

City of St. Petersburg
St. Petersburg Police Department
2020 Annual Report



Table of Contents

Page

1	FORWARD
2	MISSION STATEMENT
3	A TRADITION OF EXCELLENCE
4	ORGANIZATIONAL CHART
5	OFFICE OF THE CHIEF OF POLICE
5	Community Awareness Division
5	Automated Telephone Notification System
5	Citizen's Police Academy
6	Crime Prevention
6	Public Information
6	Volunteer Services – Community Resource Centers – Administrative Volunteers
7	Community Intervention
7	Legal Division
8	Asset Forfeiture Program
8	C.O.20-122 Impounds
8	Nuisance Abatement
9	Extended Hours Permits
9	Motions for Return of Property
9	Risk Protection Orders
9	Trespass Appeals
9	Noise
9	General Information
10	Legislation
10	Training and Community Initiatives
10	Office of Professional Standards
12	Staff Inspections Unit
12	ADMINISTRATIVE SERVICES BUREAU
13	Accreditation Unit
13	Emergency Communications Division
14	Fiscal Services Division
14	Information and Technology Services (ITS)Division
16	Intelligence-Led Policing (ILP) Unit
17	Maintenance Unit
17	Records and Evidentiary Services Division
18	Information Services Section
18	Records Support Section
18	Evidentiary Services Section
18	Digital Evidence Management Services (DEMS)
18	Training Division
18	Recruitment
19	Training Administration
20	Health, Wellness and Development
20	INVESTIGATIVE SERVICES BUREAU
20	Crimes Against Persons Division
20	Major Crimes Unit
20	Cold Case Unit (CCU)
21	Digital Forensics Unit
21	Special Victims Unit (SVU)
22	Victim Assistance Unit

22 Crimes Against Property Division
 22 Property Crimes Unit
 22 Economic Crimes Unit
 22 Forensic Services and Latent Print Examination Unit
 23 Intelligence Unit
 23 Investigative Support Section
 23 Habitual Offender Monitoring Enforcement (HOME) Unit
 24 Human Exploitation and Trafficking Unit (HEAT)
 25 Investigative Support Unit (SIU)
 25 Police Anti-Crime Team (PACT)
 25 Police Athletic League
 25 Violent Crimes Task Force (VCTF)
 26 Youth Resources Section (YRS)
 26 Vice and Narcotics Division
 27 Special Investigations Unit (SIU)

27 **UNIFORM SERVICES BUREAU**

27 Patrol Districts
 27 Community Service Officers
 28 Uniform Support Divisions
 28 Special Projects Division
 28 Downtown Deployment Team (DDT) Unit
 28 Police Assisting the Homeless (PATH) Unit
 29 Traffic Section
 29 Crash Investigation Unit
 29 DUI Unit
 29 Marine Unit
 29 Traffic Enforcement Unit
 29 Volunteer Road Patrol
 30 School Crossing Guards
 30 Special Operations/Disaster Operations Division
 30 Disaster Operations
 30 Special Events Unit
 30 Reserve Officer Unit
 31 Special Operations Section
 31 K-9 Unit
 31 Mounted Unit
 31 Field Training Section
 31 Special Events Response Team (SERT)

33 **2020 DEPARTMENT SIGNIFICANT EVENTS**

35 **2020 AWARDS AND RECOGNITION**

39 **2020 NEW HIRES**

41 **2020 CLASSIFICATION PROMOTIONS**

43 **2020 SEPARATION FROM THE DEPARTMENT**

FORWARD

Citizens and Colleagues:

The mission of the St. Petersburg Police Department is to deliver professional police services, to protect and ensure the safety of the community, to enforce laws and preserve the peace, and to protect the rights of all citizens by policing with loyalty, integrity, and honor. *The St. Petersburg Police Department 2020 Annual Report* provides a summary of the organizational roles, responsibilities, and achievements of the units within the Department. Throughout 2020, the Department continued to persevere in the delivery of law enforcement services.

Thank you for your support; and it is my hope that you will find this Annual Report to be an informative guide, which summarizes the professionalism of those employed by this Department.

Sincerely,

Anthony Holloway
Chief of Police

Mission

The mission of the St. Petersburg Police Department

is to deliver professional police services,
to protect and ensure the safety of the community, to enforce
laws and preserve the peace,
and to protect the rights of all citizens by policing with the
tenets of

Loyalty, Integrity, and Honor.



A TRADITION OF EXCELLENCE

The St. Petersburg Police Department is able to meet the needs of the community by having a well-thought-out plan that allows for adjustments to be made in all areas of the Department as needed. The Department has a responsibility to have in place a definitive plan of action during times of crisis. To that end, the Department maintains the highest level of training for all sworn personnel, and supervisors are well versed in crisis management procedures to manage and respond to any situation that would require a large-scale response. In an ongoing effort to ensure the Department operates under best practices and the highest possible standards in its delivery of law enforcement services, the Department maintains accreditation through the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) and the Commission for Florida Law Enforcement Accreditation, Inc. (CFA). This requires the Department to demonstrate compliance with several hundred standards during its scheduled assessments.

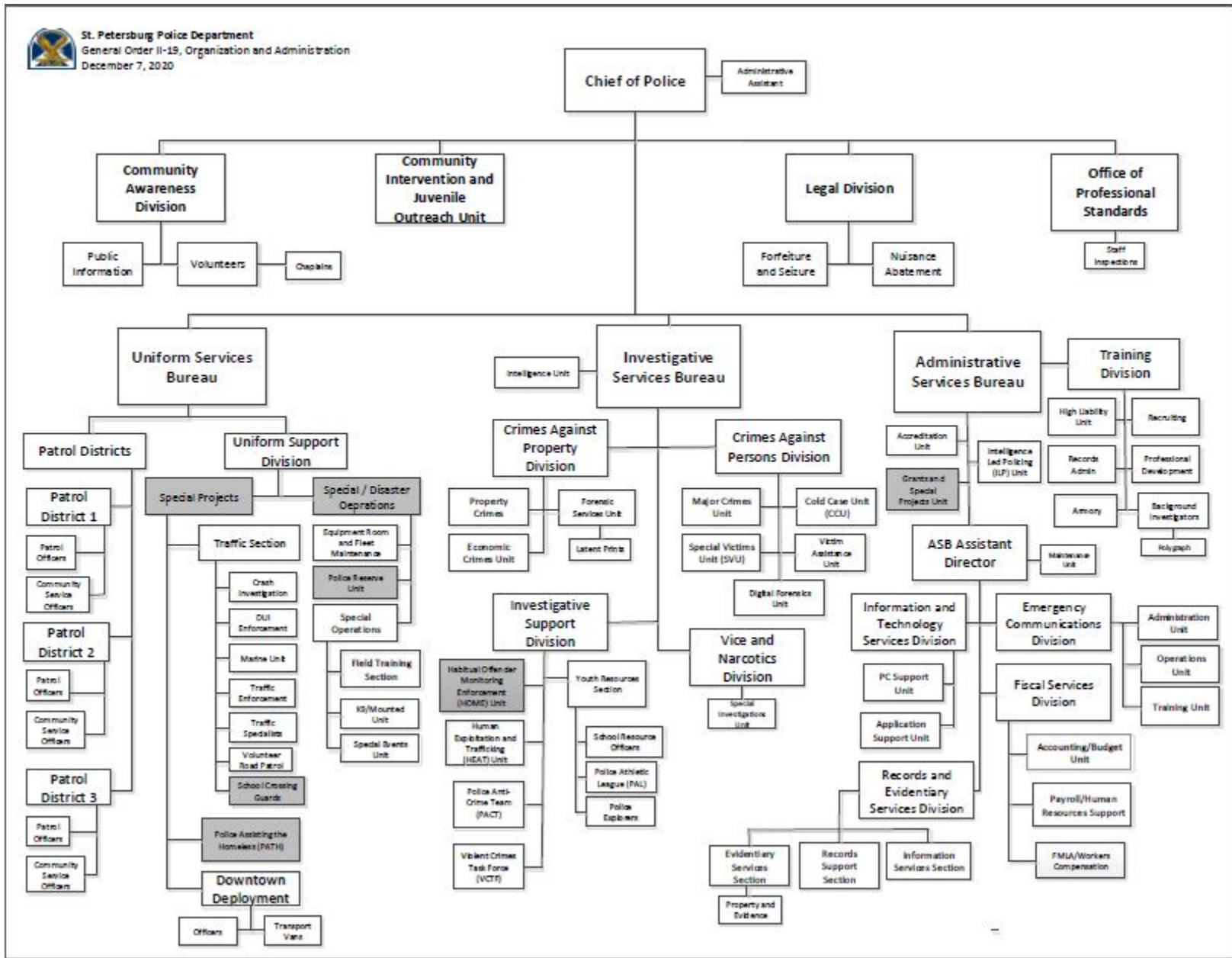
2020 was a year unlike any many in the law enforcement profession have ever seen. Faced with unprecedented, simultaneous challenges – a global pandemic, an economic crisis affecting state and municipal budgets, and nationwide protests over policing required increased focus and resolve on the part of the Department in order to achieve the Department's Five Major Goals:

- Crime – Safety, Drug/Gang Participation Reduction, Domestic Violence Reduction, Victim Support and Satisfaction
- Traffic Safety – Provide Safety, Quality, Education and Partnership
- Next Generation Workforce – Manage, Subscribe, and Foster
- Community Relations – Strengthen, Prevent Crime, Communicate, Enhance and Encourage
- Advance Policing Techniques – Utilize, Implement, and Support Application

As with any successful organization, the Department routinely conducts self-evaluations for the purpose of identifying strengths, areas for improvement, opportunities, and threats. Opportunities may include chances to expand recruiting initiatives or finding ways to provide quality service at lower costs. The St. Petersburg Police Department has long been a leader in innovative approaches to law enforcement and is committed to remaining a Department that is able to adapt to an ever-changing society.

In the Spring of 2019, the St. Petersburg Police Department celebrated the grand opening of its new 168,000sf Headquarters facility, which is situated on a 6.3-acre parcel, directly across from the former Headquarters building, in the Edge District of downtown St. Petersburg. The new campus is comprised of an Administration Building, housing primary operations, an Annex Building, housing Property and Evidence, Forensics, fitness center and locker rooms, and a four-level 320 space parking garage which includes 1,450 photovoltaic panels on the roof's superstructure, supplying 600,000 kWh of solar energy annually to power the garage and one-third of building space. All structures are designed and constructed to withstand hurricane force microburst winds of 196 mph. In addition to Police operations, the Administration Building houses the City's Emergency Operations Center and Data Center.

The Headquarters facility is designed to have a minimal carbon footprint and in February of 2020, was awarded Three Globes for resource efficiency and reduction of environmental impacts, the gold-level standard from Green Globes. The facility has completely redundant operational systems and power supplies to ensure continuity of operations and boasts the latest in technology and a fully integrated Building Management System. In addition, the facility's state of the art Emergency Communications Center, with its N+2 power redundancy and R56 certified design, serves as the emergency back-up center for both the Regional 9-1-1 Center and the Pinellas County Sheriff's Office Dispatch Center. The \$78.5M facility was principally funded via the Penny for Pinellas.



St. Petersburg Police Department

For 2020, the **St. Petersburg Police Department**, under the command of Police Chief Anthony Holloway serves an estimated population of 271,842, with 575 sworn officer positions, 10 police cadet positions, 20 part-time reserve officer positions, 77 part-time crossing guards and 228 civilian positions. The four (4) organizational units that comprise the Department include: Office of the Chief of Police, Administrative Services Bureau, Investigative Services Bureau, and the Uniform Services Bureau. Each Bureau consists of associated subordinate units, which share responsibilities and provide operational support to street level operations. The primary roles and responsibilities of the Bureaus and subordinate units are summarized in the following pages.

OFFICE OF THE CHIEF OF POLICE

The Office of the Chief consists of the Chief of Police and four staff support functions, to include the Community Awareness Division, the Community Intervention Program, the Legal Division, and the Office of Professional Standards.

▪ **Community Awareness Division**

The Community Awareness Division, under the direction of a Civilian Manager, provides a number of police services for the City: crime prevention activities and classes, Crime Prevention Through Environmental design (CPTED) surveys, volunteer services and two volunteer-run community resource centers in District 1 and one in District 3, and the Public Information Office, which is responsible for processing thousands of media inquiries for police information each year.

The Community Awareness Division administers the Department's website and all social media, including Facebook, Twitter, Instagram, and YouTube, and coordinates police related. The Division also creates and produces digital and printed material, pamphlets, posters, and flyers used for crime prevention and police initiatives. In addition, the Division coordinates all promotions and awards ceremonies for the Department.

- Automated Telephone Notification System

The Department uses an automated telephone and electronic messaging notification system called Everbridge. It can be used for any City emergency but is primarily used during storms. This same system is being used by the Pinellas Emergency Operation Center, and all municipalities in Pinellas County. It is provided to the Department free of charge through a state contract.

- Citizen's Police Academy

The primary goal of the Citizen's Police Academy is to educate citizens about the operations of the St. Petersburg Police Department. This is done by inviting citizens to attend an 8-week, 24-hour course. It is offered twice a year. The Department has offered this course since 1994.

The objective of the Citizen's Police Academy is to create a partnership between the police and citizens by giving them information about their Police Department. Many of the citizens who attended the academy are community leaders and many become Police Department volunteers. These community leaders and volunteers increase their knowledge of the policies, procedures, and operations of the Department, and assist the Department by educating other citizens with what they have learned. Due to COVID-19 concerns, the Department cancelled this program during 2020 and plans to resume the class as soon as health guidelines allow.

The Citizen's Police Academy Alumni Association is for CPA graduates who want to continue learning about the Police Department. It meets once a month and a volunteer coordinates the speakers and runs the meetings. The alumni also serve as volunteers at the Police Department's public events. Due to COVID-19, the CPAAA was unable to hold its monthly meetings, however members continued to volunteer at the outdoor monthly Feeding Tampa Bay food distribution.

- Crime Prevention

Crime prevention programs are one of the many tenets of the Department's community policing philosophy. As Officers and Community Service Officers (CSOs) work on various quality-of-life and crime issues in the neighborhoods, the use of flyers, brochures and educational seminars are an important adjunct to their problem-oriented policing projects.

During 2020, all seminars and active shooter presentations were halted during much of the year due to the pandemic. The Division conducted sixteen (16) crime prevention seminars (down 87.5% from the 128 in 2019) on topics ranging from workplace violence to identity theft. The division conducted eleven (11) active shooter presentations to community groups. The division also conducted 23 CPTED security assessments as either part of the nuisance abatement process or as requested by businesses in the community.

- Public Information

The Public Information Office is responsible for handling the media's day-to-day requests for information from the Department. These requests involve researching incidents and then providing information to reporters from both the print and electronic media. In all instances, the Department statements must be carefully scrutinized before preparing a written press release or going live on camera.

This Office also handles all social media for the Department. It maintains active Facebook, Twitter, Instagram, and YouTube accounts to interact with the public and highlight police employees and initiatives. During 2020, the Department's following on all social media platforms continued to grow. The Office also used Facebook live to livestream Department press conferences. Social media has improved the Department's outreach to the community, providing the opportunity to interact with a segment of City residents who don't normally like to be seen talking to police. It has also generated useful tips from residents to help solve crimes.

The Facebook page ended 2020 with 53,191 Facebook likes, which is up 14.6% from 2019 (46,431); 22,590 Twitter followers (up 11.3% from the 20,300 in 2019); Instagram has 7,052 followers (up 25.6% from 5,615 in 2019), we have 1,409 YouTube channel subscribers (up 2.1% from 1,380 in 2019). In addition, we have 74,641 verified residents in 158 neighborhoods on Nextdoor (up 23.2% from 60,572 in 2019).

During 2020, the Division created a new updated Department website that is mobile-user friendly.

The Community Awareness Division also coordinates the flow of internal information through emails to keep employees apprised of significant issues such as births, illnesses, and bereavements. In the new Headquarters, the Public Information Office creates and posts regular updates for employees on the digital signage system on monitors throughout the building. The Public Information Office coordinates all the various employee award ceremonies that are held throughout the year, including the Ned March/Bud Purdy Award, Civilian of the Year, Officer of the Year, Unit of the Year, Employee of the Quarter, Department awards and promotions ceremonies.

- Volunteer Services – Community Resource Centers – Administrative Volunteers

The St. Petersburg Police Department has three Community Resource Centers. Two are in District 1: Bartlett Park and Midtown. The Department opened a third Resource Center in 2020 in District 3, at Disston Plaza. The Community Resource Centers are currently staffed by volunteers who are responsible for the Resource Centers' day-to-day operations.

There are sixteen (16) administrative volunteers assigned throughout the Department in areas such as Forensics, Police Explorers, Economic Crimes, Training and Community Awareness. In addition to those administrative volunteers who work in the station, we have seven (7) chaplains who volunteer their services. Like the resource center volunteers, all administrative volunteer duties were stopped in March and continued for the remainder of the year.

During 2020, the administrative volunteers contributed 1,629 hours; 483 from administrative volunteers and 1146 from CPAAA members, (40.1% decrease from the 2,736 hours in 2019). Resource center volunteers contributed 1,335 hours of service (42.4% decrease from the 2,319 hours in 2019). This volunteer force contributed a combined 2,964 hours of service, which has an estimated in-kind value of \$80,620.80 (based on the national average of \$27.20 dollars per volunteer hour).

▪ **Community Intervention**

The Community Intervention and Juvenile Outreach Unit is managed by a civilian Director who provides leadership as the day-to-day coordinator, taskforce leader, facilitator and community liaison for at-risk youth and the faith community. The Director implements initiatives, activities, and programs that directly benefit/impact the needs of at-risk youth (males and females) in the age range of 12-24. Programs such as *Second Chance*, *Not My Son*, *Clergy On Call*, and *Cohort of Champions support*, relocated to this new unit in 2019, are all designed to ensure youth are provided with community resources to help them get back on a successful track.

In addition to the programs identified above, other areas of emphasis include supervision of the Department's two Runaway Investigators, representation on the Pinellas County School Board/St. Petersburg Police Department community committee; *Clergy Outreach* which involves local Faith Leaders interaction and regular agency briefings; assisting Victim Advocates with Community Awareness endeavors, facilitate the day-long Foundational Cultural Competency training for all newly hired sworn personnel, the Raymond James Lunch Pals mentoring Initiative, the Department of Juvenile Justice Re-entry panel and our extremely popular Feeding Tampa Bay Mobile pantry which is offered monthly.

• Noteworthy Events

Feeding Tampa Bay at Tangerine Plaza – Located at 1794 22nd Street South, St. Petersburg, FL, is a community support effort to aid the food insecure in our community. On the second Tuesday of every month from 4:30 pm until 6:00 pm, the Department coordinates a food give-away in partnership with Feeding Tampa Bay and our faith partners who care for those in need. During the COVID-19 pandemic this initiative has become an integral outreach venue in our city.

Community Resource Fair – Quarterly, the Department partners with Simply Insurance Company and St. Petersburg Parks and Recreation to offer the community a Resource Fair managed by Rev. Kenneth Irby. Due to COVID-19, the Resource Fair was canceled during 2020.

▪ **Legal Division**

The Legal Division is under the direction of a Civilian Manager and comprises a Police Legal Counsel, two Assistant Legal Counsels, and two Legal Assistants. With the support of staff, the Legal Division provides on call, 24/7 legal advice to the Chief of Police, the Command Staff, and to Officers and personnel within the Department.

In addition to providing on call legal advice and responding to legal requests and questions, the Legal Division also manages a substantial docket of litigation on behalf of the Department. These matters include civil asset forfeiture, classic and chronic nuisance abatement, trespass appeals, traffic appeals, motions for return of property, violations of city ordinances including noise, trespass, and sec. 20-122, petitions for return of firearms under the Sixth Judicial Circuit's Administrative Order 2016-006, and risk protection order proceedings under Florida Statutes Chapter 790.

The Legal Division spends a significant amount of time gathering and redacting records for discovery on behalf of the City regarding cases where the Department's action, inaction, personnel, or assets are at issue. This process involves reviewing the discovery requests, determining which Department documents are responsive, and then locating and redacting those documents. This cooperative work benefits and streamlines the litigation process for the City. The Legal Division also reviews all audio recordings subject to public records and discovery requests to ensure proper redaction of protected information.

To keep abreast of legal and legislative trends, the Legal Division proactively reviews and analyzes cases, legislative activity, and news sources to counsel staff in advance. The Legal Division prepares and publishes Legal Notices and Memorandum to alert Officers of court decisions, legislative updates, and other areas of legal interest which have an operational or administrative impact on the Department. Members of the Legal Division also participate in the legislative process by drafting, reviewing, and commenting on proposed legislative changes and by working to encourage legislative changes – state and local – which benefit law enforcement and criminal justice.

The Legal Division conducts regular trainings on matters tailored to the needs of various Units and personnel, including one-on-one trial testimony training and First and Fourth Amendment training. The Legal Division regularly consults on

pending investigations and operational plans to provide a legal perspective on evidentiary, procedural, and substantive criminal law issues.

Additionally, during the last quarter of 2020, the Legal Division attorneys began a monthly review of cases investigated by the Department but which were “No Filed” by the State Attorney’s Office where the basis for the No File decision was “the facts and circumstances do not warrant prosecution” and which do not provide further explanation for the lack of prosecution.

The Legal Division also manages the Department’s forfeiture grant program and does significant volunteer work in the community.

- Asset Forfeiture Program

During 2020, the Legal Division reviewed and processed forty-five (45) State seizure cases and thirty-one Federal DAGs. The Legal Division deposited \$\$115,347.52 into the State Forfeiture Trust Account for 2020. These funds are used to support Department activities and trainings and to purchase items that would have been otherwise unavailable. The Legal Division forfeited a total of four (4) vehicles in 2020 and negotiated for the release of numerous additional vehicles for monetary settlements.

Florida law requires the Department to utilize 25% of forfeiture funds to support neighborhood safety, crime prevention, and drug abuse and education programs. For the 2020 Forfeiture Grant Program, Chief Holloway exceeded this requirement and donated almost 27.4% of the year’s revenue to nonprofit organizations, associations, and individuals who make a positive impact on our community in the areas of crime prevention, drug abuse education, prevention and treatment, neighborhood safety, and/or school resource officers programs.

- C.O. 20-122 Impounds

Pursuant to City Ordinance 20-122, vehicles that are used to facilitate acts of prostitution and narcotic drug law offenses or that were driven while under the influence of narcotics or alcohol are subject to seizure and impoundment. The effectiveness of the ordinance is demonstrated by the number of C.O. 20-122 impounds processed for the past six years which is outlined in the following table.

Calendar Year	Number of Impounds	Impounds Paid	Hearings Requested	Improper Tows	Abandoned Vehicles	Total Deposited into General Fund
2015	103	94	4	1	8	\$47,200.00
2016	35	30	2	0	5	\$15,100.00
2017	64	55	1	0	9	\$27,550.00
2018	318	290	14	0	28	\$152,700.00
2019	291	261	7	0	30	\$130,650.00
2020	293	258	14	3	25	\$129,700.00

- Nuisance Abatement

The Division sent forty-one (41) nuisance warning letters to property owners and operators/tenants in 2020. These warning letters were either mailed out at the request of a Police Officer, in response to a community concern, or because a search warrant was executed at the property.

Two (2) nuisance properties were brought to the Nuisance Abatement Board in 2020 for hearing due to ongoing narcotics sales at the premises. One property was a convenience store/gas station which had a long history of drug activity occurring on the property. Fines were assessed to the owner/operator and various changes to the property were required by the Board. The second was a single-family residence. Fines were assessed but held in abeyance pending the owner’s compliance with the Board’s order to evict the problem tenant.

The Legal Division also continued using the City's complex chronic nuisance program. After reviewing arrest patterns at nuisance properties, eight (8) properties were issued Initial Nuisance Property (INP) notices. Responsible parties for each property have responded and are working with our division to abate the chronic nuisance activity. Consequently, none of the properties have been declared Chronic Nuisance properties.

- Extended Hours Permits

In 2020, the Legal Division took over the Extended Hours Permit program from Billing and Collections. An addition to the Department's website launched the program with a new requirement that all applicants whether new or renewing must complete a new application each year to ensure the business information, including state licensing, does not become stale. Seventy-four (74) applications were received this first year. Sixty-eight (68) permits were issued, and one was rejected. The remaining are awaiting activity from the applicant before the permit is issued. A total of \$3,755.00 in applicants, renewal and late fees were collected in 2020.

- Motions for Return of Property

The Legal Division participates in litigation regarding property taken as evidence or for safekeeping. These efforts include responding to Motions for Return of Property when the requestor was arrested and to Petitions for Return of Firearms under the Sixth Judicial Circuit of Florida Administrative Order 2016-006. During 2020, the Legal Division litigated or participated in approximately sixteen of such matters.

- Risk Protection Orders

On March 9, 2018, Governor Scott signed into law §790.401, Florida Statutes, which allowed law enforcement officers to seek a Risk Protection Order against an individual who poses a significant danger of causing personal injury to himself or herself or others by having a firearm or ammunition. The Department continues to be involved in the prosecution of these matters and assists the Pinellas County Sheriff's Office in the prosecution of the Risk Protection Orders. In 2020, the Department initiated thirty-six (36) Risk Protection Orders.

- Trespass Appeals

The Department's enforcement of City Ordinance 20-30 generated five (5) requests for appeal. The Division successfully defended three of these trespasses and rescinded two that were issued erroneously.

- Noise

In 2019 the Legal Division began monitoring and tracking noise ordinance violations and continued this practice in 2020. The Legal Division monitors all city code noise violations which result in either a written warning or a notice to appear on a weekly basis. Reports are reviewed to ensure that warnings and citations are properly issued depending on the time of day, the distance the sound can be heard, and where the violation is taking place. Information is compiled in a spreadsheet on a monthly basis and distributed to the Chief's Executive Command Staff along with both the City's Planning and Development Director and the Zoning Official. When a notice to appear is set for court, a Legal Division Attorney liaises with the State Attorney's Office to offer assistance on the substantive case and procedural elements of the prosecution. The penalties for repeated noise ordinance violations have the potential to impact both a business's extended hours permit and sidewalk café permit, if applicable. By the end of 2020, ninety-nine (99) properties were given written warnings or issued noise ordinance violations.

- General Information

A numerical comparison of activities undertaken by the Division for the past five years is as follows. Notably, despite the significant decrease in the number of law enforcement seizures commenced by the Department (attributable to new state legislation limiting seizure actions), the Legal Division maintained an ethical and robust seizure program.

Year	Forfeiture Trials	Forfeiture Hearings	Impound Hearings	Trespass Hearings	Other Hearings	Nuisance Abatement	Appeals
2015	0	10	2	0	0	4	1 Traffic
2016	0	16	2	2	24	2 Classic and 4 Chronic	3 – 2 nuisance abatement and 1 traffic
2017	0	16	1	1	10	1 Classic and 1 Chronic	0
2018	0	9	14	2	12 RPO, 10 MFRP and 4 Other	3 Classic and 3 Chronic	1 Chronic Nuisance
2019	0	15	7	4	5 RPO, 3 MFRP and 1 Other	1 Classic and 4 Chronic	0
2020	0	16	14	6	4 MFRP	2	2 Traffic

- Legislation

The Legal Division continues to work on legislative issues affecting law enforcement. Division personnel meet regularly with Officers regarding proposed legislation and worked with the relevant legislators for our City to maximize the opportunity for Officers' input to be voiced in Tallahassee. At the end of the legislative session, the Legal Division sent an annual Legislative Actions bulletin to all personnel.

- Training and Community Initiatives

The Legal Division continued training initiatives this year, including the implementation of Department-wide Fourth Amendment and trial testimony training for all post-Academy cadets, body worn camera training, as well as individual squad trainings.

The Division also continued its community service and outreach work through the Take Stock in Children program.

One hundred percent of Division employees engage in volunteer work in our community. Their individual work spans the following: (i) Co-chair of the Florida Bar Animal Law Section Communications Committee; (ii) vice chair of the Florida Bar's Appellate Court Rules Committee; (iii) membership on the Marsy's Law joint rules committee for the Florida Bar Rules of Judicial Administration; (iv) membership on the American Bar Association's Law Enforcement Committee (v) membership in the Barney Masterson Inn of Court; (vi) membership in the Florida Association of Police Attorneys; (vii) partnership with the Stetson University College of Law's Municipal and Administrative Law Externship program by accepting and training legal externs within the Division for their educational and career development; (viii) pro bono work via the St. Petersburg Bar Association and the statewide Guardian Ad Litem; and (ix) partnership with local high schools in the community to develop students' skills and understanding of the Department, the practice of law, and future career opportunities by conducting a comprehensive mock trial program with students.

- **Office of Professional Standards (OPS) Division**

The Office of Professional Standards, under the command of a Police Major, investigates allegations of misconduct by Police Department employees. Minor misconduct is referred to the employee's Chain of Command, and more serious matters are investigated by the Office of Professional Standards. The results of each investigation are presented to the Chief of Police. The investigation then may be presented to a Command Review Board consisting of the Chief and the three Assistant Chiefs. If appropriate, corrective actions may be imposed.

Citizen-initiated complaints are assessed by the Office of Professional Standards (OPS) Division and the Chief of Police. The cases are investigated by the Division or are assigned for investigation by the employee's immediate Supervisor at the Bureau level. In 2020, citizens initiated four (4) complaints, one (1) more than in 2019. Department-initiated cases are assessed and investigated in the same manner as citizen-initiated complaints. In 2020, the Department initiated 25 complaints, eleven (11) less than in 2019. Investigations, board findings and corrective actions, if any, are reviewed by the Civilian Police Review Committee (CPRC).

The Office of Professional Standards conducts mandatory inquiries into any discharge of a firearm or Conducted Electrical Weapon (CEW), vehicle pursuit, or cruiser crash. The Division also monitors all use-of-force incidents. During 2020, there were ten (10) instances of discharge of a firearm; three (3) investigations involved Officers discharging their weapon at a vicious animal, there were no (0) incidents where an employee unintentionally discharged a firearm and there were two (2) incidents of intentional discharge of a firearm at a person; one involving a single Officer and one involving six Officers. The investigations into the discharge of weapons at vicious animals were determined to be justified. The incident of intentional discharge with a single Officer was determined to be justified and the second incident involving six Officers is currently being investigated. Also, in 2020, there were 142 Conducted Electrical Weapon (CEW) deployments, including 93 incidents of CEW discharges. The remaining deployments (49) involved instances in which the CEW was only pointed at an individual.

In 2020, employee motor vehicle crashes decreased by 10.4% percent from 2019 (115 in 2019 down to 103 in 2020). Of the 103 crashes, 45 were determined to be preventable. Of the preventable crashes, 16 resulted in discipline, while the remaining incidents resulted in counseling (Notice of Preventable Accident) for the employees. Police cruiser damage estimates totaled \$379,098, and other vehicle and property damage estimates resulting from crashes totaled \$370,901.

Of the four (4) pursuits reviewed in 2020, all were compliant with Department policies. The pursuits involved incidents of armed carjacking, armed robbery, and aggravated assault on a law enforcement officer. The Department has very strict policies and procedures governing the circumstances under which an Officer may initiate, conduct, and terminate vehicle pursuits.

The Office of Professional Standards annually reviews agency policies and practices to include traffic stop procedures, searches, asset seizure and forfeiture, interviews and interrogations, and citizen concerns as they relate to biased policing as well as any corrective measures taken. Any revisions or modifications needed regarding policy and procedure are submitted for consideration and appropriate action. This information is then documented in the OPS Annual Report.

In 2020, the policies reviewed by OPS were:

- II-25 Discrimination and Harassment
- II-38 Bias Policing
- II-42 Use of Force
- II-44 Conducted Electrical Weapon (CEW)
- III-12 Police Vehicle Operation
- III-36 Interactions with Transgender Individuals
- III-40 Mobile Video Recording Systems (MVRS)
- IV-01 Rules of Conduct
- USB SOP II-08 Violator Enforcement

Upon review of agency policy and practices as they relate to biased policing, several policies were revised or added, as follows:

III-40 Mobile Video Recording Systems (MVRS) – New policy for implementation of Body Worn Cameras and the Fleet Camera Systems

II-42 Use of Force – Added wording defining any technique that restricts the intake of oxygen for the purpose of gaining control of a subject only can be used when deadly force would be considered reasonable; Added wording prohibiting using

a force application (vascular neck restriction) intended to gain control of a subject by restricting blood flow to the brain for the purposes of incapacitation

IV-01 Rules of Conduct – Added wording clarifying employees shall prevent or stop wrongdoing by another employee when it is safe and reasonable to do so.

USB SOP II-08 Violator Enforcement – Added wording to include “courteous” manner when performing a traffic stop. In addition to vehicle descriptors, reason for stop and location, the additional information of race, and gender of the offender, if known, is to be provided to the Emergency Communication Center.

- Staff Inspections Unit

The Staff Inspections Unit conducts various inspections based on identified timetables, and as required, of all Department functions and applicable policies, procedures, administrative and operational activities, and resources in efforts to ensure accountability and maintain integrity. Through staff inspections, the Chief of Police is provided objective information regarding the efficiency and effectiveness of Department components; recommendations for the modification, revision, or creation of policies, procedures, and practices, as well as an evaluation of available resources to meet agency goals.

- Noteworthy Events

In 2020 there were six(6) investigations of note reviewed by the Command Review Board and Shooting Review Board.

- The first investigation involved a Detective assigned to an undercover assignment, using a Department-issued gas card to fuel personal vehicles. The Detective’s employment was terminated.

- The second investigation involved an Officer discharging her firearm, resulting in the death of a person. The Shooting Review Board determined the shooting to be justified.

- The third investigation involved allegations of an Officer using terms during a verbal confrontation with a citizen that could be deemed bigoted and offensive. The Officer received a 40-hour suspension, mandatory training in cultural diversity and inclusion, a formal referral to the Employee Assistance Program, a 12-month suspension from the off-duty job rotation, and nine months of random auditing of his Body Worn Camera submissions.

- The fourth investigation involved an Officer improperly utilizing the DAVID database and NCIC/FCIC to review and disseminate protected information for outside employment purposes. The Officer received a 40-hour suspension, mandatory referral to financial wellness training, a 12-month DAVID and NCIC/FCIC suspension, and an order not to continue the outside employment.

- The fifth investigation involved reasonable suspicion that a civilian employee was using illegal substances. A drug test was conducted per the reasonable suspicion policies and the drug test revealed use of illegal substances. The employee’s employment was terminated.

- The sixth investigation of note involved six sworn employees discharging their firearms, resulting in the death of a person. That investigation is active and has not yet been presented to the Shooting Review Board.

ADMINISTRATIVE SERVICES BUREAU

In 2020, the **Administrative Services Bureau** was under the command of Assistant Chief Antonio Gilliam. The Bureau consists of the Emergency Communications, Fiscal Services, Records and Evidentiary Services, Training, and Information and Technology Services Divisions. The Bureau also oversees the Accreditation Unit, Intelligence Led Policing Unit, Building Maintenance Unit, grants, labor relations and research/planning functions.

The Administrative Services Bureau Assistant Chief represents the Department during collective bargaining with three labor unions: The Police Benevolent Association (PBA) for Police Officers, Technicians, and Latent Print Examiners, the Police Benevolent Association (PBA) for Sergeants and Lieutenants, and the Florida Public Services Union (FPSU)-Service Employees International Union (SEIU) for the White Collar, Blue Collar and Professional Employees Bargaining Units. There were no Collective bargaining contracts negotiated by the PBA for both sworn labor unions in 2020. However, the FPSU/SEIU Blue and White Collar and Professional bargaining units did negotiate a contract with the City of St. Petersburg in 2020, which was ratified before City Council in October of 2020.

During 2020, there were no grievances filed by employees. The represented a decrease from 2019 when two (2) grievances were filed. The St. Petersburg Police Department Administration promotes open and active communication at all levels within the Department. This open communication generally allows issues that arise to be resolved at the lowest level, resulting in a minimal number of concerns being brought to the grievance

▪ **Accreditation Unit**

The Accreditation Unit manages the Department's international and state accreditation efforts and conducts policy review. Accreditation is a voluntary process whereby a law enforcement agency enters into an agreement with an accrediting body to have their practices and policies reviewed, and to demonstrate agency compliance with established professional law enforcement standards and best practices. The intent of the standards is to:

- Enhance the Department's capability to prevent and control crime.
- Enhance effectiveness and efficiency of Department services.
- Enhance cooperation and coordination between the Department and other agencies.
- Enhance citizen and employee confidence in the policies and practices of the Department.

The Department was first accredited in 1985 by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) and was the sixth agency in the country to be accredited. The Department has been reaccredited eight times. In 2006, the Department was recognized by CALEA for its professional excellence by having been CALEA-accredited for 15 or more continuous years and received an enhanced *Certificate of Meritorious Accreditation*. In 2018, the Department underwent a *Gold Standard Review* during its accreditation on-site. As a result of the Department's efforts, in July 2018, the Department was awarded *Advanced Accreditation* and were selected by the Commissioners of CALEA to receive the *Accreditation with Excellence Award*, documenting the Department's commitment and efforts to professionalism, excellence and a benchmark for law enforcement agencies internationally. The Award attaches to the Department's *Advanced Accreditation* status for a period of four years. Additionally, the Department continues its status as a *Meritorious* agency for its continued demonstration and commitment to law enforcement professionalism. In 2003, the Department was accredited by the Commission for Florida Law Enforcement Accreditation, Inc. (CFA) and was awarded its fifth reaccreditation in October 2018 and was recognized as an *Excelsior* agency. Additionally, the Department was found to be in 100% compliance with all applicable standards by both CALEA and CFA.

The accreditation process is ongoing and challenges the Department to continually assess itself to ensure that it is providing best practices and services to its clients. The Department undergoes periodic on-site assessment by the accrediting bodies to ensure its compliance with professional standards; the next scheduled CFA site-based assessment will take place in 2021 and the next CALEA site-based assessment will take place in 2022. The Department is committed to this process and undergoes self-assessment through regular staff inspections.

▪ **Emergency Communications Division (ECD)**

The Emergency Communications Division (ECD) is under the direction of a civilian Division Manager. The Division is comprised of the Manager, Administrative Assistant, Administrative Secretary, eleven (11) Emergency Communications Supervisors (ECSs), twenty-eight (28) full time and one (1) part time Public Safety Telecommunicator Trainees (PST-Ts), six (6) Emergency Complaint Writers (ECWs), and twenty-nine (29) Public Safety Telecommunicators (PSTs). ECD personnel work twenty-four (24) hours a day, seven days a week, and are the first point of contact for the tens of thousands of persons who call for police services annually. Call takers gather information from callers, who often are upset or confused, to discern the situation, determine if police services are needed, and forward the vetted calls to the Dispatchers. Dispatchers

select the most appropriate Officer to respond to the call, and transmit the information received, via radio or electronically, to the Officer, and closely monitor the police radio to help ensure the Officer's safety. ECD employees play a vital role in the provision of law enforcement services.

In 2020, the Emergency Communications Division received 44,952 emergency (911) calls. In addition to emergency calls, operators processed 321,255 non-emergency, alarm, and administrative calls for assistance. The Telephone Reporting Unit (TRU) of the ECD processes police reports over the telephone or internet in order to document crime or police-related incidents. The TRU provides an alternative resource to physically dispatching an Officer. The Unit prepared 4.1 percent of all incident reports in 2020.

Overall, the Emergency Communications Division received 366,207 inbound calls and placed 124,016 outbound calls conducting police business for a total of 490,223 calls processed.

- Noteworthy Events

The following ECD employees won awards during 2020:

- Jacquelyn Yeager – NICE PSAP's Finest Director of the Year
- Sam Smith – Telecommunicator of the Year

Summer 2020 – There were multiple protest activities in the City and the Emergency Communications Division successfully managed communications and interoperability for these multi-jurisdictional, large-scale responses successfully with no significant issues to report.

COVID-19 – The ECD had to adjust to the worldwide COVID-19 pandemic. New sanitation practices were put into place, a mask mandate was instituted, visitors were limited, employees socially distanced inside the Emergency Communications Center and administrative staff worked from home. Additionally, the worldwide pandemic affected some of the reporting measures. In comparison to 2019, there were decreases in call volumes and directed patrols. Service levels remained consistent both in call answer and dispatch times.

The Emergency Communications Division is currently in the self-assessment phase for their CALEA Communications Accreditation.

▪ **Fiscal Services Division**

The Fiscal Services Division is under the direction of a civilian Division Manager. The Division is comprised of the Manager, two (2) professional positions, two (2) Accountants and four (4) white collar union employees, including two (2) Human Resources Specialist, one (1) Accounting Technician and one (1) Human Resources Clerk. The Division is responsible for auditing payroll entries and maintaining payroll related activities; maintaining the Department's personnel changes; coordinating, preparing and monitoring the Department's annual budgets for operating and capital expenditures; payroll administration; accounting and finance related functions including reconciliations, receivables, payables and fixed asset management; and procurement administrative procedures. The Fiscal Services Division is responsible for internal audit compliance and the administration of multiple federal, state, and local grant agreements. In addition, the Fiscal Services Division maintains the Department's personnel records for all active and retired personnel. The total amended operating budget for the Department in fiscal year 2020 (October 1, 2019 through September 30, 2020) was \$118.1 million.

▪ **Information and Technology Services (ITS) Division**

The Information and Technology Services (ITS) Division is under the direction a civilian Division Manager. In addition to the Division Manager, there are twelve (12) technical/professional employees who operate and maintain the complex computer networks, systems, applications, and equipment for the Police Department. The members of the ITS Division provide technical support to ensure the systems are operational twenty-four hours a day, seven days a week. Division personnel maintain the hardware and software for nearly 1,000 desktop workstations and notebook computers, as well as the Department's Computer-Aided Dispatch (CAD) system, field mobile system, Records Management System (RMS) and many other specific systems, applications, and interfaces. Department personnel access the network using PC workstations within the Department, and Officers use removable notebook computers in their patrol vehicles to access the system over a secure wireless network. The ITS Division develops software solutions to enhance the entry, processing and sharing of

information within the organization and with other law enforcement entities. ITS also researches new technologies and their applicability to the Department's vision, and integrates the technologies with the Department's existing systems, as seamlessly as possible, to minimize the impact to front-line personnel and to maximize the ability to serve the public.

The Division uses an advanced Computer-Aided Dispatch (I/CAD) system and Field Mobile (I/Mobile) system from Hexagon Corporation. The systems include multi-year historical call data, ensuring that Public Safety Telecommunicators and Officers have instant visibility to prior calls for service at locations throughout the City. The systems are linked, so Officers are able to view call details in real time via vehicle-mounted notebook computers. The system includes a map feature with Automatic Vehicle Location (AVL) technology that provides up-to-the-minute locations of all patrol vehicles throughout the City. The systems also provide a detailed, multi-layered map that can illustrate and highlight the entire City, with zoom capabilities to a single address. The CAD system increases Officer safety and enables more efficient and orderly tactical deployments in responding to large-scale operations.

The Division uses the Hexagon Corporation Records Management System (I/Leads), which is integrated with the Computer-Aided Dispatch (I/CAD) system. The RMS system provides fully integrated, report writing, researching, and real time data availability. The I/Leads system shares information, via network interfaces, with state and federal agencies in near real time, providing significant improvement in situational awareness related to victims, suspects, pawned property, and stolen property. The I/CAD and I/Leads systems have improved the efficiency of the Department's internal operations, as well as responsiveness and support to the citizens of the City.

The ITS Division is also responsible for the Business Intelligence operations of the Department along with the Intelligence-Led Policing (ILP) Unit. The Business Objects Enterprise platform is an on-premises browser-driven suite of applications that provides secure portal access to numerous highly customized dynamic and static reports. Likewise, these reports are intended to promote self-sufficiency among users seven days a week and have been developed to meet the strategic, tactical, operational, and planning needs of individuals and Units throughout the Department. In addition, numerous reports have been developed, deployed, and configured to be delivered to the Computer-Aided Read-off System (CARS), file servers and email to facilitate recurring access to data on a near real-time and right-time basis.

The Division utilizes and maintains the Geographic Information System (GIS) known as ArcGIS from the Environmental Systems Research Institute (ESRI). The ArcGIS system is a suite of applications and software tools. These applications and tools are utilized on servers, desktop computers, laptops, and smart devices. This system utilizes data from various other systems including but not limited to the Department's CAD and RMS systems. The ArcGIS system displays and collects information through interactive Maps, Dashboards, Graphs, Charts, and Applications. This software aids the Department in understanding incident trends, analyzing the dynamics of an incident, allocating resources effectively to protect human life and property, and maintaining a quality of life for the citizens and visitors to the City.

The ITS Division also supports many technologies to aid in various aspects of the Department. Some examples are the complex camera operation throughout the downtown area, body worn cameras, in-car video recording, interview room recording, license plate recognition, building security systems, advanced authentication, audio/video technologies, and various other applications used throughout the Department. All technology needed throughout the agency is purchased through the ITS Division. All technology contracts are maintained and procured within the Division.

The Division works to ensure that the security requirements of the Criminal Justice Information System (CJIS) Security Policy are followed, and that the agency follows all requirements. Audits of pertinent systems are performed on a scheduled basis throughout the year.

- Noteworthy Events

January 2020

- Collaboration with County Agency IT organizations
- Provided online software for Background Investigations Unit to process applicants
- Upgrade for local video storage device
- UCR Semiannual submission

February 2020

- Buildout of SharePoint site for Human Trafficking Task Force

Transition to new Digital Signage system
Completed Windows 10 upgrade to all systems

March 2020

Upgrade IA Pro and Blue Team applications
Quarterly audit of the DAVID database usage
Support telecommuters

April 2020

New building 1-year warranty review of IT components
ESRI – Implemented inmate pending release dashboard

May 2020

Additional cameras added to the Property & Evidence spaces
Upgrade ESRI
Deployed ArcGIS Pro for Intelligence

June 2020

UCR Semiannual submission
Move Property & Evidence into new building
Quarterly audit of the DAVID database usage

June – August 2020

Trial and Evaluation for Body Worn Cameras
Trial and Evaluation for in-car-camera system

July 2020

Exporting CAD data to the PCSO Active Calls application
Move all IP Cameras to Security Center with Federation to City system

August 2020

Move all Milestone camera into Security Center
Move PD Firewalls from old building to new

September 2020

Decommission old PD building removing all network switches
Quarterly audit of the DAVID database usage

October 2020

Hired Systems Analyst to support Building Automation

November 2020

Issued Smartphones to all remaining 300 sworn personnel to support the BWC program
Moved Smartphones from Airwatch to InTune

December 2020

Body Worn Camera rollout and training
CALL portals for Comm Center and CALL event tracking
CAD integration with Body Worn Camera system
Quarterly audit of the DAVID database usage
Support Telecommuters

▪ **Intelligence-Led Policing (ILP) Unit**

The Intelligence-Led Policing (ILP) Unit, under the supervision of a Senior Operations Analyst, is a data driven fusion

center that provides direct support to tactical, strategic, and operational initiatives. Included in the Unit are the Intelligence Analysts and Records Support Operators who work in collaboration to provide accurate and timely insights on emerging crime patterns and series to help Department stakeholders optimize resources and reduce crime. In addition, the Records Support Operators are responsible for the qualitative assessment of police reports and for responding to citizens who file online CopLogic police reports.

- **Noteworthy Events**

March 2020 – Records Support Operators expanded the types of reports they could receive in CopLogic to include forgery, fraud, grand theft, and offenses with known suspects.

June 2020 – The Police Investigative Assistant and one (1) Intelligence Analyst are reassigned to the Intelligence Unit. Likewise, the Tip411 monitoring function is also reassigned to the Intelligence Unit.

October 2020 – Three (3) Intelligence Analysts were reoriented in their advisory roles and support functions for Crimes Against Persons and Crimes Against Property. The fourth Intelligence Analyst was temporarily assigned to the Vice and Narcotics Division to receive hands on training from their analyst.

December 2020 – The Intelligence-Led Policing Unit worked in partnership with the Information and Technology Services Division to prepare for the transition from Uniform Crime Reporting (UCR) to the Florida Incident Based Reporting System (FIBRS).

- **Maintenance Unit**

The mission of the Maintenance Unit is to provide a safe, fully functional work environment for the entire Department and public alike. The Maintenance Unit maintains approximately 337,423 square feet of structures at eleven (11) facilities, with some of the most complex equipment and systems currently available in the industry, The Unit endeavors to support all aspects of the Police Department and strives to ensure the wellbeing of all who engage in activities in and around these facilities.

During 2020 the Maintenance Unit was involved in numerous activities such as; providing additional support for Officers during multiple protest events which included installing high powered flood lighting to illuminate the entry plaza area, ensuring supplies were readily available for the well-being of the Officers, conducting area wide cleanup efforts during and after protest activities. The Unit also responded to COVID -19 related requests for continued sanitization efforts throughout all facilities, installed ionization systems on key HVAC systems and provided support to departments as required.

The Unit addressed over 1500 general service requests, 500 project warranty service work orders, 1475 outstanding punch list items and untold number of taps for service. Some of the more notable accomplishments are the installation of the paved parking area canopy structure, power for the NIBN system, rewiring of critical EOC conference room displays to UPS power as well the newly implemented Body Worn Camera system infrastructure.

- **Records and Evidentiary Services Division (RES)**

The Records and Evidentiary Services Division is under the direction of a civilian Division Manager. The Division is comprised of the Manager, four Supervisors, and 35 administrative staff members. The Division has the primary responsibility for the receipt and custodial retention of the more than 46,900 police reports and associated records generated annually as well as the custodial management of all property and evidence brought into the Department. The Division Manager serves as the official records custodian for the agency. The Division is now comprised of four sections that include Information Services, Records Support Services, Evidentiary Services, and the newly created Digital Evidence Management Services. The four sections are further broken down into eight distinct operational units that include the Information Desk, Records Counter, Administrative, Court Liaison, FCIC/NCIC, Uniform Crime Reporting, Bicycle Compound and Property and Evidence.

In 2020, the relocation project for the Property and Evidence Unit was completed. All items in custody of the Property and Evidence Unit moved from the old Police Department building to the newly built Department. The relocation project included the secured move of over 135,000 items. Property and Evidence personnel managed a two-person chain of

custody control to ensure all items were properly accounted for and chain of custody was maintained at all times. The relocation project enabled a 100% audit of all items in custody.

In December of 2020, the Department equipped uniformed Officers with body worn cameras. The Digital Evidence Management Services (DEMS) Section was created to manage the production of digital evidence to the State Attorney's Office and public records requests.

- Information Services Section

The Information Services Section includes the Information Desk and Records Counter. The Information Desk serves as the conduit for visitors seeking assistance at Police Headquarters, as well as maintaining the security of access to the main entrance of the building. The Records Counter provides services to the public to include responding to public records requests, fingerprinting, processing application permits for solicitors, and fortune tellers, and providing local clearance letters.

- Records Support Section

The Records Support Section includes the Administrative, Court Liaison, FCIC/NCIC, and Uniform Crime Reporting Units. In 2020, the Administrative Unit and Records Counter responded to over 15,000 public records requests. The Court Liaison Unit received 7,643 subpoenas for Department personnel, scheduled 3,988 State Attorney Invests, and personnel were scheduled for 7,102 court appearances. The FCIC/NCIC Unit performed over 240 criminal history checks, completed over 18,000 validations/postings/cancellations for stolen/recovered articles reported to the Department, and responded to 1,645 public records requests for radio and emergency communication calls.

- Evidentiary Services Section

The Evidentiary Services Section includes the Bicycle Compound and Property and Evidence Units. In 2020, 38,599 items were brought into the Department's chain of custody in the Property and Evidence Unit. During 2020, 33,667 items were returned to their lawful owner or disposed of in accordance with Florida State Statutes. The Unit also received 374 bicycles into Property and Evidence and registered 548 bicycles for City residents.

- Digital Evidence Management Services (DEMS)

The Digital Evidence Management Services Section was newly created in 2020. In December of 2020, all uniformed officers were equipped with body cameras. The Digital Evidence Management Services Section was created to manage the production of digital evidence to the State Attorney's Office and public records requests. From the time period of the first active body camera on December 8, 2020, to the end of the calendar year, 33,925 items were added to the evidence management system and 261 cases were shared with the State Attorney's Office.

- **Training Division**

The Training Division, under the command of a Police Major, consists of the Background Investigation, Polygraph, Training Administration, High Liability, and Professional Development Units.

- Recruitment

The Division manages the Department's recruitment efforts, maintains the viability of the police applicant pool, and ensures minority candidates were aware of the career opportunities at the Department. The Department's supplemental recruiters visited ten (10) events including three (3) career expos, two (2) criminal justice training programs and facilities, and five (5) colleges and universities throughout the state to attract candidates and promote diversity within the Department. Additionally, the Department advertised police officer vacancies with twenty-three (23) different online and print sources. The Department's professional web page continues to promote the Department and attract applicants.

In 2020, 391 police Cadet/Officer applications were received by the Background Investigation Unit, and thirty-seven (37) Cadets/Officers were hired. Division personnel processed, mentored, and trained thirty-seven (37) new employees of which included twenty-six (26) Academy cadets, six (6) Equivalency of Training (EOT) Cadets and five (5) Pre-certified

Officers throughout the initial phases of their employment. That equated to four (4) pre-academy classes, four (4) academy classes, four (4) EOT academy classes, three (3) Pre-certified Officer classes, and five (5) post-academy classes taking place throughout the year. The Division administered an average of 100 hours of pre-academy training per person and 225 hours of post-academy training per person. Personnel worked closely with the Southeastern Public Safety Institute (SEPSI) at St. Petersburg College (SPC) to facilitate 790 hours of academy training per cadet.

- Training Administration

Training Division Instructors developed a new physical fitness routine with Pre- and Post-Academy classes to better help new Officers' overall health and prepare for what is to come upon entering the Academy. The fitness routine teaches new Cadets and Officers there is no excuse not to workout. Instructors not only focused on working out, they also taught Cadets and Officers about nutrition, mental toughness, building the warrior mindset, and setting the foundation for teamwork which will benefit them and the agency throughout their careers.

In 2020, citizens from various communities called for police leaders to “reimagine” and reform what policing services should entail. The Training Division was intentional about adapting, developing, and teaching new and alternative policing methods. This change called for the Training Division to step away from traditional training styles, creating a way to capture Officers' attention when teaching de-escalation and proper responses to mental health related crisis situations. Instructors utilized a scenario-based style of training devised from actual events to help get the Officers' attention and teach about the importance of de-escalation. After each scenario, an open forum was conducted to generate positive and negative feedback to help ensure the Officers understood the direction the Department was heading and building the trust needed in each other to perform their jobs day-to-day. This style of teaching opens Officers' minds and sheds light on situations differently, allowing them to learn new ways to handle stressful situations.

The biggest accomplishment of the Training Division in 2020 was the agency wide implementation of Axon products, specifically body worn cameras and evidence.com. Training Division Instructors were instrumental in the deployment of body worn camera. Instructors learned the curriculum, how to setup the cameras, and trained over 500 Officers within a two-week period to meet the specific deployment deadline. Since the program has been implemented, Instructors are called upon to answer questions and troubleshoot as issues arise.

Division personnel scheduled 103 courses of advanced/specialty career training that were completed by 247 sworn and/or civilian employees. In addition to booking and facilitating training related travel, the Division also secured five (5) non-training related travel trips for six (6) personnel. These were duty-related travel such as meetings, assessments, recruiting, and Police Explorer events. Due to COVID-19, 49 courses for 72 people were cancelled.

Under requirements of the Florida Department of Law Enforcement (FDLE), the Division monitored and scheduled mandatory retraining and recertified 144 Officers and 17 Instructors who were due for renewal. Additionally, 13 new instructors were certified.

Division personnel provided in-service training in:

- Ethics and Integrity training to all personnel
- Bloodborne Pathogens Awareness to all affected personnel
- 2,120 hours of Firearms Training
- 2,120 hours of De-escalation Training
- 693 hours of rifle training and qualifications
- Training for Department Travel for Administrative Support staff
- Civilian and sworn Supervisors were provided one session of Continued Supervisor Training
- 322 hours of CPR/AED certification training for civilian personnel

Due to COVID-19, some regularly scheduled training classes were canceled or postponed:

- Defensive Tactics
- Mobile Field Force

- Health, Wellness and Development

Division personnel staffed a fully equipped, in-house exercise facility to encourage Department employees to build and maintain a healthy lifestyle. In Spring 2020, the Division ensured the Officers received their voluntary Life Scan Wellness appointments. The annual Fitness Incentive Program was cancelled due to COVID-19 as was the annual Law Enforcement Torch Run.

The Division managed the Patterson Trust Police Officer Scholarship Program. There were seventeen (17) scholarships awarded in 2020, with a total disbursement of \$23,120 for tuition/books.

INVESTIGATIVE SERVICES BUREAU

The **Investigative Services Bureau** (ISB) is commanded by Assistant Chief Joseph Dente, who oversees the Bureau's four Divisions: Crimes Against Persons, Crimes Against Property, Vice and Narcotics, the Investigative Support Division, and the Intelligence Unit.

▪ **Crimes Against Persons Division**

- Major Crimes Unit

The Major Crimes Unit investigates homicides and robberies Citywide. The Unit is divided into two squads that worked the fifteen (15) Uniform Crime Report (UCR) homicides that occurred in 2020, as well a Cold Case Unit staffed by two (2) full-time Detectives.

- Noteworthy Events

January 14, 2020 – Scott Jenks was beaten to death by Kristoff King after King was offended by Jenks' drunken horseplay. This case was considered a possible hate crime due to the duration of the beating, during which King made various racial comments as he beat Jenks to death. King was charged with First Degree Murder. 2020-001811

April 2, 2020 – Anelka Morariu was presumed dead after her husband, George Morariu, was seen on camera loading what appears to be her lifeless body into the trunk of her vehicle. Her remains have not been located. George Morariu was charged with First Degree Murder. 2020-008969

May 2020 – Jerry Peterson, a fugitive murder suspect, was tracked down and arrested in relation to a 2017 murder case.

July 2020 – Several law enforcement agencies in Pinellas County combined to create the Pinellas County Use of Deadly Force Investigative Task Force, a county-wide team of investigators responsible for investigating any deadly force resulting in death. The Task Force has been activated two times to investigate deadly force shootings involving St. Petersburg Police Department Officers.

November 15, 2020 – Arniecia Milton was shot by stray gunfire and Tyree Bell attempted to shoot Milton's boyfriend, who was standing near her. Tyree Bell has not been apprehended at this time. 2020-041017

- Cold Case Unit

The Cold Case Unit (CCU) is charged with the renewed investigation of more than 200 unsolved missing persons, homicide, and sexual battery cases maintained by the Police Department since 1961. Investigators painstakingly pour through original case reports and evidence, while utilizing advanced forensic sciences to provide answers and develop suspects. The Cold Case Unit is currently working twenty-one (21) active cases in various stages of the investigation.

The Cold Case Unit utilizes a solvability checklist to determine which cases have the best probability of being closed, recognizing that the solvability factors may change with advancements in technology and evidence processing techniques.

Cases are assigned to the CCU when there have been no active leads for one year, or at the discretion of the Major, Crimes Against Persons.

The Unit also began to ensure that all of the cases are in a digital format. More than 800 photos have already been scanned, with several hundred more to be completed. The negatives were located from the old cases and sent to the Pinellas County Photo Lab for processing, to also be converted to digital format.

- Noteworthy Events

March 2020 – Michael Albert was identified by Cold Case detectives as a suspect in a sexual assault case from 1997. In March 2020, Albert pled to an additional 16.875 years for his involvement in the case. Albert was already serving a life sentence for other sexual assault and kidnapping charges.

- Digital Forensics Unit

The Digital Forensics Unit was formed in April 2018 to handle the Department's need to gather and examine digital evidence. Electronic devices used by suspects, victims and witnesses are commonly found at crime scenes and often are a valuable source of evidence. The handling of these devices for forensic examination requires specialized equipment and software to preserve the integrity of the digital evidence.

The Digital Forensics Unit currently consists of one (1) Sergeant and four (4) Detectives who have received extensive training in conducting digital forensic examinations and operating the equipment and software needed for the examinations. Members of the Digital Forensics Unit are available to assist personnel from all Bureaus of the Department and have assisted in the closure of numerous criminal cases. The Detectives within the unit are also responsible for the agency response to any tips received from the Internet Crimes Against Children (ICAC) Task Force, as well as the FBI Child Exploitation and Human Trafficking Task Force, amongst other responsibilities.

- Noteworthy Events

2020 – The Unit was expanded to allow for an increase in the number of Crimes Against Children (CAC) cases to be investigated, as well increase the number of devices that can be analyzed. A full-time sergeant was assigned, and a fourth detective was added to handle the case load.

- Special Victims Unit (SVU)

The Special Victims Unit (SVU) is divided into two main areas of investigation, Crimes Against Children (CAC) and the *Personal Violence Unit (PVU)*. The majority of child related investigations include child abuse and sexual related offenses. Additionally, the Unit investigates missing children and internet crimes. Personal Violence Detectives focus on sexual and domestic related offenses, in addition to stalking, elder abuse and missing persons. SVU Detectives have attended numerous advanced training sessions related to personal violence investigations. SVU is also actively involved in several community outreach programs, to include: Sexual Assault Review Team (SART), Child Abduction Response Team (CART), and the Domestic Violence Task Force (DVTF). The Special Victims Unit also includes two victim advocates.

- Noteworthy Events

July 2020 – A mother and daughter left unexpectedly, causing concern to family and friends that foul play was involved. After a nationwide search, the two were located in the Midwest after the mother suffered a heart attack at a gas station. The two left for religious purposes after having a vision from God.

August 2020 – Anthony Sowell kidnapped and sexually assaulted a victim. Sowell then fled the state for several months, until he was apprehended in October 2020.

- Victim Assistance Unit

The Victim Assistance Unit is comprised of Victim Assistance Specialists (Advocates) who provide crime victims or next of kin with support, court accompaniment, resources, transportation, advocacy, safety planning, and general assistance. The Unit has someone on call 24-hours a day, 7-days a week, for call out to assist when necessary.

October 2020 – The St. Petersburg Police Department was awarded a three-year grant to hire two additional victim advocates.

- **Crimes Against Property Division**

- Property Crimes Unit

In addition to conducting follow-up investigations, the Property Crimes Unit conducts proactive surveillance operations and utilizes technology to detect and arrest criminals.

Detectives focused on assigned geographical areas and worked together with the Intelligence-Led Policing Unit to identify and isolate burglary/theft patterns throughout the City. The Detectives are assigned cases based on the Patrol District of occurrence. There is also one Detective assigned to investigate significant patterns, no matter the crime type. The Unit also shares information with counterparts in adjacent jurisdictions in an attempt to identify commonalities that the Property Crimes Unit investigates. Among the many notable arrests during 2020 were those of serial burglars and prolific auto thieves in all three Districts. There were several commercial, residential, and vehicle burglary patterns throughout the city which resulted in significant arrests of adult and juvenile suspects and the recovery of property. Many of those incidents involved the same pattern and suspects. In 2020, a significant long-term investigation involving auto thefts and burglaries concluded. The case involved over sixty-one (61) incidents county-wide, and over thirty (30) incidents within the city of St. Petersburg, all orchestrated by two individuals. The investigation culminated with the arrest of the two “ring leaders” with sixty-two (62) charges between them. Also, the Unit continued an initiative to provide awareness and prevention tips to residents by attending neighborhood association meetings throughout the city.

As a result of retirements and transfers, six (6) Detectives left the Unit in 2020, and ten (10) new Detectives joined the Unit. Also, two (2) Sergeants left the Unit, and three (3) new Sergeants joined the Unit.

- Economic Crimes Unit

The Economic Crimes Unit handles reports of fraud, identity theft, and exploitation for financial gain. The Unit works closely with financial institutions, the Florida Department of Law Enforcement, and the United States Secret Service. Detectives were tasked with solving retail theft rings. The Unit conducted several significant investigations, involving large monetary losses. The Unit is also brought a two-year identity theft investigation to a conclusion that culminated in multiple arrests.

- Forensic Services and Latent Print Examination Unit

The Forensic Services Unit (FSU) processes crime scenes for Patrol Officers and Detectives in order to identify evidence that might point to the perpetrators of crime. The Unit’s work area now has state-of-the-art laboratory equipment, such as fume hoods, evidence dryers, a photography copy stand, and increased overall workspace. The Unit processed numerous crime scenes in 2020 and is on pace to exceed previous years in DNA CODIS hits and fingerprint hits. With the new equipment, the Unit was able to improve chemical processing for fingerprints. The Unit utilizes conventional and advanced scientific techniques in their work. As a result of significant improvements in training, performance, equipment, and technology, the Unit has resumed the processing of all major crime scenes in the city of St. Petersburg. The Unit is also responsible for latent print examinations. Previously, one member of the Unit served as the Lead Forensic Technician taking on administrative duties and serving as a resource to the other Forensic Technicians on the evening and midnight shifts. As part of the progression and advancement of the Unit, it was determined that a second Lead Forensic Technician was needed. After a selection process within the Unit, the second Lead Forensic Technician was selected in October 2020. Also, as the result of a retirement, one (1) new Forensic Technician joined the Unit in 2020.

The Latent Print Examination Unit analyzes, compares, and attempts to determine the identity of latent print impressions recovered from crime scenes and various items of evidence. Personnel are responsible for performing all tasks related to receiving, comparing, and maintaining all latent lifts obtained during the course of crime scene investigations, which include postmortem prints, 10-print cards for juveniles, and input into the Automated Fingerprint Identification System (AFIS). In 2020, one of the Latent Print Examiners announced her intention to retire in early 2021. As a result, the selection process for her replacement was initiated. It is anticipated the new Examiner will come aboard in early 2021.

▪ **Intelligence Unit**

A Unit of nine (9) Detectives supervised by a Sergeant, the Intelligence Unit reports directly to the Assistant Chief, Investigative Services Bureau (ISB). The Intelligence Unit serves as the repository for information related to organized criminal activity, subversive activity, and domestic security. In addition, the Unit performs a critical liaison role with several state and federal agencies in the area and is specially trained in dignitary protection and surveillance. The Intelligence Unit currently has two (2) Detectives assigned as full-time members of the regional FBI Joint Terrorism Task Force (JTTF). Additionally, the Intelligence Unit has one (1) Detective assigned as a full-time member of the FBI Operation Safe Streets.

During 2020, the Unit responded to threats against elected officials, threats made against Police Officers, threats related to mass shootings and other public safety threats. The Unit also assisted with advance preparations for security of major events in the City, including the Firestone Grand Prix of St. Petersburg. The Unit was also responsible for monitoring the many Social Movements that took place during the 2020 year and elections in November. This Unit is actively trying to increase the number of Confidential Informants by providing training throughout the entire department to include Patrol Divisions and Units within the Investigative Services Bureau (ISB).

- **Noteworthy Events**

June 6, 2020 – A Detective made the first Domestic Terrorism case in Pinellas County with regard to Florida State Statutes and a State related charge.

July 22, 2020 – A Detective received the Officer of the Quarter for the 2nd Quarter of 2020.

July 22, 2020 – The entire Intelligence Unit received the Chief's Award of Excellence for work related during the protests at the end of May and early June.

October 30, 2020 – Provided Dignitary Protection for Dr. Jill Biden during the Presidential Elections. This was the second trip made in two weeks to St. Petersburg that the Unit covered.

▪ **Investigative Support Division**

- **Habitual Offender Monitoring Enforcement (HOME) Unit**

The Habitual Offender Monitoring and Enforcement Operation is a collaborative effort between the Clearwater Police Department, Largo Police Department, Pinellas Park Police Department, Pinellas County Sheriff's Office, St. Petersburg Police Department, Tarpon Springs Police Department, Department of Juvenile Justice, Pinellas County State's Attorney's Office, Unified Family Courts and law enforcement partners. The objective of HOME is to target hard-core juvenile offenders currently assigned to probation programs. Proactive enforcement with a zero-tolerance approach is used to hold its participants accountable to sanctions put forth by the juvenile court system. The members of HOME provide proactive enforcement through partnerships that build trust, reduce crime, and create a safe environment, which enhances the quality of life in the communities.

- **Noteworthy Events**

October 2020 – Detectives assigned to the Habitual Offender Monitoring and Enforcement (HOME) Unit, responded to the area where a stolen vehicle out of the jurisdiction of the Tampa Police Department (2018 silver Honda Odyssey van bearing Florida tag NZYA13) was observed traveling in the jurisdiction of the St. Petersburg Police Department (SPPD). A Sergeant assigned to SPPD contacted the HOME units to assist with tracking the vehicle as it traveled into the jurisdiction of the

Pinellas County Sheriff's Office (PCSO). The PCSO Eagle and patrol units were requested for additional assistance. The vehicle was located parked in the parking lot at 1150 8th Avenue Southwest by the PCSO Eagle. A subject was observed walking away from the vicinity of the stolen vehicle. The HOME units detained the subject. The subject was identified and placed in police custody. The arrested subject had in his possession the vehicle key fob. He admitted post Miranda to be the driver and sole occupant of the vehicle. The suspect advised he took possession of the vehicle in St. Petersburg from a friend, for transportation home. The vehicle was processed by a Forensic Services Technician. Due to the victim's inability to take possession of the vehicle, it was impounded by Yoho's Towing. The suspect was arrested for Grand Theft of a Motor Vehicle and Misdemeanor VOP. SO20-297786- Recovered Stolen Vehicle

- Human Exploitation and Trafficking (HEAT) Unit

The St. Petersburg Police Department Human Exploitation and Trafficking (HEAT) Unit was started in August 2018. There were eight (8) Detectives assigned to the unit. On June 10, 2019, the Unit was downsized to two (2) Detectives. On June 15, 2020, the unit staffing numbers increased to, eight (8) Detectives. The Police Anti-Crime Team (PACT) and the Violent Crimes Task Force (VCTF) were dissolved. Three Detectives from PACT and the VCTF were assigned to the HEAT Unit.

The objectives of the HEAT Unit are to identify, respond to and investigate possible incidents of human trafficking, prostitution, and gang activity. Since its inception, HEAT has ensured all individuals, within the jurisdiction of the St. Petersburg Police Department, are protected in the exercising of their rights and privileges under the laws of the state of Florida and the United States of America. They have taken an active role and worked cooperatively with local agencies in the state and government agencies, as well as social service providers to properly identify and investigate incidents of human trafficking and affiliate crimes such as, prostitution and gang activity.

The Detectives assigned to HEAT are members of the Tampa Bay Human Trafficking Task Force. A Sergeant and Detective assigned to HEAT are also Task Force Officers with the United States Department of Homeland Security, Homeland Security Investigations (HIS).

- Noteworthy Events

February-2020 – On February 25 and 26, 2020, the St. Petersburg Police Investigators from the Human Exploitation and Trafficking Unit (HEAT) along with partner agencies of the Tampa Bay Human Trafficking Task Force (TBHTTF) conducted a human trafficking operation. The primary mission of this investigative effort was to identify and arrest those trafficking children over the Internet for commercial purposes. The investigations were conducted utilizing a computer based undercover operation leading to the prosecution of individuals for human trafficking or related offenses. The Detectives affected the arrest of four (4) men for a range of child sex crimes following the two-day human trafficking operation. Four (4) physical arrests were made in reference to offense numbers, 2020-008166, 2020-008195, 2020-008201, 2020-008308. The Detectives developed probable cause for two additional cases (no report generated).

March-2020 – On March 12 and 13, 2020, the St. Petersburg Police Investigators from the Human Exploitation and Trafficking Unit (HEAT) along with partner agencies of the Tampa Bay Human Trafficking Task Force (TBHTTF) conducted a human trafficking operation. The primary mission of this investigative effort was to identify and recover victims of human trafficking. The investigations were conducted utilizing a computer-based undercover operation leading to the identification and recovery of human trafficking victims as well as the prosecution of individuals subjecting said victims to human trafficking. The Detectives affected nineteen (19) physical arrests. Three of the nineteen cases were concerning human trafficking investigations, (2020-010621 and 2020-010756).

October-2020 – On October 22 and 23, 2020, St Petersburg Police investigators from the Human Exploitation and Trafficking (HEAT) Unit along with Tampa Bay Human Task Force members representing the Tampa PD, Bradenton PD, Homeland Security, FDLE, FBI and several social service agencies, worked a special operation. The purpose was to find and rescue potential human trafficking victims. Detectives set up at a local motel targeting online ads for commercial sex with human trafficking indicators. When those responding to the ads showed-up at the motel to engage in prostitution, they were screened to see if they were potential human trafficking victims and would willingly go with social service counselors. At the end of the two-day operation, there were three potential human trafficking victims (all adults) and 22 arrests. Those arrested were charged with various violations including prostitution, narcotic drug violations, and outstanding warrants.

- Investigative Support Unit (ISU)

The Investigative Support Unit (ISU) was staffed by one Gang Detective. In June 2020, the Detective was assigned to HEAT. The Detective's duties were transferred to the Major Case Unit.

- Police Anti-Crime Team (PACT)

The St. Petersburg Police Department Police Anti-Crime Team (PACT) was started June 16, 2019. There are eight (8) Detectives and two (2) Sergeants assigned to PACT to assist the Investigative Services Bureau during the initial stages and responses to preliminary investigations of priority calls or events that are significant in nature. The Detectives assigned to the Police Anti-Crime Team Unit have the authority to take any appropriate legal action necessary to apprehend criminals and resolve problems in the community to enhance the safety and quality of life for the citizens of St. Petersburg. On June 15, 2020, the Detectives assigned to PACT were reassigned within the Investigative Services Bureau, with the provision that the Detectives may be reassigning to PACT later. Those Detectives were reassigned to the HEAT, Crimes Against Property Unit and Crimes Against Person Unit.

- Police Athletic League (PAL)

The Police Athletic League of St. Petersburg, Inc. (PAL) is a non-profit organization which provided recreational, athletic, social, and educational opportunities for youths. PAL was founded in 1960 for stopping juvenile delinquency before it is started by providing "crime prevention through recreation" programs. These supervised, multifaceted activities and events are intended as a means for Police Officers to have a positive influence and impact on youths. PAL is an autonomous youth serving agency governed by a board of directors, which is headed by a Chairman of the Board. Daily operations are managed by an Executive Director. Two Officers are the St. Petersburg Department's liaison to PAL. The Police Athletic League is continuing in its partnership with other community service agencies and businesses to maximize resources to increase the number of youths and families they serve.

- Noteworthy Events

February – Brinner, is a fundraiser spear headed by Board members of the Police Athletic League (PAL). It is a meal consisting of a fusion of breakfast and dinner. There are more than 400 civic and business leaders in the community joining together to raise critical funds to help PAL continue to provide programs to the kids in St. Petersburg.

May – PAL was given \$4,000 from a Tampa Bay family to purchase and distribute age-appropriate, culturally-relevant books to the PAL kids and their siblings to help prevent reading loss during this Coronavirus crisis. The two literacy professors at USFSP selected and purchased the books. Each child received four books in a little care package with crayons and pencils.

August – On Saturday, August 15 from 11:00am - 2:00pm, PAL kids who are returning this fall to PAL received a backpack for the new school year.

October – On Thursday, October 29 at 4:30pm PAL kids and St. Petersburg Police Officer mentors participated in a virtual Grand Prix (virtual) MBA 5K race (off the track) at PAL!

- Violent Crimes Task Force (VCTF)

The St. Petersburg Police Department assigns three (3) Officers to the Countywide Violent Crimes Task Force (VCTF). Members of the Department are deputized and team up with deputies from the Pinellas County Sheriff's Office and Officers from the Clearwater Police Department. The VCTF objectives are to investigate violent crimes, habitual offenders and serve high risk arrest warrants. On June 15, 2020, the St. Petersburg Police Department reassigned the three Officers from the Countywide Violent Crimes Task Force (VCTF) to the Investigative Services Bureau. Those Officers are currently assigned to the Investigative Support Division, Human Exploitation and Trafficking Unit.

- Youth Resources Section (YRS)

The Youth Resources Section consists of one (1) Lieutenant, two (2) Sergeants, and seventeen (17) Officers. The primary function of the YRS is to provide law enforcement, education, and counseling to students and parents at the four (4) public high schools and five (5) middle schools within the City of St. Petersburg. The sixth middle school in St. Petersburg is serviced by the Pinellas County School Board Police Department. The YRS is currently has one (1) vacant position that has yet to be filled.

The Department currently has two (2) School Resource Officers (SROs) in each high school and one (1) SRO in each middle school. In addition, the Department has three SROs who serve as “floaters” to assist with investigations, transports, evidence processing, and other issues occurring near or off campus so that the SROs assigned to a school may remain on campus. In addition, a “Youth Education Officer” oversees the St. Petersburg Police Explorer Program, teaches gun safety classes to third graders (More Health), serves as a liaison to the Public Safety Education Program (PSEP) and assists as an additional “floater.” The PSEP is a dual enrollment course at St. Petersburg College which allows high school juniors and seniors to earn college credits while studying criminal justice courses.

With the passing of the “Marjory Stoneman Douglas High School Public Safety Act,” school safety has changed throughout the state. Some of the key changes coming out of this act were: schools have become more hardened to prevent unauthorized access to campuses; a statewide anonymous tip system (FortifyFL) was created to allow the reporting of suspicious activity on school campuses; enhancements to Florida State Statutes regarding making and posting threats to do violence at schools; more funding for mental health treatment; and all public schools are now required to have a trained armed guard on campus which can either be a sworn SRO or a School Safety Officer (SSO).

In St. Petersburg, SSOs, also known as Guardians, are non-sworn personnel, employed by the Pinellas County Schools Police Department, who received training on how to respond to an “Active Assailant.” In St. Petersburg, the SSOs are in almost all public elementary schools, several of the trade schools such as Pinellas Technical Education Center (PTEC), and the adult learning facilities.

The YRS, working in conjunction with school administration and the SSOs, where applicable, conduct monthly “active assailant” drills at each of the public schools (elementary, middle, high, technical/trade, and adult learning facilities). The school administration and staff were trained by the SROs over the summer break on the basic principles of “run, hide, fight” using videos produced by the Department’s our Community Awareness Division. These principles encourage staff and students who are away from the threat to run off campus, those that cannot run should hide in their room in the safest place possible, and if confronted by an active assailant they shall fight the assailant. These drills are now being conducted using an “options based” approach, meaning that a scenario is presented at the beginning of the drill and based upon the scenario and the staff’s current location to where the assailant is located, they shall choose to run or hide from the threat. Prior to conducting these drills teachers are to refamiliarize themselves and their class with the “run, hide, fight” principles and discuss their options with their class. This has created a monthly educational component to school safety followed by a practical exercise.

The YRS works closely with the Pinellas County Schools Police Department and the Pinellas County School Board. Collaborative Agreements and Memorandums of Understanding are in place with these entities. In addition, they work closely with several investigative units within the Department to include the Intelligence Unit, Major Crimes Unit, and the Special Victim’s Unit.

- **Vice and Narcotics Division**

The Vice and Narcotics Division utilizes its Detectives to investigate street level, mid-level, and upper level drug trafficking organizations to combat the spread of narcotics across the City. The Vice and Narcotics Division’s mission is to detect and eradicate all illegal drug activity within our city. The Narcotics Unit is comprised of two components that work in unison to combat the flow of narcotics in the St. Petersburg area and beyond. The Vice and Narcotics Division works closely with other local, state, and federal law enforcement agencies in the investigation of large and complex drug trafficking organizations.

- Special Investigations Unit (SIU)

The Special Investigations Unit (SIU) works in the Vice and Narcotics Division and conducts tactical surveillance and covert operations. The SIU regularly interrupts crimes in progress and apprehends dangerous fugitives. The Unit supports the entire agency with covert surveillance needs and special events.

- Noteworthy Events

June 2, 2020 – Detectives within the Division were involved in an investigation that was related to city-wide protests in early 2020. Undercover detectives were able to gather information about subjects preparing to damage city property and likely injuring officers. With the assistance of Detectives, St. Petersburg Officers located a container of gasoline, bricks and materials used to assemble crude incendiary devices commonly known as a “Molotov Cocktail” inside a vehicle parked on Central Avenue near the Police Department. Three (3) people were arrested in connection to this investigation and charged.

UNIFORM SERVICES BUREAU

In 2020, the **Uniform Services Bureau (USB)** was under the command of Assistant Chief, Michael J. Kovacsev. USB is the largest Bureau within the Department and represents nearly 50% of the Department’s personnel. The Uniform Services Bureau provides direct police services to the community, including response by uniformed Officers to calls for service, and works to identify and develop solutions to police-related community problems. The Uniform Services Bureau provides police services 24-hours a day, responding to 911 emergencies, investigating crimes, crashes, and handling quality of life issues within the City. Embracing a community policing philosophy, all members of the Bureau work with the community to prevent crime and resolve neighborhood issues in a jurisdiction 60.9 square miles in size.

The Uniform Services Bureau is composed of three separate Patrol Districts, which includes Community Service Officers in each District. Additionally, there are two support Divisions within USB, the Special Projects Division, and the Special Operations/Disaster Operations Division.

- **Patrol Districts**

Personnel are regionally assigned to one of the three Districts (Districts I, II, and III), each directed by a Police Major. Each District has a complement of three Lieutenants and ten Sergeants to supervise field activities being performed by Patrol and Community Service Officers.

- Community Service Officers

The Community Service Officers are charged with developing and maintaining a meaningful and productive partnership with the community. Their goal is to achieve excellence by facilitating a partnership between Department members and the citizens in order to mutually identify and resolve community problems. This partnership will ultimately enhance the safety and quality of life for the citizens of our community. Community Service Officers work with a team of City employees dedicated to solving some of the more complex quality-of-life issues and works with Neighborhood Associations and the Community, as a whole, in addressing and preventing the incidence of crime in our neighborhoods. This Community Service Model now includes not only every member of the Police Department, but every employee of the City. They also provide businesses and citizens of St. Petersburg with a centralized source of crime awareness and/or prevention information and assistance. They provide proactive crime awareness and crime prevention programs to the citizens and businesses of St. Petersburg to reduce the threat of crime.

▪ Uniform Support Divisions

During 2020, the Uniform Support Division was divided into two different Divisions, each led by a Major. These are the Special Projects Division and the Special Operations/Disaster Operations Division. One (1) additional specialty function, the SERT (Special Event Response Team) Team, falls within the purview of the Uniform Support Division.

- Special Projects Division

The Special Projects Division is led by Major Patrice Hubbard. This Division is comprised of the Downtown Deployment (DDT) Units, the Police Assisting the Homeless (P.A.T.H.) Unit and the Traffic Section. The Traffic Section includes the Crash Investigations Unit, the DUI Enforcement Unit, the Marine Unit, the Traffic Enforcement Unit, the Volunteer Road Patrol Unit, and the School Crossing Guards. In August 2020, a position for a Special Projects Lieutenant was created. The Sergeants for the Downtown Deployment Units and the Police Assisting the Homeless (PATH) Unit report directly to this Lieutenant.

- Downtown Deployment Team (DDT) Unit

There are nine (9) day shift DDT Officers to the Downtown District of the City. The DDT Officers work independently of the patrol squads, providing accelerated police presence in the Downtown District. This police presence is intended to promote and maintain good community relations, while performing all aspects of community, problem-oriented policing. They also focus on quality life issues that are unique to this corridor.

There are eleven (11) night shift DDT Officers providing a more concentrated police presence in the Downtown Entertainment District. This police presence is intended to promote and maintain both community relations, while also safeguarding the overall security of the citizens and businesses in this most densely populated and visited area of the City. The assigned Officers work during the busiest bar and club hours, directly interacting on a personal level with residents, visitors, and merchants of the community. Officers utilize various modes of transportation to carry out their mission, to include bicycles, carts, and walking beats.

- Police Assisting the Homeless (PATH) Unit

The Police Assisting the Homeless (PATH) Unit is completing its second year as a full-time Unit. The Unit is comprised of one (1) Sergeant and seven (7) Officers. In addition to these personnel, the Unit is assisted by a dedicated, full-time social worker funded by Directions for Living. The Unit's mission is to address homelessness and transient related issues utilizing a two-tiered approach of service referral and enforcement. They proactively contact members of the community struggling with homelessness providing service referrals to partner agencies. Officers provide reasonable transportation to service providers and can even assist in finding emergency shelter for homeless families in dire circumstances.

The Unit also engages in enforcement activity in response to citizen complaints regarding nuisance issues related to homelessness such as misdemeanor crimes and ordinance violations. Offenders of such low-level offenses are provided with the opportunity to accept a service referral or other diversion in lieu of arrest for first offenses. The program goal is to decrease homelessness in our community through partnership and cooperation to reduce the effects of homeless related nuisance for citizens, while reducing demand related to these issues on patrol units city-wide. By the end of 2020, the PATH Unit had made a total of 698 contacts, 756 referrals in addition to transporting 567 homeless individuals to Pinellas Hope, 595 to Turning Point, 139 to Safe Harbor, and 18 to PAR Detox. The Unit additionally provided family assistance to 141 families residing in the City of St. Petersburg. *(NOTE: The Covid-19 Pandemic greatly reduced these numbers compared to 2019)*

In November 2020 a collaboration was reached with BayCare (St. Anthony's Hospital) to allow a Registered Nurse (RN) to join the PATH Unit one shift per week. The goal is to allow the nurse to respond in the field with Officers to treat minor ailments and medical needs of the homeless population with the goal of decreasing the demand of emergency services and emergency room utilization within the homeless population.

- Traffic Section

The Traffic Section is composed of a Lieutenant, two (2) Traffic Sergeants, and twenty-two (22) Officers, specifically trained in a variety of fields, a Civilian Investigator and two (2) Traffic Specialists. Whether on land or on water, their mission is to deter accidents and, through enforcement, reduce the number of crashes that result in injury or death. Traffic Officers are focused on the reduction of hazardous traffic conditions, speed measurement and Driving Under the Influence (DUI) enforcement. The Civilian Investigator carries a caseload, while the Traffic Specialists process the Department's citations and DUI packets.

In 2020, the Traffic Section investigated 32 fatal crashes that resulted in 33 fatalities. Eight (8) of these fatal investigations involved a pedestrian and three (3) involved a bicycle. The Traffic Section is also responsible for the operation and maintenance of all speed measurement and breath-testing equipment. In 2020, throughout the City, 7,831 traffic crashes were reported, and 14,064 total Uniform Traffic Citations were issued, along with 636 Parking Citations and 57 Uniform Boating Citations. The following individual units comprise the Traffic Section:

- Crash Investigation Unit

The Traffic Crash Investigation Unit is composed of six (6) Traffic Homicide Investigators, a Hit and Run Investigator and a Civilian Hit and Run Investigator. This Unit investigates vehicle crashes that range from fatality accidents 32 to hit-and-run crashes 1,806.

- DUI Unit

The DUI Unit is composed of five (5) Officers specifically trained in DUI investigations and are deployed four (4) days a week. These Officers not only generate their own cases but are often called upon to assist patrol units with DUI investigations. The DUI Unit made 311 of the agency's 524 total DUI arrests during 2020. Additionally, thirteen (13) drug influence evaluations were conducted this year.

- Marine Unit

During 2020, the Marine Unit increased from two to three officers. These three (3) Officers utilize three (3) patrol boats – a 29-foot Intrepid, a 28-foot New Brunswick Corporation Impact and an 18-foot Sea Ark flat-bottomed boat. The Unit patrols 244 miles of coastline, channels, and inlets within the City. The New Brunswick Corporation Impact model is a rigid-hull inflatable to allow for easier boarding of other boats. Both the Intrepid and Impact are equipped with radar and a Global Positioning System (GPS) for use in inclement weather. The Marine Unit was responsible for the removal and disposal of fifteen (15) derelict and/or abandoned vessels. They also conducted routine safety inspections, numerous water rescues, and issued fifty-seven (57) uniform boating citations. The Unit also has four (4) Yamaha VX Jet Skis that are utilized during special events and have the ability to maneuver in tighter spaces than the other vessels. The Unit works closely with various outside agencies and assists with events throughout the Tampa Bay Area.

- Traffic Enforcement Unit (TEU)

The Traffic Enforcement Unit increased from five to six (6) Officers, adding a full-time motorcycle unit. Two (2) are deployed in unmarked SUV's, one (1) in an unmarked pickup truck, which was acquired this year, and three (3) on marked police motorcycles. They conduct traffic enforcement at high crash locations throughout the City, as well as respond to citizen complaints. The Traffic Enforcement Unit accounted for 4,459 of the 14,064 citations issued in 2020. TEU's other duties include dignitary and funeral escorts, as well as traffic control at special events and parades.

- Volunteer Road Patrol

The Volunteer Road Patrol consists of twenty-four (24) Volunteers who are an essential element of the Police Department. The Volunteer Road Patrol addresses numerous non-criminal duties of Police Officers to include tagging and impounding abandoned vehicles, issuing parking citations, assisting with traffic control at crash scenes and handling minor found property reports. In 2020, the Volunteer Road Patrol members logged in 1,728 hours and responded to 1,773 enforcement events. The Volunteer Road Patrol was placed on hiatus on March 17, 2020, until 2021 due to Covid-19. The

Volunteer Road Patrol is staffed by one (1) Officer who serves as the Road Patrol Coordinator, with the Volunteers under this Officer's direct supervision. The Coordinator is responsible for the scheduling and training of the Volunteers. The Coordinator is under the supervision of a Traffic Sergeant. The Traffic Lieutenant directs and assists the Sergeant with the administration of the program as needed.

- School Crossing Guards

The School Crossing Guards consist of seventy-one (71) part-time employees that are responsible for fifty-three (53) locations throughout the City. Thirty-seven (37) of these schools are elementary, and sixteen (16) are middle schools. These Crossing Guards are under the direct supervision of one (1) School Crossing Guard Supervisor, who reports to the Traffic Section Sergeant. The Supervisor is responsible for the training and certification of each of the Guards to the FDOT standard, assignment of the Crossing Guards to the locations approved through the Pinellas County School District, and to process payroll for the group.

- Special Operations/Disaster Operations Division

The Special Operations/Disaster Operations Division provides support services to other Uniform Services Bureau functions. It encompasses the Equipment Room/Fleet Management, the Special Events Unit, and the Special Operations Section. The Special Operations section includes the Field Training Section, the K9 Unit/Mounted Patrol, and the Police Reserve Unit. This Division is led by Major Matthew McKinney.

- Disaster Operations

Disaster Operations is responsible for the planning and implementation of plans related to various disasters which can be man-made (such as terrorism) or natural (such floods, fires, and hurricanes). This function works closely with City, State, National, and private resources such as the National Weather Service to plan and prepare for events. In 2020, this function included responding to the Covid-19 Pandemic which changed staffing levels, the methods in which Officers responded to calls and ensuring adequate supplies of Personal Protective Equipment (PPE) were on hand to maintain the safety of all police personnel.

- Special Events Unit

The Special Events Unit plans and staffs police coverage for events and circumstances outside those normally addressed by Patrol and Detective Units. Known as "off-duty" jobs, these range from vendor requests, such as retail security, to City-sponsored events. The City co-sponsored approximately eighty (80) events that required off-duty Officers in 2020, including holiday parades, races, and concerts. In addition, the Unit prepares the police security and traffic plans for more than eighty (80) home games of the Tampa Bay Rays, as well as the actual staffing for each of the games which amounted to 84 off-duty baseball events. These off-duty events resulted in 93,439.75 total hours that Officers worked in an off-duty capacity. The Special Events Unit invoiced more than \$5.1 million in billable off-duty work for 2020. In addition, the Special Events Unit reviews Parade/Outdoor Assembly Permits for the Police Chief's approval. The Unit also reviews and issues Street Closure Permits. Many of these closures are actual events that require off-duty Officers to staff as well.

- Reserve Officer Unit

The Police Reserve Unit is comprised of twenty (20) fully certified Reserve Police Officers. Most of the members are retired St. Petersburg Police Officers who wish to continue serving our community. Members of the Unit are required to work a minimum of ten (10) hours per month and two (2) Special Events per year. Each member of the Unit fulfills their duty requirements in a variety of ways to include patrol, specialized units, and instructing. The Unit itself is a valuable support Unit for the Department. Due to Covid-19, this Unit was also placed on hiatus for the most part. Members were exempted from needing to obtain their monthly hours and only asked to work when operational needs required additional staffing.

- Special Operations Section

The Special Operations Section is overseen by a Police Lieutenant. It is comprised of the K-9 and Mounted Patrol Units and the Field Training Section. The Lieutenant, Uniform Support, supervises these Units and provides specialized services to other areas of the Police Department to include special event planning, planning and coordination of VIP/Dignitary Visits, Homeland Security/Anti-Terrorism Operations, and other specialized assignments. The Lieutenant also assists with daily law enforcement operations and administrative functions within the Uniform Services Bureau.

- K9 Unit

The K-9 Unit is comprised of one (1) Sergeant, one (1) Training Officer and fifteen (15) K-9 Officers. The Unit's primary mission is to provide K-9 support throughout the Police Department, with an emphasis on patrol support. They also routinely assist other specialized units within the Department, such as SIU and ISB Detectives. As a secondary mission, the Unit also provides Explosive Ordnance Device (EOD) detection services for the agency. In 2020, "bomb dogs" conducted protective sweeps at approximately 117 different events.

- Mounted Unit

The Mounted Unit is comprised of two (2) full time Officers assigned within the K-9 Unit. The Unit currently has one active alternate Officer who assists with staffing coverage as needed for special events. The Unit has two horses, stabled in Pinellas Park. The Unit's primary mission is covering public relation events throughout the city as well as conducting high visibility patrol throughout a majority of the city parks. The Unit still assisted the Downtown Deployment Officers for large scale events such as First Friday's, St. Patrick's Day, and the New Years' Eve celebration. They typically work Tuesday through Friday; however, their hours are frequently adjusted to meet the needs of special events and other public events. The Mounted Unit is frequently requested by organizers of parades and other special events inside and outside St. Petersburg.

- Field Training Section

The Field Training Section is responsible for the Field Training Program, which trains new Officers after completion of the basic Police Academy. It consists of a Lieutenant, seven (7) Sergeants and 26 Field Training Officers (FTOs). Officers selected to become FTOs are among the elite of the Department and are carefully selected to handle on-the-job training and evaluation of new Officers. Once the new Officers have completed the Police Academy and the in-house Post-Academy training, they enter the Field Training and Evaluation Program. The program involves 16 to 20 weeks of intense, structured training and evaluation to ensure the Officers are prepared to work solo assignments.

- Special Events Response Team (SERT)

The Department provides a cadre of specially trained and organized personnel to respond to situations involving complex crowd dynamics and during disasters which could result from both natural and man-made events. SERT is a function within the Department and not a standalone Unit, and is staffed with Sergeants, Detectives and Officers from throughout the Department. During 2020, SERT personnel deployed on sixteen (16) occasions as part of the operational response to several marches, protests, and major special events around the city.

- Noteworthy Events

March 2020 – The worldwide Covid-19 pandemic began to impact the United States and specifically the St. Petersburg area. The pandemic created modifications in the way police services were provided with Officers being forced to wear additional Personal Protective Equipment (PPE) and some calls being handled via alternative means. This included handling calls via the telephone or from safe social distances and in outside open-air environments when possible. A sub-Emergency Operations Center (EOC) was also established to review calls for Officer response to keep their safety an utmost priority. In addition, the Department tracked locations where citizen complaints of residents not adhering to the mandates of emergency orders occurred and ensured universal and consistent processing of these complaints.

May 2020 – The City of St. Petersburg began to experience protests which continued into October. The protests were the result of several highly publicized acts of police brutality and calls for criminal justice reform, especially police reform.

As a part of this reform, the Department is currently in the process of selecting a vendor/contractor to handle non-violent and non-criminal calls for service which were typically handled by officers in the past. This would include calls for service related to mental health, neighborhood complaints, and transient/homeless related matters. The Community Assistance and Life Liaison (CALL) Team is slated to be operational in early 2021.

2020 DEPARTMENT SIGNIFICANT EVENTS

- 01-12-20 – Drowning** - Officer finds a 3-year-old missing boy dead in a pond near his house. *Report# 2020-001583*
- 01-14-20 – Homicide Investigation** – Homicide at 1144 94th Ave N. Scott Jenks beaten in parking lot. Kristoff A. King was arrested for the homicide on 01-16-20 in Alachua County. *Report# 2020-001811*
- 01-22-20 – Tampa Bay Human Trafficking Task Force** – DOJ awards the department a \$741,556 grant for three years to create a regional Tampa Bay Human Trafficking Task Force.
- 02-01-20 – Shooting death investigation** - Fatal shooting in the parking lot of 2300 22 Avenue North. Laroy Jerrell Williams was arrested for the homicide on 02-04-20. *Report# 2020-004614*
- 02-03-20 – Pedestrian & Bicycle Safety** - SSPD participated in statewide campaign to keep pedestrians, motorists, and bicyclists safe and reduce crashes.
- 02-06-20 – St. Petersburg School Crossing Guard Program of the Year** - The Florida Department of Transportation recognized the St. Petersburg School Crossing Guard Program as one of its Crossing Guard Programs of the Year.
- 02-29-20 – Homicide investigation** - Shooting at 5877 Fairfield Ave. S. Two men were shot, one died at the scene. *Report# 2020-008686*
- 03-17-20 – St. Petersburg Police Corona Procedures** - To keep our residents and our officers safe from exposure to the coronavirus, SPPD implements changes to the calls we respond to in order to minimize unnecessary contact.
- 03-31-20 – Woman Shoots at Officer** – Officer was doing a check on welfare when Brenda Martin answered the door and fired at the officer. Officer was not injured. *Report# 2020-012812*
- 04-04-20 – Man Charged with Ex-wife's Murder** - Victim Anelka Morariu failed to show up for work. George Morariu he said Anelka left their home, but video surveillance shows that Anelka entered their home that day and never left. Morariu was charged with second degree murder. *Report# 2020-008969*
- 04-07-20 – Officer Tests Positive** - First sworn member of the St. Petersburg Police Department received a positive test result for COVID-19.
- 04-20-20 – Homicide Investigation** - Shooting in the 1300 block of MLK St. S. One man died and two people suffered non-life-threatening gunshot wounds. Tyree Bingham was arrested on 04-27-20 and charged with murder. *Report# 2020-014881*
- 04-21-20 – Stabbing Investigation/Homicide** - SPPD responded to 3201 Burlington Ave N, for Trouble with Individual. Officers found the victim dead from multiple stab wounds. Tomeka Colin was arrested and charged with murder. *Report# 2020-014989*
- 04-25-20 – Homicide** - A man was found in the 500 block of 80 Ave N with a gunshot. He died at the hospital. *Report# 2020-015369*
- 05-01-20 – Homicide Investigation** - Tyler Clingman, was found lying on his apartment floor at 325 15 Av NE, APT # 13, after neighbors found his apartment door cracked open. *Report# 2020-015980*
- 05-09-20 – Child dies after shooting** - A 5-year-old got a hold of a gun at his house and accidentally shot and killed himself. *Report# 2020-017054*
- 05-14-20 – Crime Spree** - SPPD Detectives arrested two men for committing 30 crimes in St. Petersburg, and more than 20 additional crimes throughout Pinellas County.
- 05-27-20 – Home Invasion** - Intruders break in to 458 4th Ave. South and shoot one of the occupants. Joshua S. Pilley Jr. was arrested on 06-10-20 and charged with the murder. *Report# 2020-019532*
- 05-30-20 – Protesters** - About 300 protesters gathered outside the St. Petersburg Police Department. One was arrested for jumping on a car.
- 06-01-20 – Protests** - About 200 gathered outside the police station. Someone tore the water meters covers off and threw them at officers. Rocks and bottles followed. Several officers were hit, and a patrol car window was smashed.
- 06-02-20 – Four Arrested at Protest** - Officers stopped a red SUV and found gas canister, glass bottles, bricks, a bag of large rocks and a metal pipe. Three were arrested out of the SUV and one later for inciting a riot.
- 06-03-20 – 23 Arrested for Failure to Disperse** - Marching protesters started throwing Mortar-type fireworks. When they returned to the police building, one man was arrested for having a backpack full of mortars. Mortars were thrown at the police building as officers tried to disperse the crowd. Twenty-three were arrested for not dispersing. *Report# 2020-020355*
- 06-04-20 – Armed Protester Arrested** - Abraham Quraishi was arrested for throwing a spent baton round (heavy plastic) at Chief Holloway and for having a concealed firearm. *Report# 2020-020488*
- 06-08-20 – Revision to Code of Conduct** - A changed to the General Orders to reflect “Officers have a duty to intervene to prevent or stop wrongdoing by another officer when it is safe and reasonable to do so.”
- 06-30-20 – Soliciting a minor** - SPPD detective pretending to be 15-years-old arrests Sean Peter Brewer, for soliciting and meeting to have sex with the girl. *Report# 2020-023676*

07-09-20 – Change in Police Response - Police announce they will create another division called Community Assistance Liaison to handle social service type calls.

08-02-20 – Murder/Suicide - Fire at a house in the 5400 block of 14th Ave N. Two people dead as a result of the fire. *Report# 2020-027520*

08-06-20 – Bank Robbery - Bank robber being following by officer shoots at the officer and his car. *Report# 2020-028188*

08-08-20 – Officer Involved Shooting - Officer shoots suspect at 4050 4th Street North. First case handled by the Pinellas County Use of Deadly Force Investigative Task Force.

09-19-20 – Homicide - An argument ended in a shooting at Food Max Meat Market at 1400 18th Ave S. Darren Lamont Williams was arrested and charged with murder. *Report# 2020-033649*

10-26-20 – Human Trafficking Operation held - At the end of the operation 3 potential human trafficking victims were located and 22 people were arrested.

11-02-20 – Homicide - fatal shooting that happened at the Quick Stop Beer and Wine store, 1440 49th St. S. John F. Grant was arrested on 11-14-20 for the homicide. *Report# 2020-039240*

11-15-20 – Woman Fatally Shot - A large crowd had formed in the 1600 block of 16 St S when an argument between two people led to shots being fired and an innocent bystander being shot and killed. *Report# 2020-041017*

11-17-20 – Officer Terminated - An undercover officer was fired for theft via misuse of his department gas credit card.

12-02-20 – Officer Involved Shooting - An undercover detective was shot and the suspect was shot and killed in 1400 block of 18th Ave S. The investigation was handled by the PCSO as part of the Pinellas County Use of Deadly Force Investigative Task Force. *Report# 2020-043330*

12-07-20 – Tampa Bay Human Trafficking Task Force - Task Forces announces new app to help report tips.

12-10-20 – Body Worn Camera Rollout - The St. Petersburg Police Department begins rolling out its body worn camera program.

12-21-20 – Death Investigation - Person shot and killed at 1743 Yale St. S. Javier Evans charged with 2nd Degree Murder. *Report 2020-045672*

AWARDS AND RECOGNITION
2020 Department Awards

Purple Heart Award

Not awarded

Medal of Valor

Not awarded

Meritorious Service Award

Not Awarded

2020 Employee of the Quarter Awards

1st Quarter

Civilian Employee of the Quarter

Administrative Secretary Valerie Shaw,
Crimes Against Persons Division, Crimes Against Property Division, and
Investigative Support Division

Police Officer of the Quarter

Officer Daniel Boccia,
District III, Uniform Services Bureau

Chief's Award of Excellence

Officer Micheal Acri, District II, Uniform Services Bureau
Officer Michael Saia, District III, Uniform Services Bureau
Officer Joshua McKay, District III, Uniform Services Bureau*
Officer Curtis Wright, District III, Uniform Services Bureau*
Officer Slobodan Juric, District III, Uniform Services Bureau*
Officer Dale Johnson, District III, Uniform Services Bureau*
(*All four Officers from the same incident)

Life Saving Award

Not Awarded

2nd Quarter

Civilian Employee of the Quarter

Forensic Services Technician Kaitlin Beam,
Forensics Unit, Investigative Services Bureau

Police Officer of the Quarter

Detective *Undercover*,
Intelligence Unit, Investigative Services Bureau

Chief's Award of Excellence

Officer Brandon Klaiber, Property Crimes Division, Investigative Services Bureau
Acting Lieutenant Ricardo Lopez, Property Crimes Division, Investigative Services Bureau
Officer Mariela Bakieva, District III, Uniform Services Bureau
K9 Officer Eric Smith, K9 Unit; Special/Disaster Operations, Uniform Support Division, Uniform Services Bureau
Detective Michael Bletsch, Crimes Against Persons Division, Investigative Services Bureau
Detective Brian Bilbrey, Crimes Against Persons Division, Investigative Services Bureau
Officer Brent Clark, Traffic Enforcement Unit, Traffic Section, Special Projects Division, Uniform Services Bureau
Officer Sarah Gaddis, Downtown Deployment Team, Special Projects Division, Uniform Services Bureau
Detective *Undercover*, Vice and Narcotics Division, Investigative Services Bureau
Intelligence Unit Team, Investigative Services Bureau

Life Saving Award

Detective Joshua Jordan
Major Crimes Unit, Crimes Against Persons Division,
Investigative Services Bureau

3rd Quarter

Civilian Employee of the Quarter

Custodial Team, Maintenance Unit, Administrative Services Bureau:
Foreman Peter Lostraglio
Maintenance Worker II Steve Massmann
Custodian II Darlene Goodrow
Custodian II, Angelika Fischer
Custodian II James Parris

Police Officer of the Quarter

Officer Matthew Carter,
District II, Uniform Services Bureau

Chief's Award of Excellence

Detective *Undercover*
Vice and Narcotics Division, Investigative Services Bureau

Life Saving Award

Not Awarded

4th Quarter

Civilian Employee of the Quarter

Executive Secretary Ariana Pinkney
Uniform Services Bureau

Police Officer of the Quarter

Officer Jamie Lowry
Field Training Unit, Special Operations, Special/Disaster Operations Division, Uniform Services Bureau

Chief's Award of Excellence

Officer Gabrielle Berger, District III, Uniform Services Bureau
Officer Jessica Bayly, District III, Uniform Services Bureau

Life Saving Award

Officer Peter Ware, District III, Uniform Services Bureau

***2019 Annual Awards
(Awarded in 2020)***

***Herbert R. Sullivan
Distinguished Performance Award***

Detective *Undercover*
Vice and Narcotics Division, Investigative Services Bureau

Community Awards – Recognition

Earnest Realty, Inc. 2019 Civilian Employee of the Year Award

Senior Application Support Specialist Robin M. Greene
Information and Technology Services Division, Administrative Services Bureau

Elks Lodge 2019 Unit of the Year

Police Anti-Crime Team (PACT)
Investigative Support Division, Investigative Services Bureau

***The Civitan Club of St. Petersburg
2019 Field Training Officer of the Year Award***

Officer Kevin Palmer
Field Training Section, Special Operations, Special/Disaster Operations Division, Uniform Services Bureau

***St. Petersburg Rotary Club
2019 Ned March/Bud Purdy Awards***

Detective Michael Bauer, Major Crimes Unit, Crimes Against Persons Division, Investigative Services Bureau
Officer Richard McKee, District I, Uniform Services Bureau

**St. Petersburg Exchange Club
2019 Officer of the Year Award**

Officer Matthew R. Wilson
Human Exploitation and Trafficking Unit (HEAT),
Investigative Support Division, Uniform Services Bureau

**Exchange Club of Northeast St. Petersburg
2019 Reserve Officer of the Year Award**

Reserve Officer Steven Couillard
Special Operations, Special/Disaster Operations Division, Uniform Services Bureau

**Suncoast PBA
2019 Telecommunicator of the Year Award**

Public Safety Telecommunicator Samuel Smith
Emergency Communications Division, Administrative Services Bureau

SPPD, 2019 Judge Mark I. Shames Probationary (Rookie) Officer of the Year Award

Officer Jonathan Byam
District II, Uniform Services Bureau

2020 NEW HIRES

Employee	Position	Hire Date
Lopez Gomez, Rafael J	Information Specialist II	01/06/2020
Blair, Willie Otis	School Crossing Guard	01/09/2020
Pierre, Cleefton	Police Cadet	01/13/2020
Corbett, Shaun Patrick	Police Cadet	01/13/2020
Saunders, Brionna C	Police Cadet	01/13/2020
Mathews, Jacqueline H	Police Cadet	01/13/2020
Cain, Jonathan P	Police Cadet	01/13/2020
Showerman, James W	Police Cadet	01/13/2020
Lemakos, Valerie Anne	Police Cadet	01/13/2020
McKinnon, Christian Ryan	Police Cadet	01/13/2020
Griffin, Tony Leonard II	Police Cadet	01/13/2020
Gerry, Tabatha Brittany	Police Cadet	01/13/2020
Yeates, Drew William	Police Cadet	01/13/2020
Winant, Kimberly A	Forensic Services Technician	01/27/2020
Ortega, Ramon R	Police Cadet	03/23/2020
Graham, Jamari Jerron	Police Cadet	03/23/2020
Nyce, Trevor Dane	Police Cadet	03/23/2020
Kowalski, Ashley A	Police Cadet	03/23/2020
Cavinder, Matthew Todd	Police Officer	03/23/2020
Longobardo, Michael S	Police Cadet	03/23/2020
Willix, Zeneka R	Police Cadet	03/23/2020
Duran, Hannah	Police Cadet	03/23/2020
Peterson, Danielle M	Police Cadet	03/23/2020
Hoal, Jessica D	Public Safety Telecommunicator Trainee	03/30/2020
Koehler, KyliCarolynn J	Public Safety Telecommunicator Trainee	03/30/2020
Crudo, Isabella Lucia	Public Safety Telecommunicator Trainee	03/30/2020
Celona, Anthony M	Public Safety Telecommunicator Trainee	03/30/2020
Xavier, Moises Araujo	Public Safety Telecommunicator Trainee	03/30/2020
Daunch, Jennifer Mary	Public Safety Telecommunicator Trainee	03/30/2020
Limardo, Ashley M	Police Investigative Assistant	04/13/2020
Pirro, Joseph Mark	Polygraph Examiner	05/11/2020
Huynh, Long Vy T	Accountant III	06/08/2020
Clague, Eric A	Police Officer	06/15/2020
Haugland, Daisy	Police Cadet	06/15/2020
Klimov, Simon	Police Cadet	06/15/2020
Murchison, Henry Lee Jr	Storekeeper I	07/06/2020
Santiago, Steven	Custodian II	07/20/2020
Ramski, William T	Maintenance Mechanic II	08/03/2020
Corry, Amanda Marie	Storekeeper I	08/03/2020
Levasseur, Amelia	Public Safety Telecommunicator Trainee	08/10/2020

Boland, Ernestine Renee	Public Safety Telecommunicator Trainee	08/10/2020
Neikirk, Brianna Lee	Public Safety Telecommunicator Trainee	08/10/2020
Czarnota, Alexandra J	Public Safety Telecommunicator Trainee	08/10/2020
Riley, Derwin E	Public Safety Telecommunicator Trainee	08/10/2020
Kinkade, Rose Miranda	Public Safety Telecommunicator Trainee	08/10/2020
Deornellas, Kyle W	Police Cadet	08/10/2020
Lenahan, Ryan P	Police Cadet	08/10/2020
Howell, Kori James	Application Support Specialist II	08/17/2020
Wright, Amy Lynn	Accountant II	08/17/2020
Hope, Carolyn	School Crossing Guard	08/26/2020
DeMaria, James Joseph	Police Officer	08/31/2020
Horne, Ian Patrick	Police Cadet	08/31/2020
Kobonin, Eldar	Police Cadet	08/31/2020
Reisz, Jonathan Adam	Police Cadet	08/31/2020
La Ricci, Melissa Marie	Police Cadet	08/31/2020
Kershner, Jahaira Cynthia	Police Officer	08/31/2020
Chisar, Jason B	Police Officer	08/31/2020
Lollis, Patricia Ann	School Crossing Guard	10/07/2020
Van, Richard Cong	Police Officer	10/12/2020
Garcia Herrera, Ana Luz	Custodian II	10/12/2020
Wilson, Clementine	School Crossing Guard	10/27/2020
Litzenberger, Richard A Jr	School Crossing Guard	10/27/2020
Campanelli, Sarah Julia	Public Safety Telecommunicator Trainee	11/02/2020
Bennefield, Dustin V	Public Safety Telecommunicator Trainee	11/02/2020
Walker, Analise V	Student Intern	11/24/2020
Gimenez, Antonio Miguel	Public Safety Telecommunicator Trainee	12/28/2020
Nichols, Michaila J	Public Safety Telecommunicator Trainee	12/28/2020

2020 CLASSIFICATION PROMOTIONS

Employee	Position	Promotion Date
Furse, Matthew T	Police Major	02/03/2020
Gerardo, David J	Police Major	02/03/2020
Hubbard, Patrice N	Police Major	02/03/2020
Patterson, Nathaly M	Police Major	02/03/2020
Baca, Edgar Gustavo	Police Officer	02/17/2020
Bishop, Christopher M	Police Officer	02/17/2020
Christensen, Stephanie R	Police Officer	02/17/2020
Gerry, Tabatha Brittany	Police Officer	02/17/2020
Spagnolo, Adrian Alejandro	Police Officer	02/17/2020
Yeates, Drew William	Police Officer	02/17/2020
Calisch, Nicholas Richard	Public Safety Telecommunicator	03/16/2020
Welch, Anna Nicole	Public Safety Telecommunicator	03/16/2020
Lopez, Gabiel	Police Lieutenant	04/27/2020
Miller, Shakir S	Police Lieutenant	04/27/2020
Longobardo, Michael S	Police Officer	07/06/2020
McGee, Megan Cassidy	Special Projects Manager	07/06/2020
Peterson, Danielle M	Police Officer	07/06/2020
Cain, Jonathan Patrick	Police Officer	08/17/2020
Corbett, Shaun Patrick	Police Officer	08/17/2020
Griffin, Tony Leonard II	Police Officer	08/17/2020
Lemakos, Valerie Anne	Police Officer	08/17/2020
Mathews, Jacqueline H	Police Officer	08/17/2020
McKinnon, Christian Ryan	Police Officer	08/17/2020
Showerman, James W	Police Officer	08/17/2020
Simpson, Britney Nikole	Police Officer	08/17/2020
Deornellas, Kyle W	Police Officer	08/31/2020
Lenahan, Ryan P	Police Officer	08/31/2020
Aliberto, Mario III	Police Lieutenant	09/14/2020
Haemmelmann, Kevin M	Police Lieutenant	09/14/2020
Lopez, Ricardo J	Police Lieutenant	09/14/2020
Taylor, Brian C	Police Major	09/14/2020
Warren, Kenneth J	Human Resources Clerk	09/14/2020
Alli, Anthony Nazim	Police Sergeant	10/12/2020
Coffin, Thaddius L	Police Sergeant	10/12/2020
Fite, Chad G	Police Sergeant	10/12/2020
Gillis, Jenna F	Police Sergeant	10/12/2020
Karayianes, Michael F	Police Sergeant	10/12/2020
Karic, Mehmedin	Police Sergeant	10/12/2020
Lofton, Karen Ann	Police Sergeant	10/12/2020
Qualey, Thomas J	Police Sergeant	10/12/2020

Van, Richard Cong	Police Officer	10/12/2020
Wilson, Matthew Richard	Police Sergeant	10/12/2020
Duran, Hannah	Police Officer	10/26/2020
Kowalski, Ashley A	Police Officer	10/26/2020
Nyce, Trevor Dane	Police Officer	10/26/2020
Ortega, Ramon R	Police Officer	10/26/2020
Willix, Zeneka R	Police Officer	10/26/2020
Cangley, Billi Jo	Records Services Supervisor	11/09/2020
Rivera, Marilyn	Police Records Technician	11/09/2020
Haugland, Daisy	Police Officer	11/23/2020
Klimov, Simon	Police Officer	11/23/2020

2020 SEPARATIONS FROM THE DEPARTMENT

Employee	Position	Separation Status	Separation Date
Browning, Jimmie Lee	School Crossing Guard	Resignation	01/03/2020
Dort, Christopher J	Police Officer	Retirement	01/03/2020
Mandakis, Stephen B	Police Lieutenant	Retirement	01/10/2020
Kochen, Jonathan James	Police Officer	Resignation	01/13/2020
Meadus, Robert Leo	School Crossing Guard	Separated	01/16/2020
Mehler, Ashley Noel	Police Officer	Resignation	01/17/2020
Lad, Linder Ann	Police Officer	Resignation	01/20/2020
Smarwt, Yolanda S	School Crossing Guard	Separated	01/30/2020
Von Cannon, Deborah L	Public Safety Telecommunicator Trainee	Resignation	01/31/2020
MacDonald, Scott D	Police Major	Retirement	01/31/2020
Wasserman, David S	Complaint Writer	Resignation	02/04/2020
Herron, Christopher B	Police Officer	Retirement	02/07/2020
Cruse, Jason Alexander	Police Cadet	Resignation	02/10/2020
Holmes, William E	Reserve Officer	Separation Retiree	02/14/2020
Dopson, Bertha L	School Crossing Guard	Separated	02/18/2020
Boyd, Lerric L	Police Officer	Retirement	02/18/2020
Mesterton, Carla M	Forensic Services Technician	Retirement	02/19/2020
Wooters, Michael O	Police Officer	Resignation	02/21/2020
Mangan, Evelyn R	Custodian II	Retirement	02/28/2020
Greene, Robin M	Senior Application Support Specialist	Deceased	03/01/2020
Sanders, Joshua Ethan	Storekeeper I	Resignation	03/09/2020
Crow, Elizabeth Annette	Public Safety Telecommunicator Trainee	Resignation	03/18/2020
Gonzalez, Alex M	Police Officer	Resignation	03/29/2020
Robinson, Sandra L	Administrative Assistant	Retirement	04/06/2020
Walker, Calvin Dante	Police Officer	Resignation	04/10/2020
Lombardi, Adeline C	Administrative Secretary	Retirement	04/10/2020
Eichler, Karen S	Police Lieutenant	Retirement	04/22/2020
Watts, Carl E	Police Lieutenant	Retirement	04/26/2020
Brockman, Timothy T	Police Major	Retirement	05/01/2020
Stromenger, David C	Police Cadet	Resignation	05/07/2020
Mikalinis, Emily C	Complaint Writer	Resignation	05/08/2020
Adams, Dwayne Jr	Police Officer	Resignation	05/15/2020
Leonard, Debbie Marie	Public Safety Telecommunicator Trainee	Resignation	06/09/2020
Hirtzel, Thomas Joseph Jr.	Police Cadet	Resignation	06/16/2020
Akhtar, Nazish Jawairya	Accountant I	Resignation	06/17/2020
Boccia, Daniel P	Police Officer	Retirement	06/25/2020
Thomas, William M	Police Officer	Resignation	06/25/2020
Santiago, Lesandro E	Police Officer	Resignation	07/06/2020

Kolberg, Austin Cole	Police Cadet	Separated	07/07/2020
Walker, Teri Michele	School Crossing Guard	Resignation	07/10/2020
Melanson, Paula A	Police Sergeant	Retirement	07/20/2020
Lynch, Lisa Jean	Public Safety Telecommunicator Trainee	Resignation	07/22/2020
Wilson, Scott A Sr	Police Officer	Retirement	07/31/2020
Veysey, Lisa A	School Crossing Guard	Resignation	08/06/2020
Nichols, William H	School Crossing Guard	Resignation	08/10/2020
Origlio, Brian C	Police Officer	Retirement	08/13/2020
Pratt, Joseph C	Police Sergeant	Retirement	08/15/2020
Wenzel, Corey W	Complaint Writer	Resignation	08/16/2020
Shannon, Sandra A	Police Officer	Retirement	08/16/2020
Stauderman, Lynn M	Public Safety Telecommunicator	Resignation	08/22/2020
Van, Richard Cong	Police Officer	Resignation	08/28/2020
McKnight, Anita M	School Crossing Guard	Resignation	08/31/2020
Guerrero, Raymond	Police Officer	Resignation	08/31/2020
Malone, Albert M	Police Officer	Separated	09/10/2020
Graham, Jamari J	Police Cadet	Separated	09/15/2020
Kelly, Dennis C	Police Officer	Retirement	09/15/2020
McFarland, Collin J	Police Officer	Resignation	09/17/2020
Johnson, Jack Jr	School Crossing Guard	Separated	09/21/2020
Eblen Meras, Larry A	Custodian II	Resignation	09/25/2020
Lorentson, Alexandra J	Victim Assistance Specialist	Resignation	09/25/2020
Marland, Pamela A	Police Officer	Retirement	09/30/2020
DiMarco, Melissa J	Complaint Writer	Resignation	10/06/2020
Kinkade, Rose M	Public Safety Telecommunicator Trainee	Resignation	10/07/2020
Santiago, Steven	Custodian II	Resignation	10/09/2020
Tatem, Charles A	Police Officer	Retirement	10/09/2020
Crosby, Holly Rene	Public Safety Telecommunicator	Separated	10/13/2020
Phifer, John L	Police Officer	Separated	10/15/2020
McWade, McKenzie A	Police Records Technician	Resignation	10/22/2020
Desich, Sheila C	Police Officer	Retirement	11/01/2020
Fennell, Avery Lynne	Public Safety Telecommunicator Trainee	Resignation	11/13/2020
Johnson, Corey R	Police Officer	Separated	11/16/2020
Saunders, Brionna C	Police Officer	Resignation	11/19/2020
Augustine, Alyssa J	Complaint Writer	Resignation	11/24/2020
Pierre, Cleefon	Police Officer	Resignation	12/03/2020
Williams, Irma J	School Crossing Guard	Separated	12/07/2020
Seay, Annie M	School Crossing Guard	Separated	12/15/2020
Harris, Anthony	Police Officer	Retirement	12/20/2020
Baird, Paige	Public Safety Telecommunicator Trainee	Resignation	12/31/2020
Wawrzynski, David	Police Officer	Retirement	12/31/2020