

**City of St. Petersburg**  
**St. Petersburg Police Department**  
**2019 Annual Report**



## Table of Contents

FORWARD.....	1
MISSION STATEMENT.....	2
A TRADITION OF EXCELLENCE.....	3
ORGANIZATION CHART.....	4
OFFICE OF THE CHIEF OF POLICE.....	5
Community Awareness Division.....	5
Automated Telephone Notification System.....	5
Citizen’s Police Academy.....	5
Crime Prevention.....	6
Public Information.....	6
Volunteer Services – Community Resource Centers – Administrative Volunteers.....	6
Community Intervention.....	7
Legal Division.....	7
Asset Forfeiture Program.....	8
C.O.20-122 Impounds.....	8
Nuisance Abatement.....	8
Motions for Return of Property.....	9
Risk Protection Orders.....	9
Trespass Appeals.....	9
General Information.....	9
Legislation.....	10
Training and Community Initiatives.....	10
Office of Professional Standards.....	10
Staff Inspections Unit.....	11
ADMINISTRATIVE SERVICES BUREAU.....	12
Accreditation Unit.....	12
Emergency Communications Division.....	13
Fiscal Services Division.....	14
Information and Technology Services Division.....	14
Intelligence-Led Policing (ILP) Unit.....	16
Maintenance Unit.....	16
Records and Evidentiary Services Division.....	17
Information Services Section.....	17
Records Support Section.....	17
Evidentiary Services Section.....	17
Training Division.....	17
Recruitment.....	17
Training Administration.....	18
Health, Wellness and Development.....	18
Technology, Equipment, Training, and Relations Advisory Committee (TETRAC).....	18
Community Outreach.....	19
INVESTIGATIVE SERVICES BUREAU.....	19
Crimes Against Persons Division.....	19
Major Crimes Unit.....	19
Cold Case Unit (CCU).....	20
Digital Forensics Unit.....	20
Special Victims Unit (SVU).....	20
Victim Assistance Unit.....	21
Crimes Against Property Division.....	21
Property Crimes Unit.....	21
Economic Crimes Unit.....	21
Forensic Services and Latent Print Examination Unit.....	21
Intelligence Unit.....	22

Investigative Support Section.....	22
Human Exploitation and Trafficking Unit (HEAT).....	22
Investigative Support Unit .....	23
Police Anti-Crime Team (PACT) .....	23
Police Athletic League.....	25
Violent Crimes Task Force.....	26
Vice and Narcotics Division.....	26
Special Investigations Unit (SIU).....	26
Youth Resources Division.....	26
UNIFORM SERVICES BUREAU.....	27
Patrol Districts.....	27
Community Service Officers.....	28
Downtown Deployment.....	28
Transport Van Unit.....	28
Uniform Support Division.....	28
Field Training Section.....	28
Special Operations.....	28
Crisis Negotiations Unit.....	29
Habitual Offender Monitoring Enforcement (HOME) Unit.....	29
K-9 Unit .....	29
Mounted Unit .....	29
Police Assisting the Homeless (PATH).....	29
Special Events.....	30
Police Reserve Unit.....	30
Special Events Response Team (SERT).....	30
Special Weapons and Tactics (SWAT) Team.....	30
Traffic Section.....	31
Crash Investigations.....	31
DUI Enforcement.....	31
Marine Unit.....	31
Traffic Enforcement Unit (TEU) .....	32
Volunteer Road Patrol.....	32
2019 DEPARTMENT SIGNIFICANT EVENTS.....	35
AWARDS AND RECOGNITION.....	38
2019 NEW HIRES.....	41
2019 CLASSIFICATION PROMOTIONS.....	43
2019 SEPARATION FROM THE DEPARTMENT .....	44

## FORWARD

Citizens and Colleagues:

The mission of the St. Petersburg Police Department is to deliver professional police services, to protect and ensure the safety of the community, to enforce laws and preserve the peace, and to protect the rights of all citizens by policing with loyalty, integrity and honor. *The St. Petersburg Police Department 2019 Annual Report* provides a summary of the organizational roles, responsibilities, and achievements of the units within the Department. Throughout 2019, the Department continued to persevere in the delivery of law enforcement services.

Thank you for your support; and it is my hope that you will find this Annual Report to be an informative guide, which summarizes the professionalism of those employed by this Department.

Sincerely,

Anthony Holloway  
Chief of Police

# Mission

## The mission of the St. Petersburg Police Department

is to deliver professional police services,  
to protect and ensure the safety of the community, to enforce  
laws and preserve the peace,  
and to protect the rights of all citizens by policing with the  
tenets of  
**loyalty, integrity and honor.**



## A TRADITION OF EXCELLENCE

The St. Petersburg Police Department is able to meet the needs of the community by having a well-thought-out plan that allows for adjustments to be made in all areas of the Department as needed. The Department has a responsibility to have in place a definitive plan of action during times of crisis. To that end, the Department maintains the highest level of training for all sworn personnel, and supervisors are well versed in crisis management procedures to manage and respond to any situation that would require a large-scale response. In an ongoing effort to ensure the Department operates under best practices and the highest possible standards in its delivery of law enforcement services, the Department maintains accreditation through the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) and the Commission for Florida Law Enforcement Accreditation, Inc. (CFA). This requires the Department to demonstrate compliance with several hundred standards during its scheduled assessments.

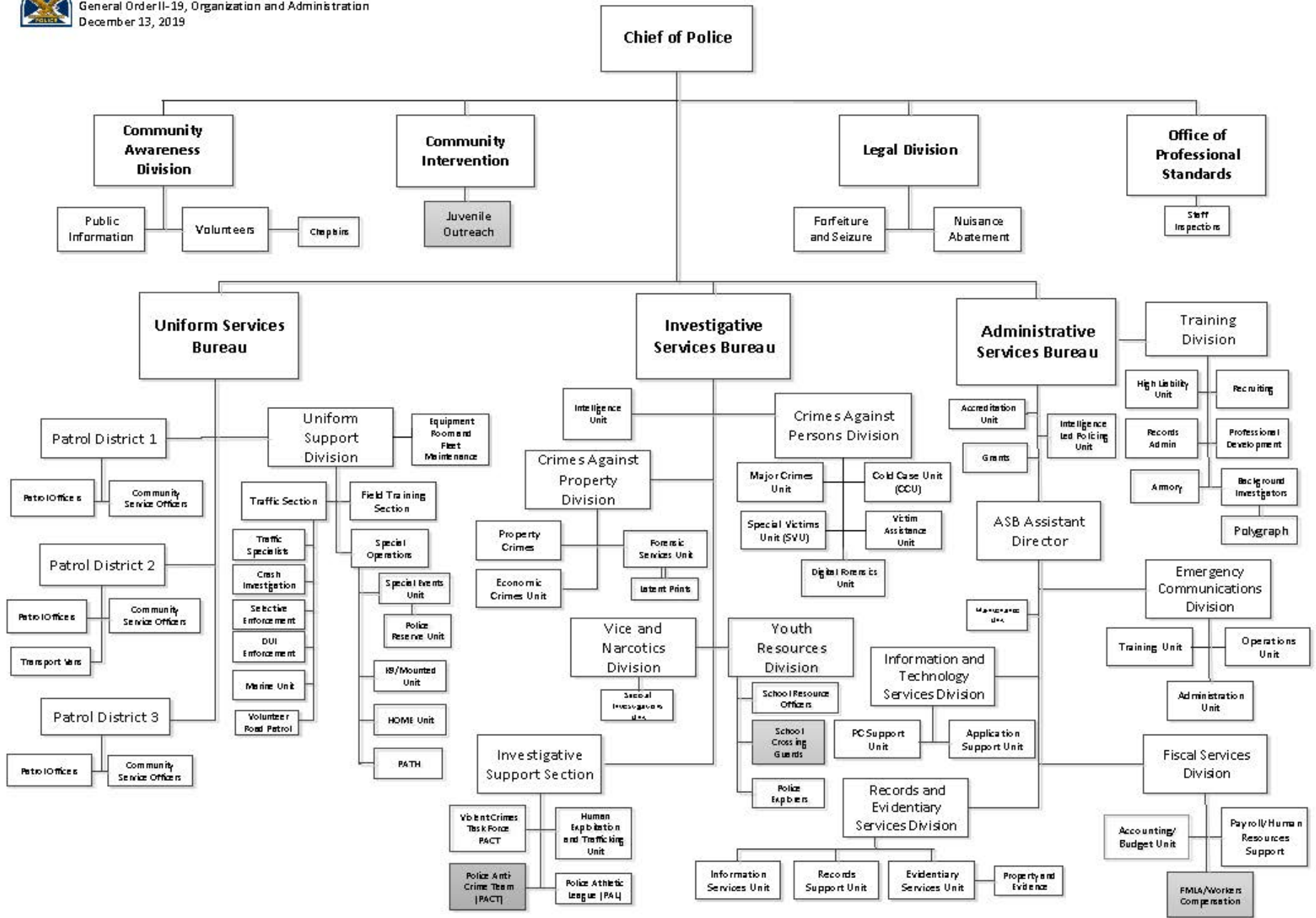
The Five Major Goals of the Department are:

- Crime – Safety, Drug/Gang Participation Reduction, Domestic Violence Reduction, Victim Support and Satisfaction
- Traffic Safety – Provide Safety, Quality, Education and Partnership
- Next Generation Workforce – Manage, Subscribe, and Foster
- Community Relations – Strengthen, Prevent Crime, Communicate, Enhance and Encourage
- Advance Policing Techniques – Utilize, Implement, and Support Application

As with any successful organization, the Department routinely conducts self-evaluations for the purpose of identifying strengths, areas for improvement, opportunities, and threats. Opportunities may include chances to expand recruiting initiatives or finding ways to provide quality service at lower costs. The St. Petersburg Police Department has long been a leader in innovative approaches to law enforcement and is committed to remaining a Department that is able to adapt to an ever-changing society.

In the Spring of 2019, the St. Petersburg Police Department celebrated the grand opening of its new 168,000sf Headquarters facility, which is situated on a 6.3-acre parcel, directly across from the former Headquarters building, in the Edge District of downtown St. Petersburg. The new campus is comprised of an Administration Building, housing primary operations, an Annex Building, housing Property and Evidence, Forensics, fitness center and locker rooms, and a four-level 320 space parking garage which includes 1,450 photovoltaic panels on the roof's superstructure, supplying 600,000 kWh of solar energy annually to power the garage and one-third of building space. All structures are designed and constructed to withstand hurricane force microburst winds of 196 mph. In addition to Police operations, the Administration Building houses the City's Emergency Operations Center and Data Center.

The Headquarters facility is designed to have a minimal carbon footprint and is awaiting final review in qualification for Three Globes, the gold-level standard from Green Globes. The facility has completely redundant operational systems and power supplies to ensure continuity of operations and boasts the latest in technology and a fully integrated Building Management System. In addition, the facility's state of the art Emergency Communications Center, with its N+2 power redundancy and R56 certified design, serves as the emergency back-up center for both the Regional 9-1-1 Center and the Pinellas County Sheriff's Office Dispatch Center. The \$78.5M facility was principally funded via the Penny for Pinellas.



## OFFICE OF THE CHIEF OF POLICE

For 2019, the **St. Petersburg Police Department**, under the command of Police Chief Anthony Holloway serves an estimated population of 263,255, with 835.44 Full Time Equivalent (FTE) positions (575 full-time sworn officer positions, 10 full-time police cadet positions, 20 part-time reserve officer positions, 78 part-time crossing guards and 227 civilian FTE positions). The four (4) organizational units that comprise the Department include: Office of the Chief of Police, Administrative Services Bureau, Investigative Services Bureau, and the Uniform Services Bureau. Each Bureau consists of associated subordinate units, which share responsibilities and provide operational support to street level operations. The primary roles and responsibilities of the Bureaus and subordinate units are summarized in the following pages.

The Office of the Chief consists of the Chief of Police and four staff support functions, to include the Community Awareness Division, the Community Intervention Program, the Legal Division and the Office of Professional Standards.

### ▪ **Community Awareness Division**

The Community Awareness Division is made up of Crime Prevention, the Volunteer Program, and the Public Information Office. The Community Awareness Division, under the direction of a Civilian Manager, provides a number of police services for the City: crime prevention activities and classes, Crime Prevention Through Environmental design (CPTED) surveys; volunteer services, including administrative volunteers, and two volunteer-run community resource centers in south St. Petersburg; and the Public Information Office, which is responsible for processing thousands of media inquiries for police information each year.

The Community Awareness Division administers the Department's website and all social media, including Facebook, Twitter, Instagram, and YouTube, and coordinates police-related stories and information often aired on the City's cable television channel. The Division also creates and produces printed material, pamphlets, posters and flyers used for crime prevention and police initiatives. In addition, the Division coordinates all promotions and awards ceremonies for the Department.

- Automated Telephone Notification System

The Department implemented a new automated telephone and electronic messaging notification system in 2017, called Everbridge. It was not used in 2019 because the region had a mild storm season. This same system is being used by the Pinellas Emergency Operation Center, and all municipalities in Pinellas County. It is provided to the Department free of charge, through a state contract.

- Citizen's Police Academy

The primary goal of the Citizen's Police Academy is to educate citizens about the operations of the St. Petersburg Police Department. This is done by inviting citizens to attend an 8-week, 24-hour course which is held twice a year. The Department has offered this course since 1994. In 2019 only one CPA was held because of the move from the old Headquarters into our new one. However, because the new Headquarters provides a larger meeting capacity, the CPA doubled its usual size to fifty (50) people.

The objective of the Citizen's Police Academy is to create a partnership between the police and citizens by giving them information about their Police Department. Many of the citizens who attended the academy are community leaders and many become Police Department volunteers. These community leaders and volunteers increase their knowledge of the policies, procedures and operations of the Department, and assist the Department by educating other citizens with what they have learned

The Citizen's Police Academy Alumni Association is for CPA graduates who want to continue learning about the Police Department. It meets once a month and a volunteer coordinates the speakers and runs the meetings. The alumni also serve as volunteers at the Police Department's public events.



- Crime Prevention

Crime prevention programs are one of the many tenets of the Department's community policing philosophy. As Officers and Community Service Officers (CSOs) work on various quality-of-life and crime issues in the neighborhoods, the use of flyers, brochures and educational seminars are an important adjunct to their problem-oriented policing projects.

In 2019, the Crime Prevention Unit and the Crime Prevention Function were assumed by the Community Awareness Division and CSO's. The Division conducted 128 crime prevention seminars (up 8.5% from the 118 in 2018) on topics ranging from workplace violence to identity theft. The Division conducted 48 active shooter presentations to City employees and community groups. The division conducted two (2) "Securing Your House of Worship" classes and three (3) new realtor safety classes. The Division also conducted 35 Crime Prevention Through Environmental Design (CPTED) security assessments as either part of the nuisance abatement process or as requested by businesses in the community.

- Public Information

The Public Information Office is responsible for handling the media's day-to-day requests for information from the Department. These requests involve researching incidents and then providing information to reporters from both the print and electronic media. In all instances, the Department statements must be carefully scrutinized before preparing a written press release or going live on camera.

This Office also handles all social media for the Department. It maintains active Facebook, Twitter, Instagram and YouTube accounts to interact with the public and highlight police employees and initiatives. During 2019, the Department's following on all social media platforms increased significantly. The Office also used Facebook live to livestream Department press conferences. Social media has improved the Department's outreach to the community, providing the opportunity to interact with a segment of City residents who don't normally like to be seen talking to police, which has also generated useful tips from residents to help solve crimes.

The Facebook page ended 2019 with 46,431 Facebook likes, which is up 21.0% from 2018 (38,381); 20,300 Twitter followers (up 14.7% from the 17,700 in 2018); Instagram has 5,615 followers (up 53.2% from 3,665 in 2018), and 1,380 YouTube channel subscribers (virtually no change from 1,378 in 2018). In addition, there are 60,572 verified residents in 158 neighborhoods on Nextdoor.

The Public Information Office also coordinates the flow of internal information through emails to keep employees apprised of significant issues such as births, illnesses and bereavements. In the new Headquarters, the Public Information Office creates and posts regular updates for employees on the digital signage system on monitors throughout the building. The Public Information Office coordinates all the various employee award ceremonies that are held throughout the year, including the Ned March/Bud Purdy Award, Civilian of the Year, Officer of the Year, Unit of the Year, Employee of the Quarter, Department awards and promotions ceremonies.

- Volunteer Services – Community Resource Centers – Administrative Volunteers

The St. Petersburg Police Department has two Community Resource Centers in District 1 in St. Petersburg: Bartlett Park and Midtown. The Department is actively searching for new locations in District 2 or 3. The Community Resource Centers are currently staffed by fifteen (15) volunteers who are responsible for the Resource Centers' day-to-day operations.

There are sixteen (16) Administrative Volunteers assigned throughout the Department in areas such as Forensics, Police Explorers, Economic Crimes, Training and Community Awareness. In addition to those Administrative Volunteers who work in the station, the Department has eight (8) Chaplains who volunteer their services. During the past year, the Administrative Volunteers contributed 2,736 hours (a 41.0% increase from the 1,941 hours in 2018) and Resource Center Volunteers contributed 2,319 hours of service (a 56.6% decrease from the 5,349 hours in 2018 due to the closing of one Center). This volunteer force contributed a combined 5,055 hours of service, which has an estimated in-kind value of \$113,990.25 (based on the national average of \$22.55 dollars per volunteer hour).

## ▪ **Community Intervention**

The Community Intervention and Juvenile Outreach Division is managed by a civilian Director who provides leadership as the day-to-day coordinator, taskforce leader and community liaison for at-risk youth and the faith community. The Director implements initiatives, activities and programs that directly benefit/impact the needs of at-risk youth (males and females) in the age range of 12-24. Programs such as *Not My Son*, *Cohort of Champions*, and *Second Chance*, relocated to Community Intervention in 2019, are all designed to ensure youth are provided with community resources to help them get back on a successful track.

In addition to the programs identified above, other areas of emphasis include: Runaway Investigations, the Pinellas County School Board/St. Petersburg Police Department discipline initiative; *Clergy on Patrol* which involves local Faith Leaders and the Police Department; assisting Victim Assistants with Community Outreach, facilitate the Foundational Cultural Competency training for all newly hired sworn personnel, the Raymond James Lunch Pals mentoring Initiative, the Department of Juvenile Justice Re-entry panel and our extremely popular Feeding Tampa Bay Mobile pantry which is offered monthly.

### ✓ Noteworthy Events

#### Second Tuesday of Every Month

- Feeding Tampa Bay at Tangerine Plaza, 1794 22<sup>nd</sup> Street South, St. Petersburg, FL, is a community support effort to aid the food insecure in our community. On the second Tuesday for 4:30pm until 6:00pm, SPPD coordinates a food give-away in partnership with Feeding Tampa Bay and our faith partners who care for those in need.

#### Quarterly

- The Department partners with Simply Insurance Company and St. Petersburg Parks and Recreation to offer the community a Resource Fair managed by Rev. Kenneth Irby.

## ▪ **Legal Division**

The Legal Division comprises a Police Legal Counsel, two Assistant Legal Counsels, and two Legal Assistants. With the support of staff, the Legal Division provides on call, 24/7 legal advice to the Chief of Police, the command staff, and to Officers and personnel of all ranks within the Department.

In addition to providing on call legal advice and responding to legal requests and questions, the Legal Division also manages a substantial docket of litigation on behalf of the Department. These matters include civil asset forfeiture, classic and chronic nuisance abatement, trespass appeals, traffic appeals, property, violations of city ordinances including 20-122, petitions for return of firearms under the Sixth Judicial Circuit's Administrative Order 2016-006, and risk protection order proceedings under Florida Statutes Chapter 790.

The Legal Division spends a significant amount of time gathering and redacting records for discovery on behalf of the City regarding cases where the Department's action, inaction, personnel, or assets are at issue. This process involves reviewing the discovery requests, determining which Department documents are responsive, and then locating and redacting those documents. This cooperative work benefits and streamlines the litigation process for the City.

To keep abreast of legal and legislative trends, the Legal Division proactively reviews and analyzes cases, legislative activity, and news sources to counsel staff in advance. The Legal Division prepares and publishes legal notices and memos to alert officers of court decisions, legislative updates, and other areas of legal interest which have an operational or administrative impact on the Department. Members of the Legal Division also participate in the legislative process by drafting, reviewing, and commenting on proposed legislative changes and by working to encourage legislative changes — state and local — which benefit law enforcement and criminal justice.

The Legal Division conducts regular trainings on matters tailored to the needs of various Units and personnel, including one-on-one trial testimony training and First and Fourth Amendment training. The Legal Division regularly consults on pending investigations and operational plans to provide a legal perspective on evidentiary, procedural, and substantive criminal law issues.

Additionally, the Legal Division manages the Department’s forfeiture grant program and does significant volunteer work in the community.

- Asset Forfeiture Program

During 2019, the Legal Division reviewed and processed fifty-two State seizure cases and twenty-two Federal DAGs. The Legal Division deposited \$107,035.96 into the State Forfeiture Trust Account for 2019. These funds are used to support Department activities and trainings and to purchase items that would have been otherwise unavailable. The Legal Division forfeited a total of six (6) vehicles in 2019 and negotiated for the release of numerous additional vehicles for monetary settlements.

Florida law requires the Department to utilize 25% of forfeiture funds to support neighborhood safety, crime prevention, and drug abuse and education programs. For the 2019 Forfeiture Grant Program, Chief Holloway went above and beyond what was required and donated over 84% of this year’s revenue to nonprofit organizations, associations and individuals who make a positive impact on our community in the areas of crime prevention, drug abuse education, prevention and treatment, neighborhood safety and/or school resource officers programs.

- C.O. 20-122 Impounds

Pursuant to City Ordinance 20-122, vehicles that are used to facilitate acts of prostitution and narcotic drug law offenses or that were driven while under the influence of narcotics or alcohol are subject to seizure and impoundment. The effectiveness of the ordinance is demonstrated by the number of C.O. 20-122 impounds processed for the past five years which is outlined in the following table.

Calendar Year	Number of Impounds	Impounds Paid	Hearings Requested	Improper Tows	Abandoned Vehicles	Total Deposited into General Fund
2015	103	94	4	1	8	\$47,200.00
2016	35	30	2	0	5	\$15,100.00
2017	64	55	1	0	9	\$27,550.00
2018	318	290	14	0	28	\$152,700.00
2019	291	261	7	0	30	\$130,650.00

- Nuisance Abatement

The Legal Division continued hosting monthly Nuisance Roundtable meetings. These meetings were attended by each CSO unit as well as a liaison from the Vice and Narcotics Division. At each meeting, officers shared updates on various nuisance properties with Legal Division staff; these updates were added to our nuisance property spreadsheet. This direct communication with officers helped the Legal Division to track and assess the best proposed solution for each nuisance property.

The Division sent thirty-one (31) nuisance warning letters to property owners and operators/tenants in 2019. These warning letters were either mailed out at the request of a Police Officer, in response to a community concern, or because a search warrant was executed at the property.

One nuisance property was brought to the Nuisance Abatement Board in 2019 for hearing due to ongoing narcotics sales at the premises. This Complaint for Abatement of Nuisance was the *third* complaint filed against the property since it has been owned by the current owner. The property owner was assessed fines and costs, all of which have become a lien against his property. Ultimately, the Division will work to have the City foreclose on those liens.

The Legal Division also continued using the City’s complex chronic nuisance program. After reviewing arrest patterns at nuisance properties, four properties were issued Initial Nuisance Property (INP) notices. Responsible parties for three of the four properties failed to return Written Action Plans as required by the chronic nuisance ordinance. Consequently, those three properties were declared Chronic Nuisance properties.

Finally, in 2019 the Legal Division began monitoring and tracking noise ordinance violations. The penalties for repeated noise ordinance violations have the potential to impact both a business’s extended hours permit and sidewalk café permit, if applicable. By the end of 2019, one property had repeated noise ordinance violations; those violations had not resolved in the court system by the year’s end.

- Motions for Return of Property

The Legal Division participates in litigation regarding property taken as evidence or for safekeeping. These efforts include responding to Motions for Return of Property when the requestor was arrested and to Petitions for Return of Firearms under the Sixth Judicial Circuit of Florida Administrative Order 2016-006. During 2019, the Legal Division litigated or participated in approximately twenty-seven of such matters.

- Risk Protection Orders

On March 9, 2018, Governor Scott signed into law §790.401, Florida State Statute, which allowed law enforcement officers to seek a risk protection order against an individual who poses a significant danger of causing personal injury to himself or herself or others by having a firearm or ammunition. The Department continues to be involved in the prosecution of these matters and assists the Pinellas County Sheriff’s Office in the prosecution of the Risk Protection Orders.

- Trespass Appeals

The Department’s enforcement of City Ordinance 20-30 generated four (4) requests for appeal. The Division successfully defended each of these trespasses.

- General Information

A numerical comparison of activities undertaken by the Division for the past five years is as follows. Notably, despite the significant decrease in the number of law enforcement seizures commenced by the Department (attributable to new state legislation limiting seizure actions), the Legal Division maintained an ethical and robust seizure program.

Year	Forfeiture Trials	Forfeiture Hearings	Impound Hearings	Trespass Hearings	Other Hearings	Nuisance Abatement	Appeals
2013	0	2	3	8	0	7	0
2014	0	3	1	0	0	3	0
2015	0	10	2	0	0	4	1 – traffic
2016	0	16	2	2	24	2 Classic and 4 Chronic	3 – 2 nuisance abatement and 1 traffic
2017	0	16	1	1	10	1 Classic and 1 Chronic	0
2018	0	9	14	2	12 RPO, 10 MFRP and 4 Other	3 Classic and 3 Chronic	1 Chronic Nuisance
2019	0	15	7	4	5 RPO, 3 MFRP and 1 Other	1 Classic and 4 Chronic	0

- Legislation

The Legal Division continues to work on legislative issues affecting law enforcement. Division personnel meet regularly with Officers regarding proposed legislation and worked with the relevant legislators for our City to maximize the opportunity for Officers' input to be voiced in Tallahassee. At the end of the legislative session, the Legal Division sent an annual Legislative Actions bulletin to all personnel.

- Training and Community Initiatives

The Legal Division continued training initiatives this year, including the implementation of Department-wide Fourth Amendment and trial testimony training for all post-Academy cadets, as well as individual squad trainings.

The Division also continued its community service and outreach work through its annual Mock Trial program and individual mentoring through the Take Stock in Children program.

One hundred percent of Division employees engage in volunteer work in our community. Their individual work spans the following: (i) Co-chair of the Florida Bar Animal Law Section Communications Committee; (ii) subcommittee chair of the Florida Bar's Appellate Court Rules Committee; (iii) membership on the Marsy's Law joint rules committee for the Florida Bar Rules of Judicial Administration; (iv) membership on the American Bar Association's Law Enforcement Committee (v) membership in the Jacob-Altenbernd Inn of Court and the Barney Masterson Inn of Court; (vi) membership in the Florida Association of Police Attorneys; (vii) partnership with the Stetson University College of Law's Municipal and Administrative Law Externship program by accepting and training legal externs within the Division for their educational and career development; (viii) pro bono work via the St. Petersburg Bar Association; and (ix) partnership with local high schools in the community to develop students' skills and understanding of the Department, the practice of law, and future career opportunities by conducting a comprehensive mock trial program with students.

- **Office of Professional Standards (OPS) Division**

The Office of Professional Standards, under the command of a Police Major, investigates allegations of misconduct by Police Department employees. Minor misconduct is referred to the employee's Chain of Command, and more serious matters are investigated by the Office of Professional Standards. The results of each investigation are presented to the Chief of Police. The investigation then may be presented to a Command Review Board consisting of the Chief and the three Assistant Chiefs. If appropriate, corrective actions may be imposed.

Citizen-initiated complaints are assessed by the Office of Professional Standards (OPS) Division and the Chief of Police. The cases are investigated by the Division or are assigned for investigation by the employee's immediate Supervisor at the Bureau level. In 2019, citizens initiated three (3) complaints, one (1) less than in 2018. Department-initiated cases are assessed and investigated in the same manner as citizen-initiated complaints. In 2019, the Department initiated 36 complaints, 5 more than in 2018. Investigations, board findings and corrective actions, if any, are reviewed by the Civilian Police Review Committee (CPRC).

The Office of Professional Standards conducts mandatory inquiries into any discharge of a firearm or Conducted Electrical Weapon (CEW), vehicle pursuit, or cruiser crash. The Division also monitors all use-of-force incidents. During 2019, there were four (4) instances of discharge of a firearm; two (2) investigations involved Officers discharging their weapon at a vicious animal, one (1) incident where an employee unintentionally discharged a firearm and one (1) incident where an Officer intentionally discharged a firearm at a person. The investigations into the discharge of weapons at vicious animals were determined to be justified. The incident of accidental discharge involved a forensic technician discharging a firearm while booking it into property/evidence. The accidental discharge case was Sustained, and the Technician received an Employee Notice. The incident of intentional discharge is currently being investigated. Also, in 2019, there were 152 Conducted Electrical Weapon (CEW) deployments, including 101 incidents of CEW discharges. The remaining deployments involved instances in which the CEW was only pointed at an individual.

In 2019, employee motor vehicle crashes decreased by 1.7% percent from 2018 (117 in 2018 down to 115 in 2019). Of the 115 crashes, 46 were determined to be preventable. Of the preventable crashes, 18 resulted in discipline, while the

remaining incidents resulted in counseling (Notice of Preventable Accident) for the employees. Police cruiser damage estimates totaled \$324,176, and other vehicle and property damage estimates resulting from crashes totaled \$264,533.

Of the two (2) pursuits reviewed in 2019, both were compliant with Department policies. The pursuits involved incidents of Carjacking and Aggravated Assault with a Firearm. The Department has very strict policies and procedures governing the circumstances under which Officers may initiate, conduct, and terminate vehicle pursuits.

The Office of Professional Standards annually reviews agency policies and practices to include traffic stop procedures, searches, asset seizure and forfeiture, interviews and interrogations, and citizen concerns as they relate to biased policing as well as any corrective measures taken. Any revisions or modifications needed regarding policy and procedure are submitted for consideration and appropriate action. This information is then documented in the OPS Annual Report.

In 2019, the policies reviewed by OPS were:

- GO II-25: Discrimination and Harassment
- GO II-38: Bias Based Profiling
- GO II-42: Use of Force
- GO II-44: Conducted Electrical Weapon (CEW)
- GO III-36: Interactions with Transgender Individuals

GO II-38, GO II-42, and GO II-44 were revised in 2019.

Upon review of agency practices as they relate to biased policing, it was concluded that the actions were compliant with best practices and related policies were not in need of any revisions or additions.

- Staff Inspections Unit

The Staff Inspections Unit conducts various inspections based on identified timetables, and as required, of all Department functions and applicable policies, procedures, administrative and operational activities, and resources in efforts to ensure accountability and maintain integrity. Through staff inspections, the Chief of Police is provided objective information regarding the efficiency and effectiveness of Department components; recommendations for the modification, revision, or creation of policies, procedures, and practices, as well as an evaluation of available resources to meet agency goals.

#### ✓ Noteworthy Events

In 2019, there were six (6) significant cases reviewed by the Command Review Board and one (1) which was not heard. Three (3) of these cases were initiated in 2018 and heard by the Command Review Board in 2019.

The first was a case where a routine review of location records revealed multiple incidents where an Officer was not in his assigned area/district of responsibility and/or not logged onto his assigned computer at his documented timecard check-on/check-off times. The Command Review Board Sustained the Officer for Improper Procedures and Falsification and the corrective action was an Employee Notice, 40-hour Suspension and loss of take-home police vehicle for eighteen (18) months.

The second involved a Sergeant who was arrested by the Pinellas County Sheriff's Office and charged with Driving Under the Influence (D.U.I.). The Sergeant refused to provide breath samples when requested. The Command Review Board Sustained the Sergeant for Conviction or Guilt of a Felony or Misdemeanor and Conduct Unbecoming of an Employee and the corrective action was an Employee Notice with Demotion to the rank of Officer, abstinence from the use of all products containing alcohol for five (5) years, submission to random alcohol and drug testing for a period of eighteen (18) months and committing no further violations involving alcohol or criminal activity.

The third involved a 2018 pursuit which was authorized under Department procedures; however, information become available after the incident and the Office of Professional Standards opened an investigation. The Officer was involved in an incident and provided information which led Supervisors to believe he had been the victim of an aggravated assault, and the pursuit of the suspect was authorized based on this information. Video that showed the incident did not appear to coincide with the information provided. The Officer was Sustained for Improper Procedures and the corrective action was

an Employee Notice with Suspension for 160 work hours, Required Retraining for two (2) weeks in the Field Training Unit with a Senior Field Training Officer, and removal from all Specialized Units for eighteen (18) months. The length of suspension was a result of progressive discipline.

The fourth incident involved an Officer who purchased an item from an online marketplace. It was alleged that the Officer, after being unhappy with the purchase, utilized internal Department databases to access the records of the seller and his girlfriend and further used the information he obtained to respond to their residence and confront them. It was additionally alleged that the Officer provided false information to a supervisor regarding the database access. The Officer was sustained for Conduct Unbecoming of an Employee and Improper Procedures. The corrective action was an Employee Notice with a Suspension for thirty (30) days.

The fifth involved an incident where two Officers were attempting to arrest an individual after he had fled police. As the suspect was surrendering and following commands, one of the Officers tased him. The Officer was Sustained for Unnecessary Use of Force and the corrective action was an Employee Notice with a Suspension for eighty (80) hours. The second Officer was sustained for Improper Procedures and received an Employee Notice.

The sixth incident involved an Officer who was arrested and federally charged with violations regarding the receipt and distribution of child pornography and possession of child pornography. The Officer was Sustained for Conviction or Guilt of a Felony or Misdemeanor and he resigned from the Department.

The seventh incident was not heard by the Command Review Board. An Officer was arrested and charged with unlawful sexual activity with a minor. Chief Holloway found the case Sustained and Terminated the Officer.

## **ADMINISTRATIVE SERVICES BUREAU**

In 2019, the **Administrative Services Bureau** was under the command of Assistant Chief Michael Kovacsev. The Bureau consists of the Emergency Communications, Fiscal Services, Records and Evidentiary Services, Training, and Information and Technology Services Divisions. The Bureau also oversees the Accreditation Unit, Intelligence Led Policing Unit, Building Maintenance Unit, grants, labor relations and research/planning functions.

The Administrative Services Bureau Assistant Chief represents the Department during collective bargaining with three labor unions: The Police Benevolent Association (PBA) for Police Officers, Technicians, and Latent Print Examiners, the Police Benevolent Association (PBA) for Sergeants and Lieutenants, and the Florida Public Services Union (FPSU)-Service Employees International Union (SEIU) for the White Collar, Blue Collar and Professional Employees Bargaining Units. Collective bargaining contracts were negotiated by the PBA for both sworn labor unions in 2019.

During 2019, there were two (2) grievances filed by sworn employees. Both cases were resolved at the Step 2 level. One case was filed by the PBA, and one was filed by an employee without union representation.

The 2019 grievances represented a decrease from 2018 when four (4) grievances were filed. The St. Petersburg Police Department Administration promotes open and active communication at all levels within the Department. This open communication generally allows issues that arise to be resolved at the lowest level, resulting in a minimal number of concerns being brought to the grievance level.

### **▪ Accreditation Unit**

The Accreditation Unit manages the Department's international and state accreditation efforts and conducts policy review.

Accreditation is a voluntary process whereby a law enforcement agency enters into an agreement with an accrediting body to have their practices and policies reviewed, and to demonstrate agency compliance with established professional law enforcement standards and best practices. The intent of the standards is to:

- Enhance the Department's capability to prevent and control crime.
- Enhance effectiveness and efficiency of Department services.
- Enhance cooperation and coordination between the Department and other agencies.
- Enhance citizen and employee confidence in the policies and practices of the Department.

The Department was first accredited in 1985 by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) and was the sixth agency in the country to be accredited. The Department has been reaccredited eight times. In 2006, the Department was recognized by CALEA for its professional excellence by having been CALEA-accredited for 15 or more continuous years and received an enhanced *Certificate of Meritorious Accreditation*. In 2018, the Department underwent a *Gold Standard Review* during its accreditation on-site. As a result of the Department's efforts, in July 2018, the Department was awarded *Advanced Accreditation* and were selected by the Commissioners of CALEA to receive the *Accreditation with Excellence Award*, documenting the Department's commitment and efforts to professionalism, excellence and a benchmark for law enforcement agencies internationally. The Award attaches to the Department's *Advanced Accreditation* status for a period of four years. Additionally, the Department continues its status as a *Meritorious* agency for its continued demonstration and commitment to law enforcement professionalism. In 2003, the Department was accredited by the Commission for Florida Law Enforcement Accreditation, Inc. (CFA) and was awarded its fifth reaccreditation in October 2018 and was recognized as an *Excelsior* agency. Additionally, the Department was found to be in 100% compliance with all applicable standards by both CALEA and CFA.

The accreditation process is ongoing and challenges the Department to continually assess itself to ensure that it is providing best practices and services to its clients. The Department undergoes periodic on-site assessment by the accrediting bodies to ensure its compliance with professional standards; the next scheduled assessments will take place in 2021. The Department is committed to this process and undergoes self-assessment through regular staff inspections.

#### ▪ **Emergency Communications Division (ECD)**

The Emergency Communications Division (ECD) is under the direction of a civilian Division Manager. The Division is comprised of the Manager, Administrative Assistant, Administrative Secretary, eleven (11) Supervisors; twenty-five (25) Complaint Writers (CWs), six (6) Emergency Complaint Writers (ECWs), and twenty-six (26) Public Safety Telecommunicators (PSTs). ECD personnel work twenty-four (24) hours a day, seven days a week, and are the first point of contact for the tens of thousands of persons who call for police services annually. Call-takers gather information from callers, who often are upset or confused, to discern the situation, determine if police services are needed, and forward the vetted calls to the Dispatchers. Dispatchers select the most appropriate Officers to respond to calls, and transmit the information received, via radio or electronically, to the Officers, closely monitoring the police radio to help ensure the Officers' safety. ECD employees play a vital role in the provision of law enforcement services.

In 2019, the Emergency Communications Division received 47,651 emergency (911) calls. In addition to emergency calls, operators processed 338,620 non-emergency, alarm and administrative calls for assistance. The Telephone Reporting Unit (TRU) of the ECD processes police reports over the telephone or internet in order to document crime or police-related incidents. The TRU provides an alternative resource to physically dispatching an Officer. The Unit prepared 10 percent of all incident reports in 2019.

Overall, the Emergency Communications Division received 386,271 inbound calls and placed 139,336 outbound calls conducting police business for a total of 525,607 calls processed.

In July 2019, the Emergency Communications Division entered into contract with the Commission on Accreditation for Law Enforcement Agencies, Inc. to begin the self-assessment process for Communications Accreditation. The ECD anticipates appearing before the Commission in July 2021.

#### ✓ Noteworthy Events

The following ECD employees won awards during 2019:

- Heather Barrucci – Public Safety Telecommunicator of the Year
- Spencer Louison – Q2 Employee of the Quarter
- Sam Smith – Q3 Employee of the Quarter

April 10, 2019

- The Emergency Communications Division completed the move to the new building with no interruption in service.



- **Fiscal Services Division**

The Fiscal Services Division is under the direction of a civilian Division Manager. The Division is comprised of the Manager, five (5) professional positions, including three (3) Accountants and two (2) Operations Analyst (One position was created in 2019), and four (4) white collar union employees, including one (1) Human Resources Technician, one (1) Accounting Technician, one (1) Administrative Secretary and one (1) Information Clerk. The Division is responsible for auditing payroll entries and maintaining payroll related activities; maintaining the Department's personnel changes; coordinating, preparing and monitoring the Department's annual budgets for operating and capital expenditures; payroll administration; accounting and finance related functions including reconciliations, receivables, payables and fixed asset management; and procurement administrative procedures. The Fiscal Services Division is responsible for internal audit compliance and the administration of multiple federal, state, and local grant agreements. In addition, the Fiscal Services Division maintains the Department's personnel records for all active and retired personnel. The total amended operating budget for the Department in fiscal year 2019 (October 1, 2018 through September 30, 2019) was \$111.7 million.

- **Information and Technology Services Division (ITS)**

The Information and Technology Services (ITS) Division is under the direction of the Administrative Services Bureau's Assistant Director. The Division is composed of a Division Manager and eleven (11) technical/professional employees who operate and maintain the complex computer networks, systems, applications, and equipment for the Police Department. The members of the ITS Division provide technical support to ensure the systems are operational twenty-four hours a day, seven days a week. Division personnel maintain the hardware and software for nearly 1,000 desktop workstations and notebook computers, as well as the Department's computer-aided dispatch (CAD) system, field mobile system, records management system (RMS) and many other specific systems, applications and interfaces. Department personnel access the network using PC workstations within the Department, and Police Officers use removable notebook computers in their cruisers to access the system over a secure wireless network. The ITS Division develops software solutions to enhance the entry, processing and sharing of information within the organization and with other law enforcement entities. ITS also researches new technologies and their applicability to the Department's vision, and integrates the technologies with the Department's existing systems, as seamlessly as possible, to minimize the impact to front-line personnel and to maximize the ability to serve the public.

The Division uses an advanced computer-aided dispatch (I/CAD) system and field mobile (I/Mobile) system from Hexagon Corporation. The systems include multi-year historical call data, ensuring that Public Safety Telecommunicators and Officers have instant visibility to prior calls for service at locations throughout the City. The systems are linked, so Officers are able to view call details in real time via vehicle-mounted notebook computers. The system includes a map feature with automatic vehicle location (AVL) technology that provides up-to-the-minute locations of all patrol vehicles throughout the City. The systems also provide a detailed, multi-layered map that can illustrate and highlight the entire City, with zoom capabilities to a single address. The CAD system increases Officer safety and enables more efficient and orderly tactical deployments in responding to large-scale operations.

The Division uses the Hexagon Corporation records management system (I/Leads), which is integrated with the computer-aided dispatch (I/CAD) system. The RMS system provides fully integrated, report writing, researching, and real time data availability. The I/Leads system shares information, via network interfaces, with state and federal agencies in near real time, providing significant improvement in situational awareness related to victims, suspects, pawned property and stolen property. The I/CAD and I/Leads systems have improved the efficiency of the Department's internal operations, as well as responsiveness and support to the citizens of the City.

The ITS Division is also responsible for the Business Intelligence operations of the Department. The Business Objects Enterprise platform is an on-premises browser-driven suite of applications that provides secure portal access to numerous highly customized dynamic and static reports. Likewise, these reports are intended to promote self-sufficiency among users seven days a week and have been developed to meet the needs (strategic, tactical, operational and planning) of individuals and Units throughout the Department. In addition, numerous reports have been developed, deployed and configured to be delivered to CARS (Computer-Aided Read-off System), file servers and email to facilitate recurring access to data on a near real-time and right-time basis.

The Division utilizes and maintains the GIS (Geographic Information System) system known as ArcGIS from ESRI (Environmental Systems Research Institute). The ArcGIS system is a suite of applications and software tools. These

applications and tools are utilized on servers, desktop computers, laptops, and smart devices. This system utilizes data from various other systems including but not limited to the Department's CAD (Computer-Aided Dispatch) and RMS (Records Management System) systems. The ArcGIS system displays and collects information through interactive Maps, Dashboards, Graphs, Charts, and Applications. This software aids the Department in understanding incident trends, analyze the dynamics of an incident, allocate resources effectively to protect human life and property, and maintaining a quality of life for the citizens and visitors to the City.

The ITS Division also supports many technologies to aid in various aspects of the Department. Some examples are the complex camera operation throughout the downtown area, in-car video recording, interview room recording, license plate recognition, building security systems, advanced authentication, audio/video technologies, and various other applications used throughout the Department.

✓ Noteworthy Events

January 2019:

- New Satellite phones in place

February 2019

- Moved the Emergency Communications Center from VCS to InTime

March 2019

- Buildout of new Emergency Communications Center
- Digital Persona roll out

April 2019

- New technologies to new building – digital signage
- Video Trailers – 4
- Programming of Security Center for building cameras and doors
- Employee ID Distribution

May 2019

- Laptop replacement – 125 laptops for the Investigative Services Bureau (ISB)
- License Plate Reader (LPR) Trailers and Mobile device
- ESRI Hurricane dashboard

April-June 2019

- Move of all IT assets to new Headquarters

June 2019

- Created new locker room program
- Created new Employee Pics application
- Emergency Operations Center (EOC) in new Headquarters buildout

August 2019

- ESRI - Neighborhood Canvassing Application for Major Crimes
- ESRI – JWB School/School Program Locator
- Tri-Annual FDLE Technical Audit
- Created procedure for Conference Room reservation via Outlook

September 2019

- ESRI – Unit Performance Dashboard for PACT
- Recognized by ESRI and selected to be a feature in a case study and industry magazine article.

October 2019

- Eagle Eye conversion to ESRI
- Hiperwall completion

- Collaboration with all County Agency IT organizations
- ESRI Upgrade to ver. 10.7.1

November 2019

- ESRI – Lead generator for Property Crimes
- Tri-Annual DHSMV DAVID Audit

December 2019

- Windows 10 upgrade to all assets
- ESRI – CompStat dashboards developed

▪ **Intelligence-Led Policing (ILP) Unit**

The Intelligence-Led Policing Unit, under the supervision of a Senior Operations Analyst, is a data driven fusion center that provides direct support to tactical, strategic and operational initiatives. Included in the Unit are the Intelligence Analysts, a Police Investigative Assistant and Record Support Operators who work in collaboration to provide accurate and timely insights on emerging crime patterns and series to help Department stakeholders optimize resources and reduce crime. The Police Investigative Assistant and Intelligence Analysts actively monitor Tip411 and engage in live two-way communications with tipsters and disseminate the tips to the appropriate follow-up personnel. In addition, the Records Support Operators are responsible for the qualitative assessment of police reports and for responding to citizens who file online Coplogic police reports.

✓ Noteworthy Events

January 2019

- The LEADS unit releases the first version of the Report Writing and Approval Guide and disseminates the document to all personnel.

March 2019

- The Law Enforcement Analysis Driven Solutions (LEADS) Unit is renamed to the Intelligence-Led Policing (ILP) Unit to facilitate the reorganization efforts.
- The ILP Unit in partnership with ITS, deploys initial CompStat ESRI Operational Dashboards.

July 2019

- The ILP Unit achieves full staffing with the hire of the 5th Intelligence Analyst.

September 2019

- Intelligence Analysts are assigned to advisory roles for the Patrol Districts and Crimes Against Persons and Crimes Against Persons.

October 2019

- The ILP Unit transitions its weekly report from a static document to an interactive Story Map web application in the ESRI Enterprise portal.
- The ILP Unit in partnership with ITS, deploys the Police Anti-Crime Team (PACT) ESRI Operational Dashboard.

December 2019

- The ILP Unit in partnership with ITS, is in the process of developing Patrol Operational Dashboards and a Property Crimes Division ESRI web application that will enable Detectives to simultaneously search multiple data layers to identify suspects.

▪ **Maintenance Unit**

The mission of the Maintenance Unit is to provide the Police Department with friendly, dependable, professional, timely, and effective service. The Unit maintains the facilities in a safe fully functional and operational state. In addition, the Unit works closely with all Department personnel to meet their dynamic needs and requirements. The Unit provides services to

interior and exterior of each structure/facility, maintain systems including plumbing, electrical, gate operators, lighting, irrigations, water, sewer, HVAC, elevators, emergency generators, doors, locks, closures, wall coverings, floor coverings, grounds, building automation, security and fire alarm as well as other life safety systems. The Unit maintains approximately 337,423 square feet of structures at eleven (11) facilities.

#### ▪ **Records and Evidentiary Services Division (RES)**

The Records and Evidentiary Services Division is under the direction of a civilian Division Manager. The Division is comprised of the Manager, three Supervisors, and 32 administrative staff members. The Division has the primary responsibility for the receipt and custodial retention of the more than 56,900 police reports and related records generated annually by the Department. The Division Manager serves as the official records custodian for the agency. The Division is comprised of three sections that include Information Services, Records Support Services, and Evidentiary Services. The three sections are further broken down into eight distinct operational units that include the Security Desk, Records Counter, Administrative, Court Liaison, FCIC/NCIC, Uniform Crime Reporting, Bicycle Compound and Property and Evidence.

- Information Services Section

The Information Services Section includes the Security Desk and Records Counter. The Security Desk serves as the conduit for visitors seeking assistance at Police Headquarters, as well as maintaining the security of access to the main entrance of the building. The Records Counter provides services to the public to include responding to public records requests, fingerprinting, processing application permits for solicitors, and fortune tellers, and providing local clearance letters.

- Records Support Section

The Records Support Section includes the Administrative, Court Liaison, FCIC/NCIC, and Uniform Crime Reporting Units. In 2019, the Administrative Unit and Records Counter responded to over 16,700 public records requests. The Court Liaison Unit received 15,616 subpoenas for Department personnel, scheduled 4,653 State Attorney Invests, and personnel were scheduled for 731 court appearances. The FCIC/NCIC Unit performs criminal history checks, completes the posting/cancellations for stolen articles reported to the Department, and responds to public records requests for radio and emergency communication calls.

- Evidentiary Services Section

The Evidentiary Services Section includes the Bicycle Compound and Property and Evidence Units. In 2019, 37,484 items were brought into the Department's chain of custody in the Property and Evidence Unit. During 2019, 19,883 items were returned to their lawful owner or disposed of in accordance with Florida State Statutes. The Unit also received 574 bicycles into Property and Evidence and registered 793 bicycles for City residents.

#### ▪ **Training Division**

The Training Division, under the command of a Police Lieutenant, consists of the Background Investigation, Polygraph, Training Administration, High Liability, and Professional Development Units.

- Recruitment

The Division manages the Department's recruitment efforts, maintained the viability of the police applicant pool and ensures minority candidates are aware of the career opportunities at the Department. The Department's supplemental recruiters visited twenty (20) events including; nine (9) career expos, four (4) community events, six (6) criminal justice training programs and facilities, and eight (8) colleges and universities throughout the state to attract candidates and promote diversity within the Department. Additionally, the Department advertised Police Officer vacancies with up to thirty (30) different online and print sources. The Department's professional web page continues to promote the Department and attract applicants. As a result of such successful recruiting efforts, the Department is slated to reach authorized strength of 575 early 2020.

In 2019, 308 police Cadet/Officer applications were received by the Background Investigation Unit, and thirty-five (35) Cadets/Officers were hired. Division personnel processed, mentored and trained the thirty-five (35) new employees, twenty (20) Academy Cadets, five (5) Equivalency of Training (EOT) Cadets and ten (10) pre-certified Officers throughout the initial phases of their employment; equating to four (4) pre-academy classes, five (5) academy classes, four (4) EOT academy classes, five (5) pre-certified Officer classes, and four (4) post-academy classes taking place throughout the year. The Division administered an average of 100 hours of pre-academy training per person and 200 hours of post-academy training per person. Personnel worked closely with the Southeastern Public Safety Institute (SEPSI) at St. Petersburg College (SPC) to facilitate 790 hours of academy training per Cadet.

- Training Administration

Division personnel scheduled 241 courses with 767 persons attending advanced/specialty career training that was completed by our sworn and non-sworn employees. In addition to booking and facilitating training related travel, the Division also secured nine non-training related travel trips for fourteen (14) personnel. These were duty-related travel such as meetings, investigative, recruiting, and Police Explorer events. Under requirements of the Florida Department of Law Enforcement (FDLE), the Division monitored and scheduled mandatory retraining and recertified 121 Officers and 27 instructors who were due for renewal and 12 new instructors were certified.

Division personnel provided in-service training in:

- Ethics and Integrity training to all personnel
  - Bloodborne Pathogens Awareness to all personnel
  - 2,064 hours of Active Assailant
  - 2,096 hours of Defensive Tactics
  - 1,030 hours of Firearms Training
  - 519 hours of rifle training and qualifications
  - Training for Department Travel for Administrative Support staff
  - Fifteen officers attended Crisis Intervention Team Training in 2019
  - Civilian and sworn supervisors were provided two sessions of Continued Supervisor Training
  - Use of Force training on our Ti Training Force Simulator
  - 84 hours of HeartSaver CPR/AED certification training for civilian personnel
  - 1,018 hours of Basic Life Support CPR/AED certification training for sworn personnel
  - Police Supervisors and Commanders participated in a Mass Casualty Incident Roundtable Exercise during the Continued Supervisor Training in November
  - On-going classes for Law Enforcement Training in Autism Spectrum Disorder, Lessons of the Holocaust and Trauma and Mental Health Awareness were offered
- Health, Wellness and Development

Division personnel staffed a fully equipped, in-house exercise facility to encourage Department employees to build and maintain a healthy lifestyle. In Spring 2019, the Division oversaw the voluntary Fitness Incentive Program. There were 270 participants with 106 scoring Superior (and earning 24 hours of personal leave award) in accordance with the Cooper Standards of fitness. The 2019 Law Enforcement Torch Run was successful with over \$5,000 being raised for Special Olympics.

The Division managed the Patterson Trust Police Officer Scholarship Program. There were ten (10) scholarships awarded in 2019, with a total disbursement of \$18,464.97 for tuition/books.

- Technology, Equipment, Training, and Relations Advisory Committee (TETRAC)

The Technology, Equipment, Training, and Relations Advisory Committee (TETRAC) met to evaluate new equipment and training needs for the Department. As a result of a recommendation by Assistant Chief Gilliam, a new water-resistant, lightweight insulated jacket will be issued to all Officers replacing the previously issued jackets. It is sufficiently slim enough that a traffic vest can easily be worn over it if directing traffic in cold weather and that a raincoat can be worn over it in the rare Florida circumstance of heavy rain during cold weather. Division personnel continued to test and evaluate body worn

cameras. The Division conducted an equipment test with Body Worn Systems in mid-2019 and is currently working to schedule a field trial of that system with five (5) Officers. The trial is anticipated to take place sometime in 2020.

- Community Outreach

In 2019, the Division continued to see student interest the Department's College and University Student Intern Program. There were no interns for the Spring or Summer semesters of 2019 due to the Department move. However, there were seventeen (17) inquiries resulting in one (1) intern placement from Stetson College of Law. Although offers were extended to two students from the University of South Florida, St. Petersburg Campus (USFSP), neither were able to participate.

✓ Noteworthy Events

March 2019

- Training Administration moved into new Police Headquarters, bringing the Training Administration staff back on the Department's main campus after three years off-site.

Fall 2019

- Agency wide defensive tactics training program rolled out.

October 2019

- Department conducts its first tactical rifle qualifications at the new indoor 50-yard range at the recently opened Training Center.

## INVESTIGATIVE SERVICES BUREAU

The **Investigative Services Bureau** (ISB) is commanded by Assistant Chief Antonio Gilliam, who oversees the Bureau's four Divisions: Crimes Against Persons, Crimes Against Property, Vice and Narcotics and the Youth Resources Division, as well as the Intelligence Unit and the Investigative Support Unit

### ▪ Crimes Against Persons Division

- Major Crimes Unit

The Major Crimes Unit investigates homicides and robberies Citywide. The Unit is divided into two squads that worked the seventeen (17) Uniform Crime Report (UCR) homicides that occurred in 2019, as well a Cold Case Unit staffed by two (2) full-time Detectives.

✓ Noteworthy Events

2019-003085

- Tywan Armstrong and Roger Ford Junior were shot to death after leaving a gas station on Martin Luther King Jr. Day. A third subject was also shot but survived the incident. Two suspects, brothers, were arrested following the murder. The case was adopted by the Bureau of Alcohol, Tobacco, and Firearms and is being prosecuted by the United States Attorney's Office.

2019-13129

- On March 27, 2019, Quentin Hicks was shot to death during a road rage incident. A passenger in the vehicle was also injured. Through diligent investigative techniques, and with the help of the community, the suspect, William Shutt, was arrested and confessed to the murder.

October 29, 2019

- Reynaldo Figueroa-Sanabria was convicted for the 2013 murders of John Travlos and Germana Morin. The jury has recommended the death sentence for Figueroa-Sanabria.

- Cold Case Unit

The Cold Case Unit (CCU) is charged with the renewed investigation of more than 200 unsolved missing persons, homicide, and sexual battery cases maintained by the Police Department since 1961. Investigators painstakingly pour through original case reports and evidence, while utilizing advanced forensic sciences to provide answers and develop suspects. The Cold Case Unit is currently working twenty-one (21) active cases in various stages of the investigation.

The Cold Case Unit utilizes a solvability checklist to determine which cases have the best probability of being closed, recognizing that the solvability factors may change with advancements in technology and evidence processing techniques. Cases are assigned to the CCU when there have been no active leads for one year, or at the discretion of the Major, Crimes Against Persons.

The Unit also began to ensure that all of the cases are in a digital format. More than 800 photos have already been scanned, with several hundred more to be completed. The negatives were located from the old cases and sent to the Pinellas County Photo Lab for processing, to also be converted to digital format.

- ✓ Noteworthy Events

Anthony Stokes, the “Southside Rapist,” was convicted of a 1986 rape case. Stokes was suspected in twelve (12) cases spanning from 1986-1987. He was linked by DNA to at least eight (8) cases. Stokes was sentenced to thirty (30) years for his actions.

- Digital Forensics Unit

The Digital Forensics Unit was formed in April 2018 to handle the Department’s need to gather and examine digital evidence. Electronic devices used by suspects, victims and witnesses are commonly found at crime scenes and often are a valuable source of evidence. The handling of these devices for forensic examination requires specialized equipment and software to preserve the integrity of the digital evidence. The Digital Forensics Unit currently consists of four (4) Detectives who have received extensive training in conducting digital forensic examinations and operating the equipment and software needed for the examinations. Members of the Digital Forensics Unit are available to assist personnel from all Bureaus of the Department and have assisted in the closure of numerous criminal cases.

- ✓ Noteworthy Events

April 10, 2019

- The Unit was expanded to allow for an increase in the number of Crimes Against Children (CAC) cases to be investigated, as well increase the number of devices that can be analyzed.

- Special Victims Unit (SVU)

The Special Victims Unit (SVU) is divided into two main areas of investigation, Crimes Against Children (CAC) and the *Personal Violence Unit (PVU)*. The majority of child related investigations include child abuse and sexual related offenses. Additionally, the Unit investigates missing children and internet crimes. Personal Violence Detectives focus on sexual and domestic related offenses, in addition to stalking, elder abuse and missing persons. SVU Detectives have attended numerous advanced training sessions related to personal violence investigations. SVU is also actively involved in several community outreach programs, to include: Sexual Assault Review Team (SART), Child Abduction Response Team (CART), and the Domestic Violence Task Force (DVTF).

- ✓ Noteworthy Events

March 2019

- A 45-year old man was arrested for sexually molesting a 14-year old boy that he had been mentoring.

- Victim Assistance Unit

The Victim Assistance Unit is comprised of Victim Assistance Specialists (Advocates) who provide crime victims or next of kin with support, court accompaniment, resources, transportation, advocacy, safety planning, and general assistance. The Unit has someone on call 24-hours a day, 7-days a week, for call out to assist when necessary.

## ▪ Crimes Against Property Division

- Property Crimes Unit

In addition to conducting follow-up investigations, the Property Crimes Unit also conducts proactive surveillance operations and utilizes technology to detect and arrest criminals.

Detectives focused on assigned geographical areas and worked together with the Intelligence-Led Policing Unit to identify and isolate burglary/theft patterns throughout the City. The Detectives are assigned cases based on the Patrol District of occurrence. There is also one Detective assigned to investigate significant patterns, no matter the crime type. The Unit also shares information with counterparts in adjacent jurisdictions in an attempt to identify commonalities that the Property Crimes Unit investigates. Among the many notable arrests during 2019 were those of serial burglars and prolific auto thieves in all three Districts. There were several commercial, residential, and vehicle burglary patterns throughout the city which resulted in significant arrests of adult and juvenile suspects and the recovery of property. Many of those incidents involved the same pattern and suspects. In 2019, the Unit began working an evening shift once a month to focus on locating and arresting suspects for whom Probable Cause existed. Also, the Unit began an initiative to provide awareness and prevention tips to residents by attending neighborhood association meetings throughout the city.

As a result of retirements and transfers, five (5) Detectives left the Unit in 2019, and three new Detectives joined the Unit.

- Economic Crimes Unit

The Economic Crimes Unit handles reports of fraud, identity theft, and exploitation for financial gain. The Unit works closely with financial institutions, the Florida Department of Law Enforcement and the United States Secret Service. Detectives were also tasked with solving retail theft rings. Due to transfers and retirements, one (1) new Detective and one (1) new Police Investigative Assistant joined the Unit this year. Also, a new position, focusing on financial crimes against the elderly, was filled in 2019. The Unit conducted several significant investigations, involving large monetary losses. The Unit is also bringing a two-year identity theft investigation to a conclusion that will culminate in multiple arrests.

- Forensic Services and Latent Print Examination Unit

The Forensic Services Unit (FSU) processes crime scenes for Patrol Officers and Detectives in order to identify evidence that might point to the perpetrators of crime. The Unit utilizes conventional and advanced scientific techniques in their work and is supported by the Pinellas County Sheriff's Office at all major crime scenes. The Unit is also responsible for latent print examinations. One member of the Unit serves as the Lead Forensic Technician taking on administrative duties and serving as a resource to the other Forensic Technicians on the evening and midnight shifts.

The Latent Print Examination Unit analyzes, compares and attempts to determine the identity of latent print impressions recovered from crime scenes and various items of evidence. Personnel are responsible for performing all tasks related to receiving, comparing and maintaining all latent lifts obtained during the course of crime scene investigations, which include postmortem prints, 10-print cards for juveniles, and input into the Automated Fingerprint Identification System (AFIS).

The Forensics Services Unit moved into the new Police Headquarters in 2019. The Unit's work area now has state-of-the-art laboratory equipment, such as fume hoods, evidence dryers, a photography copy stand, and increased overall workspace. The Unit processed numerous crime scenes in 2019 and is on pace to exceed previous years in DNA CODIS hits and fingerprint hits. With the new equipment, the Unit was able to improve chemical processing for fingerprints.



## ▪ **Intelligence Unit**

A Unit of eight (8) Detectives supervised by a Sergeant, the Intelligence Unit reports directly to the Assistant Chief, Investigative Services Bureau (ISB). The Intelligence Unit serves as the repository for information related to organized criminal activity, subversive activity, and domestic security. In addition, the Unit performs a critical liaison role with several state and federal agencies in the area and is specially trained in dignitary protection and surveillance. The Intelligence Unit currently has two (2) Detectives assigned as full-time members of the regional FBI Joint Terrorism Task Force (JTTF). Additionally, the Intelligence Unit has one (1) Detective assigned as a full-time member of the FBI Operation Safe Streets. During 2019, the Unit responded to threats against elected officials, threats made against Police Officers, threats related to mass shootings and other public safety threats. The Unit also assisted with advance preparations for security of major events in the City, including the Firestone Grand Prix of St. Petersburg and the St. Pete Pride Festival and Parade.

### ✓ Noteworthy Events

February 15, 2019

- Detective Dennis Porter received the Ned March/Bud Purdy award.

October 23, 2019

- Detective David Wawrzynski received the Chief's Award of Excellence for his work on the FBI Joint Terrorism Task Force.

November 22, 2019

- Detective Patrick investigated a Written Threats to Kill/Do Bodily Harm to a student at Eckerd College as well as a False Report of a Firearm in a Violent Manner to Eckerd College. The suspect was arrested in Illinois and extradited back to Florida and is currently awaiting trial. 19-42023

Multiple Dates, 2019

- Detective Dennis Porter and Detective Zana Maric, along with FBI Agent Jason Shearn and FDLE agent Patricia Thompson have received over ten (10) guilty pleas and two federal indictments on a time share fraud case. They are expecting at least eight (8) more guilty pleas.

## ▪ **Investigative Support Section**

- Human Exploitation and Trafficking (HEAT) Unit

The St. Petersburg Police Department Human Exploitation and Trafficking Unit (HEAT) was started in August 2018. There were eight (8) Detectives assigned to the unit. In June 10, 2019, the Unit was downsized to two (2) Detectives. The remaining Detectives were utilized to form the Police Anti-Crime Team (PACT). HEAT and PACT are under the supervision of one Sergeant. They work collectively on a variety of investigations.

The objectives of the HEAT Unit are to identify, respond to and investigate possible incidents of human trafficking, prostitution and gang activity. Since its inception, HEAT has ensured all individuals, within the jurisdiction of the St. Petersburg Police Department, are protected in the exercising of their rights and privileges under the laws of the state of Florida and the United States of America. They have taken an active role and worked cooperatively with local agencies in the state and government agencies, as well as social service providers to properly identify and investigate incidents of human trafficking and affiliate crimes such as, prostitution and gang activity.

The Sergeant and Detectives assigned to HEAT are members of the Tampa Bay Human Trafficking Task Force.

### ✓ Noteworthy Events

October 2019

- The St. Petersburg Police Department was awarded the BJA FY19 Enhanced Collaborative Model (ECM) Task Force to Combat Human Trafficking: Supporting Law Enforcement's Role Grant for \$740,000. The Department partnered with service provider, Selah Freedom. The St. Petersburg Police Department will be the administer of the grant. Human Exploitation and Trafficking Unit Detectives are assigned to the Tampa Bay Human Trafficking Task Force.

October 22, 2019

- Traveling to Meet a Minor for Sex. Unlawful Use of a Two-Way Communication Device. A Human Exploitation and Trafficking Detective was involved in a conversation with a subject indicating to the Detective, that he wanted to meet a 14-year-old minor, for sex. The Detective was operating in a covert capacity. A meeting was arranged. Detectives from the Police Anti-Crime Team (PACT) monitored the area. When the suspect arrived at the agreed upon location, uniformed PACT Detectives took the suspect into custody and collected for evidence, the phone used to facilitate the encounter. The vehicle was towed by TRI-J and the arrested delivered to the Pinellas County Jail. A search of the subject's telephone revealed multiple victims. The case is now being investigated by Federal Prosecutors. (2019-046383)

November 20, 2019

- Traveling to Meet a Minor for Sex. Sending Harmful Material to a Minor. Two (2) counts Unlawful Use of a Two-Way Communication Device. A Human Exploitation and Trafficking Detective was involved in a conversation with a subject indicating to the Detective, that he wanted to meet a minor for sex. A meeting was arranged. HEAT and PACT Detectives monitored the meet location. The suspect was observed driving by the target location. PACT Detectives stopped the suspect and confirmed his identity. He was taken into custody. The suspect, post Miranda admitted to the offenses. He was transported to the Pinellas County Jail. (2019-050591)

December 6, 2019

- Sexual Battery. Lewd and Lascivious Molestation. Unlawful Use of Two-Way Communication Device. Eleven (11) Counts of Possession of Child Pornography. Harmful Material: Sale or Distribution to Minors or Using Minors in Production Prohibited. HEAT Detectives with assistance from PACT, served a search warrant at an address within the City of St. Petersburg. A juvenile female victim was photograph and inappropriately touched by the suspect while sleeping. These photographs along with potential victims led to the issuing of the search warrant. The suspect was taken into police custody. A consensual review of his telephone led to the discovery of child pornography. The suspect admitted to the offenses post Miranda. He was transported to the Pinellas County Jail. (2019-052950)

- Investigative Support Unit (ISU)

The Investigative Support Unit (ISU) is staffed by one Gang Detective. The Detective's duties are varied and performed in support of the overall investigative mission of the Police Department. The Detective assist ISB Detectives with tracking and arresting persons connected with crimes investigated by the Bureau's Detectives. Additionally, the Detectives manage and tracks prolific juvenile and adult offenders and investigates and documents gang activity across the City.

✓ Noteworthy Events

January 2019 to December 2019

- The Investigative Support Detective completed sixty (60) gang packets for the year. He reviewed and updated sixty-seven (67) gang packets and conducted 110 home visits for forty (40) juveniles. Many of the home visits were to the same residence due to the parents not being available.

The Detective currently has access to Facebook Folders which contain photos, videos, and copies of I/LEADS reports for each gang member or suspected gang member.

- Police Anti-Crime Team (PACT)

The St. Petersburg Police Department Police Anti-Crime Team (PACT) was started June 16, 2019. There are eight (8) Detectives and two (2) Sergeants assigned to PACT to assist the Investigative Services Bureau during the initial stages and responses to preliminary investigations of priority calls or events that are significant in nature. The Detectives assigned to the Police Anti-Crime Team Unit have the authority to take any appropriate legal action necessary to apprehend criminals and resolve problems in the community to enhance the safety and quality of life for the citizens of St. Petersburg.

The Detectives assigned to the Police Anti-Crime Team Unit are responsible for the identification of neighborhood and community conditions and issues which are the impetus for criminal offenses related to narcotic drug violations, robberies, carjacking, aggravated batteries, aggravated assaults, kidnappings, burglaries, auto thefts, homicides, fugitive investigations, search warrant executions for other investigative units, prostitution and other nuisance crimes that spur citizens' concerns.

✓ Noteworthy Events

June 8, 2019

- Police Anti-Crime Team Detectives affected the arrest of a subject for trafficking in cocaine, violation of probation (possession of cocaine), habitual traffic offender, and recklessly driving a 2017 Toyota Corolla, black in color, bearing FL tag JLRJ31. The vehicle was observed by the Detectives traveling at Fairfield Avenue and 31<sup>st</sup> Street South. The driver of the vehicle was taken into custody at 3060 14<sup>th</sup> Avenue South. Located on the subject's person was \$871. A search of the subject's vehicle produced \$7,038 in currency, a digital scale in the driver side door jam, multiple baggies with a white substance later determined to be Cocaine. Lastly Detectives located a clear bag with white powder later identified as cocaine in a crown royal bag in the trunk of the vehicle. PACT seized \$7909. (2019-029734)

*The cases listed below are all now under the investigation of Alcohol, Tobacco and Firearms (ATF). Due to the severity of the cases, the suspects are being charged Federally.*

June 26, 2019

- The Police Anti-Crime Team Detectives affected the arrest of a subject for Operating a Drug House, Felon in Possession of a Firearm, Felon in Possession of Ammunition, Armed Trafficking Cocaine, 27.2 grams and a Notice of Seizure of approximately \$10,069 cash, which was determined to have been obtained through illegal activity. (2019-027745)

July 18, 2019

- The Police Anti-Crime Team Detectives affected the arrest of a subject for possession of cocaine with intent to sell and violation of probation. The subject was observed committing a traffic infraction and was follow by covert units. Uniform Detectives conducted a traffic stop, and the odor of marijuana was detected within the vehicle occupied by the subject. The subject was searched and located on his person, in his right pants pocket were, 14.8 grams of cocaine and \$2110 in U.S. currency. The subject was on probation at the time of his arrest. The \$2110 was seized under the Florida Contraband Forfeiture Act. (2019-031360)

August 2, 2019

- The Police Anti-Crime Team Detectives affected the arrest of a subject fleeing from a stolen vehicle. The Detectives observed the stolen vehicle (verified in FCIC/NCIC), bearing tag #CTWC38, in the area of 22<sup>nd</sup> Avenue South and Martin Luther King Street South. A traffic stop was initiated by a PACT Sergeants (unmarked vehicles with lights and sirens) and the vehicle fled. The vehicle was abandoned at 1175 Pinellas Point Drive, and the three occupants of the vehicle fled on foot. A foot pursuit was initiated by other Detectives. Two subjects were placed under arrest. The driver, of the vehicle was taken into custody at 66<sup>th</sup> Avenue South in front of house number 1350. The driver was searched. A firearm was located in his front right pocket. A black bag owned by the driver of the vehicle was located during the foot pursuit by Detectives. Also located was a Styrofoam cup that contained crack cocaine. The cup was located next to the concrete wall the subject scaled. The black bag was searched, and the below drugs were located within the bag. (2019-033272)

17.7 grams of crack cocaine - Styrofoam cup on the ground.

.7 grams of THC wax - black bag

.4 grams of Heroin - black bag

1.64 grams of Xanax - black bag, inside a small zipper pouch

12.07 grams marijuana in sandwich bag - black bag

4.09 grams of tied clear sandwich bag - black bag

August 14, 2019

- The Police Anti-Crime Team Detectives affected the arrest of a subject for armed trafficking in methamphetamine, armed possession with intent to sell Xanax, possession of controlled substance, felon in possession of a firearm, altering a serial number for the firearm, and possession of paraphernalia. In this case, the arrested was the back passenger in a vehicle that was stopped for a traffic violation. The driver of the vehicle was observed leaving the Azalea Motel at 8210 4<sup>th</sup> Street North. (2019-035479)

The Police Anti-Crime Team documented multiple drug transactions and affected the arrest of numerous subjects purchasing narcotics from room 7 at the Azalea Motel. After five (5) days of surveillance and arrest, as well as the knowledge that narcotics were being sold from this location, a PACT Sergeant authored a search warrant for the location of 8210 4<sup>th</sup> Street North, room 7. The warrant was served by the PACT Unit. A shot gun was confiscated along with additional bags of

heroin, a scale and ledgers. The following reports are associated with this investigation, 2019-034821, 2019-035340, 2019-035394, 2019-035396, 2019-035479, 2019-035497, 2019-05503, and Search Warrant 2019-035549.

August 18, 2019

- The Police Anti-Crime Team Detectives were contacted by Alcohol, Tobacco and Firearms and asked to assist in the location and apprehension of a wanted subject. The subject's vehicle, a 1996 Mercury four door, green in color, bearing FL tag GYWL83, was stopped at Webb's Plaza. The driver identified himself, providing the name of the wanted subject. His identity was confirmed by ECHO Channel. The subject was taken into police custody and transported to confirmed and canceled the below warrant information. Knight was transported to the station and transferred custody to the Pinellas County Jail. (2019-035866)

September 2

- The Police Anti-Crime Team effected the arrest of a subject for possession of Heroin, possession of Marijuana less than 20 grams, Felon in Possession of Ammunition and Felon in Possession of a Firearm. The Police Anti-Crime Team Detective observed a vehicle leaving 15<sup>th</sup> Avenue and 42<sup>nd</sup> Street South, a known drug location. The vehicle committed a traffic violation and a traffic stop was conducted. Upon approaching the vehicle, Detectives observed, on the drivers lap a bag of marijuana (1.4 grams) in a clear baggie. A search of the vehicle, incident to the arrest yield Heroin (1.6 grams), a Taurus .40 cal firearm, with live ammunition. The subject admitted post Miranda, to the possession of the firearm and narcotics. (2019-041477)

The statistics for PACT from June 16, 2019, through December 31, 2019

Arrest: Felony 307; Misdemeanor 174

Narcotics: Cocaine 11.008 ounces; Marijuana 9.135 pounds; Methamphetamines 2.45 ounces.

Other Investigations: Firearms Seized 19; Vehicles Recovered 11; Total Dollars Seized \$41,198.77

- Police Athletic League (PAL)

The Police Athletic League of St. Petersburg, Inc. (PAL) is a non-profit organization which provided recreational, athletic, social, and educational opportunities for youths. PAL was founded in 1960 for the purpose of stopping juvenile delinquency before it is started by providing "crime prevention through recreation" programs. These supervised, multifaceted activities and events are intended as a means for Police Officers to have a positive influence and impact on youths. PAL is an autonomous youth serving agency governed by a board of directors, which is headed by a Chairman of the Board. Daily operations are managed by an Executive Director.

✓ Noteworthy Events

February 7, 2019

- Brinner, is a fundraiser spear headed by Board members of the Police Athletic League (PAL). It is a meal consisting of a fusion of breakfast and dinner. There are more than 400 civic and business leaders in the community joining together to raise critical funds to help PAL continue to provide programs to the kids in St. Petersburg.

March 8, 2019

- Grand Prix: The 7<sup>th</sup> Annual MBA 5K Run on the Firestone Grand Prix of St. Petersburg. The Officers assigned to the Police Athletic League, children and staff participated in the event. A portion of the proceeds from the event will assist PAL with programs to address various challenges including gang involvement, conflict resolution, childhood obesity, goal setting and stranger-danger.

June 5, 2019

- Mentoring: The St. Petersburg Police Athletic League developed a mentoring program for youth over the summer break. There were twenty (20) police Officers that participated in the program during the Police Athletic League Summer Camp. The program was well received and many of the police Officers have continue to mentor during the school year.

June 5/July 22, 2019

- Employability Program. This program partnered with local business and each business participating in the event by hosting P.A.L. youth for a day. The children visited Penny Hoarder, St. Petersburg College Planetarium, Spoor, Bunch, Franz CPA, In and Out Marketing, PWC Accounting Firm, Sanitation Services, and Channel 10 News.

July 31, 2019

- Bike Rodeo: The Police Officers assigned to the Police Athletic League organized a bicycle rodeo for the PAL Kids. They fitted the children with bicycle helmets and encouraged them to be safe by teaching them bike safety techniques.

August 1, 2019

- Law and You Day: A law enforcement day at St. Petersburg College. The youth participated in scenario-based training and conducted a mock trial.

December 3, 2019

- The St. Petersburg Police Department and the Police Athletic League along with seventy (70) volunteers shopped at Target for holiday gifts for 210 children to included 106 PAL kids.

- Violent Crimes Task Force (VCTF)

The St. Petersburg Police Department assigns six (6) Officers and a Sergeant to the Countywide Violent Crimes Task Force (VCTF). Members of the Department are deputized and team up with deputies from the Pinellas County Sheriff's Office and Officers from the Clearwater Police Department. The VCTF objectives are to investigate violent crimes, habitual offenders and serve high risk arrest warrants. In April 2019, the St. Petersburg Police Department reassigned the Officers from the Countywide Violent Crimes Task Force (VCTF) to the Investigative Services Bureau and the Uniform Services Bureau. Those members assist with patrol functions and are deployed as needed.

#### ▪ **Vice and Narcotics Division**

The Vice and Narcotics Division utilizes its Detectives to investigate street level, mid-level, and upper level drug trafficking organizations to combat the spread of narcotics across the City. The Vice and Narcotics Division's mission is to detect and eradicate all illegal drug activity within our city. The Narcotics Unit is comprised of three components that work in unison to combat the flow of narcotics in the St. Petersburg area and beyond. The Unit has a Clandestine Lab Enforcement Team that responds to callouts of suspected meth and fentanyl labs. The Vice and Narcotics Division works closely with other local, state, and federal law enforcement agencies in the investigation of large and complex drug trafficking organizations.

- Special Investigations Unit (SIU)

The Special Investigations Unit (SIU) works in the Vice and Narcotics Division and conducts tactical surveillance and covert operations. The SIU regularly interrupts crimes in progress and apprehends dangerous fugitives. The Unit supports the entire agency with covert surveillance needs and special events.

#### ✓ Noteworthy Events

June 13, 2019

- Sergeant Steve Mathews, in conjunction with the Community Awareness and Legal Division, created an Opioid Pamphlet informing the public about the opioid epidemic. The pamphlet provided statistics related to drug overdoses, educational information, and contact information for those citizens seeking substance abuse intervention. Over 1300 pamphlets were created and given to uniform personnel for distribution.

#### ▪ **Youth Resources Division**

The Youth Resources Division (YRD) consists of a Lieutenant, two (2) Sergeants, and seventeen (17) Officers. The primary function of the YRD is to provide law enforcement, education, and counseling to students and parents at the four (4) public high schools and five (5) middle schools within the City of St. Petersburg. The sixth middle school in St. Petersburg is serviced by the Pinellas County School Board Police Department.

The Department currently has two (2) School Resource Officers (SRO's) in each High School and one (1) SRO in each middle school. In addition, the Department has three SRO's who serve as "floaters" to assist with investigations, transports, and other issues occurring near or off campus so that the SRO's assigned to a school may remain on campus. In addition, a "Youth Education Officer" oversees the St. Petersburg Police Explorer Program, teaches gun safety classes to third graders, serves as a liaison to the Public Safety Education Program (PSEP) and assists as a "floater". The PSEP is a dual enrollment course at St. Petersburg College which allows high school juniors and seniors to earn college credits while studying criminal justice courses.

With the passing of the "Marjory Stoneman Douglas High School Public Safety Act", school safety has changed throughout the state. Some of the key changes coming out of this act were: schools have become more hardened to prevent unauthorized access to campuses; a statewide anonymous tip system (FortifyFL) was created to allow the reporting of suspicious activity on school campuses; enhancements to Florida State Statutes regarding making and posting threats to do violence at schools; more funding for mental health treatment; and all public schools are now required to have a trained armed guard on campus which can either be a sworn SRO or a School Safety Officer (SSO).

In St. Petersburg, SSO's, also known as Guardians, are non-sworn personnel, employed by the Pinellas County Schools Police Department, who received training on how to respond to an "Active Assailant". In St. Petersburg, the SSO's are in almost all public elementary schools, several of the trade schools such as PTEC (Pinellas Technical Education Center), and the adult learning facilities.

The YRD, working in conjunction with school administration and the SSO's (where applicable) conduct monthly "active assailant" drills at each of the public schools (elementary, middle, high, technical/trade, and adult learning facilities). The school administration and staff were trained by the SRO's over the summer break on the basic principles of "run, hide, fight" using videos produced by our Community Awareness Division. These principles encourage staff and students who are away from the threat to run off the campus, those that cannot run should hide in their room in the safest place possible, and if confronted by an active assailant they shall fight the assailant. These drills are now being conducted using an "options based" approach meaning that a scenario is presented at the beginning of the drill and based upon the scenario and the staff's current location to where the assailant is located, they shall choose to run or hide from the threat. Prior to conducting these drills teachers are to refamiliarize themselves and their class with the "run, hide, fight" principles and discuss their options with their class. This has created a monthly educational component to school safety followed by a practical exercise.

The YRD works closely with the Pinellas County Schools Police Department and the Pinellas County School Board. Collaborative Agreements and Memorandums of Understanding are in place with these entities. In addition, they work closely with several investigative Units in the Department to include the Intelligence Unit, Major Crimes Unit and the Special Victim's Unit.

## UNIFORM SERVICES BUREAU

In 2019, the **Uniform Services Bureau (USB)** was under the command of Assistant Chief, Joseph J. Dente, Jr. USB is the largest Bureau within the Department and represents 49% of the Department's personnel. The Uniform Services Bureau provides direct police services to the community, including response by uniformed Officers to calls for police service, and works to identify and develop solutions to police-related community problems.

The Uniform Services Bureau is composed of three Patrol Districts, which includes Community Service Officers in each District; the Downtown Deployment Team (DDT), and the Prisoner Transport Unit under the command of District II; and the Uniform Support Division which includes the Field Training Section, Habitual Offender Monitoring Enforcement (HOME) Unit, K9 Unit, Marine Unit, Mounted Patrol Unit, Police Assisting the Homeless (P.A.T.H.) Unit, Reserve Unit, Special Events Section, Special Operations Section, Special Weapons and Tactics (SWAT) Team, Traffic Section, and Volunteer Road Patrol. The Uniform Services Bureau provides police services 24-hours a day, responding to 911 emergencies, investigating crimes, crashes and much more. Embracing a community policing philosophy, all members of the Bureau work with the community to prevent crime and resolve neighborhood issues in a jurisdiction 60.9 square miles in size.

### ▪ Patrol Districts

Personnel are regionally assigned to one of the three Districts (Districts I, II, and III), each directed by a Police Major. Each District has a complement of Lieutenants and Sergeants to supervise field activities being performed by Patrol and Community Service Officers.

- Community Service Officers

The Community Service Officers are charged with developing and maintaining a meaningful and productive partnership with the community. Their goal is to achieve excellence by facilitating a partnership between Department members and the citizens in order to mutually identify and resolve community problems. This partnership will ultimately enhance the safety and quality of life for the citizens of our community. Community Service Officers work with a team of City employees dedicated to solving some of the more complex quality-of-life issues and works with Neighborhood Associations and the Community, as a whole, in addressing and preventing the incidence of crime in our neighborhoods. This Community Service Model now includes not only every member of the Police Department, but every employee of the City. They also provide businesses and citizens of St. Petersburg with a centralized source of crime awareness and/or prevention information and assistance. They provide proactive crime awareness and crime prevention programs to the citizens and businesses of St. Petersburg to reduce the threat of crime.

- Downtown Deployment Team (DDT)

There are twelve (12) day shift DDT Officers to the Downtown District of the City. The DDT Officers work independently of the patrol squads, providing accelerated police presence in the Downtown District. This police presence is intended to promote and maintain good community relations, while performing all aspects of community, problem-oriented policing.

There are twelve (12) night shift DDT Officers providing a more concentrated police presence in the Downtown Entertainment District. This police presence is intended to promote and maintain both community relations, while also safeguarding the overall security of the citizens and businesses in this most densely populated and visited area of the City. The assigned Officers work during the busiest bar and club hours, directly interacting on a personal level with residents, visitors, and merchants of the community. Officers utilize various modes of transportation to carry out their mission, to include bicycles, Segways, carts, and walking beats.

- Transport Van Unit

The Transport Van Unit is under the command of the Downtown Deployment Sergeants. The Transport Van Unit consists of four (4) Officers, each operating a prisoner transport van. They accept prisoners from Patrol Officers and transport them to the Pinellas County Jail, allowing the Officers to return to service much quicker following an arrest.

## ▪ Uniform Support Division

Provides support services to other Uniform Services Bureau functions. It consists of the Equipment Room, Armory, Field Training Section, Habitual Offender Monitoring Enforcement (HOME) Unit, K9 Unit, Marine Unit, Mounted Patrol Unit, Police Assisting the Homeless (P.A.T.H.) Unit, Reserve Unit, Special Events Section, Special Operations Section, Traffic Section, and Volunteer Road Patrol.

- Field Training Section

The Field Training Section is responsible for the Field Training Program, which trains new Officers after completion of the basic Police Academy. It consists of a Lieutenant, nine (9) Sergeants and several Field Training Officers (FTOs). Officers selected to become FTOs are among the elite of the Department and are carefully selected to handle on-the-job training and evaluation of new Officers. Once the new Officers have completed the Police Academy and the in-house Post-Academy training, they enter the Field Training and Evaluation Program. The program involves 16 to 20 weeks of intense, structured training and evaluation to ensure the Officers are prepared to work solo assignments.

- Special Operations

The Special Operations Section is overseen by a Police Lieutenant. It is comprised of the Special Events Unit, K-9 and Mounted Patrol Units, Habitual Offender Monitoring and Enforcement (HOME) Unit, and Police Assisting the Homeless (PATH) Unit. The Lieutenant, Uniform Support supervises these subordinate units and provides specialized services to other areas of the Police Department to include special event planning, planning and coordination of VIP/Dignitary Visits, Homeland Security/Anti-Terrorism Operations and other specialized assignments. The Lieutenant also assists with daily law enforcement operations and administrative functions within the Uniform Services Bureau.

- Crisis Negotiations Unit

The Crisis Negotiation Unit is a function within the Department and not a standalone Unit. It is composed of a Major, who serves as the Negotiation Unit Coordinator and a Sergeant who serves as the Unit Commander, supervising a cadre of twenty (20) Negotiators. The Unit is staffed with Sergeants, Detectives and Officers from throughout the Department. Team members attended several Crisis Negotiation schools. Negotiators also attend the Bay Area Negotiation Group meetings (B.A.N.G.), Florida Association of Hostage Negotiators meetings (F.A.H.N.), and monthly in-house trainings. During 2019, the Crisis Negotiation Unit responded to fifteen (15) call-ups.

- Habitual Offender Monitoring Enforcement (HOME) Unit

The Pinellas County Habitual Offender Monitoring and Enforcement (HOME) Task Force is a collaborative effort between the Pinellas County Sheriff's Office, the St. Petersburg Police Department, Clearwater Police Department, Largo Police Department, Pinellas Park Police Department, Department of Juvenile Justice, Pinellas County State's Attorney's Office, Unified Family Courts and other partners. The HOME Unit is administered out of the Pinellas County Sheriff's Office. St. Petersburg Police Department currently has one (1) Sergeant and three (3) Officers assigned to the Task Force. The Unit members are dedicated to providing proactive enforcement through partnerships that build trust, reduce crime and create a safe environment, enhancing the quality of life in our community. HOME Unit members also work closely with community leaders and school officials, as well as with parents and youth, making social service agency referrals in the hopes of helping young offenders alter their criminal behavior.

The target population for the Unit consists of chronic juvenile offenders who have been classified as "at-risk" and a threat to the community. The program is designed to prevent and reduce juvenile violent crime through intensive supervision and intervention. HOME Unit members monitor habitual offenders who are currently on probation, curfew and home detention by conducting random supervision checks. Additionally, HOME members monitor juveniles on electronic monitoring devices for home detention, pre-placement supervision as well as those designated Prolific Juvenile Offenders (PJO). In 2019, members of the HOME Task Force conducted 6,974 compliance checks and monitored 1,692 electronic monitors. The Unit made 548 arrests.

- K-9 Unit

The K-9 Unit is comprised of one (1) Sergeant, one (1) Training Officer and fifteen (15) K-9 Officers. The Unit's primary mission is to provide K-9 support throughout the Police Department, with an emphasis on patrol support. They also routinely assist other specialized units within the Department, such as SIU and ISB Detectives and the Violent Crimes Task Force. As a secondary mission, the Unit also provides EOD detection services for the agency. In 2019, "bomb dogs" conducted protective sweeps at approximately 117 different events. Those events included 81 home Rays baseball games, St. Anthony's Triathlon, July 4<sup>th</sup> Celebration, and the Santa Parade, just to name a few.

- Mounted Unit

The Mounted Unit is comprised of two (2) full time Officers assigned within the K-9 Unit. The Unit currently has one active alternate Officer who assists with staffing coverage as needed for special events. The Unit has two horses, stabled in Pinellas Park. The Unit's primary mission shifted for 2019, covering more public relation events throughout the city as well as conducting high visibility patrol throughout a majority of the city parks. The Unit still assisted the Downtown Deployment Officers for large scale events such as First Friday's, St. Patrick's Day and the New Years' Eve celebration. They typically work Tuesday through Friday; however, their hours are frequently adjusted to meet the needs of special events and other public events. The Mounted Unit is frequently requested by organizers of parades and other special events inside and outside St. Petersburg. They are a valuable public engagement tool for the agency. This year, they made at 57 appearances at various special events outside their normal duty hours. Some of those events included Gasperilla, Martin Luther King, Jr. parade, First Fridays, the Green Thumb Event and patrols at the Mall during the holidays. These are just a few of the many events they in which they participated.

- Police Assisting the Homeless (PATH) Unit

The Police Assisting the Homeless (PATH) Unit is a newly formed Unit within the Police Department that began operation full time in January 2019. The Unit is comprised of one (1) Sergeant and seven (7) Officers. The Department's Homeless



Outreach Team (HOT) Team Officer, previously supervised by the Downtown Deployment Unit, was folded into the PATH Unit. In addition to those personnel, the Unit is assisted by a dedicated, full-time social worker funded by Operation PAR. The Unit's mission is to address homelessness and homeless related issues utilizing a two-tiered approach of service referral and enforcement. They proactively make contact with members of the community struggling with homelessness providing service referrals to partner agencies. Officers provide reasonable transportation to service providers and can even assist in finding emergency shelter for homeless families in dire circumstances.

The Unit also engages in enforcement activity in response to citizen complaints regarding nuisance issues related to homelessness such as misdemeanor crimes and ordinance violations. Offenders of such low-level offenses are provided with the opportunity to accept a service referral or other diversion in lieu of arrest for first offenses. The program goal is to decrease homelessness in our community through partnership and cooperation to reduce the effects of homeless related nuisance for citizens, while reducing demand related to these issues on patrol units city-wide. By the end of the 2019 year, the PATH Unit had made a total of 866 contacts, 1,610 referrals in addition to transporting 573 homeless individuals to Pinellas Hope, 912 to turning Point, 290 to Safe Harbor, and 117 to PAR Detox. The Unit additionally provided family assistance to 102 families residing in the City of St. Petersburg.

- Special Events Unit

The Special Events Unit plans and staffs police coverage for events and circumstances outside those normally addressed by Patrol and Detective Units. Known as "off-duty" jobs, these range from vendor requests, such as retail security, to City-sponsored events. The City co-sponsored approximately eighty (80) events that required off-duty Officers in 2019, including holiday parades, races and concerts. In addition, the Unit prepares the police security and traffic plans for more than eighty (80) home games of the Tampa Bay Rays, as well as the actual staffing for each of the games which amounted to 84 off-duty baseball events. These off-duty events resulted in 93,439.75 total hours that Officers worked in an off-duty capacity. The Special Events Unit invoiced more than \$5.1 million in billable off-duty work for 2019. In addition, the Special Events Unit reviews Parade/Outdoor Assembly Permits for the Police Chief's approval. The Unit also reviews and issues Street Closure Permits. Many of these closures are actual events that require off-duty Officers to staff as well. The Special Events Unit also administers the Police Reserve Unit.

- Police Reserve Unit

The Police Reserve Unit is comprised of twenty (20) fully certified Reserve Police Officers. Most of the members are retired St. Petersburg Police Officers who wish to continue serving our community. Members of the Unit are required to work a minimum of ten (10) hours per month and two (2) Special Events per year. Each member of the Unit fulfills their duty requirements in a variety of ways to include patrol, specialized units, and instructing. The Unit itself is a valuable support Unit for the Department.

- Special Events Response Team (SERT)

The Department provides a cadre of specially trained and organized personnel to respond to situations involving complex crowd dynamics and during disasters which could result from both natural and man-made events. SERT is a function within the Department and not a standalone Unit, and is staffed with Sergeants, Detectives and Officers from throughout the Department. During 2019, SERT personnel deployed on five (5) occasions as part of the operational response to several marches, protests, and major special events around the city.

- Special Weapons and Tactics (SWAT) Team

The Special Weapons and Tactics (SWAT) Team is responsible to tactical operations city-wide. Under direction of the SWAT Commander and Assistant Commander, a Police Lieutenant and Sergeant respectively, the SWAT Team is budgeted for 40 part-time positions, of which 29 are currently filled. Additionally, there are 11 new members slated to complete a Basic SWAT School in January of 2020, bringing the Team to full staffing. Members of the SWAT Team serve on a part-time basis, meaning they each have primary, full-time assignments elsewhere within the agency. The SWAT Commander reports directly to the Assistant Chief, Uniform Services Bureau.

The SWAT Team is also supplemented by the Technical Support Unit (TSU) which operations and maintains all of the SWAT Team's tactical electronics, sUAS (drones), robotics and armored vehicles. The TSU was implemented in 2019, also

under the supervision of the SWAT Commander. The purpose of the TSU is to maximize the effectiveness of the Team's capability with these tools while also preserving training time for SWAT operators.

The SWAT Team and TSU train each month, on twelve (12) regularly scheduled training days. Additionally, they have one week-long training session annually. The SWAT Team is responsible for tactical operations to include service of high-risk search and arrest warrants, barricaded subjects, hostage situations, officer/citizen rescue, dignitary protection operations and other high-risk operations deemed necessary.

In 2019, the SWAT Team was activated on four (4) occasions for unplanned deployments in response to high-risk incidents. They also served five (5) high-risk search warrants for the agency's Vice & Narcotics Division. Additionally, the TSU was activated once in 2019 to assist an outside agency in the region with a barricaded subject operation. The SWAT Team also regularly staffs Mobile Counter Assault (MCAT) Teams for special events through the city.

- Traffic Section

The Traffic Section is composed of a Lieutenant, two (2) Traffic Sergeants, twenty (20) Officers, specifically trained in a variety of fields, a Civilian Hit and Run Investigator and two (2) Traffic Specialists. Whether on land or on water, their mission is to deter accidents and, through enforcement, reduce the number of crashes that result in injury or death. Traffic Officers are focused on the reduction of hazardous traffic conditions, speed measurement and Driving Under the Influence (DUI) enforcement. The Civilian Hit and Run Investigator carries a caseload, while the Traffic Specialists process the entire Department's citations and DUI packets.

In 2019, the Traffic Section investigated thirty-three (33) fatal crashes. Fourteen (14) of these fatal investigations involved a pedestrian. The Traffic Section is also responsible for the operation and maintenance of all speed measurement and breath-testing equipment. In 2019, throughout the City, 9,267 traffic crashes were reported, and 19,427 total Uniform Traffic Citations were issued, along with 975 Parking Citations and 35 Uniform Boating Citations. The following individual units comprise the Traffic Section:

- Crash Investigations

The Traffic Crash Investigation Unit is composed of five (5) Traffic Homicide Investigators, a Hit and Run Investigator and a Civilian Hit and Run Investigator. This Unit investigates vehicle crashes that range from fatality accidents (33) to hit-and-run crashes (1,868).

- DUI Unit

The DUI Unit is composed of five (5) Officers specifically trained in DUI investigations and are deployed four (4) days a week. These Officers not only generate their own cases but are often called upon to assist patrol units with DUI investigations. The DUI Unit made 309 of the agency's 485 total DUI arrests during 2019.

- Marine Unit

The Marine Unit's three (3) Officers utilize three (3) patrol boats – a 29-foot Intrepid, a 28-foot New Brunswick Corporation Impact and an 18-foot Sea Ark flat-bottomed boat. The Unit patrols 244 miles of coastline, channels and inlets within the City. The New Brunswick Corporation Impact model is a rigid-hull inflatable to allow for easier boarding of other boats. Both the Intrepid and Impact are equipped with radar and a Global Positioning System (GPS) for use in inclement weather. During 2019 the Marine Unit acquired the Sea Ark flat-bottomed boat which will allow the Unit to conduct shallow water patrol, assist with the removal of boats which have run aground, maneuver under various bridges and conduct high water rescues in the event of flooding. The Unit works closely with various outside agencies and assists with events throughout the Tampa Bay Area.

- Traffic Enforcement Unit (TEU)

The Traffic Enforcement Unit is staffed by five (5) Officers. Three are deployed in unmarked SUV's and two on marked police motorcycles. They conduct traffic enforcement at high crash locations throughout the City, as well as respond to citizen complaints. The Traffic Enforcement Unit accounted for 6,785 of the 19,427 citations issued in 2019. TEU's other duties include dignitary and funeral escorts, as well as traffic control at special events and parades.

- Volunteer Road Patrol

The Volunteer Road Patrol consists of twenty-four (24) volunteers who are an essential element of the Police Department. The Volunteer Road Patrol addresses numerous non-criminal duties of Police Officers to include tagging and impounding abandoned vehicles, issuing parking citations, assisting with traffic control at crash scenes and handling minor found property reports. In 2019, the Volunteer Road Patrol members logged in 3,826 hours and responded to 2,531 enforcement events. The Volunteer Road Patrol is budget staffed by one (1) Officer who serves as the Road Patrol Coordinator, with the volunteers under this Officer's direct supervision. The Coordinator is responsible for the scheduling and training of the volunteers. The Coordinator is under the supervision of a Traffic Sergeant, and the Traffic Lieutenant directs and assists the Sergeant with the administration of the program as needed.

- ✓ Noteworthy Events

January 21, 2019

- DOUBLE HOMICIDE – at 1800 34<sup>th</sup> Street South. Suspects shot and killed two victims as they waited for traffic to clear in the area of the Shell Gas Station. The case is still being investigated under Case# 2019-003085.

February 7, 2019

- SQUAD 24 EXTRA NIGHT – Each member of the Squad attended a walk through/tour of the Home Shopping Network campus. Officers were given a walking tour of the areas of concern, vehicular/pedestrian accessibility to the grounds, and were briefed on the current threats, past violations, and current concerns from the executives of the company. Additionally, they were brought into the live production area, and were able to view how the company handles celebrity guests and VIP who are brought to the location, and the security measures which are in place to protect them.

March 8-10, 2019

- ST. PETE GRAND PRIX RACE

March 27, 2019

- HOMICIDE- ROAD RAGE – 17th Avenue and Bay Street North. Report #2019-13129. The victims and an unknown white male suspect were involved in a road rage incident. The victims and the suspect's vehicles were side by side stopped at the above intersection when the suspect pulled a handgun and started shooting into the victims' vehicle. Both victims were struck by bullets. The driver of the victims' vehicle quickly drove off but crashed into a tree shortly after. The victims were transported to Bayfront Hospital and one victim was pronounced deceased because of his injuries. A video of this ordeal was retained by detectives.

March 29, 2019

- Attempt Homicide on LEO, Police Dog Shot, Fleeing/Eluding – At 2 Avenue South and 26 Street; K-9 Officer Shone and partner Titan were requested to assist the Violent Crimes Task Force with a suspect who fled from a traffic stop. Officer Shone arrived and introduced Titan around the vehicle the suspect fled from. Titan tracked a short distance into the yard a residence. While rounding the corner of the residence, the suspect shot Titan in the leg. The suspect fled and then shot Sergeant Stang (PCSO) several times before taking his own life. #19-13366.

May 3, 2019

- TABLETOP EXERCISE (TTX) – A 4-hour Tabletop Exercise (TTX) was presented at SPPD Headquarters members of the HSN Executive Staff consisting of an Active Aggressor scenario and Power Point presentation/discussion. The event was designed to promote planning and prevention, as well as to stimulate conversation concerning response and recovery coordination between the Police Department and HSN.

May 31, 2019

- EXPLOSIVE DEVICE – Patrol Officers responded to an Explosive Device at 6442 24th Avenue North and located a witness and a suspected device. They promptly evacuated the area and summoned the Tampa Bay Region Bomb Squad and members of the FBI. The investigation led to the service of a search warrant at 637 88th Avenue North and the arrest of the suspect on Federal charges. Report# 2019- 23608

June 26, 2019

- FATAL CRASH – Just before 4 p.m., a 2007 Mercedes sedan westbound on Central Avenue hit a vehicle at 49th Street and drove off at a high rate of speed. The Mercedes then ran the red light at 58th Street and a Hyundai Sonata headed southbound on 58th Street, struck the Mercedes. The Mercedes then hit a pedestrian who was in the crosswalk and was pronounced dead. The Mercedes driver attempted to flee but was arrested a short distance from the scene. He was charged with leaving the scene of a crash involving property damage and vehicular homicide.

June 10 – 14, 2019

- CRISIS NEGOTIATION TRAINING – Members of the Hostage Negotiation Unit attended the yearly Florida Association of Hostage Negotiators conference (FAHN). It was held in Tampa this year and it provided critical training for negotiators, as well as the opportunity to network with many other law enforcement agencies.

July 15, 2019

- FATAL HIT AND RUN – at 3400 block of Martin Luther King Jr. Street South. Phelexis Robinson (03/15/1993) was hit by a vehicle that fled and was found abandoned a few blocks south. A handgun and ammunition were found in the vehicle, which was stolen in Hillsborough County. Through DNA evidence, the driver of the vehicle was identified as Tavirus Walters (04/06/1998) and he was arrested on July 26. Report# 2019-030730

July 22, 2019

- AUTO THEFT RECOVERY, DWLSR, FLEEING AND ELUDING, FELON IN POSSESSION OF A FIREARM – After several shootings around the city, the Traffic Unit was tasked with working throughout the City looking for stolen vehicles. A driver fled from a traffic stop and was arrested after fleeing on foot and charged with the aforementioned violations. Report # 2019-32612. Another arrest was made for a DWLSR and was a Felon in Possession of a Stolen Firearm. Report 2019-032089

July 30, 2019

- ARMED ROBBERY/ATTEMPTED HOMICIDE – 1701 4<sup>th</sup> Street South, Family Dollar. The Family Dollar store had been targeted by the same suspect during several Armed Robberies at the store. During this incident, the suspect shot the manager as he left the store. The suspect ran from the location and concealed himself in brush behind the store. SWAT responded and after several hours were able to take the suspect into custody. Case# 2019-033253.

August 5, 2019

- K-9 NERO PUT DOWN – Towards the end of July, K-9 Nero's health began declining. After multiple tests, it was determined K-9 Nero had an inoperable brain tumor. K-9 Nero was put down due to his medical condition.

August 13, 2019

- COFFEE WITH A COP AT STARBUCKS – 9600 4th Street North

August 17, 2019

- K-9 ARES PUT DOWN – At the K-9 Compound, K-9 Ares experienced Gastric Dilatation - Volvulus complex, commonly referred to as Bloat. He was rushed to the veterinarian's office. It was determined the condition was irreversible and K-9 Ares was put down due to this condition.

August 21-22, 2019

- MEMBERS OF THE HOSTAGE NEGOTIATION – The Unit attended the 2019 Bay Area Negotiator Seminar and Challenge held in Tampa. Six law enforcement agencies participated in the training and negotiation scenario which was a judged competition. The St. Petersburg Police Department came in third place in the competition.

October 1, 2019

- NATIONAL NIGHT OUT – The St. Petersburg Police Department along with several community partners, gathered at Tyrone Mall (6901 22 Avenue) from 6 pm-8 pm to give crime a send-off party! Officers hosted a bike rodeo, K-9 demonstrations, displayed police vehicles and mounted patrol for residents.

October 11, 2019

- ALTERNATE MOTOR OFFICERS – were selected to train and be available to assist the Motor Officers with various events that require four motors.

November 20, 2019

- CITIZEN'S POLICE ACADEMY – Completed its Academy with the largest class thus far of fifty (50) students. The school ran from October 2 – November 30 and consisted of weekly three-hour long classes. This year there were several new training blocks including Mounted Patrol, Public Information, Intelligence-Led Policing, Community Policing and an Introduction to the new Alumni Association.

November 20, 2019

- MARINE CAPTAIN'S SCHOOL – Was held at the new Training Facility. The class was from November 13-20 and hosted fourteen (14) students from Fish and Wildlife, the US Coast Guard, Sarasota PD, Gulfport PD and St. Petersburg FD.

November 21, 2019

- HOMICIDE-DOMESTIC – 7380 Organdy Drive North, Report #19-51159.

December 6, 2019

- HOMICIDE INVESTIGATION – Two women (a mother and an adult daughter) arrived at their home at 5342 22nd Ave N around noon and were ambushed and attacked with a knife by the mother's ex-husband. The suspect fled the scene on a bicycle, but Officers quickly apprehended him. One victim succumbed to her injuries outside of the home while the other victim was transported to the hospital for treatment. The suspect was charged with 1st Degree Murder, Attempted 1st Degree Murder and a host of other charges. Report# 2019-053267

December 9, 2019

- MARINE CREW MEMBERS – Were selected to establish a pool of Officers capable of supporting the Marine Unit for various events throughout the Tampa Bay Area.

December 14, 2019

- 17<sup>th</sup> ANNUAL EDWARDS CHRISTMAS GALA – at Thomas "Jet" Jackson Recreation Center, located at 1000 28<sup>th</sup> Street South. Over 100 Families were identified and received Christmas Gifts to include Gift Cards through the Edwards Foundation.

## 2019 DEPARTMENT SIGNIFICANT EVENTS

January 8, 2019

- Attempted Murder Arrest – Police arrested Sean Aundre Flournoy, DOB 10-09-99, for shooting a man on November 16, 2018. Marquis Scott, DOB 7-25-1999 was arrested on December 20th, and was also charged with attempted felony murder. Report 2018-050035.

January 14, 2019

- Human Trafficking Operation – Attorney General Ashley Moody and St. Petersburg Police Chief Anthony Holloway held a news conference to announce the arrest of individuals in a statewide human trafficking operation involving adults who lured teens to St. Petersburg.

January 21, 2019

- Double Homicide – Three men shot in a car on 34<sup>th</sup> Street South at 18<sup>th</sup> Avenue South on MLK Day. Two deceased, one in stable condition Report 2019-003085.

March 14, 2019

- Homicide – The victim found shot on 7th Avenue S. near 25<sup>th</sup> St. is identified as Roderick Jackson Report 2019-010937.

March 22, 2019

- Police Headquarters Grand Opening – This involved dignitaries, MacDill Paratroopers, and tours for the public. March 22: St. Petersburg Police Department New Headquarters Grand Opening – Hundreds of officials, dignitaries, and citizens attended the ribbon cutting ceremony on the Department's new \$78.5M Headquarters Facility. Department staff migrated seamlessly into the new building over the next several weeks. This project was completed on schedule and on budget.

April 29, 2019

- SPPD Hosts World Partnerships, Inc. – The Department hosted a delegation of seventy (70) judicial, law enforcement and security officials from 56 countries in a workshop.

May 1, 2019

- Home Invasion – 2821 27th Avenue North. Two masked armed men entered the home through the front door. One victim shot at the suspects and they fled. Report 2019-018641.

May 12, 2019

- Homicide – 1700 block of 29<sup>th</sup> St. South 1:30 a.m. Jermaine Cummings (03/06/1981) was found shot after he tried to stop a fight. Christopher Canfall (DOB 02/07/1999) was arrested 5-15-2019. Report 2019 020354.

May 15, 2019

- Homicide – The victim in last night's shooting has been identified as Zaki Tyre Starks (DOB 04/26/1996). Starks died after shots were fired during a dispute that broke out at Flagler Pointe Apartments. Report 2019-020987.

May 18, 2019

- Courageous 12 Member Dies – Retired Officer Freddie L. Crawford Dies.

May 24, 2019

- Homicide and Arrest – Kamion Kemarley Spencer was arrested today (May 24, 2019) and charged with manslaughter in the shooting death of his pregnant wife, Joi Spencer. Report# 2019-022409.

May 31, 2019

- Homicide – Me'Arri M. Melton, DOB 4-1-2000, found shot on 20<sup>th</sup> Ave S. near 49<sup>th</sup> St. Report 2019-023600.

June 13, 2019 – Sergeant Steve Mathews, in conjunction with the Community Awareness and Legal Division, created an Opioid Pamphlet informing the public about the opioid epidemic. The pamphlet provided statistics related to drug overdoses, educational information, and contact information for those citizens seeking substance abuse intervention. Over 1300 pamphlets were created and given to uniform personnel for distribution.

July 4, 2019

- Lake Maggiore Body – The remains found in Lake Maggiore on July 4th have been identified as those of Jarvis Deliford, 11/21/2002. No signs of homicidal violence. Report 2019-028951.

July 25, 2019

- Two Officers Disciplined – video of Officer Kirchgraber punching arrested suspect and in a separate incident, Officer Viehmann tased a man who was kneeling and surrendering.

August 6, 2019

- Man Arrested in Homicide – Suspect arrested in murder of Lorenzo Brunson inside a home, 1036 13<sup>th</sup> Ave. S. Report 2019-034161.

August 22, 2019

- Bullet Fired through Church Preschool Window – no one injured. Allendale Methodist Church, 3803 Haines Road. Determined to be a stray bullet. 2019-036713

August 29, 2019

- Police Training Center Awarded Silver LEED Certification for green features

August 29, 2019

- Dedication of Public Art – Community DNA

September 6, 2019

- All large Pinellas Law Enforcement Agencies and Pinellas County Public Safety meet and agree to work cooperatively to develop a Request for Proposal for qualified CAD/RMS/Mobile providers, with a goal to all migrate from existing platforms to a single integrated common operating system.

September 17, 2019

- Homicide – Man riding a bicycle on Queensboro Ave. and Yale St. shot and killed. Report 2019-040836.

September 19, 2019

- Officer Arrested on Federal Child Pornography Charges – Officer Enhoffer arrested on Federal Child Pornography charges. He resigned on September 24, 2019.

September 30, 2019

- Homicide – Elderly woman killed in Pinewood Mobile Home Park off Gandy Blvd. Report 2019-042669.

September 19, 2019

- City Council approves the Fiscal Year 2020 Budget, which includes funding for an addition of thirteen (13) Officers to the Department's sworn strength, increasing authorization of sworn personnel from 562 to a total of 575.

October 1, 2019

- Agency authorized sworn strength increased to 575 Officers.

October 12, 2019

- Homicide of Artez Davis as he was walking in the 4700 block of 18<sup>th</sup> Ave. S. A reward was offered, and video released. On October 17, Ajani Welch was arrested for the homicide. Report 2019-044824

October 23, 2019

- Homicide – Damien Wiggins found shot in parking lot 4611 Haines Rd. Report 2019-046483.

October 29, 2019

- Courageous 12 Plaque dedication ceremony

November 12, 2019

- Forfeiture Fund Distribution Ceremony – Chief Holloway presents \$100,00 in checks to 49 community organizations.

November 21, 2019

- Homicide – Sophie Solis found dead inside the trunk of a car at 7380 Organdy Dr. N. Her boyfriend, Warren Brown, was arrested. Report 2019-051159.

November 25, 2019

- Homicide and Arrest – Woman stabbed to death at 634 60<sup>th</sup> Ave. S. Her 13-year old grandson was arrested. Report 2019-051608.

December 3, 2019

- Officer Involved Shooting – Man with a large knife on the walkway at 27<sup>th</sup> Avenue. North. After negotiations failed, he advanced towards Officers and was shot. Report 2019 052771.

December 9, 2019

- Homicide – Jason Carr was shot and killed outside a roofing company at 2570 25<sup>th</sup> Ave. North. Report 2019-053632



**AWARDS AND RECOGNITION**  
**2019 Department Awards**

***Purple Heart Award***

Not awarded

***Medal of Valor***

Not awarded

***Meritorious Service Award***

Officer Gregory Shone  
K9 Unit, Uniform Support Division, Uniform Services Bureau

**2019 Employee of the Quarter Awards**

**1st Quarter**

***Civilian Employee of the Quarter***

Technician Samantha Thomas  
Forensics Services Unit, Investigative Services Bureau

***Police Officer of the Quarter***

Officer Michael Chick  
District I, Uniform Services Bureau

***Chief's Award of Excellence***

Sergeant W. Kevin Smith, Economic Crimes Unit, Investigative Services Bureau  
Officer Gregory Shone, K9 Unit, Uniform Support Division, Uniform Services Bureau  
Officer Quentin Brent, District I, Uniform Services Bureau  
Officer Ryan Larson, District II, Uniform Services Bureau

***Life Saving Award***

Officer Brian Kronz, District I, Uniform Services Bureau  
Officer David Rogler, District I, Uniform Services Bureau  
Officer Nicholas Fasanella, District I, Uniform Services Bureau

**2nd Quarter**

***Civilian Employee of the Quarter***

Public Safety Telecommunicator Spencer Louison  
Emergency Communications Division, Administrative Services Bureau

***Police Officer of the Quarter***

Detective Michael Bletsch  
Major Crimes Unit, Investigative Services Bureau

**Chief's Award of Excellence**

Detective Samuel Brachna, Vice and Narcotics Division, Investigative Services Division  
Officer Diego Heinzerling, District I, Uniform Services Bureau  
Office Leighton Williams, K9 Unit, Uniform Support Division, Uniform Services Bureau  
Officer Jake Yancey, District III, Uniform Services Bureau

**Life Saving Award**

Officer Jereme Hayes, District III, Uniform Services Bureau  
Officer Richard McKee, District I, Uniform Services Bureau  
Officer Dominique King, District I, Uniform Services Bureau  
Officer Mark Kruzell, District I, Uniform Services Bureau  
Officer David Rogler, District I, Uniform Services Bureau

**3rd Quarter**

**Civilian Employee of the Quarter**

Public Safety Telecommunicator Samuel Smith  
Emergency Communications Division, Administrative Services Bureau

**Police Officer of the Quarter**

Officer Christopher Buchanan  
District III, Uniform Services Bureau

**Chief's Award of Excellence**

Officer Jordan Sisti, District III, Uniform Services Bureau  
Detective David Wawrzynski, Intelligence Unit, Investigative Services Bureau

**Life Saving Award**

Officer Richard Van, District I, Uniform Services Bureau  
Officer Kevin Haskins, District II, Uniform Services Bureau  
Officer Eric Sireni, District II, Uniform Services Bureau

**4th Quarter**

**Civilian Employee of the Quarter**

Operations Analyst Laura Patrick  
Fiscal Services Division, Administrative Services Division

**Police Officer of the Quarter**

Detective Christopher Dolch  
Personal Violence Unit, Crimes Against Persons Division, Investigative Services Bureau

**Chief's Award of Excellence**

Officer David Garrett, District II, Uniform Services Bureau  
Intelligence Analyst Brenda Aldahondo, Intelligence-Led Policing Unit, Administrative Services Bureau  
Intelligence Analyst Evelyn Olivo, Intelligence-Led Policing Unit, Administrative Services Bureau

**Life Saving Award**

Officer Conor Lucey, District I, Uniform Services Bureau  
Officer Bobby Johnson, School Resources Officers Unit, Youth Resources Section, Investigative Services Bureau

**2018 Annual Awards (Awarded in 2019)**

***Herbert R. Sullivan  
Distinguished Performance Award***

SPPD Detective (Undercover)

**Community Awards – Recognition**

***Earnest Realty, Inc. 2018 Civilian of the Year Award***

Civilian Investigator Gerald Crawford  
Economic Crimes Unit, Crimes Against Property Division, Investigative Services Bureau

***Elks Lodge Unit of the Year***

Special Investigations Unit  
Vice and Narcotics Division, Investigative Services Bureau

***The Civitan Club of St. Petersburg  
2018 Field Training Officer of the Year Award***

Officer Marissa Gaddis  
Field Training Section, Uniform Support Division, Uniform Services Bureau

***St. Petersburg Rotary Club  
Ned March/Bud Purdy Awards***

Detective Dennis Porter, Special Operations, Uniform Support Division, Uniform Services Bureau  
Officer Paul Grata, High Liability Unit, Training Division, Administrative Services Bureau

***St. Petersburg Exchange Club  
2018 Officer of the Year Award***

Detective Christina Kenney  
Major Crimes Unit, Crimes Against Persons Division, Investigative Services Bureau

***Exchange Club of Northeast St. Petersburg  
2018 Reserve Officer of the Year Award***

Reserve Officer Michael Preshur  
Police Reserve Unit, Uniform Support Division, Uniform Services Bureau

***Suncoast PBA  
2018 Telecommunicator of the Year Award***

Public Safety Telecommunicator Heather Barrucci  
Emergency Communications Division, Administrative Services Bureau

## 2019 HIRES

<b>Employee</b>	<b>Position</b>	<b>Hire Date</b>
Finley, Jessica Grace	Police Cadet	01/14/2019
Hall, Dustin Lee	Police Cadet	01/14/2019
Robison, Casey Michael	Police Cadet	01/14/2019
Sicairos, Osvaldo	Police Officer	01/14/2019
Sparks, Kelsey La Vonne	Police Cadet	01/14/2019
Sullivan, Katelyn Marie	Police Cadet	01/14/2019
Thomas, William McClellan	Police Cadet	01/14/2019
Bunich, Brian J	Police Cadet	01/28/2019
Bires, Victoria Louise	Complaint Writer	02/04/2019
Wenzel, Corey W	Complaint Writer	02/04/2019
Nichols, William Hearold	School Crossing Guard	02/19/2019
Adams, Dwayne Jr	Police Cadet	03/11/2019
Gonzalez, Alex M	Police Officer	03/11/2019
Jackasal, Tyvon Tikeon	Police Cadet	03/11/2019
Corry, Mary Clare	Storekeeper I	03/18/2019
Eblen Meras, Larry Allen	Storekeeper I	03/18/2019
McSwain, Stanley	School Crossing Guard	03/19/2019
Lorentson, Alexandra Janay	Victim Assistance Specialist	04/15/2019
Mathis, Laterrica Trenicia	Complaint Writer	06/03/2019
McFarland, Collin Jordan	Police Officer	06/03/2019
McMullen, Sean Michael Jr	Complaint Writer	06/03/2019
Cembrale, Donald A III	Police Cadet	06/17/2019
Fenton, Karly Madison	Police Cadet	06/17/2019
Goodall-Noble, Julianne Celeste	Police Cadet	06/17/2019
Lad, Linder Ann	Police Cadet	06/17/2019
Miller, Morganann Taylor	Police Cadet	06/17/2019
Pope, Cory James	Police Officer	06/17/2019
Clark, Tyrone	Police Cadet	06/24/2019
Spiegel, Amy	Administrative Secretary	06/24/2019
Marcano, Veronica Andreina	Intelligence Analyst	07/08/2019
Langley, Robert W Jr	School Crossing Guard	07/24/2019
Nicholson, Elaine Janice	School Crossing Guard	07/24/2019
Shannon, Ruby King	School Crossing Guard	07/24/2019
Williams, Brenda Joyce	School Crossing Guard	07/24/2019
Pete, Wayne Jeffery	Reserve Officer	07/29/2019
Brandenburg, Mackenzie J	Complaint Writer	08/19/2019
Pinkney, Ariana Andis-Klein	Executive Secretary	08/19/2019
Wasserman, David S	Complaint Writer	08/19/2019
Greene, Mattie Harper	School Crossing Guard	08/22/2019
Baca, Edgar Gustavo	Police Cadet	08/26/2019

Bishop, Christopher Matthew	Police Cadet	08/26/2019
Kochen, Jonathan James	Police Officer	08/26/2019
Perez, Samantha Elizabeth	Police Officer	08/26/2019
Spagnolo, Adrian Alejandro	Police Cadet	08/26/2019
Walker, Teri Michele	School Crossing Guard	09/10/2019
Oest, Ruth Ann	School Crossing Guard	10/08/2019
Roe, Laura Anne Triplett	Police Legal Advisor Manager	10/14/2019
Cosgrove, Gregory R	Police Cadet	10/21/2019
McGann, Anthony P	Police Officer	10/21/2019
Simpson, Britney Nikole	Police Cadet	10/21/2019
Beaulieu, Tracey Marguerite	Public Safety Telecommunicator Trainee	11/18/2019
Dixon, Matthew John	Public Safety Telecommunicator Trainee	11/18/2019
Fennell, Avery Lynne Watson	Public Safety Telecommunicator Trainee	11/18/2019
McGee, Megan Cassidy	Police Grants Coordinator	11/18/2019
Mills, Tesla Catherine	Public Safety Telecommunicator Trainee	11/18/2019
Von Cannon, Deborah Lynn	Public Safety Telecommunicator Trainee	11/18/2019
Mullins, Shane Andrew	Police Officer	12/02/2019
Crow, Elizabeth Annette	Public Safety Telecommunicator Trainee	12/09/2019
Taylor, Judy D	School Crossing Guard	12/11/2019
Veysey, Lisa A	School Crossing Guard	12/17/2019

## 2019 CLASSIFICATION PROMOTIONS

<b>Employee</b>	<b>Position</b>	<b>Promotion Date</b>
Edwards, Monica L	Intelligence Analyst	02/04/2019
Byam, Jonathan M	Police Officer	03/04/2019
Draves, Erik T	Police Officer	03/04/2019
Goderich, Kristina	Police Officer	03/04/2019
Post, Alexander Victor	Police Officer	03/04/2019
Robison, Casey Michael	Police Officer	03/04/2019
Smith, Cory Allen	Police Officer	03/04/2019
Nickerson, Courtney Nicole	Public Safety Telecommunicator	03/18/2019
Adams, Dwayne Jr	Police Officer	04/15/2019
Bunich, Brian J	Police Officer	04/15/2019
Cameron, Scott M	Police Sergeant	04/29/2019
DeWitt, Amy L	Police Sergeant	04/29/2019
Nagle, Terri E	Police Lieutenant	04/29/2019
Parker, Shavonna D	Public Safety Telecommunicator	04/29/2019
Skinner, David D	Police Sergeant	04/29/2019
Virant, Robert A	Police Sergeant	04/29/2019
Williams, Mark A	Police Sergeant	04/29/2019
Finley, Jessica Grace	Police Officer	07/08/2019
Hall, Dustin Lee	Police Officer	07/08/2019
Seay, Kenneth Maurice III	Police Officer	07/08/2019
Sparks, Kelsey La Vonne	Police Officer	07/08/2019
Sullivan, Katelyn Marie	Police Officer	07/08/2019
Thomas, William McClellan	Police Officer	07/08/2019
Mehling, Melissa Nichols	School Crossing Guard Supervisor	08/05/2019
Patrick, Laura B	Operations Analyst	08/19/2019
Jackasal, Tyvon Tikeon	Police Officer	09/02/2019
Laboy, Javier Jr	Public Safety Telecommunicator	09/30/2019
Cosgrove, Gregory R	Police Officer	11/11/2019
Cembrale, Donald A III	Police Officer	12/09/2019
Clark, Tyrone	Police Officer	12/09/2019
Fenton, Karly Madison	Police Officer	12/09/2019
Goodall-Noble, Julianne Celeste	Police Officer	12/09/2019
Lad, Linder Ann	Police Officer	12/09/2019
Miller, Morganann Taylor	Police Officer	12/09/2019

## 2019 SEPARATIONS FROM THE DEPARTMENT

<b>Employee</b>	<b>Position</b>	<b>Separation Status</b>	<b>Separation Date</b>
Couillard, Sheryl L	Administrative Secretary	Retirement	01/04/2019
Schade, Christina M	Public Safety Telecommunicator	Resignation	01/14/2019
Norton, Alicia June	Complaint Writer	Resignation	01/25/2019
McKean, Brett G	Police Officer	Resignation	02/03/2019
Urbahn, James R	Emergency Complaint Writer	Retirement	02/04/2019
Wheatley, Jonathan R	Complaint Writer	Resignation	02/06/2019
Wood, Bryan A	Police Officer	Retirement	02/13/2019
Stevenson, Brenda K	Police Investigative Assistant	Retirement	02/22/2019
Degan, Mark D	Police Sergeant	Retirement	03/01/2019
Holmes, William E	Police Officer	Retirement	03/03/2019
Bolender, Skye Lee	Administrative Secretary	Resignation	03/07/2019
Vanalstine, Teresa N	Complaint Writer	Resignation	03/15/2019
Prine, Deborah L	Records Support Operator	Separation Retiree	03/22/2019
Wade, Hugh G	Police Officer	Retirement	03/22/2019
Hiatt, Samuel D	Police Officer	Retirement	03/29/2019
Dorgelus, Brian Tony	Police Officer	Resignation	04/18/2019
Ledbetter, Ariel Elizabeth	Custodian II	Resignation	04/19/2019
Whitley, Darrell Eugene Jr	Police Officer	Resignation	04/28/2019
Wynn, Vonda K	Police Officer	Retirement	05/01/2019
Zitzelberg, Brett Alan	Police Officer	Resignation	05/05/2019
Goodwin, Christopher J	Police Officer	Retirement	05/15/2019
Bolden, Katheryn Lawette	School Crossing Guard	Resignation	05/29/2019
McCane, Willard Dean	School Crossing Guard	Resignation	05/29/2019
Mc Mikle, Adam Jon	Complaint Writer	Resignation	05/30/2019
Azevedo, Angela	School Crossing Guard	Resignation	06/03/2019
Kennedy, Kevin C	Emergency Complaint Writer	Separated	06/07/2019
Williams, Samuel Jason IV	Police Officer	Resignation	06/07/2019
Howard, Doretha L	School Crossing Guard	Resignation	06/12/2019
Drayton, Ponell	School Crossing Guard	Resignation	06/14/2019
Fields, Shelby L	Public Safety Telecommunicator	Resignation	07/05/2019
Varacchi, Bart Jr	Police Officer	Separated	07/11/2019
Pete, Wayne Jeffery	Police Officer	Resignation	07/15/2019
Blum, Courtney Ann	Complaint Writer	Resignation	07/30/2019
Crisco, Thad Stuart	Records Support Operator	Separation Retiree	07/31/2019
Berthelot, Richard	Police Officer	Retirement	08/02/2019
Riggs, Alan Dale	Police Officer	Retirement	08/02/2019
Schmidt, Diana	School Crossing Guard Supervisor	Retirement	08/02/2019
Keaton, Rodney Dewayne	Police Officer	Resignation	08/07/2019

Jackson, Carol Marie	School Crossing Guard	Resignation	08/08/2019
Truong, Joseph	Police Officer	Retirement	08/14/2019
Hoambrecker, Peter J	Emergency Complaint Writer	Resignation	08/21/2019
Wyatt, Cleven L	Police Officer	Retirement	09/01/2019
Payne, Taylor Suszan	Public Safety Telecommunicator	Resignation	09/03/2019
Waugh, Janet L	Executive Secretary	Retirement	09/04/2019
Combs, Bailey Anne	Police Officer	Resignation	09/10/2019
Lohn, Sasha Anna	Police Legal Advisor Manager	Resignation	09/13/2019
Oliver, Connie R	Emergency Complaint Writer	Retirement	09/16/2019
Holshouser, Tyson J	Police Officer	Resignation	09/18/2019
Callahan, Wesley S	Police Officer	Retirement	09/20/2019
Enhoffer, Matthew WJ	Police Officer	Resignation	09/20/2019
Karkevandian, Iraj Daniel Hashemi	Police Officer	Separated	09/24/2019
Cooper, Christopher A	Police Officer	Retirement	09/26/2019
Williams, Samantha Jo	Information Specialist II	Resignation	09/27/2019
Brown, Mary L	School Crossing Guard	Resignation	10/07/2019
Carruthers, Douglas M	Police Officer	Separated	10/07/2019
Larzelere, Thomas A	Police Officer	Retirement	10/09/2019
Cobarras, Levi III	Police Officer	Retirement	10/18/2019
Hylar, Troy Scott	Police Officer	Resignation	10/30/2019
Enos, Larry E	Reserve Officer	Resignation	11/04/2019
DiStefano, Vincent Jr	Polygraph Examiner	Deceased	11/16/2019
Adkins, Megan Elizabeth	Police Officer	Separated	11/26/2019
Christy, Jennifer Marie	Complaint Writer	Resignation	12/08/2019
Brader, Orion Douglas	Public Safety Telecommunicator	Resignation	12/11/2019
Noodwang, Kyla Lynn	Public Safety Telecommunicator	Resignation	12/11/2019
Carr, Mark J	Reserve Officer	Deceased	12/21/2019
Reynolds, Darlene Hawkins	Emergency Complaint Writer	Retirement	12/29/2019