, FDLE, DHSMV and other entities come on-site to perform audits of systems; both physical and logical.

- Noteworthy Events

- Added Axon Fleet 2 video recording systems in all Patrol vehicles.
- Added credit card terminals to Special Events and Legal.
- Added ITS support staff to cover 2nd and 3rd shifts.
- Added new fields to RMS to improve inventory management of radios, fleet vehicles, and equipment.
- Attended Countywide vendor demonstrations for a new consolidated CAD/RMS system.
- Collaboration with County Agency IT organizations
- Corrected occupancy sensor integration between the InLight lighting system and the Honeywell building automation system which allows the air handlings units to be set back during unoccupied periods.
- Corrected the building automation system at Building F so it was consistent with what is installed at HQ.
- Created a retro-commissioning program for the Honeywell system.
- Created databases to track all cell phone and broadband devices and their usage.
- Identified all emergency circuits tied to generator power at HQ. Reviewed circuits and load shed order with management and determined new order and missing circuits.
- Implemented InTune for all cell phones and iPads used throughout the Department.
- Improved case management workflow in RMS for Human Trafficking and Digital Forensics.
- Learned the InLight lighting control system. Programmed end-user changes and changed failed components for 20 rooms.
- Re-imaged all Patrol cell phones and added them into InTune.
- Re-implemented the Vigilant LEARN environment.
- Replaced all 19in monitors used throughout the Department to 22in.
- Replaced all older model cell phones used throughout the Department.
- Researched new laptop hardware.
- Tie-in all off-site building automation systems to our N4 HQ supervisor including Building F, Training Center, and the Bike Barn.
- Trained Officers and staff on adapting to the new FIBRS/NIBRS changes.

- Updated the RMS system to meet and transition into a FIBRS/NIBRS standard. This includes the addition of thousands of statutes, property codes, and data elements which has led to a better reporting standard.
- Upgraded all Adobe users to the latest version.
- Upgraded all Zero clients.
- Upgraded the Genetec Security Center system.
- Upgraded the iRecord system.
- Upgraded the Netmotion hardware and software platform.
- Upgraded the SkyWatch box with newer video technology.
- Worked with Verizon Wireless to streamline our accounts and lower costs.

▪ **Intelligence-Led Policing (ILP) Unit**

The Intelligence-Led Policing (ILP) Unit, under the supervision of a Lieutenant – Administrative Services Bureau, is a data driven fusion center that provides direct support to tactical, strategic, and operational initiatives. Included in the Unit are the Intelligence Analysts and Records Support Operators who work in collaboration to provide accurate and timely insights on emerging crime patterns and series to help Department stakeholders optimize resources and reduce crime. In addition, the Records Support Operators are responsible for the qualitative assessment of police reports and for responding to citizens who file online CopLogic police reports.

• **Noteworthy Events**

March 2020 – Records Support Operators expanded the types of reports they could receive in CopLogic to include forgery, fraud, grand theft, and offenses with known suspects.

June 2020 – The Police Investigative Assistant and one (1) Intelligence Analyst are reassigned to the Intelligence Unit. Likewise, the Tip411 monitoring function is also reassigned to the Intelligence Unit.

October 2020 – Three (3) Intelligence Analysts were reoriented in their advisory roles and support functions for Crimes Against Persons and Crimes Against Property. The fourth Intelligence Analyst was temporarily assigned to the Vice and Narcotics Division to receive hands on training from their analyst.

December 2020 – The Intelligence-Led Policing Unit worked in partnership with the Information and Technology Services Division to prepare for the transition from Uniform Crime Reporting (UCR) to the Florida Incident Based Reporting System (FIBRS).

August 2021 – The Intelligence-Led Police Unit reorganized to come under the direction of a Lieutenant – Administrative Services Bureau. The duties of the Intelligence-Led Policing Unit expanded to include being a liaison for hospitals, Baker Acts, Mental Health, TBRIC, UASI, and several other supportive functions within the Police Department and Community.

▪ **Maintenance Unit**

The mission of the Maintenance Unit is to provide a safe, fully functional work environment for the entire Department and public alike. The Maintenance Unit maintains approximately 383,138 square feet of structures which includes ten (10) police facilities and off-site 6 resource centers scattered throughout the city. The departments buildings are equipped with some of the most complex equipment and systems currently available in the industry. The Unit endeavors to support all aspects of the Police Department and strives to ensure the wellbeing of all who engage in activities in and around these facilities.

During 2021 the Maintenance Unit was involved in numerous activities such as; conducting a major electrical shutdown to inspect all generator automatic transfer switches for faulty materials, complete the required warranty repairs all while maintain the electrical systems operation in the building and critical areas, testing and verification of multiple airflow monitoring stations and replacement failed devices to allow for control of the building pressurization, HVAC upgrade and replacement project at the off-site facilities, lightning protection and surge suppression device project to reduce electronic equipment failures during storms as well, numerous space and office upgrades to meet current staffing and operational needs.

The Maintenance Unit logged over 2200 service requests work orders in 2021 which is an increase of 46% over the previous reporting year, 647 preventive maintenance work orders increasing the PM services to our equipment by 29%, completed numerous project warranty service work orders reducing the project punch list items from 1475 outstanding items to 9 items remaining completion, provided escorts and monitored the performance of 1200 contractor while on site completing various repairs and services to systems and equipment, as well, willingly addressed numerous impromptu requests for service which were not captured in our Maintenance system. The Unit also responded to all COVID -19 related requests for continued sanitization efforts throughout all facilities, installed ionization systems on the remaining HVAC systems and provided support to departments as required.

- **Records and Evidentiary Services Division (RES)**

The Records and Evidentiary Services Division is under the direction of a civilian Division Manager. The Division is comprised of the Manager, four Supervisors, and 35 administrative staff members. The Division has the primary responsibility for the receipt and custodial retention of the more than 46,000 police reports and associated records generated annually as well as the custodial management of all property and evidence brought into the Department. The Division Manager serves as the official records custodian for the agency. The Division is now comprised of four sections that include Information Services, Records Support Services, Evidentiary Services, and the newly created Digital Evidence Management Services. The four sections are further broken down into eight distinct operational units that include the Information Desk, Records Counter, Administrative, Court Liaison, FCIC/NCIC, Uniform Crime Reporting, Bicycle Compound and Property and Evidence.

In December of 2020, the Department equipped uniformed Officers with body worn cameras. The Digital Evidence Management Services (DEMS) Section was created to manage the production of digital evidence to the State Attorney's Office and public records requests.

- Information Services Section

The Information Services Section includes the Information Desk and Records Counter. The Information Desk serves as the conduit for visitors seeking assistance at Police Headquarters, as well as maintaining the security of access to the main entrance of the building. The Records Counter provides services to the public to include responding to public records requests, fingerprinting, processing application permits for solicitors, and fortune tellers, and providing local clearance letters. In 2021, personnel provided fingerprinting services for over 1,300 citizens, completed over 700 clearance letters, and processed over 10,000 pieces of incoming mail.

- Records Support Services Section

The Records Support Section includes the Administrative, Court Liaison, FCIC/NCIC, and Uniform Crime Reporting Units. In 2021, the Administrative Unit and Records Counter responded to over 13,000 public records requests. The Court Liaison Unit received 10,087 subpoenas for Department personnel, scheduled 3,641 State Attorney Invests, and personnel were scheduled for 7,259 court appearances. The FCIC/NCIC Unit performed over 229 criminal history checks, completed over 19,000 validations/postings/cancellations for stolen/recovered articles reported to the Department, and responded to 2,207 requests for radio and emergency communication calls.

- Evidentiary Services Section

The Evidentiary Services Section includes the Bicycle Compound and Property and Evidence Units. In 2021, 47,552 items were brought into the Department's chain of custody in the Property and Evidence Unit. During 2021, 13,652 items were returned to their lawful owner, or disposed of in accordance with Florida State Statutes. The Unit also received 314 bicycles into Property and Evidence and registered 463 bicycles for City residents.

- Digital Evidence Management Services (DEMS)

The Digital Evidence Management Services Section was newly created in 2020. In December of 2020, all uniformed officers were equipped with body cameras. The Digital Evidence Management Services Section was created to manage the production of digital evidence to the State Attorney's Office and public records requests. In 2021, 491,502 items were added to the evidence management system, and 9,490 cases were shared with the State Attorney's Office.

▪ Training Division

The Training Division, under the command of a Police Major, consists of the Background Investigation, Polygraph, Training Administration, High Liability, and Professional Development Units.

▪ Recruitment

The Division manages the Department's recruitment efforts, maintains the viability of the police applicant pool, and ensures minority candidates are aware of the career opportunities at the Department. The Department's supplemental recruiters visited twelve (12) events including; five (5) career expos, four (4) criminal justice training programs and facilities, and three (3) colleges and universities throughout the state to attract candidates and promote diversity within the Department. Additionally, the Department advertised police officer vacancies with up to twenty-three (23) different online and print sources. The Department's professional web page continued to promote the Department and attract applicants.

In 2021, 752 police Cadet/Officer applications were received by the Background Investigation Unit, and fifty-five (55) Cadets/Officers were hired. Division personnel processed, mentored, and trained 55 new employees: 28 Academy Cadets, nine (9) Equivalency of Training (EOT) cadets and five (18) pre-certified Officers throughout the initial phases of their employment. This equated to seven (7) pre-academy classes, four (4) academy classes, five (5) EOT academy classes, and six (6) post-academy classes taking place throughout the year. The Division administered an average of 100 hours of pre-academy training per person and 225 hours of post-academy training per person. Personnel worked closely with the Southeastern Public Safety Institute (SEPSI) at St. Petersburg College (SPC) to facilitate 790 hours of academy training per Cadet.

▪ Training Administration

Division personnel scheduled 129 courses with 389 persons attending advanced/specialty career training that was completed by Department sworn and non-sworn employees. In addition to booking and facilitating training related travel, the Division also secured five (5) non-training related travel trips for seven (7) personnel. These were duty-related travel such as meetings, assessment, recruiting, and Police Explorer events.

Under requirements of the Florida Department of Law Enforcement (FDLE), the Division monitored and scheduled mandatory retraining and recertified 150 Officers and 19 instructors who were due for renewal. Additionally, 5 new instructors were certified.

Division personnel provided in-service training in:

- Ethics and Integrity training to all personnel
- Bloodborne Pathogens Awareness to all affected personnel
- 2,120 hours of Firearms Training
- 2,120 hours of De-escalation Training
- 99 hours of rifle training and qualifications
- Civilian and sworn supervisors were provided one session of Continued Supervisor Training
- 1,110 hours of CPR/AED certification training for all affected personnel

Due to COVID-19, some regularly scheduled training classes were canceled or postponed:

- Defensive Tactics
- Mobile Field Force

- Health, Wellness and Development

Division personnel staffed a fully equipped, in-house exercise facility to encourage Department employees to build and maintain a healthy lifestyle. In fall 2021, the Division ensured the Officers received their voluntary Life Scan Wellness appointments. The annual Fitness Incentive Program found 259 sworn personnel participating. The annual Law Enforcement Torch Run was done virtually due to COVID-19.

The Division managed the Patterson Trust Police Officer Scholarship Program. There were seventeen (17) scholarships awarded in 2021, with a total disbursement of \$24,154 for tuition/books.

INVESTIGATIVE SERVICES BUREAU

The **Investigative Services Bureau** (ISB) is commanded by Assistant Chief Joseph Dente, who oversees the Bureau's four Divisions: Crimes Against Persons, Crimes Against Property, Strategic Operations Division formally Vice and Narcotics, the Investigative Support Division, and the Criminal Intelligence and Threat Unit formally Intelligence Unit.

- **Crimes Against Persons Division**

- **Major Crimes Unit**

The Major Crimes Unit investigates homicides and robberies citywide. The Unit is divided into two squads that worked the thirty-one (31) Uniform Crime Report (UCR) homicides and one (1) manslaughter that occurred in 2021, as well a Cold Case Unit staffed by two (2) full-time Detectives. The Major Crimes Unit also houses two gang specialists.

- **Noteworthy Events**

February 2, 2021 – Darren Barnes was shot and killed by Cornelius Whitfield in a drug robbery. A second victim was shot in the face but lived. Whitfield was on the run until February 16, 2021.

February 10, 2021 – Jerome Clark and Larrisha Williams were killed during a drug deal with family friend Andre Watkins. Watkins initially presented as a witness who saw the two victims while walking with a friend but was later found to be responsible for both deaths during a drug deal.

February 16, 2021 – Cornelius Whitfield killed his grandmother, great grandmother, and uncle. He also attempted to kill his mother, but only struck her in the arm as she fled their home. Whitfield surrendered to the SWAT Team once the home was breached.

March 30, 2021 – K'Mia Simmons is killed while holding her infant in her arms. The shooter, Tyron Jackasal, was aiming her Simmons' boyfriend.

April 4, 2021 – Emily Grot is killed when Tyron Jackasal fired into a crowd during an Easter Celebration. Jackasal is eventually apprehended for both murders.

July 31, 2021 – Joana Peca is shot while holding her 4-month-old by the child's father, Benjamin "Bambi" Williams. The case garnered national media attention. Williams has not been apprehended.

August 1, 2021 – Patrick Cretors shot Geno Hansana and Ai Noy Graham, leaving both men dead in two different parts of the city. Cretors was apprehended a short distance from the second scene and was charged with both murders.

September 16, 2021 – Barbarajean Lombardi and Tommy Dixon were killed by James Pagan, likely due to Pagan being jealous of the relationship. Pagan was charged with both murders.

October 30, 2021 – Trevon Barton was killed by Robert Cooley, a Tampa Bloods gang member, during an argument at a boxing match. Four others were shot during the incident. Cooley was charged with 1st Degree Felony Murder, among other charges.

November 1, 2021 – An 8-month gang investigation into the Child's Park gang was concluded. Hundreds of pounds of marijuana were seized, along with cash and firearms. Almost 50 individuals were charged in connection with the investigation. The investigation was initiated by the gang specialists housed within the Major Crimes Unit, but included partnerships with the Special Operations Division, Intelligence Unit, and Economic Crimes Unit.

In 2021, the Major Crimes Unit investigated 38 death investigation, a sharp increase compared to the previous ten years. Of those 38 cases, only two (2) case remains unsolved.

- Cold Case Unit

The Cold Case Unit (CCU) is charged with the renewed investigation of more than 200 unsolved missing persons, homicide, and sexual battery cases maintained by the Police Department since 1961. Investigators painstakingly pour through original case reports and evidence, while utilizing advanced forensic sciences to provide answers and develop suspects. The Cold Case Unit is currently working twenty-two (22) active cases in various stages of the investigation.

The Cold Case Unit utilizes a solvability checklist to determine which cases have the best probability of being closed, recognizing that the solvability factors may change with advancements in technology and evidence processing techniques. Cases are assigned to the CCU when there have been no active leads for one year, or at the discretion of the Major, Crimes Against Persons.

- Digital Forensics Unit

The Digital Forensics Unit was formed in April 2018 to handle the Department's need to gather and examine digital evidence. Electronic devices used by suspects, victims and witnesses are commonly found at crime scenes and often are a valuable source of evidence. The handling of these devices for forensic examination requires specialized equipment and software to preserve the integrity of the digital evidence.

The Digital Forensics Unit currently consists of one (1) Sergeant and four (4) Detectives who have received extensive training in conducting digital forensic examinations and operating the equipment and software needed for the examinations. Members of the Digital Forensics Unit are available to assist personnel from all Bureaus of the Department and have assisted in the closure of numerous criminal cases. The Detectives within the unit are also responsible for the agency response to any tips received from the Internet Crimes Against Children (ICAC) Task Force, as well as the FBI Child Exploitation and Human Trafficking Task Force, amongst other responsibilities.

- Noteworthy Events

2021 – The Secret Service partnered with Digital Forensics to provide training and equipment with a value of over \$100,000. Detectives also increased overall productivity in the unit by restructuring case management/assignments and processing ICAC tips more efficiently.

- Special Victims Unit (SVU)

The Special Victims Unit (SVU) is divided into two main areas of investigation, Crimes Against Children (CAC) and the *Personal Violence Unit (PVU)*. The majority of child related investigations include child abuse and sexual related offenses. Additionally, the Unit investigates missing children and internet crimes. Personal Violence Detectives focus on sexual and domestic related offenses, in addition to stalking, elder abuse and missing persons. SVU Detectives have attended numerous advanced training sessions related to personal violence investigations. SVU is also actively involved in several community outreach programs, to include Sexual Assault Review Team (SART), Child Abduction Response Team (CART), and the Domestic Violence Task Force (DVTF). The Special Victims Unit also includes two victim advocates.

- Noteworthy Events

February 2021 – Five-year-old Cynthia Green died from injuries sustained after being abused by her father, Williams Green.

May – November 2021 – A meeting was held with a sexual battery victim who wanted to provide feedback about her experience during her case in 2020. During the meeting, the victim explained that the room where she was interviewed felt small, like a suspect room. She also provided other feedback about her experience. Over the next several months, the SVU team took the feedback and redesigned the "soft" rooms to make them more welcoming for victims. The process involved removing walls, painting murals, purchasing, and assembling new furniture, among other tasks. Once the rooms were completed, the original victim was brought in to take a tour of the rooms. The victim was extremely pleased with the changes that were made because of her feedback.

- **Victim Assistance Unit**

The Victim Assistance Unit is comprised of Victim Assistance Specialists (Advocates) who provide crime victims or next of kin with support, court accompaniment, resources, transportation, advocacy, safety planning, and general assistance. The Unit has someone on call 24-hours a day, 7-days a week, for call out to assist when necessary.

March 2021 – Two new advocates were hired for a total of four full-time victim advocates for the agency.

September 2021 – The advocates presented to Admiral Farragut Academy Staff after a student committed suicide on campus. The advocates shared resources for grief counseling.

- **Crimes Against Property Division**

- **Property Crimes Unit**

In addition to conducting follow-up investigations, the Property Crimes Unit conducts proactive surveillance operations and utilizes technology to detect and arrest criminals.

Detectives focused on assigned geographical areas and worked together with the Intelligence-Led Policing Unit to identify and isolate burglary/theft patterns throughout the City. The Detectives are assigned cases based on the Patrol District of occurrence. There is also one Detective assigned to investigate significant patterns, no matter the crime type. The Unit also shares information with counterparts in adjacent jurisdictions in an attempt to identify commonalities that the Property Crimes Unit investigates. Among the many notable arrests during 2021 were those of serial burglars and prolific auto thieves in all three Districts. There were several commercial, residential, and vehicle burglary patterns throughout the city which resulted in significant arrests of adult and juvenile suspects and the recovery of property. Many of those incidents involved the same pattern and suspects. Also, the Unit continued an initiative to provide awareness and prevention tips to residents by attending neighborhood association meetings throughout the city.

As a result of promotions, retirements, and transfers, five (5) Detectives left the Unit in 2021, and five (5) new Detectives joined the Unit. Also, one (1) Sergeant left the Unit, and one (1) new Sergeant joined the Unit.

- **Economic Crimes Unit**

The Economic Crimes Unit handles reports of fraud, identity theft, and exploitation for financial gain. The Unit works closely with financial institutions, the Florida Department of Law Enforcement, and the United States Secret Service. Detectives were tasked with solving retail theft rings. The Unit conducted several significant investigations, involving large monetary losses. As a result of promotions, retirements, and transfers, three (3) Detectives left the Unit in 2021, and three (3) new Detectives joined the Unit. Also, the Unit's sergeant retired in 2021, and a new sergeant joined the Unit.

- **Forensic Services and Latent Print Examination Unit**

The Forensic Services Unit (FSU) processes crimes scenes for Patrol Officers and Detectives in order to identify evidence that might point to the perpetrators of crime. The Unit's work area now has state-of-the-art laboratory equipment, such as fume hoods, evidence dryers, a photography copy stand, and increased overall workspace. The Unit processed numerous crime scenes in 2021 and is on pace to exceed previous years in DNA CODIS hits and fingerprint hits. With the new equipment, the Unit was able to improve chemical processing for fingerprints. The Unit utilizes conventional and advanced scientific techniques in their work. The Unit is also responsible for latent print examinations. Two members of the Unit serve as Lead Forensic Technicians, taking on administrative duties and serving as a resource to the other Forensic Technicians on the evening and midnight shifts.

The Latent Print Examination Unit analyzes, compares, and attempts to determine the identity of latent print impressions recovered from crime scenes and various items of evidence. Personnel are responsible for performing all tasks related to receiving, comparing, and maintaining all latent lifts obtained during the course of crime scene investigations, which include postmortem prints, 10-print cards for juveniles, and input into the Automated Fingerprint Identification System (AFIS). Also, as the result of a retirement, one (1) new Latent Print Examiner joined the Unit in 2021.

- **Noteworthy Events**

In early 2021, Property Crimes Unit Detectives identified a suspect who was involved in a pattern of auto thefts and vehicle burglaries. Teaming with other units and utilizing technology, PCU Detectives were able to arrest the suspect and close fourteen cases.

Economic Crimes Unit Detectives assisted another law enforcement agency identify a suspect in a fraud investigation, seizing over \$185,000 that was eventually returned to crime victims.

- **Criminal Intelligence and Threat Assessment Unit**

A Unit of nine (9) Detectives supervised by a Sergeant, the Criminal Intelligence and Threat Assessment Unit reports directly to the Assistant Chief, Investigative Services Bureau (ISB). The Criminal Intelligence and Threat Assessment Unit serves as the repository for information related to organized criminal activity, subversive activity, and domestic security. In addition, the Unit performs a critical liaison role with several state and federal agencies in the area and is specially trained in dignitary protection and surveillance. The Intelligence Unit currently has two (2) Detectives assigned as full-time members of the regional FBI Joint Terrorism Task Force (JTTF). Additionally, the Intelligence Unit has one (1) Detective assigned as a full-time member of the FBI Operation Safe Streets. The Unit has (1) Civilian Investigator handling all incoming Tips from all of our resources and (1) Intelligence Analyst.

During 2021, the Unit responded to threats against elected officials, threats made against Police Officers, threats related to mass shootings and other public safety threats. The Unit also assisted with advance preparations for security of major events in the City, including the Firestone Grand Prix of St. Petersburg. The Unit was also responsible for monitoring the many Social Movements that took place during the 2021 year and elections in November. This Unit is actively trying to increase the number of Confidential Informants by providing training throughout the entire department to include Patrol Divisions and Units within the Investigative Services Bureau (ISB).

- **Noteworthy Events:**

The name of the Unit was changed to reflect the Unit's tasks and responsibilities more accurately.

The Unit is now responsible for determining which firearm(s) are fired and entered into NIBIN. The Unit also completes all Etraces for those firearms.

Detective M. Closser was nominated for Officer for the 2nd Quarter of this year.

An Investigative Assessment Form was created and implemented with the Unit and the School Resource Section to assist with Threat Assessments.

- **Investigative Support Division**

- **Habitual Offender Monitoring Enforcement (HOME)**

The Habitual Offender Monitoring and Enforcement Operation is a collaborative effort between the Clearwater Police Department, Largo Police Department, Pinellas Park Police Department, Pinellas County Sheriff's Office, St. Petersburg Police Department, Tarpon Springs Police Department, Department of Juvenile Justice, Pinellas County State's Attorney's Office, Unified Family Courts, and law enforcement partners. The objective of HOME is to target hard-core juvenile offenders currently assigned to probation programs. Proactive enforcement with a zero-tolerance approach will be implemented to hold its participants accountable to sanctions put forth by the juvenile court system. The members of HOME, provide proactive enforcement through partnerships that build trust, reduce crime, and create a safe environment, which enhances the quality of life in the communities.

- **Noteworthy Events**

On October 22, 2021, the detectives assigned to the Habitual Offender Monitoring Enforcement (HOME) Task Force were granted full time (read only) access to B.I. Electronic Monitors (EM's) that tracked juveniles only assigned to the Department

of Juvenile Justice but were currently on a court ordered probation/sanction. These juveniles were listed as in DCF custody or were "alleged" to be moving around with family and possibly residing out of Pinellas County. The DJJ EM's were not monitored on a 24/7 basis like the HOME Task Force EM's. Members assigned to HOME, both sworn, and civilian are now able to monitor the where about's of habitual offenders at any time. The HOME Task Force now holds access to all three (3) electronic monitoring services to include DJJ (juvenile), HOME Task Force (juvenile), and ASU (adults).

The week of November 22, 2021, the HOME Task Force recovered a stolen vehicle from 1305 9th Avenue South, St. Petersburg (SO21-334158). - While monitoring social media accounts of juveniles monitored by the H.O.M.E. detectives and deputies observed several postings of juveniles with what appeared to be several vehicles on the Countywide HOT SHEET. Due to the accounts sharing their location, the Flight Unit was requested and responded to the area. The Flight Unit was able to pick up three vehicles at 13th Avenue South and 22nd Street South. The Flight Unit followed two of the vehicles to the listed address of 1305 9th Avenue South. The subjects park one car and transfer into the second car which left the area. H.O.M.E. responded to the area and located a stolen silver KIA K5 bearing Florida tag JSWV51 (SO21-333648). The stolen vehicle was processed and released to the owner.

The Flight Unit continued to track the second vehicle and a traffic stop was conducted on a Kia Soul bearing Florida tag 64ARDF at 13th Avenue South and 21st Street South, in St. Petersburg. The driver and the three occupants were identified. A passenger in the vehicle was arrested on a Pick-Up Order for FTA Grand Theft Auto and Resisting Arrest Without Violence. The driver was cited for driving a motor vehicle with no valid driver's license. The juveniles were uncooperative, and Deputies were unable to determine who was in the stolen Kia K5. The juveniles were released to their parents/guardians.

The third vehicle was also a recovered stolen vehicle located at 13th Avenue South and 22nd Street South in St. Petersburg. The Honda Accord bearing Florida tag PKCR47 was stolen out of St. Petersburg Police Department's jurisdiction.

The week of November 22, 2021, the HOME Task Force investigated an offense of Delinquents in Possession of Firearms and Possession of Controlled Substance (SO21-33169). The offense occurred at 3150 49th Avenue South in St. Petersburg. While monitoring social media accounts of juveniles being monitored by the HOME Unit, multiple subjects known to the Task Force were observed posting to Facebook Live. In the Live video, one subject is observed sitting inside a vehicle, narrating to the camera while holding a firearm. A second subject is also observed sitting in the vehicle holding a firearm. Two additional subjects were observed in the vehicle. At approximately 2100 hours, a traffic stop was conducted on the vehicle due to illegal window tint and driving with no lights at night. Upon contacting the vehicle there was a strong smell of burnt marijuana emanating from the passenger compartment. All four subjects were searched along with the vehicle and two (2) firearms, 101 grams of marijuana along with an unknown white powdery substance were located.

One of the firearms located was reported stolen under St. Petersburg Police #2020-032296. The subject was charged with Delinquent in Possession of a Firearm. A second subject was charged with Delinquent in Possession of a Firearm and arrested for an FTA warrant for False Verification of Ownership. A third subject was charged with Felony Possession of a Controlled Substance and the fourth subject was released at the scene. The white powdery substance was sent to the lab for testing. The vehicle was processed and impounded by TRI J Towing.

- Human Exploitation and Trafficking (HEAT) Unit

The St. Petersburg Police Department Human Exploitation and Trafficking Unit (HEAT) was started in August 2018. There is currently one sergeant and eight (8) Detectives assigned to the unit.

The objectives of the HEAT Unit are to identify, respond to and investigate possible incidents of human trafficking, prostitution, and gang activity. Since its inception, HEAT has ensured all individuals, within the jurisdiction of the St. Petersburg Police Department, are protected in the exercising of their rights and privileges under the laws of the state of Florida and the United States of America. They have taken an active role and worked cooperatively with local agencies in the state and government agencies, as well as social service providers to properly identify and investigate incidents of human trafficking and affiliate crimes such as prostitution and gang activity.

The Detectives assigned to HEAT are members of the Tampa Bay Human Trafficking Task Force. A Sergeant and several detectives assigned to HEAT are also task force officers with the United States Department of Homeland Security, Homeland Security Investigations (HIS).

- Noteworthy Events

January 26, 2021, in recognition of the National Human Trafficking Awareness Month, NGOs/Service Providers and LEOs participated in a backpack outreach event. A total of fifty-six (56) backpacks were distributed. Because of the event, one female reached out to Selah Freedom for services.

March 14, 2021, HEAT Detectives investigated a human trafficking offense involving two runaway juveniles from Sarasota (2021-009541). The juvenile victims were interviewed by HEAT detectives as well as agents assigned to Homeland Security Investigations. An NGO, from Empowered to Change was present. Both juveniles were released to their parents. The female suspect was interviewed by HEAT detectives and agents assigned to HSI. She is charged with two counts of Human Trafficking and two counts of Interference with Custody. A male suspect was identified, and a warrant was issued for his arrest. He was arrested after the posting of his photograph and demographic information on a billboard by Crime Stoppers

On March 19, 2021, HEAT Detectives were thanked by USF Professor Steven Spina for a human trafficking presentation. Professor Spina commented that he would like to thank the detectives for their empowering and enlightening presentation to the students in the Leadership in Public and Community Service course at USF. He was very impressed with the work they do to protect and assist survivors of human trafficking.

On July 16, 2021, the International Association of Human Trafficking Investigators (IAHTI) and their training partner, Nick Jerman provided an 8-hour Social Media Investigations Course to the Tampa Bay Human Trafficking Task Force LEOs and Community Partners. The training provided an overview of Online Investigations; Social Media Investigative Tools; Resources and Strategies; Open-Source Intelligence Techniques; an Intersection with Human Trafficking and Vice investigations. While the class has an emphasis on human trafficking, several investigators and analysts benefited greatly from the class. They can now apply the knowledge gained to any type of law enforcement investigation encountered.

From September 7, 2021, through September 9, 2021, HEAT along with other TBHTTF members and NGOs attended the IAHTI 10th Annual Conference. IAHTI and Human Trafficking Practitioners from around the United States and Canada provided training concerning, Labor and Sex Trafficking Case Studies, Organized Crime Investigations, Intersection of Homicide and Human Trafficking - Chicago FBI case study Survivor Presentations, Technology in Human Trafficking Investigations, Prosecutorial challenges in Human Trafficking Investigations and Trials, Prosecutor breakouts sessions, Department of Justice Human Trafficking Prosecution Unit presentations, Analytical aspects of HT Investigations, Interview and Investigative Techniques and Law Enforcement Technology.

HEAT detectives planned a Task Force operation which took place on Wednesday, October 6, 2021, and Thursday, October 7, 2021. Operation High Heat is a TBHTTF event. There were six local and federal law enforcement agencies participating in the operation. HEAT detectives and Tampa Bay Human Trafficking LEO's, with NGO's present, affected the arrest of five subjects. Two men were charged with Human Trafficking, one of which was in possession of child pornography on his cellular telephone. Another man was charged with traveling to meet a minor for sex. Two females were arrested and charged with prostitution. One vehicle was seized during the operation.

- Police Athletic League (PAL)

The Police Athletic League of St. Petersburg, Inc. (PAL) is a non-profit organization that provided recreational, athletic, social, and educational opportunities for youths. PAL was founded in 1960 for stopping juvenile delinquency before it is started by providing "crime prevention through recreation" programs. These supervised, multifaceted activities and events are intended as a means for Police Officers to have a positive influence and impact on youths. PAL is an autonomous youth serving agency governed by a board of directors, which is headed by a Chairman of the Board. Daily operations are managed by an Executive Director. Officers Michael Yarbrough and David Lopez are the St. Petersburg Department's liaison to PAL.

The Police Athletic League is continuing in its partnership with other community service agencies and businesses to maximize resources to increase the number of youths and families they serve.

- Noteworthy Events

The Police Athletic League annual Brinner was on February 25, 2021. It was a virtual event. The event raised over 75,000 dollars.

The Law & You BBQ at PAL was on June 25, 2021. The participants were members of the K9 Unit, Motorcycle Unit, and Special Weapons and Tactics Unit (SWAT).

The St. Petersburg Police Department Bike Rodeo at PAL was on July 9, 2021. Police Officers fit PAL kids for bike helmets and practiced safely riding through an obstacle course.

The Police Athletic League Second Annual Golf tournament was on Friday, December 3, 2021, at the Bardmoor Golf Club. There were 80 golfers that participated in the event. The event raised \$16,400.

- School Resources Section (SRS)

The School Resources Section (SRS) consists of two (2) Sergeants and seventeen (16) Officers. The primary function of the SRS is to provide law enforcement, education, and counseling to students and parents at the four (4) public high schools and five (5) middle schools within the City of St. Petersburg. The sixth middle school in St. Petersburg is serviced by the Pinellas County School Board Police Department. The SRS is currently staffed with one (1) vacant lieutenant and officer position that have not been filled.

The Department currently has two (2) School Resource Officers (SRO's) in each high school and one (1) SRO in each middle school. In addition, the Department has three SRO's who serve as "floaters" to assist with investigations, transports, evidence processing, and other issues occurring near or off campus so that the SRO's assigned to a school may remain on campus. In addition, a "Youth Education Officer" oversees the St. Petersburg Police Explorer Program, teaches gun safety classes to third graders (More Health), serves as a liaison to the Public Safety Education Program (PSEP), and assists as an additional "floater." The PSEP is a dual enrollment course at St. Petersburg College which allows high school juniors and seniors to earn college credits while studying criminal justice courses.

With the passing of the "Marjory Stoneman Douglas High School Public Safety Act," school safety has changed throughout the state. Some of the key changes coming out of this act were: schools have become more hardened to prevent unauthorized access to campuses; a statewide anonymous tip system (FortifyFL) was created to allow the reporting of suspicious activity on school campuses; enhancements to Florida State Statutes regarding making and posting threats to do violence at schools; more funding for mental health treatment; and all public schools are now required to have a trained armed guard on campus which can either be a sworn SRO or a School Safety Officer (SSO).

In St. Petersburg, SSO's, also known as Guardians, are non-sworn personnel, employed by the Pinellas County Schools Police Department, who received training on how to respond to an "Active Assailant." In St. Petersburg, the SSO's are in almost all public elementary schools, several of the trade schools such as PTEC (Pinellas Technical Education Center), and the adult learning facilities.

The SRS, working in conjunction with school administration and the SSO's (where applicable) conducts monthly "active assailant" drills at each of the public schools (elementary, middle, high, technical/trade, and adult learning facilities). The school administration and staff were trained by the SROs over the summer break on the basic principles of "run, hide, fight" using videos produced by our Community Awareness Division. These principles encourage staff and students who are away from the threat to run off campus, those that cannot run should hide in their room in the safest place possible, and if confronted by an active assailant they shall fight the assailant. These drills are now being conducted using an "options based" approach, meaning that a scenario is presented at the beginning of the drill, and based upon the scenario and the staff's current location to where the assailant is located, they shall choose to run or hide from the threat. Prior to conducting these drills, teachers are to refamiliarize themselves and their class with the "run, hide, fight" principles and discuss their options with their class. This has created a monthly educational component to school safety followed by a practical exercise.

The SRS works closely with the Pinellas County Schools Police Department and the Pinellas County School Board. Collaborative Agreements and Memorandums of Understanding are in place with these entities. In addition, they work closely with several investigative units within the Department to include the Intelligence Unit, Major Crimes Unit, and the Special Victim's Unit.

- Noteworthy Events

The School Resource Sergeants documented a training protocol for those St. Petersburg police officers filling in as SSO at the elementary schools. That training was placed on CARS.

The School Resource Officers (SRO) over the summer months covered the school campuses for the Summer Bridge Program, completed the required annual campus security surveys, and supplement the Downtown Deployment Team (DDT) staff on Saturday nights for any issues involving juveniles.

The St. Petersburg Police Explorers amazingly represented the police department at the 50th Anniversary of the Florida Association of Police Explorers.

Here are St. Petersburg Police Explorers results of the pistol competition:

- 1st Place Team (State Champions)
- Overall Match Winner - Explorer Sarah Langlois
- Steel Shoot Winner - Explorer Richard Litzenberger
- 1st Place Expert Division - Explorer Richard Litzenberger
- 1st Place Tyro Division - Explorer Zackary Pavelski
- 2nd Place Tyro Division - Explorer Donald Touchette
- Range Master Top 10 1st Place - Explorer Sarah Langlois
- Range Master Top 10 2nd Place - Explorer Richard Litzenberger

- **Strategic Operations Division**

- Narcotics Unit

The Narcotics Unit utilizes Detectives to investigate street level, mid-level, and upper-level drug trafficking organizations to combat the spread of narcotics across the City. The Narcotics Unit's mission is to detect and eradicate all illegal drug activity within the City. The Narcotics Unit is comprised of two components that work in unison to combat the flow of narcotics in the St. Petersburg area and beyond. The Narcotics Unit works closely with other local, state, and federal law enforcement agencies in the investigation of large and complex drug trafficking organizations.

- Special Investigations Unit (SIU)

The Special Investigations Unit (SIU) conducts tactical surveillance and covert operations. The Unit regularly interrupts crimes in progress and apprehends dangerous fugitives. The Unit supports the entire agency with covert surveillance needs and special events.

- Noteworthy Events

February – November 2021 – Detectives within the Division were involved in a multi-unit investigation involving acts of violence, narcotic sales, money laundering, and other various felony charges. The Strategic Operations Division worked collaboratively with the Major Case Unit, Property Crimes, Intelligence Unit, State and Federal partners, and the State Attorney's Office throughout this investigation. The investigation concluded on Monday, November 1, 2021, with four (4) search warrants being served within the City limits. Forty-eight (48) total suspects were charged with various felony charges, and twenty-four (24) of the suspects were included in a Racketeer Influenced and Corrupt Organizations (RICO). This investigation led to the seizure of approximately \$75,000 in cash, \$150,000 in jewelry, 17.5 grams of Crack Cocaine, 3.6

Kilos of Cocaine (7.9lbs), 127 pounds of Marijuana, 5 guns (1 stolen), and 5 vehicles. This investigation was extremely successful due to all the hard work and cooperation of all the entities involved.

UNIFORM SERVICES BUREAU

In 2021, the **Uniform Services Bureau (USB)** was under the command of Assistant Chief, Michael J. Kovacsev. USB is the largest Bureau within the Department and represents nearly 50% of the Department's personnel. The Uniform Services Bureau provides direct police services to the community, including response by uniformed Officers to calls for service, and works to identify and develop solutions to police-related community problems. The Uniform Services Bureau provides police services 24-hours a day, responding to 911 emergencies, investigating crimes, crashes, and handling quality of life issues within the City. Embracing a community policing philosophy, all members of the Bureau work with the community to prevent crime and resolve neighborhood issues in a jurisdiction 60.9 square miles in size.

The Uniform Services Bureau is composed of three separate Patrol Districts, which includes Community Service Officers. Additionally, there are two support Divisions within USB, the Special Projects Division, and the Special Operations/Disaster Operations Division. This includes specialty units such as traffic, K9, and personnel assigned to the downtown corridor.

- **Patrol Districts**

Sworn personnel are regionally assigned to one of the three Districts (Districts I, II, and III), each directed by a Police Major. Each District has a complement of three Lieutenants and ten Sergeants to supervise field activities being performed by Patrol and Community Service Officers.

- Community Service Officers

The **Community Service Officers** are charged with developing and maintaining a meaningful and productive partnership with the community. Their goal is to achieve excellence by facilitating a partnership between Department members and the citizens in order to mutually identify and resolve community problems. This partnership will ultimately enhance the safety and quality of life for the citizens of our community. Community Service Officers work with a team of City employees dedicated to solving some of the more complex quality-of-life issues and works with Neighborhood Associations and the Community, as a whole, in addressing and preventing the incidence of crime in our neighborhoods. This Community Service Model now includes not only every member of the Police Department, but every employee of the City. They also provide businesses and citizens of St. Petersburg with a centralized source of crime awareness and/or prevention information and assistance. They provide proactive crime awareness and crime prevention programs to the citizens and businesses of St. Petersburg to reduce the threat of crime.

- **Uniform Support Divisions**

The Uniform Support Division is divided into two different Divisions, each led by a Major. They are the Special Projects Division and the Special Operations/Disaster Operations Division. One (1) additional specialty function, the Special Event Response Team (SERT) falls within the purview of the Uniform Support Division.

- **Special Projects Division**

The Special Projects Division is led by Major Patrice Hubbard. The Division is comprised of the Downtown Deployment (DDT) Units, the Police Assisting the Homeless (P.A.T.H.) Unit and the Traffic Section. The Traffic Section includes the Crash Investigations Unit, the DUI Enforcement Unit, the Marine Unit, the Traffic Enforcement Unit, the Volunteer Road Patrol Unit, and the School Crossing Guards.

- Downtown Deployment Team (DDT) Unit

There are six (6) day shift DDT Officers to the Downtown District of the City. The DDT Officers work independently of the patrol squads, providing accelerated police presence in the Downtown District. This police presence is intended to promote and maintain good community relations, while performing all aspects of community, problem-oriented policing. They also focus on quality life issues that are unique to this corridor.

There are fifteen (15) night shift DDT Officers providing a more concentrated police presence in the Downtown Entertainment District. This police presence is intended to promote and maintain both community relations, while also

safeguarding the overall security of the citizens and businesses in this most densely populated and visited area of the City. The assigned Officers work during the busiest bar and club hours, directly interacting on a personal level with residents, visitors, and merchants of the community. Officers utilize various modes of transportation to carry out their mission, to include bicycles, carts, and walking beats.

The Prisoner Transport Vans are another function of the Downtown Deployment Team Unit, with the vans being under the command of the Downtown Deployment Team Sergeants. The Prisoner Transport Van Unit previously consisted of three (3) Officers, however currently there are two (2) each operating a prisoner transport van. They accept prisoners from Patrol Officers and transport them to the Pinellas County Jail, allowing the Officers to return to service much quicker following an arrest.

- Police Assisting the Homeless (PATH) Unit

The Police Assisting the Homeless (PATH) Unit is completing its second year as a full-time Unit. The Unit is comprised of one (1) Sergeant and six (6) Officers. In addition to these personnel, the Unit is assisted by a dedicated, full-time social worker funded by Directions for Living. The Unit's mission is to address homelessness and transient related issues utilizing a two-tiered approach of service referral and enforcement. They proactively contact members of the community struggling with homelessness providing service referrals to partner agencies. Officers provide reasonable transportation to service providers and can even assist in finding emergency shelter for homeless families in dire circumstances.

The Unit also engages in enforcement activity in response to citizen complaints regarding nuisance issues related to homelessness such as misdemeanor crimes and ordinance violations. Offenders of such low-level offenses are provided with the opportunity to accept a service referral or other diversion in lieu of arrest for first offenses. The program goal is to decrease homelessness in our community through partnership and cooperation to reduce the effects of homeless related nuisance for citizens, while reducing demand related to these issues on patrol units city-wide. By the end of 2021, the PATH Unit had made a total of 1090 contacts, 622 referrals in addition to transporting 291 homeless individuals to Pinellas Hope, 490 to Turning Point, 259 to Safe Harbor, 2 to PAR Detox, 4 to Bay Pines, 1 to St. Vincent De Paul, 1 to Largo Medical, 1 to Sun Rise Women's Shelter, 1 to New Directions, 1 to Grey Hound Bus Station and provided 1 bus ticket. The Unit additionally provided family assistance to 150 families residing in the City of St. Petersburg.

The PATH Unit continues the program with a Registered Nurse (RN) from BayCare (St. Anthony's Hospital) riding with the unit one shift per week. The nurse responds in the field with Officers to treat minor ailments and medical needs of the homeless population to decrease the demand of emergency services and emergency room utilization within the homeless population.

In 2021, a collaboration was reached with Gulf Coast Jewish Family & Community Services (JFCS) to create a team to respond to calls that are non-criminal and non-violent to alleviate police responding to such. The PATH Unit was selected as the team to work closely with the Community Assistance and Life Liaison (CALL) program to provide training and assist then in this venture. From February of 2021 through May of 2021 they worked together daily to institute the program. During this time, CALL Navigators participated in daily ride-alongs with P.A.T.H. officers. CALL Navigators responded to Baker Acts, Panhandling, Neighborhood Disputes, Truancy and Mental Health Crisis incidents. During the first six months of the program, CALL Navigators successfully responded to over 3,000 calls with no reports of incidents or injuries. The CALL unit was well received by the community and continue their efforts to respond to non-violent and non-criminal complaints to reduce police involvement in these incidents. In August 2021, the CALL program received a 2-year contract renewal. P.A.T.H. officers continue to conduct ride-alongs with new CALL Navigators and assist with scenario-based training.

- Traffic Section

The Traffic Section is composed of a Lieutenant, two (2) Traffic Sergeants, and twenty-one (21) Officers, specifically trained in a variety of fields, a Civilian Investigator and two (2) Traffic Specialists. Whether on land or on water, their mission is to deter accidents and, through enforcement, reduce the number of crashes that result in injury or death. Traffic Officers are focused on the reduction of hazardous traffic conditions, speed measurement and Driving Under the Influence (DUI) enforcement. The Civilian Investigator carries a caseload, while the Traffic Specialists process the Department's citations and DUI packets.

In 2021, the Traffic Section investigated 38 fatal crashes that resulted in 41 fatalities. Fifteen (15) of these fatal investigations involved a pedestrian and two (2) involved a bicycle. The Traffic Section is also responsible for the operation and maintenance of all speed measurement and breath-testing equipment. In 2021, throughout the City, 8,821 traffic crashes were reported, and 19,933 total Uniform Traffic Citations were issued, along with 602 Parking Citations and 68 Uniform Boating Citations. The following individual units comprise the Traffic Section:

- Crash Investigation Unit

The Traffic Crash Investigation Unit is composed of seven (7) Traffic Homicide Investigators, a Hit and Run Investigator and a Civilian Hit and Run Investigator. This Unit investigates vehicle crashes that range from fatality accidents 38 to hit-and-run crashes 2,097.

- DUI Unit

The DUI Unit is composed of three (3) officers specifically trained in DUI investigations and are deployed four (4) days a week. These Officers not only generate their own cases but are often called upon to assist patrol units with DUI investigations. The DUI Unit made 413 of the agency's 673 total DUI arrests during 2021. Additionally, four (4) drug influence evaluations were conducted this year.

- Marine Unit

The Marine Unit is comprised of three (3) officers who utilize three (3) patrol boats – a 29-foot Intrepid, a 28-foot New Brunswick Corporation Impact and an 18-foot Sea Ark flat-bottomed boat. The Unit patrols 244 miles of coastline, channels, and inlets within the City. The New Brunswick Corporation Impact model is a rigid-hull inflatable to allow for easier boarding of other boats. Both the Intrepid and Impact are equipped with radar and a Global Positioning System (GPS) for use in inclement weather. The Marine Unit was responsible for the removal and disposal of twenty (20) derelict and/or abandoned vessels. They also conducted routine safety inspections, numerous water rescues, and issued sixty-eight (68) uniform boating citations. The Unit also has four (4) Yamaha VX Jet Skis that are utilized during special events and have the ability to maneuver in tighter spaces than the other vessels. The Unit works closely with various outside agencies and assists with events throughout the Tampa Bay Area.

- Traffic Enforcement Unit (TEU)

The Traffic Enforcement Unit consists of six (6) officers whose main objective is to educate and enforce traffic violators. Two (2) are deployed in unmarked SUV's, one (1) in an unmarked pickup truck, which was acquired this year, and three (3) on marked police motorcycles. They conduct traffic enforcement at high crash locations throughout the City, as well as respond to citizen complaints. The Traffic Enforcement Unit accounted for 7,480 of the 19,933 citations issued in 2021. TEU's other duties include dignitary and funeral escorts, as well as traffic control at special events and parades.

- Traffic Specialists

The Traffic Specialists include two civilians who are responsible for processing all the citations issued by the department and forwarding all DUI packets to the Florida Department of Highway Safety and Motor Vehicles. They are also responsible for reviewing and processing all traffic crash reports.

- Volunteer Road Patrol

The Volunteer Road Patrol consists of seventeen (17) Volunteers who are an essential element of the Police Department. The Volunteer Road Patrol addresses numerous non-criminal duties of Police Officers to include tagging and impounding abandoned vehicles, issuing parking citations, assisting with traffic control at crash scenes and handling minor found property reports. In 2021, the Volunteer Road Patrol members logged in 830 hours and responded to 1,436 enforcement events. The Volunteer Road Patrol is staffed by one (1) Officer who serves as the Road Patrol Coordinator, with the Volunteers under this Officer's direct supervision. The Coordinator is responsible for the scheduling and training of the Volunteers. The Coordinator is under the supervision of a Traffic Sergeant. The Traffic Lieutenant directs and assists the Sergeant with the administration of the program as needed.

- School Crossing Guards

The School Crossing Guards consist of seventy-one (71) part-time employees that are responsible for fifty-four (54) locations throughout the City. Thirty-eight (38) of these locations serve twenty-three (23) Elementary Schools, and sixteen (16) locations serve six (6) Middle Schools, within the City. These Crossing Guards are under the direct supervision of one (1) School Crossing Guard Supervisor, who reports to the Traffic Section Sergeant. The Supervisor is responsible for the training and certification of each of the Guards to the FDOT standard, assignment of the Crossing Guards to the locations approved through the Pinellas County School District, and to process payroll for the group.

- **Special Operations/Disaster Operations Division**

The Special Operations/Disaster Operations Division provides support services to other Uniform Services Bureau functions. It encompasses the Equipment Room/Fleet Management, the Special Events Unit, and the Special Operations Section. The Special Operations section includes the Field Training Section, the K9 Unit/Mounted Patrol, and the Police Reserve Unit. This Division is led by Major Matthew McKinney.

- Equipment Room and Fleet Maintenance

The Equipment Room and Fleet Maintenance responsibilities operate under the control of the Fleet and Equipment Room manager. This position supervises the Storekeeper working in the Equipment Room, and ultimately reports to the Uniform Support Division – Special/Disaster Operations Major. This area is responsible for the tracking and issuing of equipment which is necessary for the field operations of the Patrol Officers, and includes items such as Conducted Electrical Weapons (CEWs), rechargeable flashlights and holsters, first aid supplies, forms, biohazard mitigation equipment, Police Cruisers, etc. This area also ensures that officers' information is accurately entered into the CADDBM System for effective tracking and location/officer safety purposes while in the field.

- Disaster Operations

Disaster Operations is responsible for the planning and implementation of plans related to various disasters which can be man-made (such as terrorism) or natural (such as floods, fires, and hurricanes). This function works closely with City, State, National, and private resources such as the National Weather Service to plan and prepare for events. In 2021, this function included on-going response to the Covid-19 Pandemic which initially developed during the beginning of the 2020 year. The on-going Covid-19 Pandemic caused some alterations to Patrol staffing levels initiating creative operational methods to provide effective staffing solutions. During this time, consistent efforts were focused on the adequate supply and maintenance of Personal Protective Equipment (PPE) for the continued safety of all Police Department Personnel.

- Police Reserve Officer Unit

The Police Reserve Unit is comprised of twenty (20) fully certified Reserve Police Officers. Most of the members are retired St. Petersburg Police Officers who wish to continue serving our community. Members of the Unit are required to work a minimum of ten (10) hours per month and two (2) Special Events per year. Each member of the Unit fulfills their duty requirements in a variety of ways to include patrol, specialized units, off-duty responsibilities and instructing. The Unit itself is a valuable support Unit for the Department. The mandatory hour requirement for the unit has been scaled back as a result of the Department's efforts to control the spread of the Covid-19 Virus during the beginning portion of the 2021 year, however, this restriction has been lifted and the unit is now able to function in a normal capacity.

- Special Operations Section

The Special Operations Section is overseen by a Police Lieutenant. It is comprised of the K-9 and Mounted Patrol Units and the Field Training Section. The Lieutenant, Uniform Support, supervises these Units and provides specialized services to other areas of the Police Department to include special event planning, planning and coordination of VIP/Dignitary Visits, Homeland Security/Anti-Terrorism Operations, and other specialized assignments. The Lieutenant also assists with daily law enforcement operations and administrative functions within the Uniform Services Bureau.

- Field Training Section

The Field Training Section is responsible for the Field Training Program, which trains new officers after completion of the basic Police Academy. It consists of a Lieutenant, eight (8) Sergeants and twenty-nine (29) Field Training Officers (FTOs). Officers selected to become FTOs are among the elite of the Department and are carefully selected to handle on-the-job training and evaluation of new officers. Once the new officers have completed the Police Academy and the in-house Post-Academy training, they enter the Field Training and Evaluation Program. The program involves 16 to 20 weeks of intense, structured training and evaluation to ensure the officers are prepared to work solo patrol assignments.

- K9 Unit

The K-9 Unit is comprised of one (1) Sergeant, one (1) Training Officer and fourteen (14) K-9 Officers. The unit's primary mission is to provide K-9 support throughout the Police Department, with an emphasis on Patrol Support. They also routinely assist other specialized units within the Department, such as SIU and ISB Detectives. As a secondary mission, the Unit also provides Explosive Ordinance Device (EOD) detection services for the agency. In 2021, "bomb dogs" conducted protective sweeps at approximately 72 different events.

- Mounted Unit

The Mounted Unit is comprised of two (2) full time officers assigned within the K-9 Unit. The Unit currently has one active alternate officer who assists with staffing coverage as needed for special events. The alternate position is currently in the process of expanding in numbers for staffing relief. The Unit has two horses, stabled in Pinellas Park. The Unit's primary mission is covering public relation events throughout the City as well as conducting high visibility patrol throughout a majority of the City Parks. The Unit still assisted the Downtown Deployment Officers for large scale events such as First Friday's, St. Patrick's Day, and the New Years' Eve celebration. They typically work Tuesday through Friday; however, their hours are frequently adjusted to meet the needs of special events and other public events. The Mounted Unit is frequently requested by organizers of parades and other special events within and outside the City of St. Petersburg.

- Special Events Unit

The Special Events Unit plans and staffs police coverage for events and circumstances outside those normally addressed by Patrol and Detective Units. Known as "off-duty" jobs, these range from vendor requests, such as retail security, to City-sponsored events. The City co-sponsored approximately forty-one (41) events that required off-duty Officers in 2021, including holiday parades, races, and concerts. In addition, the Unit prepares the police security and traffic plans for more than eighty (80) home games of the Tampa Bay Rays, as well as the actual staffing for each of the games which amounted to 83 off-duty baseball events. These off-duty events resulted in \$71,051.50 total hours that Officers worked in an off-duty capacity. The Special Events Unit invoiced more than \$4 million in billable off-duty work for 2021. In addition, the Special Events Unit reviews Parade/Outdoor Assembly Permits for the Police Chief's approval. The Unit also reviews and issues Street Closure Permits. Many of these closures are actual events that require off-duty Officers to staff as well.

- Special Events Response Team (SERT)

The Department provides a cadre of specially trained and organized personnel to respond to situations involving complex crowd dynamics and during disasters which could result from both natural and man-made events. SERT is a function within the Department and not a standalone unit, and is staffed with sergeants, Detectives and Officers from throughout the Department. During 2021, SERT personnel deployed on two (2) occasions as part of the operational response to several marches, protests, and major special events around the City.

- Hostage Negotiation Unit

The Hostage Negotiation Unit consists of a major, who serves as the Negotiation Unit Coordinator, a lieutenant, serving as the Negotiation Unit Assistant Coordinator and four (4) sergeants, which serve as the Unit Commanders. The sergeants supervise a cadre of fourteen (14) negotiators, comprised of detectives and officers from throughout the Department. Team members attend various Hostage Negotiation Schools and conferences throughout the year. While the Covid-19 Pandemic restricted the organization and attendance of such schools such as the BANG Conference for the 2021 calendar year, it is anticipated that this type of training will resume in the near future as this year has come to a conclusion.

- Honor Guard Unit

The Department Honor Guard Roster contains two (2) sergeants and ten (10) officers, with a major overseeing the administrative side of the unit. The unit is tasked with the formal, ceremonial representation of the Department for a multitude of events, to include local, State, and on limited occasions National fronts. Some of the types of events requiring Honor Guard representation include memorials, Police Department Graduations and Promotions, certain funerals, etc.

- Noteworthy Events

August 2021 – The St. Petersburg Police Department experienced its first sworn line-of-duty death, resulting from the worldwide Covid-19 Pandemic. During this time, the Police Department was still operating in a creative, modified approach to providing law enforcement and safety services to the citizens residing in the City of St. Petersburg, thus no change in operations were needed in this area of operations.

August 2021 – A new Fleet Manager was selected and installed over the Agencies vehicle assets and equipment. The St. Petersburg began to experience protests which continued into October. The protests were the result of several highly publicized acts of police brutality and calls for criminal justice reform, especially police reform.

October 2021 – Due to the cost of off-duty services incurred by the City eclipsing revenue generated for these services, there was a price adjustment for off-duty work. There had not been a price modification in this area in a number of years, which had as a result caused the City to provide off-duty services at a financial loss. The adjustment has for the time being rectified this predicament.

2021 DEPARTMENT SIGNIFICANT EVENTS

- **01-15-21 - Fatal Shooting**- SPPD is investigating a shooting death at 541 15th St. N. Police arrived and found one adult man deceased. *Report# 2021-001687*
- **01-19-21 - Suspect Arrested for 2019 Murder** - SPPD detectives arrested Vernon Frith today in connection with the December 9, 2019, shooting death of 24-year-old Jason Carr. *Report# 2019-053632*
- **01-20-21 - Death Investigation** - The St. Petersburg Police Department is investigating a fatal shooting in the 3500 and 3600 block of 4th Ave. S. One man was transported to the hospital where he succumbed to his injuries. James A. Chin (DOB 12/24/1994) was arrested and charged with first degree murder. *Report# 2021-002446*
- **01-23-21 - Fatal Crash** - A 2014 red Hyundai Sonata, driven by Dana G. Holtorf (DOB 02/26/1989) was going eastbound on 118th Ave. N. at a high rate of speed. Investigators believe he was going around 80 miles per hour when he crashed into a chain link fence in the 2200 block of 118th Ave. He was pronounced dead at the hospital. *Report# 2021-002874*
- **01-28-21 - Police Continue Campaign for Pedestrian and Bicyclist Safety** - The St. Petersburg Police Department began participating in a statewide campaign to keep pedestrians, bicyclists, and motorists safe on our busiest roads.
- **01-28-21 - Shooting Investigation** - Police are on the scene of a shooting in front of the Kay Food Store, 1421 22nd St South. The victim died from his injuries. He is identified as Demond Tyrone Boykins (DOB 09/10/1980). He accidentally shot himself. *Report# 2021- 003418*
- **02-02-21 - Homicide** - Police are investigating a double shooting at the Emerald Pointe Apartments, 175 73rd Avenue North. One victim was found deceased inside an apartment and a second man was taken to the hospital as a trauma alert. Suspect identified as Cornelius "Cornbread" Trevion Whitfield. Arrested on 02-16-21 after shooting multiple people at 2968 Emerson Ave S. *Report# 2021- 004037*
- **02-09-21 - 10 Year Police Memorial Ceremony** - remembering Sergeant Baitinger, and Officers Yaslowitz and Crawford.
- **02-10-21- Stolen Vaccine Investigation** - St. Petersburg Fire Rescue Chief James Large asked to the theft of two Covid-19 vaccine doses on January 20th, from the City's vaccine distribution operation, 2333 34th Street South. Fire Rescue Lt. Duane Zagorsky was charged with a misdemeanor and was eligible for APAD.
- **02-10-21 - Double Homicide** - Early Wednesday morning police responded to the 1400 block of 34th Street South, where Larrisha Williams and Jerome Clark were found shot to death inside a vehicle. Andre Watkins was arrested and charged with two counts of first-degree murder. *Report# 2021-005136*
- **02-11-21 - Manslaughter Arrest** - Police arrested Darren McFarland for manslaughter after striking a 65-year-old Bruce Senesac. McFarland was trying to remove Senesac from the bar while panhandling and struck him. He hit his head and never regained consciousness. *Report# 2021-004237*
- **02-16-21 - Multiple Shooting victims** - Shooting at 2968 Emerson Ave. S. Inside the home three adults were found dead. Arrested was Cornelius "Cornbread" Trevion Whitfield. *Report# 2021-006023*
- **03-27-21 - Fatal Shooting** - Shooting where two men, Alair J. Moncrieffe and Timothy Lemar Marshall were killed after an altercation. Detectives arrested Marquis Leonard Herring for killing Alair Moncrieffe and charged him with 2nd Degree Murder. *Report# 2021-011283*
- **03-30-21 - Fatal shooting** - Police investigated a shooting at 2216 18th Ave. South. The victim, K'Mia Simmons, was a passenger in a dark Volvo. On April 7, Tyron Jackasal was arrested and charged with the shooting. *Report# 2021-011750*
- **03-30-21 - Fargo Avenue Fatal Shooting** - Police received a call about shots fired and a person injured in front of a home at 1227 Fargo St. South. The victim, Dquaz Davis, died at the hospital. *Report# 2021-011717*

- **04-05-21 - Fatal Shooting near Wildwood Park** - A 17-year-old girl, Emily Renee Grot, was shot and killed in the area of 13 Ave S and 26 St. A man was also shot and had serious, but non-life-threatening injuries. Tyron Byron Jackasal was arrested on 10-14-21 and charged with 2nd degree murder. *Report# 2021-012489*
- **04-10-21 - Homicide Investigation** - A shooting that occurred on Freemont Terrace S. and 32nd St., The victim, Tedarrell Davenport, was taken to the hospital and died of his injuries. *Report# 2021-013297*
- **04-12-21 - Homicide Investigation** - Police responded to 4114 Fairfield Ave S about a shooting. Two cousins got into an argument and Ronald Gary was shot multiple times. Keyshawn Smiley was arrested and charged with 1st degree murder. *Report# 2021-013493*
- **05-03-21 - Dance Instructor Arrested** - SPPD arrested dance instructor Servy Gallardo and charged him with four counts of Lewd and Lascivious Battery and one count of Lewd and Lascivious Molestation today. He had an inappropriate sexual relationship with a 15-year-old student. *Report# 2021-015416*
- **05-12-21 - Arrest for Manslaughter** - Police responded to a call of a suspicious death at 3460 24th Avenue South, Apt. 22. They found Richard John Trembly dead from apparent head trauma. Damien Knight was arrested and charged with 2nd degree murder. *Report# 2021-017667*
- **05-16-21 - Homicide Investigation** - Police received a call about a shooting at 1253 8th Ave S. The victim, Leeza Martinez, was shot by Temidayo Ayoola during a domestic. He is charged with 2nd degree murder. *Report# 2021-018303*
- **05-27-21 - Hate Graffiti** - The Holocaust Museum, 55 5 St S was spray painted with the message, spray painted in black, which included a swastika and "Jews are guilty". *Report# 2021-019779*
- **06-14-21 - Couple Found Dead** - Couple found dead from gunshot wounds in murder suicide. *Report# 2021-022247*
- **06-25-21 - Homicide** - A person shot at the Landmark Motel, 1930 4 St N. The victim, Benjamin David Goff, died at the scene. On 07-22-21, Vincent Donnell Evans Jr was arrested and charged with 1st degree murder and a juvenile was arrested and charged with 2nd degree murder. *Report# 2021-023763*
- **06-26-21 - Officer Involved Shooting** - St. Petersburg Police is on the scene of an officer involved shooting at 10795 4th St. N. The Pinellas County Deadly Force Task Force has been called in to investigate. *Report# 2021-023876*
- **06-28-21 - Shooting Investigation** - Police responded to a shooting where two people were shot at 1324 13th Avenue South. One victim, Demario Thomas, died at the hospital. *Report# 2021-024038*
- **07-05-21 - Homicide Investigation** - Police received a call about a person shot outside in the parking lot of Leanne's Rental Hall, 1566 16th Street South. There was a large crowd of 100-150 gathered at that location. Police found Eric Thornhill Chavis had been shot. He died at the hospital. *Report# 2021-024988*
- **07-18-21 - Homicide Investigation** - The victim, Anthony Link was found dead in his vehicle in the 1500 block of 26 St S, the victim of a shooting. Carlos McNair was arrested and charged with 2nd degree murder. *Report# 2021-027087*
- **07-31-21 - Couple Arrested for Sexual Abuse Involving Children** - SPPD arrested Jason Wienrich and Alicia Stevens after receiving tips from the National Center for Missing and Exploited Children. SPPD forensic detectives to search his electronic devices and they found images and videos of child sex abuse victims and Stevens, including a video of him performing a sex act on a child. *Report# 2021-026660*
- **07-31-21 - Shooting Death Investigation** - SPPD's received a report of person shot in the 100 block of 60th St. S. Officers arrived and found Joana Peca dead from an apparent gunshot wound inside her vehicle. Detectives have identified Benjamin Robert Williams aka "Bambi" as the suspect. *Report# 2021-028578*

- **08-01-21 - Shooting Death Investigation** - Police found the body of Geno Hansana in the 3200 block of 11 Ave S. and Ai Noy Graham dead in a car in the 2800 block of 20 Ave N. Officers arrested Patrick Cretors and charged him with two counts of First-Degree Murder for the shooting deaths of Geno Hansana and Ai Noy Graham. *Report# 2021-028697*
- **08-27-21 - St. Petersburg Officer Death** - St. Petersburg Police Officer Michael Weiskopf passed away this morning, August 27, 2021, from complications related to COVID-19.
- **09-17-21 - Shooting Investigation** - Officers arrived and found Barbarajean and Tommy Dixon deceased from apparent gunshot wounds at 1738 Granville Court S. *Report# 2021-034733*
- **09-28-21 - Shooting Death Investigation** - Officers responded to Central Avenue and Dr. Martin Luther King Jr. Street. And found Shane Boyd dead. A warrant was issued for Donovan Elmalik Gamel Shabazz who was arrested in Hillsborough County. *Report# 2021-036206*
- **10-02-21 - Shooting Investigation** - SPPD responded to the 200 block of 1st Ave N in reference to a person shot. SPPD found Gilbert Bush dead from multiple gunshot wounds. Charles Edward Bentley was arrested and charged with 2nd Degree Murder. *Report# 2021-036741*
- **10-20-21 - Officer Involved Shooting** - There has been an officer-involved shooting in St. Petersburg in the area of 13th Avenue South just west of 25th Street. The Pinellas County Use of Deadly Force Investigative Taskforce handled the investigation.
- **10-24-21 - Homicide investigation** - Police responded to the 4600 block of Haines Road North for a shooting. Christopher Estrada was shot and killed by Robert James Deladurantaye during an altercation. Deladurantaye was charged with 2nd degree murder. *Report# 2021-039892*
- **10-30-21 - Homicide Investigation** - A temporary outdoor boxing ring setup in the back parking lot at 1079 62 Ave S with about 200 people present. An altercation between two groups results in shots fired. One man dead, Trevon Montrell Barton, and 4 others wounded. Robert Lee Cooley was arrested and charged with 2nd degree murder. *Report # 2021-040805*
- **10-31-21 - Man Found Dead** - A homeless man was robbed and beaten near the parking lot at 3077 50th Ave. South. He later died from his injuries. Gary Nickole Washington Jr., was charged with 2nd degree murder. *Report# 2021-040791*
- **11-04-21 - Electric Scooter vs. Bicycle** - Alvera Minutello was pedaling her bicycle westbound on 18th Ave. N. approaching 66th Street North. At the same time, an electric scooter operated by Tyler Brady was heading eastbound on 18th Avenue, crossing the intersection at 66th Street North. The scooter failed to swerve out of the way despite the majority of the eastbound lane on 18th Avenue North being open and unobstructed. Tyler was charged with manslaughter via culpable negligence. *Report# 2021-041447*
- **11-05-21 - Strategic Drug Operation** - Strategic Operations Division began an investigation into the violence in the city involving multiple shootings and other crimes. Through detective and undercover work, they learned a group from the Childs Park neighborhood was involved in extensive drug sales and was moving large quantities of marijuana and cocaine in St. Petersburg and throughout Pinellas County. Twenty-one were arrested for the organized high-level distribution of large quantities of drugs. *Report# 2021-018669*
- **11-16-21 - Homicide Investigation** - Logan Jay McNeil was shot outside near 3110 47th Avenue South. He later died from his injuries. Arrested was Kevon Nathaniel Turner who was charged with 2nd Degree Murder. *Report# 2021-042929*
- **11-30-21 - RIP K9 Titan** - K-9 Titan passed away after a diagnosis of cancer.
- **12-29-21 - Homicide Investigation** - St. Petersburg police investigated the fatal shooting in a vacant lot in the 2100 block of 17th Avenue South. The victim was Qareeb Muhammad. *Report# 2021-048656*

AWARDS AND RECOGNITION
2021 Department Awards

2021 SPECIAL AWARDS

Purple Heart Award

Detective Anthony Peterson
Special Investigations Unit, Vice and Narcotics Division, Investigative Services Bureau

Medal of Valor

Detective Anthony Peterson
Special Investigations Unit, Vice and Narcotics Division, Investigative Services Bureau

Meritorious Service Award

Not Awarded

2021 QUARTERLY AWARDS

1st QUARTER

Civilian Employee of the Quarter

Digital Media Specialist Jennifer Dawkins
Community Awareness Division, Office of the Chief

Police Officer of the Quarter

Officer Courtney Parker
Community Service Officer, District I, Uniform Services Bureau

Chief's Award of Excellence

Officer Scott Pierce, Jr., Crash Investigations Unit, Traffic Section, Uniform Services Bureau
Supervisor Aneal Seepersad, Emergency Communications Division, Administrative Services Bureau
Detective Jill Harris, Criminal Intelligence and Threat Assessment Unit, Investigative Services Bureau

Life Saving Award

Officer William Markowitz, District III, Uniform Services Bureau

2nd QUARTER

Civilian Employee of the Quarter

Acting Supervisor Elizabeth Ledee, Background Investigation Unit, Training Division,
Administrative Services Bureau

Police Officer of the Quarter

Detective Nicole Stotler, Special Victims Unit, Crimes Against Children Section
Investigative Services Bureau

Chief's Award of Excellence

Not Awarded

Life Saving Award

Detective Kaitlyn Larson, HEAT Unit, Investigative Support Division
Investigative Services Bureau
Officer James DeMaria and Officer Wellington Bond, District I
Uniform Services Bureau
Officer Gina Hartzig, District I, Uniform Services Bureau
Officer Tyler Martnick, District I, Uniform Services Bureau

3rd QUARTER

Civilian Employee of the Quarter

Accountant III Amy Wright, Fiscal Services Division
Administrative Services Bureau

Police Officer of the Quarter

Detective Juan Cortes, Property Crimes Unit, Crimes Against Property Division
Investigative Services Bureau

Chief's Award of Excellence

Not Awarded

Life Saving Award

Officer Tyler Martnick and Officer Connor Lucey, District I, Uniform Services Bureau
Officer Dianeka Jones and Officer Christopher Cruz, District I, Uniform Services Bureau

4th QUARTER

NOTE:

There were no 4th Quarter Awards as, at this point, the Quarterly Awards Program was discontinued.

It was replaced by a Semi-Annual Awards Program, as follows:

Civilian Employee of the Quarter will now be designated as "Civilian Employee of Distinction" and

Officer of the Quarter will now be designated as "Officer of Distinction."

The other categories of Awards, except for the Annual Awards, will also be selected during these periods.

The semi-annual periods covered each year are:

January 1 through June 30 and July 1 through December 31.

SEMI-ANNUAL AWARDS (JULY 1 – DECEMBER 31, 2021)

Civilian Employee of Distinction

GIS Specialist/Programmer II Kevin Christy, Information and Technology Services Division
Administrative Services Bureau

Police Officer of Distinction

Sergeant Anthony Alli, Community Service Unit, District III,
Uniform Services Bureau

Chief's Award of Excellence

Not Awarded

2021 Annual Awards (Awarded in 2022)

**Herbert R. Sullivan
Distinguished Performance Award**

SPPD Detective (Undercover)

Community Awards – Recognition

Earnest Realty, Inc. 2021 Civilian Employee of the Year Award

Maintenance Mechanic II Tom Powell, Maintenance Unit
Administrative Services Bureau

Elks Lodge 2021 Unit of the Year

Traffic Section, Uniform Support Division
Investigative Services Bureau

***The Civitan Club of St. Petersburg
2021 Field Training Officer of the Year Award***

Officer Michael Saia
Field Training Section, Uniform Support Division
Uniform Services Bureau

***St. Petersburg Rotary Club
2021 Ned March/Bud Purdy Award***

Sergeant Ryan Bellittera, Special Events Unit, Uniform Support Division, Investigative Services Bureau and
Officer Courtney Parker, Community Service Officer, District I, Uniform Services Bureau

***St. Petersburg Exchange Club
2021 Officer of the Year Award***

(Pending selection by the Chief and the Sponsor)
(Add Bureau when selection is made.)

***Exchange Club of Northeast St. Petersburg
2021 Reserve Officer of the Year Award***

Reserve Officer Ray Merritt, Reserve Unit
Uniform Support Division, Uniform Services Bureau

***Suncoast PBA
2021 Telecommunicator of the Year Award***

Public Safety Telecommunicator Alexa Paugh
Emergency Communications Division, Administrative Services Bureau

2021 Judge Mark I. Shames Probationary (Rookie) Officer of the Year Award

Officer James DeMaria

2021 NEW HIRES

Employee	Position	Hire Date
Lorentson, Alexandra J	Victim Assistance Specialist	01-04-2021
Adams, Stephen Patrick	Police Cadet	01-11-2021
Dill, Brayden	Police Cadet	01-11-2021
Gannaway, Aaron	Police Cadet	01-11-2021
Hopkins, Anthony Patrick	Police Cadet	01-11-2021
JN Louis, Donald	Police Cadet	01-11-2021
Nance, Julia Pressly	Police Cadet	01-11-2021
Robles, Ricardo Luis	Police Cadet	01-11-2021
Scott, Brandon Lee	Police Cadet	01-11-2021
Silcott, Ryan	Police Cadet	01-11-2021
Wright, Jeremiah	Police Cadet	01-11-2021
Nuffer Jr., Kurt	Police Cadet	01-11-2021
Ragusa, Joseph	Police Cadet	01-11-2021
Mobley, Jeffrey	School Crossing Guard	01-12-2021
Florianovich, Danila	Systems PC Analyst	01-25-2021
Veronica Melendez	Public Safety Telecommunicator Trainee	01-25-2021
Green, Bobby G	Custodian II	02-01-2021
Baber, KariAnna	Latent Print Examiner	02-01-2021
Velazquez, Karina	Custodian II	02-01-2021
Recinella, Mary Faith	Victim Assistance Specialist	02-16-2021
Petit, Mitchel Eugene	Police Officer	02-22-2021
Finno, Melinda Charlene	School Crossing Guard	02-23-2021
Williams, Albert Lorenzo	School Crossing Guard	02-23-2021
Lopez, Gabriella	Victim Assistance Specialist	03-01-2021
Deak, Jason F	Police Cadet	03-22-2021
Horrigan, Matthew D	Police Cadet	03-22-2021
Niyazov, Dimash	Police Officer	03-22-2021
Patrick, Michael	Police Cadet	03-22-2021
Torres, Bryan Andres	Police Cadet	03-22-2021
Connolly, Kaylee	Police Cadet	03-22-2021
Cutlip, Trevor	Police Cadet	03-22-2021
Robinson, Christopher	Police Cadet	03-22-2021
Prillmayer, Ian	Police Cadet	03-22-2021
Bryan, Barbara	School Crossing Guard	03-23-2021
Harris, Anthony	Reserve Officer	03-24-2021
Walford, Joye Bartok	Assistant Police Legal Advisor Manager	04-05-2021
Perez Ortega, Braylin R	Police Officer	04-19-2021
Keane, Jacob Michael	Public Safety Telecommunicator Trainee	04-26-2021
Knight, Kenneth W	Information Specialist II	05-10-2021
Walters, Kaitlyn Michelle	Public Safety Telecommunicator Trainee	05-10-2021
Van Dam, Hailey Nicole	Public Safety Telecommunicator Trainee	05-10-2021
Puyana Ortiz, Daniel S	Public Safety Telecommunicator Trainee	05-10-2021
Locks, Robert	Custodian II	05-10-2021
Nicol, Pamela	Public Safety Telecommunicator Trainee	05-10-2021
Cornelisse, Jeffrey John Jr	Police Officer	06-01-2021
Fernandez, Julio C	Police Officer	06-01-2021
Rivera, Mayra	Police Officer	06-01-2021

Villalta, Randy G	Police Officer	06-01-2021
Willmes, Austin J	Police Cadet	06-01-2021
Fisher, Tyler	Police Cadet	06-01-2021
Foddrell, Alfred W	School Crossing Guard	06-08-2021
Hope, Theodore Jerome	School Crossing Guard	06-08-2021
Cutting, Jalysa Java	Police Cadet	06-28-2021
Leonard, Salvatore James	Police Cadet	06-28-2021
Lindo, Jahmani Victor	Police Cadet	06-28-2021
Lopez-Carrasquillo, Carmelo	Police Cadet	06-28-2021
Menczynski, Jonathan C	Police Cadet	06-28-2021
Buchanan, Andrew	Police Cadet	06-28-2021
Dos Santos, Rodrigo	Police Cadet	06-28-2021
Bertothy, Christian Louis	Police Cadet	07-26-2021
Mehling, Melissa	School Crossing Guard Supervisor	08-02-2021
Peterson, Nina Bush	School Crossing Guard	08-03-2021
Ruckdeschel-Huggins, Cheryl R	School Crossing Guard	08-03-2021
Le, Trung Nguyen	Public Safety Telecommunicator Trainee	08-16-2021
Shoellhorn, Samantha Ann	Public Safety Telecommunicator Trainee	08-16-2021
Gill, Kara	Public Safety Telecommunicator Trainee	08-16-2021
Eiseman, Scott	Public Safety Telecommunicator Trainee	08-16-2021
Habib, David	Police Officer	08-23-2021
O'Connell, Brian Matthew	Police Officer	08-23-2021
Barrett, Paul K Jr	Police Cadet	09-01-2021
Nazarko, Endri	Accountant II	09-13-2021
England, Jessica Jane	Student Intern	09-13-2021
Slater, Christopher John	Police Cadet	09-13-2021
Laping, Matthew Adam	Computer Systems Coordinator	09-13-2021
Singh, Ronell	Police Cadet	09-13-2021
VanTuyl, Sidney Rae	Police Cadet	09-13-2021
Willcutt, Morgan	Police Cadet	09-13-2021
Loberg, James	Student Intern	09-17-2021
Carter, Timothy Robert	Police Officer	10-04-2021
Earls, Craig M	Police Cadet	10-04-2021
Everett, Joseph Jabar	Police Officer	10-04-2021
Grange, Stetson Anthony	Police Officer	10-04-2021
Martineau, Aric Jordan	Police Officer	10-04-2021
Medina, Jeffrey Steven	Police Cadet	10-04-2021
Barrett, Emily S	Police Records Technician	10-11-2021
Glasgow, Emily Elizabeth	Police Records Technician	10-11-2021
Rodriguez, Shirley	Executive Secretary	10-11-2021
Widgery, Jennifer Lee	Accounting Technician	10-25-2021
Wresilo, Jessica	Human Resources Technician	11-01-2021
Parker, Shelby Lynn	Public Safety Telecommunicator Trainee	11-08-2021
Dill, Brett I	Public Safety Telecommunicator Trainee	12-06-2021
Rodriguez, Andy Leal	Public Safety Telecommunicator Trainee	12-06-2021
Spicer, Ricky Keith	Public Safety Telecommunicator Trainee	12-06-2021
Kirby, Samuel Archie III	School Crossing Guard	12-09-2021
Connolly, Kaylee	Police Officer	12-13-2021
Korczyk, Adam Nicholas	Police Officer	12-13-2021
Sabatino, Arthur V	Police Officer	12-13-2021

Savageau, Juliet Susan
Scherr, Evan Michael
Walker, Analise Victoria

Police Officer
Police Officer
Student Intern

12-13-2021
12-13-2021
12-15-2021

2021 CLASSIFICATION PROMOTIONS

Employee	Position	Promotion Date
Nance, Julia Pressly	Police Officer	02/15/2021
Hopkins, Anthony Patrick	Police Officer	02/15/2021
Roeber, Michael Henry	Public Safety Telecommunicator	02/15/2021
La Ricci, Melissa Marie	Police Officer	03/1/2021
Kobonin, Eldar	Police Officer	03/1/2021
Reisz, Jonathan Adam	Police Officer	03/1/2021
Deak, Jason F	Police Officer	04/26/2021
Ladutko, Heather Marie	Public Safety Telecommunicator	05/24/2021
Calisch, Nicholas Richard	Emergency Communications Supervisor	06/7/2021
Willmes, Austin J	Police Officer	06/21/2021
Rulison, Erin Elizabeth	Public Safety Telecommunicator	06/21/2021
Adams, Stephen Patrick	Police Officer	07/5/2021
Gannaway, Aaron	Police Officer	07/5/2021
Robles, Ricardo Luis	Police Officer	07/5/2021
Wilkerson, Jeremy J	Public Safety Telecommunicator	07/5/2021
Kuhlman, Allison Faye	Police Investigative Assistant	07/19/2021
Scott, Brandon Lee	Police Officer	07/19/2021
Apergis, Stavroula K	Executive Secretary	08/2/2021
Murchison, Henry Lee Jr	Senior Operations Analyst	08/16/2021
Paulina, Rachelle D	Operations Assistant Manager	08/16/2021
Smith, Samuel Herbert	Emergency Communications Supervisor	08/16/2021
Hughes, Markus J	Police Major	08/30/2021
Bertothy, Christian Louis	Police Officer	08/30/2021
Barrett, Paul K Jr	Police Officer	09/13/2021
Torres, Bryan Andres	Police Officer	09/13/2021
Patrick, Michael	Police Officer	09/13/2021
Horrigan, Matthew D	Police Officer	09/13/2021
Hilsdon, Ryan S	Police Lieutenant	10/11/2021
Barber, Daniel O	Police Lieutenant	10/11/2021
Page, Robert W Jr	Police Lieutenant	10/11/2021
Earls, Craig M	Police Officer	11/8/2021
Medina, Jeffrey Steven	Police Officer	11/8/2021
Green, Donna	Public Safety Telecommunicator	11/8/2021
Sullivan, Jessica L	Police Sergeant	12/6/2021
Vickers, William Andrew III	Police Sergeant	12/6/2021
Brody, David M	Police Sergeant	12/6/2021
Jones, Ja'Terio Donnell	Police Sergeant	12/6/2021
Andrews, Bryan Paul	Police Sergeant	12/6/2021
Jordan, Joshua N	Police Sergeant	12/6/2021
Aciri, Micheal Norman	Police Sergeant	12/6/2021
Nickerson, Courtney Nicole	Emergency Communications Supervisor	12/6/2021
Limardo, Ashley M	Information Specialist II	12/6/2021
Connolly, Kaylee Marie	Police Officer	12/13/2021
Lindo, Jahmani Victor (Jay)	Police Officer	12/20/2021
Leonard, Salvatore James	Police Officer	12/20/2021
Cutting, Jalysa Java	Police Officer	12/20/2021
Menczynski, Jonathan C	Police Officer	12/20/2021

Lopez-Carrasquillo, Carmelo
Montgomery, Lashawnda

Police Officer
Public Safety Telecommunicator

12/20/2021
12/20/2021

2021 SEPARATIONS FROM THE DEPARTMENT

Employee	Position	Separation Status	Separation Date
Lopez Gomez, Rafael J	Information Specialist II	Resignation	01/05/2021
Boland, Ernestine R	Public Safety Telecommunicator Trainee	Resignation	01/06/2021
Egulf, Michael R	Police Officer	Retirement	01/06/2021
Klimov, Simon	Police Officer	Resignation	01/06/2021
Showerman, James W	Police Officer	Resignation	01/07/2021
Gilday, Michael H	Building Maintenance Supervisor	Separation Retiree	01/08/2021
Dill, Brayden Shae	Police Cadet	Resignation	01/13/2021
Celona, Anthony M	Public Safety Telecommunicator Trainee	Resignation	01/14/2021
Wellman, Lawrence D II	Police Officer	Retirement	01/15/2021
Cembrale, Donald A III	Public Safety Telecommunicator Trainee	Resignation	01/19/2021
Wright, Jeremiah	Police Cadet	Resignation	01/22/2021
Clayton, Melinda S	Latent Print Examiner	Retirement	01/31/2021
Bowman, David Jr	School Crossing Guard	Resignation	02/01/2021
Golden, James Carlton	School Crossing Guard	Resignation	02/01/2021
Pete, Kevin J	Police Officer	Retirement	02/01/2021
Huynh, Long Vy T	Accountant III	Resignation	02/05/2021
Riley, Derwin E	Public Safety Telecommunicator Trainee	Resignation	02/05/2021
Nyce, Trevor Dane	Police Officer	Resignation	02/08/2021
Mach, Liem L	Police Officer	Resignation	02/10/2021
Nunez, Julio Enrique	Police Officer	Resignation	02/15/2021
Buchanan, Chandelle M	Public Safety Telecommunicator Trainee	Resignation	02/17/2021
Laboy, Javier Jr	Public Safety Telecommunicator	Resignation	02/18/2021
McDonald, Lynnette G	School Crossing Guard	Resignation	03/04/2021
Kenyon, Richard D	Police Officer	Retirement	03/14/2021
Bires, Victoria Louise	Public Safety Telecommunicator Trainee	Resignation	03/20/2021
Crawford, Cory T	Police Officer	Retirement	03/26/2021
Wade, Cameron Michael	Police Officer	Resignation	03/26/2021
Linkiewicz, Richard J	Police Officer	Retirement	03/27/2021
Cutlip, Trevor Leon	Police Cadet	Resignation	04/01/2021
Hoal, Jessica D	Public Safety Telecommunicator Trainee	Resignation	04/08/2021
Sammetinger, Timothy C	Police Officer	Retirement	04/09/2021
Connolly, Kaylee	Police Cadet	Resignation	04/23/2021
Levasseur, Amelia	Public Safety Telecommunicator Trainee	Resignation	04/24/2021
Harris, Richard Norfleet	Senior Operations Analyst	Deceased	04/25/2021
Cain, Jonathan Patrick	Police Officer	Separated	04/28/2021
Goodrow, Darlene Anne	Custodian II	Resignation	05/07/2021
Hawkins, Tamara L	Emergency Communications Supervisor	Retirement	05/07/2021
Jennings, Willie F Jr	Police Officer	Retirement	05/18/2021
Lostraglio, Peter	Custodial Foreperson	Separated	05/18/2021
Robins, Nanci Sherman	Emergency Complaint Writer	Retirement	05/18/2021
Mailhiot, Robert E III	Police Major	Retirement	05/21/2021
Litzenberger, Richard A Jr	School Crossing Guard	Resignation	05/26/2021
Prillmayer, Ian Nathaniel	Police Officer	Resignation	05/27/2021
Burris, William C	Police Sergeant	Retirement	05/28/2021
Weaver, Douglas R	Police Officer	Retirement	06/07/2021
Gimenez, Antonio Miguel	Public Safety Telecommunicator Trainee	Resignation	06/10/2021
Shaw, Valerie Ann	Administrative Secretary	Resignation	06/10/2021

Harrington, Perneica Q	Police Records Technician	Resignation	06/20/2021
Mehling, Melissa	School Crossing Guard Supervisor	Transfer to City	06/20/2021
Borrelli, Edward T	Police Lieutenant	Retirement	06/27/2021
Murray, Jolene M	Police Officer	Retirement	06/30/2021
Postle, Philip E	Police Officer	Retirement	06/30/2021
Strandquist, Elizabeth L	Emergency Complaint Writer	Resignation	06/30/2021
Douglas, John J Jr	Police Officer	Retirement	07/01/2021
Mitchell, Reginald A Sr	Police Officer	Retirement	07/01/2021
Carter, Matthew R	Police Officer	Resignation	07/02/2021
Wilson, Clementine	School Crossing Guard	Resignation	07/08/2021
Melendez, Veronica	Public Safety Telecommunicator Trainee	Resignation	07/12/2021
Culberson, James B	Reserve Officer	Separation Retiree	07/13/2021
Horne, Ian Patrick	Police Officer	Resignation	07/16/2021
Buchanan, Andrew C	Police Cadet	Resignation	07/29/2021
Driscoll, Donna M	Police Records Technician	Retirement	07/30/2021
Walker, Analise Victoria	Student Intern	End of Assignment	07/30/2021
Mobley, Deana M	Police Investigative Assistant	Retirement	07/31/2021
Arkovich, Robbie S	Reserve Officer	Separation Retiree	08/01/2021
Heyward, Marlin B	Police Sergeant	Retirement	08/01/2021
Montanari, Timothy A	Police Sergeant	Retirement	08/04/2021
Hubbard, William J	Police Officer	Retirement	08/05/2021
Nicol, Pamela Ingrid	Public Safety Telecommunicator Trainee	Resignation	08/12/2021
Brandow, Scott Allen	Police Officer	Resignation	08/16/2021
Hatcher, Janice L	School Crossing Guard	Resignation	08/27/2021
Weiskopf, Michael D	Police Officer	Deceased	08/27/2021
Fetner, Susan H	Public Safety Telecommunicator	Separated	09/01/2021
Fisher, Tyler James	Police Officer	Resignation	09/03/2021
Hanks, Barbara A	Police Records Technician	Retirement	09/07/2021
Silcott, Ryan Matthew	Police Officer	Resignation	09/10/2021
Velazquez, Karina V	Custodian II	Separated	09/10/2021
Calderin, Kaitlyn	Police Officer	Resignation	09/12/2021
Haugland, Daisy	Police Officer	Resignation	09/17/2021
Willcutt, Morgan Elizabeth	Police Cadet	Resignation	09/17/2021
Whaley, Crystal Nicole	Public Safety Telecommunicator Trainee	Resignation	09/18/2021
Pinkney, Ariana A	Executive Secretary	Resignation	09/21/2021
Robinson, Christopher J	Police Officer	Resignation	09/22/2021
Maloney, Eileen A	Emergency Communications Supervisor	Retirement	09/24/2021
Eiseman, Scott Frederick	Public Safety Telecommunicator Trainee	Resignation	09/30/2021
Pagan, Angel	Police Officer	Retirement	10/01/2021
Riedlinger, Michael K	Administrative Secretary	Resignation	10/08/2021
Buckner, Marjorie	School Crossing Guard	Resignation	10/11/2021
Dos Santos, Rodrigo L	Police Cadet	Resignation	10/11/2021
Euler, Jeni Ann	Police Officer	Resignation	10/15/2021
Ferner, Richard Joseph Jr	Senior Operations Analyst	Resignation	10/18/2021
Walker, Thurnadean	School Crossing Guard	Resignation	10/22/2021
Wright, Amy Lynn	Accountant III	Resignation	10/22/2021
Zelaya, Stephanie Lynn	Administrative Secretary	Resignation	10/22/2021
Alese, James E	Police Sergeant	Retirement	10/23/2021
Smith, William K	Police Sergeant	Retirement	10/24/2021
Bentil, Sandra	Information Specialist II	Resignation	10/31/2021

Rutherford, Timothy J Jr	Police Officer	Resignation	11/01/2021
Dukeman, Gary L Jr	Police Lieutenant	Retirement	11/03/2021
Nuffer, Kurt Robert Jr	Police Officer	Resignation	11/05/2021
JN Louis, Donald	Police Officer	Resignation	11/08/2021
Ragusa, Joseph Patrick	Police Officer	Resignation	11/08/2021
Bredfield, Tara Lynne	Public Safety Telecommunicator Trainee	Resignation	11/15/2021
Loberg, James	Student Intern	End of Assignment	11/19/2021
Bryan, Julie	Police Officer	Retirement	12/02/2021
Ferreira, Sandra	School Crossing Guard	Resignation	12/03/2021
McCauley, Stephanie E	Police Officer	Retirement	12/05/2021
Gill, Kara Frances	Public Safety Telecommunicator Trainee	Resignation	12/10/2021
Renaud, Judith Marie	Police Records Technician	Resignation	12/10/2021
Rodriguez, Shirley L	Executive Secretary	Resignation	12/10/2021
Ware, Peter J	Police Officer	Retirement	12/10/2021
McDonald, Max E	Police Officer	Retirement	12/20/2021
Pullen, Jon M	Staffing and Screening Supervisor	Resignation	12/23/2021