

City of St. Petersburg
St. Petersburg Police Department
2018 Annual Report



Table of Contents

FORWARD.....	1
MISSION STATEMENT.....	2
A TRADITION OF EXCELLENCE.....	3
ORGANIZATION CHART.....	4
OFFICE OF THE CHIEF OF POLICE.....	5
Community Awareness Division.....	5
Automated Telephone Notification System.....	5
Citizen's Police Academy.....	5
Crime Prevention.....	6
Public Information.....	6
Volunteer Services – Community Resource Centers – Administrative Volunteers.....	6
Community Intervention.....	7
Legal Division.....	7
Asset Forfeiture Program.....	8
C.O.20-122 Impounds.....	8
Nuisance Abatement.....	8
Motions for Return of Property.....	9
Risk Protection Orders.....	9
Trespass Appeals.....	9
General Information.....	9
Legislation.....	9
Training and Community Initiatives.....	10
Office of Professional Standards.....	10
Staff Inspections Unit.....	11
ADMINISTRATIVE SERVICES BUREAU.....	12
Accreditation Unit.....	12
Emergency Communications Division.....	13
Fiscal Services Division.....	13
Grants Coordinator.....	14
Information and Technology Services Division.....	14
Law Enforcement Analysis Driven Solutions (LEADS) Unit.....	15
Maintenance Unit.....	15
Records and Evidentiary Services Division.....	15
Information Services Section.....	15
Records Support Section.....	16
Evidentiary Services Section.....	16
Training Division.....	16
Recruitment.....	16
Training Administration.....	17
Health, Wellness and Development.....	17
Technology, Equipment, Training, and Relations Advisory Committee (TETRAC).....	17
Community Outreach.....	18
INVESTIGATIVE SERVICES BUREAU.....	20
Crimes Against Persons Division.....	20
Major Crimes Unit.....	20
Cold Case Unit (CCU).....	20
Digital Forensics Unit.....	21
Special Victims Unit (SVU).....	21
Victim Assistance Unit.....	21
Crimes Against Property Division.....	22
Property Crimes Unit.....	22
Economic Crimes Unit.....	22
Forensic Services and Latent Print Examination Unit.....	22
Intelligence Unit.....	22

Investigative Support Section.....	23
Human Exploitation and Trafficking Unit (HEAT).....	23
Police Athletic League.....	23
Violent Crimes Task Force.....	23
Vice and Narcotics Division.....	23
Special Investigations Unit (SIU).....	23
Youth Resources Division.....	23
UNIFORM SERVICES BUREAU.....	25
Patrol Districts.....	25
Community Service Officers.....	25
Downtown Deployment.....	25
Transport Van Unit.....	25
Uniform Support Division.....	26
Field Training Section.....	26
Hostage Negotiations Unit.....	26
Special Events Response Team (SERT).....	26
Special Operations.....	26
Habitual Offender Monitoring Enforcement (HOME) Unit.....	26
K-9/Mounted Unit.....	27
Police Assisting the Homeless (PATH).....	27
Special Events.....	27
Police Reserve Unit.....	28
Special Weapons and Tactics (SWAT) Team.....	28
Traffic Section.....	28
Crash Investigations.....	28
DUI Enforcement.....	28
Marine Unit.....	29
Selective Enforcement.....	29
School Crossing Guards.....	29
Volunteer Road Patrol.....	29
2018 DEPARTMENT SIGNIFICANT EVENTS.....	31
AWARDS AND RECOGNITION.....	34
2018 NEW HIRES.....	37
2018 CLASSIFICATION PROMOTIONS.....	39
2018 SEPARATION FROM THE DEPARTMENT.....	40

FORWARD

Citizens and Colleagues:

The mission of the St. Petersburg Police Department is to deliver professional police services, to protect and ensure the safety of the community, to enforce laws and preserve the peace, and to protect the rights of all citizens by policing with loyalty, integrity and honor. *The St. Petersburg Police Department 2018 Annual Report* provides a summary of the organizational roles, responsibilities, and achievements of the units within the Department. Throughout 2018, the Department continued to persevere in the delivery of law enforcement services.

Thank you for your support; and it is my hope that you will find this Annual Report to be an informative guide, which summarizes the professionalism of those employed by this Department.

Sincerely,

Anthony Holloway
Chief of Police

Mission

**The mission of the
St. Petersburg Police Department
is to deliver professional police services,
to protect and ensure the safety of the community, to
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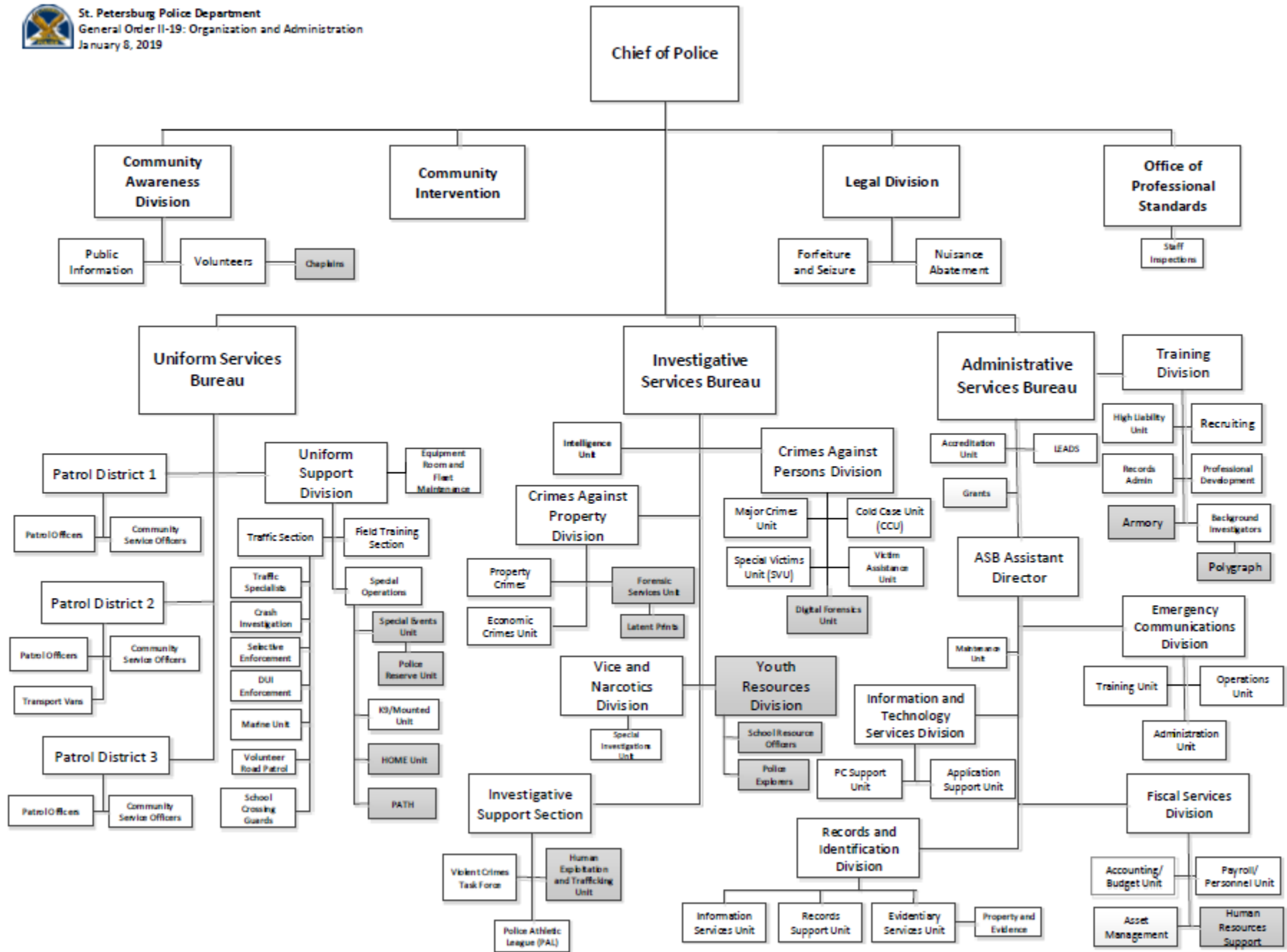
A TRADITION OF EXCELLENCE

The St. Petersburg Police Department is able to meet the needs of the community by having a well-thought-out plan that allows for adjustments to be made in all areas of the Department as needed. The Department has a responsibility to have in place a definitive plan of action during times of crisis. To that end, the Department maintains the highest level of training for all sworn personnel, and supervisors are well versed in crisis management procedures to manage and respond to any situation that would require a large-scale response. In an ongoing effort to ensure the Department operates under best practices and the highest possible standards in its delivery of law enforcement services, the Department maintains accreditation through the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) and the Commission for Florida Law Enforcement Accreditation, Inc. (CFA). This requires the Department to demonstrate compliance with several hundred standards that are reviewed every three years.

The Five Major Goals of the Department are:

- Crime – Safety, Drug/Gang Participation Reduction, Domestic Violence Reduction, Victim Support and Satisfaction
- Traffic Safety – Provide Safety, Quality, Education and Partnership
- Next Generation Workforce – Manage, Subscribe, and Foster
- Community Relations – Strengthen, Prevent Crime, Communicate, Enhance and Encourage
- Advance Policing Techniques – Utilize, Implement, and Support Application

As with any successful organization, the Department routinely conducts self-evaluations for the purpose of identifying strengths, areas for improvement, opportunities, and threats. Opportunities may include chances to expand recruiting initiatives or finding ways to provide quality service at lower costs. The St. Petersburg Police Department has long been a leader in innovative approaches to law enforcement and is committed to remaining a Department that is able to adapt to an ever-changing society.



OFFICE OF THE CHIEF OF POLICE

For 2018, the **St. Petersburg Police Department**, under the command of Police Chief Anthony Holloway serves an estimated population of 260,999, with 844.35 Full Time Equivalent (FTE) positions (562 full-time sworn officer positions, 10 full-time police cadet positions, 20 part-time reserve officer positions, 78 part-time crossing guards and 230.15 civilian FTE positions). The four (4) organizational units that comprise the Department include: Office of the Chief of Police, Administrative Services Bureau, Investigative Services Bureau, and the Uniform Services Bureau. Each Bureau consists of associated subordinate units, which share responsibilities and provide operational support to street level operations. The primary roles and responsibilities of the Bureaus and subordinate units are summarized in the following pages.

The Office of the Chief consists of the Chief of Police and four staff support functions, to include the Community Awareness Division, the Community Intervention Program, the Legal Division and the Office of Professional Standards.

Community Awareness Division

The Community Awareness Division is made up of Crime Prevention, the Volunteer Program, and the Public Information Office. The Community Awareness Division, under the direction of a Civilian Manager, provides a number of police services for the City: crime prevention activities and classes, Crime Prevention Through Environmental design (CPTED) surveys; volunteer services, including administrative volunteers, and three volunteer-run community resource centers throughout the City; and the Public Information Office, which is responsible for processing thousands of media inquiries for police information each year.

The Community Awareness Division administers the Department's website and all social media, including Facebook, Twitter, Instagram, and YouTube, and coordinates police-related stories and information often aired on the City's cable television channel. The Division creates and produces printed material, pamphlets, posters and flyers used for crime prevention and police initiatives. In addition, the Division coordinates all promotions and awards ceremonies for the Department. The following is a list of programs it administers:

Automated Telephone Notification System

The Department implemented a new automated telephone and electronic messaging notification system in 2017, called Everbridge. It was used for the first time in 2018, on a limited basis only for training notifications to the public because the region had a mild storm season. This same system is being used by the Pinellas Emergency Operation Center, and all municipalities in Pinellas County. It is provided to the Department free of charge, through a state contract.

Citizen's Police Academy

The primary goal of the Citizen's Police Academy (CPA) is to educate citizens about the operations of the St. Petersburg Police Department. This is done by inviting citizens to attend an 8-week, 24-hour course which is held twice a year. The Department has offered this course since 1994. This year we created the Citizen's Police Academy Alumni Association. This program is for CPA graduates who want to continue learning about the Police Department. It meets once a month and a volunteer coordinates the speakers and runs the meetings.

Our objective is to create a partnership between the police and citizens by giving them information about their Police Department. Many of the citizens who attended the Academy are community leaders and Police Department volunteers. These community leaders and volunteers increase their knowledge of the policies, procedures and operations of the Department, and assist the Department by educating other citizens with what they have learned.

Crime Prevention

Crime Prevention is one of the many tenets of our community policing philosophy. As Officers work on various quality-of-life and crime issues in the neighborhoods, the use of flyers, brochures and educational seminars are an important adjunct to their problem-oriented policing projects.

During 2018, the Community Awareness Division conducted 118 crime prevention seminars on topics ranging from workplace violence to identity theft. The Division conducted 64 active shooter presentations to city employees and community groups. The Division designed and conducted a half-day "Securing Your House of Worship" class and a new realtor safety class. The Division also conducted 37 CPTED security assessments as either part of the nuisance abatement process or as requested by businesses in the community.

The Division also provided support to the three Crime Prevention Officers who conducted 359 presentations throughout the year. The Crime Prevention Officer positions were re-assigned, and in the future their duties will be shared by the Community Service Officers. The Community Awareness Division will continue to provide materials and support for their efforts.

Public Information

The Public Information Office is responsible for handling the media's day-to-day requests for information from the Department. These requests involve researching incidents and then providing information to reporters from both the print and electronic media. In all instances, the Department statements are carefully scrutinized before preparing a written press release or going live on camera.

The Office also handles all social media for the Department. It maintains active Facebook, Twitter, Instagram and YouTube accounts to interact with the public and highlight police employees and initiatives. The Department showed a significant increase of social media followers during 2018 on all platforms. The Office also used Facebook live to livestream Department press conferences. Social media has improved the Department's outreach to the community enabling interaction with a segment of City residents who don't normally like to be seen talking to police. Through the use of these platforms, the Department received useful tips from residents to help solve crimes.

The Facebook page ended 2018 with 38,381 Facebook likes, which is up 14.2% from 2017 (33,600); 17,700 Twitter followers (up 20.4% from the 14,700 in 2017); Instagram has 3,665 followers (up 85.3% from 1,978 in 2017), as well as 1,378 YouTube channel subscribers (up 10.7% from 1,245 in 2017).

The Public Information Office coordinates the flow of internal information through "Code 14" bulletins to keep employees apprised of significant issues such as births, illnesses and bereavements. The Public Information Office also coordinated all of the various employee award processes and ceremonies that were held throughout the year, including the Ned March/Bud Purdy Award, Civilian of the Year, Officer of the Year, Unit of the Year, Employee of the Quarter, Department awards and promotions ceremonies.

Volunteer Services – Community Resource Centers – Administrative Volunteers

The St. Petersburg Police Department had three Community Resource Centers throughout District 1 in St. Petersburg: Bartlett Park, Midtown and Maximo Resource Center. This year the landlord at the Maximo location informed the Department that he would no longer provide the space rent-free, and the Department vacated the space December 31. The Department is actively searching for a new location in District 2 or 3. The Community Resource Centers are currently staffed by fifteen (15) Volunteers who are responsible for the resource centers' day-to-day operations.

Additionally, there are ten (10) Administrative Volunteers assigned throughout the Department in areas such as Fiscal Services, Forensics, Legal, USB, Police Explorers, Field Training, and Community Awareness. There are also Chaplains who volunteer their services.

During the past year, Volunteers contributed 1,941 hours (a 41.8% decrease from the 3,337 hours in 2017) and Resource Center Volunteers contributed 5,349 hours of service (an 18.0% decrease from the 6,523 hours in 2017). This Volunteer force contributed a combined 7,290 hours of service, which has an estimated in-kind value of \$164,389.50 (based on the national average of \$22.55 dollars per volunteer hour).

Community Intervention

Community Intervention is managed by a civilian Director who provides leadership as the day-to-day coordinator, taskforce leader and community liaison for at-risk youth and the faith community. The Director implements initiatives, activities and programs that directly benefit / impact the need of at-risk males and females in the age range of 12-24. Programs such as *Not My Son*, *Cohort of Champions*, and *Second Chances*, are all designed to ensure youth are provided with community resources to help them get back on a successful track.

In addition to the programs identified above, other areas of emphasis include: the Pinellas County School Board / St. Petersburg Police Department discipline initiative; *Clergy on Patrol* which involves local Faith Leaders and the Police department; assisting Victim Assistants with Community Outreach, facilitate the Foundational Cultural Competency training for all newly hired sworn personnel, the Raymond James lunch Pals mentoring Initiative and the Department of Juvenile Justice Re-entry panel.

Legal Division

The Legal Division is comprised of a General Counsel, two Assistant Legal Advisors, and two Investigative Assistants. With the support of staff, the General Counsel provides on call, 24/7 legal advice to the Chief of Police, the command staff, and to Officers and personnel of all ranks within the Department.

In addition to providing on call legal advice, and responding to legal requests and questions, the Legal Division also manages a substantial docket of litigation on behalf of the Department. These matters include civil asset forfeiture, classic and chronic nuisance abatement, trespass appeals, traffic appeals, motions regarding property, hearings regarding certain violations of city ordinance including 20-122, petitions for return of firearms under the Sixth Judicial Circuit's Administrative Order 2016-006, and risk protection order proceedings under Florida Statutes Chapter 790.

The Legal Division also spends a significant amount of time gathering and redacting records for discovery on behalf the City regarding cases where the Department's action, inaction, personnel, or assets are at issue. This process involves reviewing the request for production, and interrogatories, determining which Department documents are responsive, and then locating and redacting those documents. This cooperative work benefits and streamlines the litigation process for the City.

To keep abreast of legal and legislative trends, the General Counsel proactively reviews and analyzes cases, legislative activity, and news sources to counsel staff in advance. The Legal Division prepares and publishes Legal Notices and Memos to alert officers of court decisions, legislative updates, and other areas of legal interest which have an operational or administrative impact on the Department. The General Counsel also participates in the legislative process by drafting, reviewing, and commenting on proposed legislative changes and by working to encourage legislative changes — state and local — which benefit law enforcement and criminal justice.

The Legal Division conducts regular trainings on matters tailored to the needs of various units and personnel, including one-on-one trial testimony training and Fourth Amendment training. The General Counsel also regularly consults on pending investigations and operational plans to provide a legal perspective on evidentiary, procedural, and substantive criminal law issues.

In addition to the above, the Legal Division manages the Department's forfeiture grant program and does significant volunteer work in the community.

Asset Forfeiture Program

During 2018, the Legal Division reviewed and processed thirty-six State seizure cases and 44 Federal DAGs. The Legal Division deposited \$118,792.87 into the State Forfeiture Trust Account for fiscal year 2018. These funds are used to support Department activities and trainings and to purchase items that would have been otherwise unavailable. The Legal Division forfeited a total of nine vehicles in 2018 and negotiated for the release of numerous addition vehicles for monetary settlements.

Florida law requires the Department to utilize 25% of forfeiture funds to support neighborhood safety, crime prevention, and drug abuse and education programs. For fiscal year 2018, Chief Holloway went above and beyond donating over 84% of the funds to community programs through the Department's forfeiture grant program.

C.O. 20-122 Impounds

On November 10, 2017, the City Council approved the Department's initiative to add driving under the influence as a basis for the impoundment of vehicles under City Ordinance 20-122. This legislative change has resulted in a significant increase in vehicle impoundments. The number of C.O. 20-122 impounds processed in 2018 outnumbered the total number of impounds for the previous five years combined.

Calendar Year	Number of Impounds	Impounds Paid	Hearings Requested	Improper Tows	Abandoned Vehicles	Total Deposited into General Fund
2013	63	52	3	1	10	\$26,150.00
2014	55	45	2	0	10	\$22,600.00
2015	103	94	4	1	8	\$47,200.00
2016	35	30	2	0	5	\$15,100.00
2017	64	55	1	0	9	\$27,550.00
2018	318	290	14	0	28	\$152,700.00

Nuisance Abatement

The Division paid considerable attention in 2018 to attaining compliance from nuisance property owners via out-of-court collaboration and settlement agreements. In the three instances where out of court collaboration could not be achieved, the Division filed classic nuisance abatement complaints. Of the three cases heard by the Board, during the litigation, two defendants elected to enter into agreed stipulations with the Department to abate the nuisance conduct. In addition to other meaningful behavioral sanctions, the Nuisance Abatement Board assessed \$5,802.98 in fines and costs against property owners and the Division's Nuisance Abatement Coordinator collected a total of \$7,310.68 in outstanding assessments.

To complement the Department's Vice and Narcotics Division's efforts, the Division sent a notification letter to every property owner and to all tenants related to any residential property where the Department executed a search warrant. These letters warned owners and tenants that nuisance abatement action would be taken if further narcotics activity was documented on the property. In 2018, the Legal Division sent 98 such letters as a result of the execution of search warrants and at the request of our vigilant community service officers.

The Legal Division also focused considerable attention this year on utilizing the City's complex chronic nuisance abatement program. Three properties were issued Initial Notices and signed Written Action Plans detailing the actions they would take to abate the chronic nuisance activity at their properties. Additionally, the Division successfully defended an appeal of a Chronic Nuisance Declaration.

To increase officer awareness of the Division's efforts to curb nuisance conduct, in collaboration with the Emergency Communications Division, the Legal Division ensured that all Board determined nuisance properties were flagged in the relevant CAD notes and that all nuisance property addresses, as well as the relevant sanctions attributable to the properties, were listed in CARS for officer notification.

Motions for Return of Property

The Legal Division participates in litigation regarding property taken as evidence or for safekeeping. These efforts include responding to Motions for Return of Property when the requestor was arrested and to Petitions for Return of Firearms under the Sixth Judicial Circuit of Florida Administrative Order 2016-006. During 2018, the Legal Division litigated or participated in approximately forty of such matters. The Department also filed court actions to determine the ownership of certain personal property items where ownership was disputed.

Risk Protection Orders

On March 9, 2018, Governor Scott signed into law Florida Statute section 790.401 which allowed law enforcement officers to seek a risk protection order against an individual who poses a significant danger of causing personal injury to himself or herself or others by having a firearm or ammunition. The Department has been involved in 46 cases in 2018 since the law's inception in March.

Trespass Appeals

The Department's enforcement of City Ordinance 20-30 generated two requests for appeal. The Division successfully defended both trespasses.

General Information

A numerical comparison of activities undertaken by the Division for the past five years is as follows. Notably, despite the significant decrease in the number of law enforcement seizures commenced by the Department (attributable to new state legislation deeply limiting seizure actions), the Legal Division maintained an ethical and robust seizure program.

Year	Forfeiture Trials	Forfeiture Hearings	Impound Hearings	Trespass Hearings	Other Hearings	Nuisance Abatement	Appeals
2013	0	2	3	8	0	7	0
2014	0	3	1	0	0	3	0
2015	0	10	2	0	0	4	1 – traffic
2016	0	16	2	2	24	2 Classic and 4 Chronic	3 – 2 nuisance abatement and 1 traffic
2017	0	16	1	1	10	1 Classic and 1 Chronic	0
2018	0	9	14	2	12 RPO, 10 MFRP and 4 Other	3 Classic and 3 Chronic	1 Chronic Nuisance

Legislation

The General Counsel continues to work on legislative issues affecting law enforcement. They met regularly with Officers regarding proposed legislation and worked with the relevant legislators for our City to maximize the opportunity for Officers' input to be voiced in Tallahassee. At the end of the legislative session, the General Counsel sent an annual Legislative Actions bulletin to all personnel.

Training and Community Initiatives

The General Counsel continued training initiatives this year, including the implementation of Department-wide Fourth Amendment and trial testimony training for all post-Academy cadets, as well as individual squad trainings.

The Division also continued its community service and outreach work through its annual Mock Trial program and individual mentoring through the Take Stock in Children program.

One hundred percent of Division employees engage in volunteer work in our community. Their individual work spans the following: (i) membership on the Florida Bar Diversity Committee — established to promote diversity and inclusion in the legal profession; (ii) membership on the American Bar Association's Law Enforcement Committee; (iii) service as a Board Member for the Crisis Center of Tampa Bay; (iv) service as a Board Member for the Leadership Alliance Advisory Board, a 501(c)(4) organization established to strengthen diversity and inclusion in connection with economic development, civic participation, and philanthropic endeavors; (v) membership in the Goldburg-Cacciatore Inn of Court and the Barney Masterson Inn of Court; (vi) membership in the Florida Association of Police Attorneys; (vii) partnership with the Stetson University College of Law's Municipal and Administrative Law Externship program by accepting and training legal externs within our Division for their educational and career development; (viii) pro bono work via the St. Petersburg Bar Association; and (ix) 2018 marked our ninth academic year of volunteering with the Florida Supreme Court's Justice Teaching program — including four years of establishment and implementation of the program at Academy Prep of St. Petersburg; a rigorous, scholarship-only middle school for students who are eligible for the free or reduced federal school meals program.

Office of Professional Standards (OPS) Division

The Office of Professional Standards, under the command of a Police Major, investigates allegations of misconduct by Police Department employees. Minor misconduct is referred to the employee's Chain of Command, and more serious matters are investigated by the Office of Professional Standards. The results of each investigation are presented to the Chief of Police. The investigation then may be presented to a Command Review Board consisting of the Chief and the three Assistant Chiefs. If appropriate, corrective actions may be imposed.

Citizen-initiated complaints are assessed by the Office of Professional Standards (OPS) Division and the Chief of Police. The cases are investigated by the division or are assigned for investigation by the employee's immediate Supervisor at the bureau level. In 2018, citizens initiated four (4) complaints, four (4) less than in 2017. Department-initiated cases are assessed and investigated in the same manner as citizen-initiated complaints. In 2018, the Department initiated 31 complaints, 13 less than in 2017. Investigations, board findings and corrective actions, if any, are reviewed by the Civilian Police Review Committee (CPRC).

The Office of Professional Standards conducts mandatory inquiries into any discharge of a firearm or Conducted Electrical Weapon (CEW), vehicle pursuit, or cruiser crash. The Division also monitored all use-of-force incidents. During 2018, there were five (5) instances of discharge of a firearm; two (2) investigations involved officers discharging their weapon at a vicious animal and two (2) incidents where an employee unintentionally discharged a firearm. The investigations into the discharge of weapons at vicious animals (two officers were involved in one incident; one officer was involved in the other incident) were determined to be justified. One incident of accidental discharge involved an officer discharging their firearm during a training scenario, and one incident involved an officer discharging their firearm while tightening the gun light. The two (2) accidental discharge of a firearm investigations were sustained and each employee received a Memorandum of Counseling. Also, in 2018, there were 218 CEW deployments, including 165 incidents of weapon discharges. The remaining deployments involved instances in which the CEW was only pointed at an individual.

In 2018, employee motor vehicle crashes decreased by 7% percent from 2017 (123 in 2017 down to 117 in 2018). Of the 117 crashes, 36 were determined to be preventable. Of the preventable crashes, 15 resulted in discipline, while the remaining incidents resulted in counseling (Notice of Preventable Accident) for the employees. Police cruiser damage estimates totaled \$312,361, and other vehicle and property damage estimates resulting from crashes totaled \$253,542.

Of the four (4) pursuits reviewed in 2018, all were in compliance with Department policies. The pursuits involved incidents of aggravated assault on a Law Enforcement Officer, aggravated battery on a Law Enforcement Officer, and fleeing and eluding. The Department has very strict policies and procedures governing the circumstances under which Officers may

initiate, conduct, and terminate vehicle pursuits. In 2018, an officer was sustained for violation of the department's pursuit policy for an incident that occurred in 2017. The corrective action was suspension and additional training in reference to the Department Pursuit Policy. One of the authorized pursuits that occurred in 2018 had additional information become available after the incident and the Office of Professional Standards opened an investigation. At the time of this document being written, this case is still under investigation.

- *Staff Inspections Unit*

The Staff Inspections Unit conducts annual and triennial inspections of all Department functions and applicable policies, procedures, administrative and operational activities, and resources in efforts to ensure accountability and maintain integrity. Through staff inspections, the Chief of Police is provided objective information regarding the efficiency and effectiveness of Department components; recommendations for the modification, revision, or creation of policies, procedures, and practices, as well as an evaluation of available resources to meet agency goals.

- *Noteworthy Events*

In 2018 there were two significant cases reviewed by the Command Review Board.

The first case was in reference to an Officer who engaged in a conversation on FACEBOOK involving juveniles who are in gangs. During the conversation, the accused Officer made comments to include, "juveniles who are in gangs deserve death or incarceration, because they cannot be rehabilitated." Someone who saw the post forwarded the comments to the SPPD FACEBOOK page and the information was forwarded to OPS. At the conclusion of the investigation, the Command Review Board met, and the accused Officer was terminated. (The accused Officer in this case grieved his termination and the corrective action was reviewed by an arbitrator. The arbitrator found in favor of the Officer and he was reinstated as an Officer.)

The second case involved three day-shift patrol Lieutenants who were alleged to have been outside of city boundaries at their required check-on time of 0600 hours and designating themselves as available for service on their assigned Mobile Data Terminals. A review of the on-board system used to track patrol vehicles revealed multiple incidents during which the lieutenants were outside city boundaries and or not properly logged on to their assigned terminals at their check-on time. The review also revealed instances during which the Lieutenants left the City prior to their assigned check-off times. The Command Review Board reviewed the case and the Lieutenants were demoted to the rank of Officer. (It should be noted that one of the accused Lieutenants chose to retire at the rank of Lieutenant before the conclusion of the case.)

ADMINISTRATIVE SERVICES BUREAU

In 2018, the **Administrative Services Bureau** was under the command of Assistant Chief Michael Kovacsev. The Bureau consists of the Emergency Communications, Fiscal Services, Records and Evidentiary Services, Training, and Information and Technology Services Divisions. The Bureau also oversees the Accreditation Unit, Law Enforcement Analysis Driven Solutions Unit, Building Maintenance Unit, grants, labor relations and research/planning functions.

The Administrative Services Bureau Assistant Chief represents the Department during collective bargaining with three labor unions: The Police Benevolent Association (PBA) for Police Officers, Technicians, and Latent Print Examiners, the Police Benevolent Association (PBA) for Sergeants and Lieutenants, and the Florida Public Services Union (FPSU)-Service Employees International Union (SEIU) for the White Collar, Blue Collar and Professional Employees Bargaining Units. There were no collective bargaining contracts addressed in 2018.

During 2018, there were four (4) grievances filed. One (1) grievance case was initiated during the 2018 calendar year and were decided or resolved at Step 2, below arbitration. The second case was resolved at Step 3, Arbitration, and the final two cases is pending. One case was filed by the PBA, and the remaining three were filed by the employees without union representation. All four (4) grievances were filed by sworn employees.

There was also one (1) Crash Review Board request from a sworn employee that provided their own representation. The Crash Review Board overturned the discipline.

The 2018 grievances represent no change from 2017 when four (4) grievances were filed. The St. Petersburg Police Department Administration promotes open and active communication at all levels within the Department. This open communication generally allows issues that arise to be resolved at the lowest level, resulting in a minimal number of concerns being brought to the grievance level.

- Noteworthy Events

January 1 – December 31, 2018: The Police Training Division continued to operate at an off-site at the St. Petersburg College Annex.

December 2018: The St. Petersburg Police Training Facility opened. The new center has four classrooms and a 10 lane 50-yard firing range.

- *Accreditation Unit*

The Accreditation Unit manages the Department's international and state accreditation efforts and conducts policy review.

Accreditation is a voluntary process whereby a law enforcement agency enters into an agreement with an accrediting body to have their practices and policies reviewed, and to demonstrate agency compliance with established professional law enforcement standards and best practices. The intent of the standards is to:

- Enhance the Department's capability to prevent and control crime.
- Enhance effectiveness and efficiency of Department services.
- Enhance cooperation and coordination between the Department and other agencies.
- Enhance citizen and employee confidence in the policies and practices of the Department.

The Department was first accredited in 1985 by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) and was the sixth agency in the country to be accredited. The Department has been reaccredited eight times. In 2006, the Department was recognized by CALEA for its professional excellence by having been CALEA-accredited for 15 or more continuous years and received an enhanced *Certificate of Meritorious Accreditation*. In 2018, the Department underwent a *Gold Standard Review* during its accreditation on-site. As a result of the Department's efforts, in July 2018, the Department was awarded *Advanced Accreditation* and were selected by the Commissioners of CALEA to receive the *Accreditation with Excellence Award*, documenting the Department's commitment and efforts to professionalism, excellence and a benchmark for law enforcement agencies internationally. The Award attaches to the Department's *Advanced*

Accreditation status for a period of four years. Additionally, the Department continues its status as a *Meritorious* agency for its continued demonstration and commitment to law enforcement professionalism. In 2003, the Department was accredited by the Commission for Florida Law Enforcement Accreditation, Inc. (CFA) and was awarded its fifth reaccreditation in October 2018 and was recognized as an *Excelsior* agency. Additionally, the Department was found to be in 100% compliance with all applicable standards by both CALEA and CFA.

The accreditation process is ongoing and challenges the Department to continually assess itself to ensure that it is providing best practices and services to its clients. The Department undergoes periodic on-site assessment by the accrediting bodies to ensure its compliance with professional standards; the next scheduled assessment for CFA will take place in 2021 and 2022 for CALEA. The Department is committed to this process and undergoes self-assessment through regular staff inspections.

- *Emergency Communications Division (ECD)*

The Emergency Communications Division (ECD) is under the direction of a civilian Division Manager. The Division is comprised of the Manager, Administrative Assistant, Administrative Secretary, eleven Supervisors; twenty-three Complaint Writers (CWs), thirteen Emergency Complaint Writers (ECWs), and twenty-seven Public Safety Telecommunicators (PSTs). ECD personnel work twenty-four (24) hours a day, seven days a week, and are the first point of contact for the tens of thousands of persons who call for police services annually. Call-takers gather information from callers, who often are upset or confused, to discern the situation, determine if police services are needed, and forward the vetted calls to the Dispatchers. Dispatchers select the most appropriate officers to respond to calls, and transmit the information received, via radio or electronically, to the Officers, closely monitoring the police radio to help ensure the officers' safety. ECD employees play a vital role in the provision of law enforcement services.

In 2018, the Emergency Communications Division received 50,534 emergency (911) calls. In addition to emergency calls, operators processed 340,315 non-emergency, alarm and administrative calls for assistance. The Telephone Reporting Unit (TRU) of the ECD reports to the LEADS Unit and processes police reports over the telephone or Internet in order to document crime or police-related incidents. The TRU provides an alternative resource to physically dispatching an Officer. The Unit prepared 8 percent of all incident reports in 2018.

Overall, the Emergency Communications Division received 390,849 inbound calls and placed 95,719 outbound calls conducting police business for a total of 486,568 calls processed.

- *Noteworthy Events*

The following ECD employees won awards during 2018:

Sandra Swartz – Florida APCO CTO of the Year
Sandra Swartz – NICE PSAP's Finest Trainer of the Year
David DeClet – Public Safety Telecommunicator of the Year
Heather Barrucci – Q1 Employee of the Quarter
Courtney Nickerson – Q3 Employee of the Quarter

January 31, 2018 – The non-emergency lines went down on. During the two (2) hours they were down, call-takers handling incoming calls from the backup lines in the Communications Training room.

April 13, 2018 – The Verizon phone lines went down on the midnight shift, affecting both 911 and non-emergency calls. This was a widespread Verizon issue. Service was restored by 0245 hours.

- *Fiscal Services Division*

The Fiscal Services Division is under the direction of a civilian Division Manager. Carol Everson resigned as the Division Manager on August 17, 2018. Pam West was the acting Division Manager until October 1, 2018, she was hired as the Division Manager. The Division is comprised of the Manager, four (4) professional positions, including three (3) Accountants

and one (1) Operations Analyst, and four white collar union employees, including one (1) Human Resources Technician (new position created August 2018), one (1) Accounting Technician, one (1) Administrative Secretary and one (1) Information Clerk. The Division is tasked with: responsible for auditing payroll entries and maintaining payroll related activities; maintaining the Department's personnel changes; coordinating, preparing and monitoring the Department's annual budgets for operating and capital expenditures; payroll administration; accounting and finance related functions including reconciliations, receivables, payables and fixed asset management; and procurement administrative procedures. The Fiscal Services Division is responsible for internal audit compliance and the administration of multiple federal, state, and local grant agreements. In addition, the Fiscal Services Division maintains the Department's personnel records for all active and retired personnel. The total amended operating budget for the Department in fiscal year 2018 (October 1, 2017 through September 30, 2018) was \$108.6 million.

- *Information and Technology Services Division*

The Information and Technology Services (ITS) Division is under the direction of the Administrative Services Bureau's Assistant Director. The Division is composed of a Division Manager and eleven (11) technical/professional employees who operate and maintain the complex computer networks, systems, applications, and equipment for the Police Department. The members of the ITS Division provide technical support to ensure the systems are operational twenty-four hours a day, seven days a week. Division personnel maintain the hardware and software for nearly 1,000 desktop workstations and notebook computers, as well as the Department's computer-aided dispatch (CAD) system, field mobile system, records management system (RMS) and many other specific systems, applications and interfaces. Department personnel access the network using PC workstations within the Department, and Police Officers use removable notebook computers in their cruisers to access the system over a secure wireless network. The ITS Division develops software solutions to enhance the entry, processing and sharing of information within the organization and with other law enforcement entities. ITS also researches new technologies and their applicability to the Department's vision, and integrates the technologies with the Department's existing systems, as seamlessly as possible, to minimize the impact to front-line personnel and to maximize the ability to serve the public.

The Division uses an advanced computer-aided dispatch (I/CAD) system and field mobile (I/Mobile) system from Hexagon Corporation. The systems include multi-year historical call data, ensuring that Public Safety Telecommunicators and Officers have instant visibility to prior calls for service at locations throughout the City. The systems are linked, so Officers are able to view call details in real time via vehicle-mounted notebook computers. The system includes a map feature with automatic vehicle location (AVL) technology that provides up-to-the-minute locations of all patrol vehicles throughout the City. The systems also provide a detailed, multi-layered map that can illustrate and highlight the entire City, with zoom capabilities to a single address. The CAD system increases Officer safety and enables more efficient and orderly tactical deployments in responding to large-scale operations.

The Division uses the Hexagon Corporation records management system (I/Leads), which is integrated with the computer-aided dispatch (I/CAD) system. The RMS system provides fully integrated, report writing, researching, and real time data availability. The I/Leads system shares information, via network interfaces, with state and federal agencies in near real time, providing significant improvement in situational awareness related to victims, suspects, pawned property and stolen property. The I/CAD and I/Leads systems have improved the efficiency of the Department's internal operations, as well as responsiveness and support to the citizens of the City.

The ITS Division is also responsible for the Business Intelligence operations of the Department. The Business Objects Enterprise platform is an on-premises browser-driven suite of applications that provides secure portal access to numerous highly customized dynamic and static reports. Likewise, these reports are intended to promote self-sufficiency among users seven days a week and have been developed to meet the needs (strategic, tactical, operational and planning) of individuals and Units throughout the Department. In addition, numerous reports have been developed, deployed and configured to be delivered to CARS (Computer-Aided Read-off System), file servers and email to facilitate recurring access to data on a near real-time and right-time basis.

The Division utilizes and maintains the GIS (Geographic Information System) system known as ArcGIS from ESRI (Environmental Systems Research Institute). The ArcGIS system is a suite of applications and software tools. These applications and tools are utilized on servers, desktop computers, laptops, and smart devices. This system utilizes data from various other systems including but not limited to the Department's CAD (Computer-Aided Dispatch) and RMS (Records Management System) systems. The ArcGIS system displays and collects information through interactive Maps, Dashboards, Graphs, Charts, and Applications. This software aids the Department in understanding incident trends, analyze

the dynamics of an incident, allocate resources effectively to protect human life and property, and maintaining a quality of life for the citizens and visitors to the City.

The ITS Division also supports many technologies to aid in various aspects of the Department. Some examples are: the complex camera operation throughout the downtown area, in-car video recording, interview room recording, license plate recognition, building security systems, advanced authentication and various other applications used throughout the Department.

- *Law Enforcement Analysis Driven Solutions (LEADS) Unit*

The LEADS Unit, under the supervision of a Senior Operations Analyst, is the fusion center that brings together the intelligence-led, data driven policing model. Included in the Unit are the intelligence analysts, a civilian investigator and record support operators who work together to identify any emerging crime patterns and series so resources can be allocated appropriately. The Unit also monitors all live City camera feeds, manages the statistical data gathering/analysis/dissemination, and is the Police Department's confidential tip repository. Personnel actively monitor "Tip411" and engage in live two-way communications with tipsters and disseminate the tips to the appropriate follow-up personnel. The personnel have also implemented and manage several software applications that are essential to the daily operations of the Police Department and the citizens of the City of St. Petersburg (SAP Business Intelligence platform, ESRI Enterprise, and St. Pete StatMap, etc.).

- *Noteworthy Events*

- May 28, 2018 – Dr. Rick Ferner is assigned as the supervisor of the LEADS Unit.
- August 13, 2018 - TRU Unit dissolved and Records Support Operators assume responsibility for CopLogic reports.
- October 10, 2018 – Records Support Operator Nichole Van Peer was awarded the Chief's Award of Excellence.
- October 10, 2018 – Intelligence Analyst Danielle Malluck was nominated for Civilian Employee of the Quarter.

- *Maintenance Unit*

Unit personnel are responsible for maintaining over 140,000 square feet of enclosed space, spread out over the interiors of eleven (11) facilities. They are responsible for ensuring the maintenance and operational integrity of all Department facilities and mechanical systems. They provide daily cleaning within the Department and off-site police facilities. They also ensure the nearby parking lots and surrounding landscaped areas are well maintained and comply with all applicable City Code.

- *Records and Evidentiary Services Division (RES)*

The Records and Evidentiary Services Division is under the direction of a civilian Division Manager. The Division is comprised of the Manager, three Supervisors, and 32 administrative staff members. The Division has the primary responsibility for the receipt and custodial retention of the more than 56,300 police reports and related records generated annually by the Department. The Division Manager serves as the official records custodian for the agency. The Division is comprised of three sections that include Information Services, Records Support Services, and Evidentiary Services. The three sections are further broken down into eight distinct operational units that include the Information Desk, Records Counter, Administrative, Court Liaison, FCIC/NCIC, Uniform Crime Reporting, Bicycle Compound and Property and Evidence.

- *Information Services Section*

The Information Services Section includes the Information Desk and Records Counter. The Information Desk serves as the conduit for visitors seeking assistance at Police Headquarters, as well as maintaining the security of access to the main entrance of the building. The Records Counter provides services to the public to include: responding to public records requests, fingerprinting, processing application permits for solicitors, and fortune tellers, and providing local clearance letters.

- *Records Support Section*

The Records Support Section includes the Administrative, Court Liaison, FCIC/NCIC, and Uniform Crime Reporting Units. In 2018, the Administrative Unit and Records Counter responded to over 18,500 public records requests. The Court Liaison Unit received 14,163 subpoenas for Department personnel, scheduled 4,835 State Attorney Invests, and personnel were scheduled for 10,303 court appearances. The FCIC/NCIC Unit performs criminal history checks, completes the posting/cancellations for stolen articles reported to the Department, and responds to public records requests for radio and emergency communication calls.

- *Evidentiary Services Section*

The Evidentiary Services Section includes the Bicycle Compound and Property and Evidence Units. In 2018, 28,991 items were brought into the Department's chain of custody in the Property and Evidence Unit. During 2018, 30,700 items were returned to their lawful owner or disposed of in accordance with Florida State Statutes. The Unit also received 451 bicycles into Property and Evidence and registered 937 bicycles for City residents.

- *Training Division*

The Training Division, under the command of a Police Lieutenant, consists of the Background Investigation, Polygraph, Training Administration, High Liability, and Professional Development Units.

- *Recruitment*

The Division manages the Department's recruitment efforts, maintained the viability of the police applicant pool and ensured minority candidates were aware of the career opportunities at the Department. The Department's supplemental recruiters visited thirty-six (36) events including; three (3) career expos, three (3) community events, sixteen (16) criminal justice training programs and facilities, two (2) military events, and twelve (12) colleges and universities throughout the state to attract candidates and promote diversity within the Department. Additionally, the Department advertised police officer vacancies with up to thirty (30) different online and print sources. Our professional web page continued to promote the Department and attract applicants. As a result of such successful recruiting efforts, *the Department is nearing its full authorized sworn strength of 562.*

In 2018, 320 police Cadet/Officer applications were received by the Background Investigation Unit, and forty-one (41) cadets/officers were hired. Division personnel processed, mentored and trained the forty-one (41) new employees, twenty-three (23) Academy cadets, eleven (11) Equivalency of Training EOT cadets and seven (7) pre-certified officers) throughout the initial phases of their employment. That equated to five (5) pre-academy classes, five (5) academy classes, three (3) EOT academy classes, four (4) pre-certified officer classes, and four (4) post-academy classes taking place throughout the year. The Division administered an average of 96 hours of pre-academy training per person and 230 hours of post-academy training per person. Personnel worked closely with the Southeastern Public Safety Institute (SEPSI) at St. Petersburg College (SPC) to facilitate 790 hours of academy training per cadet.

- *Training Administration*

Division personnel provided in-service training in: Ethics, Autism Spectrum Disorder Awareness, Lessons of the Holocaust, Trauma and Mental Health Awareness, Fentanyl Exposure Awareness, Blood Borne Pathogens Awareness, Photo-Packs, Conducted Electrical Weapons, Incident Command, Mobile Field Force, Rapid Response, and Ford Police Utility Vehicle Operation training. The Division hosted pre-retirement planning seminars for both civilian and sworn employees, and mentor training for the Pinellas County Schools. Twenty-eight officers attended Crisis Intervention Team Training in 2018. Civilian and sworn supervisors were provided three sessions of Continued Supervisor Training. New Supervisor Training was conducted for the 17 newly promoted supervisors. Command Staff was provided training in Incident Command and Unified Command. The Division also facilitated the City's Americans with Disabilities Act (ADA) Training series for our Department. In September 2018, the Division began implementation of the Oracle Training Module for our in-service on-line trainings.

The Division provided for 672 hours of rifle training and qualifications and continued to provide Use of Force training on our Ti Training Force Simulator. The Division conducted 672 hours of HeartSaver CPR/AED certification training for 168 civilian

personnel, and 208 hours of Basic Life Support CPR/AED certification training for 52 sworn personnel to include the upgraded CPR training course that teaches advanced life saving techniques and the use of the Bag Valve Mask (BVM).

The Division continued to promote Active Shooter Event Response training to the civilian members of our Department with 209 employees completing the 1-hour Civilian Response to Active Shooter training. Civilian Response to Active Shooter Event Training (C.R.A.S.E.) was presented at a locally held convention for meeting planners with 30 persons attending. Division members worked on the county-wide school shooting response protocols as well as the county-wide Rescue Task Force training.

Throughout 2018, the Division participated in various Active Shooter Response and multi-agency Mass Casualty Response trainings. Police commanders and supervisors trained in Unified Command with SPFD during a series of Mass Casualty Functional Drills in April. Active Shooter Response Scenario Based Training was provided to the SROs in April and July, and a Table Top Exercise was held in August. Police supervisors and commanders participated in a Mass Casualty Incident Table Top Exercise during the Continued Supervisor Training in May. In-service Active Shooter Response Scenario Based Training took place at John Hopkins Middle School from June – August, with 244 Officers completing the training. In December, Division staff and patrol officers participated in a hospital capacity functional exercise at Bayfront Health Hospital.

Division personnel scheduled over 19,484 hours of advanced/specialty career training that was completed by our sworn and civilian employees. This equated to 247 courses with 711 persons attended. In addition to booking and facilitating training related travel, the Division also secured 22 non-training related travel trips for 35 personnel. These were duty-related travel such as meetings, investigate, recruiting, assessor and Honor Guard travel. Under requirements of the Florida Department of Law Enforcement (FDLE), the Division monitored and scheduled mandatory retraining and recertified 116 Officers and 32 instructors who were due for renewal and 2 new instructors were certified.

- *Health, Wellness and Development*

Division personnel staffed a fully equipped, in-house exercise facility to encourage Department employees to build and maintain a healthy lifestyle. In spring 2018, the Division oversaw the voluntary Fitness Incentive Program. There were 257 participants with 119 scoring Superior (and earning 24 hours of personal leave award) in accordance with the Cooper Standards of fitness. In sum, 4,736 hours of personal leave was earned by participants. Only one participant scored below the threshold for earning personal leave. The 2018 Law Enforcement Torch Run was successful with over \$2,400 being raised for Special Olympics. There were 127 participants in the run, with 22 volunteers providing logistic support and 37 police Officers and Road Patrol members providing for traffic control.

The Division managed the Patterson Trust Police Officer Scholarship Program. There were 11 scholarships awarded in 2018, with a total disbursement of \$13,165.22 for tuition/books.

- *Technology, Equipment, Training, and Relations Advisory Committee (TETRAC)*

The Technology, Equipment, Training, and Relations Advisory Committee (TETRAC) met to evaluate new equipment and training needs for the Department. Division personnel continued to test and evaluate body worn cameras. Nine personnel were selected, trained and prepared for an on-street pilot program in August 2018, however, the equipment malfunctioned, and the pilot was canceled. As of this date there has been no viable solution presented by the manufacturer nor by any other vendor. Product evaluation continues.

The Department's partnership with the International Association of Chiefs of Police (IACP) resulted in us co-hosting a segment of a training program for the Saudi Aramco command personnel. The program focused on leadership development, critical thinking, an exchange of best practices, and building critical infrastructure security capabilities. Our Department hosted the Saudi delegation in April 2018. This resulted in not only a culture awareness learning opportunity, but it provided the Department with international exposure.

In June 2018, the St. Petersburg Police Department Police Explorer Post #980, the More Health Firearm Safety Awareness Program for third graders, and the Public Safety Education Program (PSEP) transferred to the newly re-instituted Youth Resources Division. In July 2018, members of the Division assisted with the 6th Annual Multi-Jurisdictional Law Enforcement Explorer Academy.

Throughout early to mid-2018, the Division coordinated the 2018 Police Lieutenant and Sergeant Promotional Process. The actual promotional exams were conducted on July 27. One hundred eighteen Officers took the Sergeant's exam and eighteen Sergeants took the Lieutenant's exam. Seventy-three Officers passed the Sergeant's exam. Twenty-three promotions were made in 2018, including six at the rank of Major and above.

- *Community Outreach*

In 2018, we continued to see an increase in student interest our College and University Student Intern Program. We had 27 inquiries resulting in 7 interns participate in 2018. Our intern positions were assigned to a specific division, thereby giving the students more concentrated experience in working on actual Department problems. In 2018, we hosted six (6) interns through our relationship with the University of South Florida, St. Petersburg Campus (USFSP), and one (1) intern with Stetson College of Law. Included was a specialized internship developed with USFSP for its students interested in crime analysis which two (2) of the interns participated.

Throughout 2018, the Training Division continued to operate off site at the SPC Annex while the new Police Headquarters and the new Police Training Center and Firing Range were under construction. During this time, the Department secured use of the SPC Academy firing range and the PCSO outdoor range for monthly firearms practice and rifle training. On December 14, 2018, our state-of-the-art Training Center and Firing Range opened. The Training Sergeant and High Liability Officers moved into the new Training Center and began in-service training and firearms qualifications at the new facility. The remainder of the Division prepared for their move into the new headquarters building scheduled for the Spring 2019.

St. Petersburg Police Department's Fitness Incentive Program was nominated for the National Law Enforcement Officers Memorial Fund's (NLEOMF) 2018-2019 Destination Zero Award, an award that recognizes Officer Safety and Wellness programs. The recipient has not been announced at this time.

- *Noteworthy Events*

January 1, 2018 - Police Training Division continued to operate off site at the SPC Annex.
December 31, 2018:

January 1, 2018 - Construction continues on the new Police Headquarters.
December 31, 2018:

April 2018: The St. Petersburg Police Department partnered with the International Association of Chiefs of Police (IACP) to co-host a segment of a training program for the Saudi Aramco command personnel. The program focused on leadership development, critical thinking, an exchange of best practices, and building critical infrastructure security capabilities. The Department hosted the Saudi delegation from April 11 - 19.

June 2018: Major Jerry Hensley completed the Senior Management Institute for Police Program (Police Executive Research Forum).

July 2018: The Training Division coordinated the 2018 Police Lieutenant and Sergeant Promotional Process. Promotional exams were conducted on July 27. One hundred eighteen officers took the sergeant's exam and eighteen sergeants took the lieutenant's exam. Seventy-three officers passed the sergeant's exam. Twenty-three promotions were made in 2018, including six at the rank of Major and above.

September 2018: The Training Division began implementation of the Oracle Training Module for our in-service on-line trainings.

October 2018: The Training Division provided New Supervisor Training to the newly promoted Supervisors.

December 14, 2018: Dedication Ceremony for the new Police Training Center and Firing Range. This state-of-the-art facility features an indoor 50-yard tactical firing range with rifle capability. The Training Center also features classrooms, computer lab, a dedicated room for the Force Simulator, Department armory, and tactical vehicle garage.

December 2018: Training Division Sergeant and High Liability Officers moved into the new Training Center and began in-service training and firearms qualifications.

St. Petersburg Police Department's Fitness Incentive Program was nominated for the National Law Enforcement Officers Memorial Fund's (NLEOMF) 2018-2019 Destination Zero Award, an award that recognizes Officer Safety and Wellness programs. The recipient has not been announced at this time.

Christine Lopez selected as the Employee of the Quarter (3rd Quarter 2018).

Supervisor Jo-Anne Swensson selected as the Employee of the Quarter (4th Quarter 2018).

Officer Paul Grata selected for the 2018 Ned March / Bud Purdy Award.

Reserve Officer Mike Preshur selected as the 2018 Reserve Officer of the Year.

Mike Pullen was nominated for Civilian of the Year Award (award recipient not yet selected).

The Background Investigations Unit was nominated for Unit of the Year Award.

INVESTIGATIVE SERVICES BUREAU

The **Investigative Services Bureau** (ISB) is commanded by Assistant Chief Antonio Gilliam, who oversees the Bureau's four Divisions: Crimes Against Persons, Crimes Against Property, Vice and Narcotics and the Youth Resources Division, as well as the Intelligence Unit and the Investigative Support Unit

Crimes Against Persons Division

- *Major Crimes Unit*

The Major Crimes Unit investigates homicides and robberies Citywide. The Unit is divided into two squads that worked the twenty-one (21) Uniform Crime Report (UCR) homicides that occurred in 2018, providing closure in all but four.

- *Noteworthy Events*

2018-009175: Christie New was found shot in the head in Lake Maggorie Park on February 28. Joseph Deleon was developed as a suspect and Detectives tracked him down to Colorado where in conjunction with ATF agents he was taken into custody and murder charges are currently pending with the AUSA.

2018-046599: Waymon Swilley was convicted of 2nd degree murder on December 7th and was sentenced to life in prison.

2018-045119: Charles Hixon was arrested and charged with a double homicide in the shooting deaths of Kenneth Shook and Cheryl Lee Casey.

- *Cold Case Unit*

The Cold Case Unit (CCU) is charged with the renewed investigation of more than 200 unsolved missing persons, homicide, and sexual battery cases maintained by the Police Department since 1961. Investigators painstakingly pour through original case reports and evidence, while utilizing advanced forensic sciences to provide answers and develop suspects. The Cold Case Unit is currently working twenty-one (21) active cases in various stages of the investigation.

The Cold Case Unit utilizes a solvability checklist to determine which cases have the best probability of being closed, recognizing that the solvability factors may change with advancements in technology and evidence processing techniques. Cases are assigned to the CCU when there have been no active leads for at one year, or at the discretion of the Crimes Against Persons Major.

The Unit also began to ensure that all of the cases are in a digital format. More than 800 photos have already been scanned, with several hundred more to be completed. The negatives were located from the old cases and sent to the Pinellas County Photo Lab for processing, to also be converted to digital format.

- *Noteworthy Events*

1985-69277: The murder of Margaret Butchard was solved and closed in September 2018. Utilizing advanced finger print technologies, Detectives were able to have old prints discovered on a magazine page next to the victim's body and a print from the window used to break into the apartment, to identify a suspect. The suspect identified was deceased at this time but if it were not for that the Department would have moved forward with charging him with 1st degree murder. The family was notified of the outcome and given closure. This case has been closed.

1995-00118: The murder of David Gayan was solved and closed in November 2018. Detectives utilized advanced DNA technologies to identify a suspect in CODIS. Through this identification Detectives tracked down the suspect to Miami where he was interviewed and denied ever being in the victim's apartment or knowing him. After this interview a further review of evidence led to a pair of jeans with the victim's blood being sent off and confirming the suspects DNA in the wear area of the pants. While working with the SAO to file formal charges on the suspect, Francisco Burgos, he passed away in Miami.

If he had not passed away the Department would have moved forward in conjunction with the SAO in charging him with 2nd degree murder. This case has been closed.

- *Digital Forensics Unit*

The Digital Forensics Unit was formed in April 2018 to handle the Department's need to gather and examine digital evidence. Electronic devices used by suspects, victims and witnesses are commonly found at crime scenes and often are a valuable source of evidence. The handling of these devices for forensic examination requires specialized equipment and software to preserve the integrity of the digital evidence. The Digital Forensics Unit currently consists of three (3) Detectives who have received extensive training in conducting digital forensic examinations and operating the equipment and software needed for the examinations. Members of the Digital Forensics Unit are available to assist personnel from all bureaus of the Department and have assisted in the closure of numerous criminal cases.

- *Special Victims Unit (SVU)*

The Special Victims Unit (SVU) is divided into two main areas of investigation, *Crimes Against Children (CAC)* and the *Personal Violence Unit (PVU)*. The majority of child related investigations include child abuse and sexual related offenses. Additionally, the Unit investigates missing children and internet crimes. Personal Violence Detectives focus on sexual and domestic related offenses, in addition to stalking, elder abuse and missing persons. SVU Detectives have attended numerous advanced training sessions related to personal violence investigations. SVU is also actively involved in several community outreach programs, to include: Sexual Assault Review Team (SART), Child Abduction Response Team (CART), and the Domestic Violence Task Force (DVTF). The Unit began 2018 with only one (1) Sergeant overseeing both squads. By the end of the year, the squads were each supervised by their own Sergeant with two (2) supervisors. The CAC Sergeant is also responsible for the two (2) civilian Runaway Investigators. The PVU Sergeant is also responsible for the supervision of the Victim Advocates.

- *Noteworthy Events*

March 29, 2018: A guilty verdict was the result of a 2015 case investigated by Detective Crosby where Alexandro Colon (2-7-80) was tried for multiple counts of sexual battery and lewd and lascivious battery on his step daughter from the ages of 11-12. His was sentenced to 30-years incarceration and a sexual predator status.

May 25, 2018: Detective Linowski investigated the kidnapping and sexual battery of a 14-year old female by an unknown male suspect from in front of John Hopkins' All Children's Hospital. This case resulted in an arrest based on DNA evidence. The arrested was identified as Joseph Frederick Brown III (3-8-86). Court resolution is pending.

July 13, 2018: Detective Dolch investigated the sexual battery of a 46-year old female by an unknown transient suspect. The victim was first located walking nude and incoherent along Gandy Boulevard. Subsequent investigation located the scene which was a homeless camp among the mangroves near Gandy Boulevard. The suspect was also identified as a transient and a registered sexual offender. He was arrested for the offense. The arrested was identified as Robert Eugene Greathouse (4-8-58). Court resolution is pending.

October 1, 2018: The Personal Violence Unit added one (1) Detective position to their roster for a total of five (5). Detective Renee McKinney was named the dedicated Domestic Violence Detective.

- *Victim Assistance Unit*

The Victim Assistance Unit is comprised of Victim Assistance Specialists (Advocates) who provide crime victims or next of kin with support, court accompaniment, resources, transportation, advocacy, safety planning, and general assistance. The Unit has someone on call 24-hours a day, 7-days a week, for call out to assist when necessary.

The Victim Assistance Unit consists of (3) Victim Assistance Specialists when fully staffed. On average per week, the Unit makes contact with about 20-25 victims to assess their needs and help them through the criminal justice process. This year the Unit has assisted over 300 victims with applications for the Victim Compensation Program through the Florida Attorney General's Office. The Unit is also involved in local organizations that help victims of crime: working closely with CASA, and

the unit regularly attends meetings held by the Pinellas County Domestic Violence Task Force and the Pinellas County Sexual Assault Response Team. VA Angela Williams set up a meet and greet session with Heels to Heal, Inc. This is a non-profit organization dedicated to assisting domestic and sexual violence survivors with crisis counseling and other necessary resources. The current Victim Assistance Specialist is up to date on training certification through the Florida Attorney General's Office.

Crimes Against Property Division

- *Property Crimes Unit*

In addition to latent investigation, the PCU also conducts proactive surveillance operations and utilizes technology to detect and arrest criminals.

Detectives focused on assigned geographical areas and worked together with the LEADS Unit to identify and isolate burglary/theft patterns throughout the City. The Unit also shares information with counterparts in adjacent jurisdictions in an attempt to identify commonalities that the Property Crimes Unit investigates. Among the many notable arrests during 2018 were those of serial burglars and prolific auto thieves in all three Districts. There were several residential and vehicle burglary patterns throughout the city which resulted in significant arrests of adult and juvenile suspects and the recovery of property. Many of those incidents involved the same pattern and suspects.

As a result of a retirement, and the need to equalize the span of control, two new Sergeants joined the Unit. Also, as a result of retirements and transfers, six new Detectives joined the unit in 2018.

- *Economic Crimes Unit*

The Economic Crimes Unit handles reports of fraud, identity theft, and exploitation for financial gain. The Unit works closely with financial institutions, the Florida Department of Law Enforcement and the United States Secret Service. Detectives were also tasked with solving retail theft rings. Due to transfers and retirements, three new Detectives joined the Unit this year. Also, a new position, focusing on financial crimes against the elderly, was created and will be filled early 2019.

- *Forensic Services and Latent Print Examination Unit*

The Forensic Services Unit (FSU) processes crime scenes for patrol officers and detectives in order to identify evidence that might point to the perpetrators of crime. The Unit utilizes conventional and advanced scientific techniques in their work and is supported by the Pinellas County Sheriff's Office at all major crime scenes. The Unit is also responsible for latent print examinations. Two new Forensic Technicians were hired in 2018 and have successfully completed the field training program. A member of the Unit was selected to fill the role of Lead Forensic Technician to take on administrative duties and serve as a resource to the other Forensic Technicians on the evening and midnight shifts. The Forensic Services Unit was organizationally relocated under the Crimes Against Property Division, within the Investigative Services Bureau.

The Latent Print Examination Unit analyzes, compares and attempts to determine the identity of latent print impressions recovered from crime scenes and various items of evidence. Personnel are responsible for performing all tasks related to receiving, comparing and maintaining all latent lifts obtained during the course of crime scene investigations, which include post mortem prints, 10-print cards for juveniles, and input into the Automated Fingerprint Identification System (AFIS).

Intelligence Unit

A Unit of seven Detectives supervised by a Sergeant, the Intelligence Unit reports directly to the Assistant Chief, ISB. The Intelligence Unit serves as the repository for information related to organized criminal activity, subversive activity, and domestic security. In addition, the Unit performs a critical liaison role with several state and federal agencies in the area and is specially trained in dignitary protection and surveillance. The Intelligence Unit currently has two Detectives assigned as full-time members of the regional FBI Joint Terrorism Task Force. During 2018, the Unit responded to threats against elected officials, threats made against police officers, threats related to mass shootings and other public safety threats. Also, during 2018 the Intelligence Unit was the primary point of contact when the Marjory Stoneman Douglas Act was passed as it relates to Written Threats of Violence. The Unit also assisted with advance preparations for security of major events in the City, including the Firestone Grand Prix of St. Petersburg and the St. Pete Pride Festival and Parade.

Investigative Support Section

- *Human Exploitation and Trafficking Unit (HEAT) [Formerly Investigative Support Unit (ISU)]*

The Investigative Support Unit (ISU) is a uniformed support unit whose duties are varied and performed in support of the overall investigative mission of the Police Department. Members of the Unit assist ISB Detectives with tracking and arresting persons connected with crimes investigated by the bureau's detectives. Additionally, ISU Detectives manage and tracks prolific juvenile and adult offenders and investigates and documents gang activity across the city.

The St. Petersburg Police Department Human Exploitation and Trafficking Unit (HEAT) was started in August 2018 and replaced the Investigative Support Unit (ISU). There are eight (8) Detectives and a Sergeant assigned to HEAT. The objectives of HEAT Unit are to identify, respond to and investigate possible incidents of human trafficking, prostitution and gang activity. The HEAT Unit since its inception has ensured all individuals within the jurisdiction of the St. Petersburg Police Department are protected in the exercising of their rights and privileges under the laws of the state of Florida and the United States of America. They have taken an active role and worked cooperatively with local agencies in the state and government agencies, as well as social service providers to properly identify and investigate incidents of human trafficking and affiliate crimes such as, prostitution and gang activity

- *Police Athletic League (PAL)*

The Police Athletic League of St. Petersburg, Inc. (PAL) is a non-profit organization which provided recreational, athletic, social, and educational opportunities for youths. PAL was founded in 1960 for the purpose of stopping juvenile delinquency before it is started by providing "crime prevention through recreation" programs. These supervised, multifaceted activities and events are intended as a means for police officers to have a positive influence and impact on youths. PAL is an autonomous youth serving agency governed by a board of directors, which is headed by a Chairman of the Board. Daily operations are managed by an Executive Director.

- *Violent Crimes Task Force (VCTF)*

The St. Petersburg Police Department assigns six Officers and a Sergeant to the Countywide Violent Crimes Task Force (VCTF). Members of our police department are deputized and team up deputies from the Pinellas County Sheriff's Office and officers from the Clearwater Police Department. The VCTF objectives are to investigate violent crimes, habitual offenders and serve high risk arrest warrants.

Vice and Narcotics Division

The Vice and Narcotics Division utilizes both tactical and strategic investigative squads to combat the spread of narcotics across the City. The Vice and Narcotics Division's mission is to detect and eradicate all illegal drug activity within our city. The Narcotics Unit is comprised of three components that work in unison to combat the flow of narcotics in the St. Petersburg area and beyond. The Unit has a Clandestine Lab Enforcement Team that responds to callouts of suspected meth labs. The Vice and Narcotics Division works closely with other local, state, and federal law enforcement agencies in the investigation of large and complex distribution drug trafficking networks.

- *Special Investigations Unit (SIU)*

The Special Investigations Unit (SIU) works in the Vice and Narcotics Division and conducts tactical surveillance and covert operations. The SIU regularly interrupts crimes in progress and apprehends dangerous fugitives. The Unit supports the entire agency with covert surveillance needs and special events.

Youth Resources Division

The Youth Resources Division (YRD) was created in April of 2018. It consists of a Lieutenant, two (2) Sergeants, and sixteen (16) Officers. The primary function of the YRD is to provide law enforcement, education, and counseling to students and parents at the four (4) public high schools and five (5) middle schools within the City of St. Petersburg. The Department currently has two (2) School Resource Officers (SRO's) in each High School and one (1) SRO in each middle school.

In addition, the Department has two SRO's who serve as "floaters" to assist with investigations, transports, and other issues occurring near or off campus so that the SRO's assigned to a school may remain on campus. In addition, a "Youth Education Officer" oversees the St. Petersburg Police Explorer Program, teaches gun safety classes to third graders, serves as a liaison to the Public Safety Education Program (PSEP) and assist as a "floater". The PSEP is a dual enrollment course at St. Petersburg College which allows high school juniors and seniors to earn college credits while studying criminal justice courses.

Over the summer of 2018, the Florida Legislature passed the "Marjory Stoneman Douglas High School Public Safety Act." The legislation has changed the way school safety is handled throughout the state. Some of the key changes coming out of this act were: schools have become more hardened to prevent unauthorized access to campuses; a statewide anonymous tip system (FortifyFL) was created to allow the reporting of suspicious activity on school campuses; enhancements to Florida State Statutes regarding making and posting threats to do violence at schools; more funding for mental health treatment; and all public schools are now required to have a trained armed guard on campus which can either be a sworn SRO or a School Safety Officer (SSO). In St. Petersburg, SSO's, also known as Guardians, are non-sworn personnel, employed by the Pinellas County Schools Police Department, who received training on how to respond to an "active shooter" (now known as Active Assailant). In St. Petersburg, the SSO's are in almost all public elementary schools, several of the trade schools such as PTEC (Pinellas Technical Education Center), and the adult learning facilities.

The YRD, working in conjunction with school administration and the SSO's (where applicable) conduct monthly "active assailant" drills at each of the public schools (elementary, middle, high, technical/trade, and adult learning facilities). The school administration and staff were trained by the SRO's over the summer break on the basic principles of "run, hide, fight" using videos produced by our Community Awareness Division. These principles encourage staff and students who are away from the threat to run off the campus, those that cannot run should hide in their room in the safest place possible, and if confronted by an active assailant they shall fight the assailant. These drills are now being conducted using an "options based" approach meaning that a scenario is presented at the beginning of the drill and based upon the scenario and the staff's current location to where the assailant is located, they shall choose to run or hide from the threat. Prior to conducting these drills teachers are to refamiliarize themselves and their class with the "run, hide, fight" principles and discuss their options with their class. This has created a monthly educational component to school safety followed by a practical exercise.

The YRD works closely with the Pinellas County Schools Police Department and the Pinellas County School Board. Collaborative Agreements and Memorandums of Understanding are in place with these entities. In addition, they work closely with several investigative Units in the Department to include the Intelligence Unit, Major Crimes Unit, and the Special Victim's Unit.

UNIFORM SERVICES BUREAU

In 2018, the **Uniform Services Bureau (USB)** was under the command of Assistant Chief, Joseph J. Dente, Jr. USB is the largest Bureau within the Department and represents 49% of the Department's personnel. The Uniform Services Bureau provides direct police services to the community, including response by uniformed Officers to calls for police service, and works to identify and develop solutions to police-related community problems.

The Uniform Services Bureau is composed of three Patrol Districts, which includes Community Service Officers in each District; the Downtown Deployment Team (DDT), and the Prisoner Transport Unit under the command of District II; and the Uniform Support Division which includes the Field Training Section, Habitual Offender Monitoring Enforcement (HOME) Unit, K9 Unit, Marine Unit, Mounted Patrol Unit, Police Assisting the Homeless (P.A.T.H.) Unit, Reserve Unit, School Crossing Guards, Special Events Section, Special Operations Section, Special Weapons and Tactics (SWAT) Team, Traffic Section, and Volunteer Road Patrol. The Uniform Services Bureau provides police services 24-hours a day, responding to 911 emergencies, investigating crimes, crashes and much more. Embracing a community policing philosophy, all members of the Bureau work with the community to prevent crime and resolve neighborhood issues in a jurisdiction 60.9 square miles in size.

Patrol Districts

Personnel are regionally assigned to one of the three Districts (Districts I, II, and III), each commanded by a Police Major. Each District has a complement of Lieutenants and Sergeants to supervise field activities being performed by Patrol and Community Service Officers.

- *Community Service Officers*

The **Community Service Officers** are charged with developing and maintaining a meaningful and productive partnership with the community. Their goal is to achieve excellence by facilitating a partnership between Department members and the citizens in order to mutually identify and resolve community problems. This partnership will ultimately enhance the safety and quality of life for the citizens of our community. Community Service Officers work with a team of City employees dedicated to solving some of the more complex quality-of-life issues and works with Neighborhood Associations and the Community, as a whole, in addressing and preventing the incidence of crime in our neighborhoods. This Community Service Model now includes not only every member of the Police Department, but every employee of the City. They also provide businesses and citizens of St. Petersburg with a centralized source of crime awareness and/or prevention information and assistance. They provide proactive crime awareness and crime prevention programs to the citizens and businesses of St. Petersburg to reduce the threat of crime.

- *Downtown Deployment Team (DDT)*

There are twelve (12) day shift DDT Officers to the Downtown District of the City. The DDT Officers work independently of the patrol squads, providing accelerated police presence in the Downtown District. This police presence is intended to promote and maintain good community relations, while performing all aspects of community, problem-oriented policing.

There are twelve (12) night shift DDT Officers providing a more concentrated police presence in the Downtown Entertainment District. This police presence is intended to promote and maintain both community relations, while also safeguarding the overall security of the citizens and businesses in this most densely populated and visited area of the City. The assigned Officers work during the busiest bar and club hours, directly interacting on a personal level with residents, visitors, and merchants of the community. Officers utilize various modes of transportation to carry out their mission, to include bicycles, Segways, carts, and walking beats.

- *Transport Van Unit*

The Transport Van Unit is under the command of the Downtown Deployment Sergeants. The Transport Van Unit consists of four (4) Officers, each operating a prisoner transport van. They accept prisoners from Patrol Officers and transport them to the Pinellas County Jail, allowing the Officers to return to service much quicker following an arrest.

Uniform Support Division

The **Uniform Support Division**, under the command of a Police Major, provides support services to other Uniform Services Bureau functions. It consists of the Equipment Room, Armory, Field Training Section, Habitual Offender Monitoring Enforcement (HOME) Unit, K9 Unit, Marine Unit, Mounted Patrol Unit, Police Assisting the Homeless (P.A.T.H.) Unit, Reserve Unit, School Crossing Guards, Special Events Section, Special Operations Section, Special Weapons and Tactics (SWAT) Team, Traffic Section, and Volunteer Road Patrol.

- *Field Training Section*

The Field Training Section is responsible for the Field Training Program, which trains new officers after completion of the basic Police Academy. It consists of a Lieutenant, nine Sergeants and several Field Training Officers (FTOs). Officers selected to become FTOs are among the elite of the Department and are carefully selected to handle on-the-job training and evaluation of new officers. Once the new officers have completed the Police Academy and the in-house Post-Academy training, they enter the Field Training and Evaluation Program. The program involves 16 to 20 weeks of intense, structured training and evaluation to ensure the Officers are prepared to work solo assignments.

- *Hostage Negotiations Unit*

The Hostage Negotiation Unit is a function within the Department and not a standalone Unit. It is composed of a Major, who serves as the Negotiation Unit Coordinator and a Sergeant who serves as the Unit Commander, supervising a cadre of twelve (12) Negotiators. The Unit is staffed with Sergeants, Detectives and Officers from throughout the Department. Team members attended several Hostage Negotiation schools. Negotiators also attend the Bay Area Negotiation Group meetings (B.A.N.G.), and Florida Association of Hostage Negotiators meetings (F.A.H.N.). During 2018, the Hostage Negotiation Unit responded to ten (10) call-ups.

- *Special Events Response Team (SERT)*

The provides a cadre of specially trained and organized personnel to respond to situations involving complex crowd dynamics and during disasters which could result from both natural and man-made events. SERT is a function within the Department and not a standalone Unit, and is staffed with Sergeants, Detectives and Officers from throughout the Department. During 2018, SERT personnel deployed on six (6) occasions as part of the operational response to several marches, protests, and major special events around the city.

- *Special Operations*

The Special Operations Section is overseen by a Police Lieutenant. It is comprised of the Special Events Unit, K-9 and Mounted Patrol Units, Habitual Offender Monitoring and Enforcement (HOME) Unit, and Police Assisting the Homeless (PATH) Unit. The Uniform Support Lieutenant supervises these subordinate units and provides specialized services to other areas of the Police Department to include special event planning, planning and coordination of VIP/Dignitary Visits, Homeland Security/Anti-Terrorism Operations and other specialized assignments. The Lieutenant also assists with daily law enforcement operations and administrative functions within the Uniform Services Bureau.

- *Habitual Offender Monitoring Enforcement (HOME)*

The Pinellas County Habitual Offender Monitoring and Enforcement (HOME) Task Force is a collaborative effort between the Pinellas County Sheriff's Office, the St. Petersburg Police Department, Clearwater Police Department, Largo Police Department, Pinellas Park Police Department, Department of Juvenile Justice, Pinellas County State's Attorney's Office, Unified Family Courts and other partners. The HOME Unit program is administered out of the Pinellas County Sheriff's Office. St. Petersburg Police Department currently has one (1) Sergeant and three (3) officers assigned to the Task Force. The Unit members are dedicated to providing proactive enforcement through partnerships that build trust, reduce crime and create a safe environment, enhancing the quality of life in our community. HOME Unit members also work closely with community leaders and school officials, as well as with parents and youth, making social service agency referrals in the hopes of helping young offenders alter their criminal behavior.

The target population for the Unit consists of chronic juvenile offenders who have been classified as “at-risk” and a threat to the community. The program is designed to prevent and reduce juvenile violent crime through intensive supervision and intervention. HOME Unit members monitor habitual offenders who are currently on probation, curfew and home detention by conducting random supervision checks. Additionally, HOME members monitor juveniles on electronic monitoring devices for home detention, pre-placement supervision as well as those designated Prolific Juvenile Offenders (PJO).

In 2018, members of the HOME Task Force conducted 6,284 compliance checks and monitored 1,177 electronic monitors. The Unit made 857 arrests.

- *K-9 Unit*

The K-9 Unit is comprised of one (1) Sergeant, one (1) Training Officer and fifteen (15) K-9 Officers, increased from 12 officers in 2017. The Unit’s primary mission is to provide K-9 support throughout the Police Department, with an emphasis on patrol support. They also routinely assist other specialized units within the Department, such as SIU and the VCTF. As a secondary mission, the unit also provides EOD detection services to the agency. For 2018, K-9 Officers reported 1,149 deployments. This represents a 44.8% increase over the previous year’s 1,001 deployments. The Unit collectively reported 327 catches in 2018, an increase of 10.1% over 2017’s 297 catches.

- *Mounted Unit*

The Mounted Unit is comprised of two full time Officers assigned within the K-9 Unit. The unit currently has one active alternate Officer who assists with staffing coverage as needed for special events. The unit has two horses, stabled in Pinellas Park. The Unit’s primary mission is to support evening operations in the Downtown Entertainment District. They normally work Wednesday through Saturday; however, their hours are frequently adjusted to meet the needs of special events and other public events. The Mounted Unit is frequently requested by organizers of parades and other special events inside and outside St. Petersburg. They are a valuable public engagement tool for the agency. Last year, they made at least 25 appearances at various special events outside their normal duty hours. The full-time members of the Unit made a combined total of 41 arrests in 2018.

- *Police Assisting the Homeless (P.A.T.H.) Unit*

The Police Assisting the Homeless (PATH) Unit is a newly formed Unit within the Police Department. The Unit is comprised of one (1) Sergeant and seven (7) Officers. The Department’s Homeless Outreach Team (HOT) Team Officer, previously supervised by the Downtown Deployment Unit, was folded into the PATH Unit. In addition to those personnel, the Unit is assisted by a dedicated, full-time social worker funded by Operation PAR. Unit Members were selected in late 2018 and are just beginning their work early in 2019. The Unit mission is to address homelessness and homeless related issues utilizing a two-tiered approach of service referral and enforcement. They proactively make contact with members of the community struggling with homelessness providing service referrals to partner agencies. Officers provide reasonable transportation to service providers and can even assist in finding emergency shelter for homeless families in dire circumstances. The Unit also engages in enforcement activity in response to citizen complaints regarding nuisance issues related to homelessness such as misdemeanor crimes and ordinance violations. Offenders of such low-level offenses are provided with the opportunity to accept a service referral or other diversion in lieu of arrest for first offenses. The program goal is to decrease homelessness in our community through partnership and cooperation to reduce the effects of homeless related nuisance for citizens, while reducing demand related to these issues on patrol units city-wide.

- *Special Events Unit*

The Special Events Unit plans and staffs police coverage for events and circumstances outside those normally addressed by Patrol and Detective Units. Known as “off-duty” jobs, these range from vendor requests, such as retail security, to City-sponsored events. The City co-sponsored approximately 110 events that required off-duty Officers in 2018, including holiday parades, races and concerts. In addition, the Unit prepares the police security and traffic plans for more than eighty (80) home games of the Tampa Bay Rays, as well as the actual staffing for each of the games which amounted to 82 off-duty baseball events. These off-duty events resulted in 19,457 total hours that Officers worked in an off-duty capacity. The Special Events Unit invoiced more than \$4.4 Million in billable off-duty work for 2018. In addition, the Special Events Unit

reviews Parade/Outdoor Assembly Permits for the Police Chief's approval. The Unit also reviews and issues Street Closure Permits. Many of these closures are actual events that require off-duty Officers to staff as well. The Special Events Unit also administers the Police Reserve Unit.

- *Police Reserve Unit*

The Police Reserve Unit is comprised of nineteen (19) fully certified Reserve Police Officers. Most of the members are retired St. Petersburg Police Officers who wish to continue serving our community. Members of the Unit are required to work a minimum of ten (10) hours per month and two Special Events per year. Each member of the Unit fulfills their duty requirements in a variety of ways to include patrol, specialized units, and instructing. The Unit itself is a valuable support Unit for the Department.

- *Special Weapons and Tactics (SWAT) Team*

The Special Weapons and Tactics (SWAT) Team is responsible for tactical operations city-wide. Under the direction of the SWAT Commander and Assistant Commander, a Police Lieutenant and Sergeant respectively, the SWAT Team is budgeted for 40 part-time positions, of which 37 are currently filled. Members of the SWAT Team serve the Team on a part-time basis, meaning they each have primary, full-time assignments elsewhere within the agency. The SWAT Commander reports directly to the Assistant Chief, Uniform Services Bureau.

The SWAT Team trains each month, on 12 regularly scheduled training days. Additionally, they have one week-long training session each year. The SWAT Team is responsible for tactical operations to include service of high-risk search and arrest warrants, barricaded subjects, hostage situations, officer/citizen rescue, dignitary protection operations and other high-risk operations as deemed necessary.

In 2018, the SWAT Team was active on four (4) occasions for unplanned deployments in response to high-risk incidents. They also served seven (7) high-risk search warrants for the agency's Vice & Narcotics Division. Additionally, the SWAT Team regularly staffs Mobile Counter Assault (MCAT) Teams for special events throughout the city.

- *Traffic Section*

The Traffic Section is composed of a Lieutenant, a Traffic Sergeant, a DUI Sergeant, nineteen (19) Officers, specifically trained in a variety of fields, and staff support. Whether on land or on water, their mission is to deter accidents and, through enforcement, reduce the number of crashes that result in injury or death. Traffic Officers are focused on the reduction of hazardous traffic conditions, speed measurement and Driving Under the Influence (DUI) enforcement.

In 2018, the Traffic Section investigated forty-three (43) crashes resulting in forty-four fatalities. Fourteen (14) of these fatal investigations involved a pedestrian. The Traffic Section is also responsible for the operation and maintenance of all speed measurement and breath-testing equipment. In 2018, throughout the City, 9,231 traffic crashes were reported, and 24,322 total Uniform Traffic Citations were issued, along with 874 Parking Citations and 14 Uniform Boating Citations. The following individual units comprise the Traffic Section:

- *Crash Investigations*

The Traffic Crash Investigation Unit is composed of a Traffic Sergeant, five (5) Traffic Homicide Investigators, a Crash Review Officer, and a Hit and Run Investigator. This Unit investigates vehicle crashes that range from fatality accidents (43) to late reported hit-and-run crashes (1,803). The Traffic Section is supported by a Civilian Hit and Run Investigator and two Traffic Specialists. The Civilian Hit and Run Investigator carries a caseload, while the Traffic Specialists process the entire Department's citations and DUI packets.

- *DUI Unit*

The DUI Unit is composed of a DUI Sergeant, four (4) officers, specifically trained in DUI investigations and are deployed four (4) days a week. These officers not only generate their own cases but are often called upon to assist patrol units with DUI investigations. The DUI Unit made 456 of the agency's 575 total DUI arrests during 2018.

- *Marine Unit*

The Marine Unit's three (3) Officers utilize two (2) patrol boats – a 29-foot Intrepid and a 28-foot New Brunswick Corporation Impact, and patrol 244 miles of coastline, channels and inlets within the City. The New Brunswick Corporation Impact model is a rigid-hull inflatable to allow for easier boarding of other boats. Both boats are equipped with radar and a Global-Positioning System (GPS) for use in inclement weather. The Unit works closely with the United States Coast Guard (USCG) and the Pinellas County Sheriff's Office (PCSO) Marine Unit. They also work with the Tampa Police Department for the annual Gasparilla Flotilla in Tampa Bay. They utilize a community policing philosophy during their patrols and issued 14 Uniform Boating Citations (UBC) throughout the year.

- *Selective Enforcement Unit*

The Selective Enforcement Unit is staffed by five (5) officers. Three are deployed in unmarked SUV's and the other two on marked police motorcycles. Together they conduct traffic enforcement at high crash locations throughout the City, as well as respond to specific citizen complaints. The Selective Enforcement Unit accounted for 11,457 of the 24,322 citations issued in 2018. SEU's other duties include dignitary and funeral escorts, as well as traffic control at special events and parades.

- *School Crossing Guards*

There are currently 75 School Crossing Guards and 61 crossing zones. Collectively, the School Crossing Guards play an important role in the lives of the children in our community who walk or ride a bicycle to school. They also help the children develop the necessary skills to cross our busy streets safely at all times. When they are not crossing students, they can be seen greeting and smiling to everyone they encounter.

- *Volunteer Road Patrol*

The Volunteer Road Patrol consists of twenty-three (23) volunteers who are an essential element of the Police Department. The Volunteer Road Patrol addresses numerous non-criminal duties of police officers to include tagging and impounding abandoned vehicles, issuing parking citations, assisting with traffic control at crash scenes and handling minor found property reports. In 2018, the Volunteer Road Patrol members logged in 3,896 hours and responded to 2,765 enforcement events.

- *Noteworthy Events*

March 2018: District III Major began dialogue with CSX Rail Security Director and the City of St. Petersburg Code Enforcement Director, James Corbett regarding homeless encampments along the CSX tracks from 13th Avenue North to 38th Avenue North. CSX, the City's Sanitation Department and Theresa Jones of the City's Veteran, Social and Homeless Services and myself worked in concert to have the overgrowth along the CSX tracks removed and services to the homeless subjects who had to be displaced. There were more than 10 encampments in this area and all were removed. In addition, business owners from the area contributed by cleaning up overgrown areas on their properties. Since clearing the area, there have been no more complaints by citizens along the CSX tracks regarding homeless encampments or activity in those areas.

2018: District II established a Community Service Officer position north of Gandy Boulevard, specifically covering CPA's 63 and 64. Officer Luis Rivera has been proactive in cultivating several business contacts and now has a working relationship with many community partners in the northern most part of our city. Officer Rivera routinely collaborates with personnel from: Raymond James, Hilton, FedEx, Power Design, HSN, Jabil, Valpak, Carillon management, and Gateway Business management. The collaboration between the police department and these business entities makes it easier to resolve policing related issues as they arise.

2018: As a result of the tragedy in Parkland, Florida at Marjory Stone Douglas High School in February, members of the Uniform Services Bureau served on several Pinellas County committees dealing with the Active Assailant issue concerning public schools in St. Petersburg. The committee members participated in the development of a countywide Active Assailant protocol that includes policies and procedures, communications, and training curriculums. Moreover, supervisors and

Officers from the St. Petersburg Police Department conducted building assessments of all public schools located within the city limits. The information gleaned from the surveys was forwarded to the Pinellas County School Board for further action to enhance school safety and security.

June 2018: School Resource Officer oversight was transferred from individual Patrol Districts to the Investigative Services Bureau.

June 4-8, 2018: Members of the Hostage Negotiation Unit attended the yearly Florida Association of Hostage Negotiators conference. It was held in St. Petersburg this year and it provided critical training for negotiators, as well as the opportunity to network with many other law enforcement agencies.

September 19-20, 2018: Members of the Hostage Negotiation Unit attended the 2018 Bay Area Negotiator Seminar and Challenge held in Tampa. Ten law enforcement agencies participated in the training and negotiation scenario which was a judged competition. The St. Petersburg Police Department came in second place in the competition.

2018 DEPARTMENT SIGNIFICANT EVENTS

January 1: **Attack on Elderly** at 4245 Elkcam Blvd SE. Police arrived to find 68-year-old Paul Dumas (04/27/1949) deceased and his sister, 63-year-old Elaine Vidinha, badly injured. Vidinha was taken to Bayfront Hospital in critical, but stable condition. Otis J. Henderson was arrested around January 2. Report# 2018-000035

January 12: **Forfeiture Fund Check Presentation Ceremony** at the Sunshine Center Auditorium, 330 5th Street North. Chief of Police Anthony Holloway presented a total of \$110,400 in checks to more than 50 community-based programs that seek to improve neighborhood safety, promote crime prevention and drug abuse prevention. This was a 29% increase over last year's distribution of \$85,700.

January 16: **Armed Robbery** 8:50 p.m. in the 3200-block of 66th Street North, a woman was robbed and beaten as she walked home. The suspect grabbed the 53-year-old woman's purse and hit her with a metal object, possibly a pipe, causing serious injury.

February 7: **Assault on Uber Driver** 8:40 p.m., Tuesday, February 7th, police responded to a caller who said a man was bleeding in the McDonald's parking lot at 1020 34th St. N. When Officers arrived, they found an Uber driver, who had been beaten and seriously injured, lying on the pavement. David Moorer, DOB 8-8-2000, and Salvatore Henderson DOB 10-20-96, were later charged with aggravated battery. Report #2018-005601

February 7: **Attempted Kidnapping** At 5:50 a.m., a 23-year-old woman was jogging south on the sidewalk in the 2100 block of Coffee Pot Blvd. N.E., when a man in car approached her. After asking for directions, he pulled out a handgun and told her to get in the car. The victim was able to run away and was not harmed. We never located the suspect. Report #2018-005625

February 9: **The Ned March/Bud Purdy Awards Luncheon** was held at the St. Petersburg Yacht Club, #11 Central Avenue. The 2017 recipients of the Ned March/Bud Purdy Award were Detective Anthony Peterson and K-Trainer/Officer Jeremy Krzysiak.

February 10: **Teen Charged with Vehicular Homicide** Police arrested Myles Abbott, DOB 8-28-03, for vehicular homicide/3rd degree murder. The charge stems from a car crash last November, in which Abbot was driving a stolen car and crashed. His passenger, Alijah Armstead (DOB 06/26/2002) eventually died on 1-1-2018, from the injuries he suffered. Report 2017-053185

February 16: **Auto Theft Down** The Annual Unified Crime Report for 2017 showed St. Petersburg auto thefts significantly down! Auto thefts were down 10.7% compared to 2016 and dropped 36% compared to 2015.

March 1: **Injured Woman Found at Lake Maggiore Park-** A woman was found badly injured in a St. Petersburg park on Thursday morning. A city park worker discovered 43-year-old Christie L. New (03/15/1974) suffering from life-threatening trauma. She later died of her injuries. Report 2018-009175.

March 12: **Command Review Board on Officer Involved Shooting** incident occurred on October 25th, 2017. The Board concluded the shooting was justified. Officers spotted a suspected carjacker, deployed the stop-stick for pick-up truck, and followed it into an alley. The suspect ran shooting at officers and patrol cars. Officers returned fire and killed the suspect. The shooting was also previously reviewed by the Pinellas/Pasco State Attorney's Office and the officers involved were justified in their use of deadly force.

April 2: **Fatal Shooting Investigation** A fatal shooting occurred in the parking lot of The Sugar Room, a night club, 1239 4th St S., shortly after 1:30 a.m. A 33-year-old man died and another man was injured. Report 2018-014279

April 12: **911 issue** We were not receiving 911 calls from Verizon users at our communications center. Our non-emergency number was also out of service. Report 2018-014279

April 23: **Baby Taken in Stolen Car** A car was stolen while a baby was in its car seat at The Vibe at Gateway Apts., 501 116th Ave. N. The baby was found safe in a parking lot at 800 71st Ave North. The suspect was later arrested. Report 2018-17667

June 7: **Murder Suicide** at The Vibe at Gateway apartment complex, 503 77th Avenue North, #204. At 9:30 a.m., a friend asked police to do a "check welfare" on the man who lives in the apartment because he had not been in touch for a couple of days. When police arrived, they found the bodies of the man and woman who lived there. Report 2018-024768

August 13: **Body Camera Field Testing Suspended** The body camera pilot program was postponed due to technical difficulties. During training, the cameras and equipment were distributed. A technical problem arose with the wireless on/off switch that affected all of the test units. The Department will resume the test pilot when the issue has been resolved.

September 13: **Student Arrested After Social Media Threat** Police received a tip about a post late in the afternoon and worked quickly to identify her. The girl, a 9th grader at Gibbs High School, posted on Facebook that she was going to take a gun to school. Police charged her with a 2nd degree felony under Florida Statute 836.10, "written threat to kill, do bodily injury or conduct a mass shooting or act of terrorism". Report 2018-039921

September 20: **Student Stabbed on School Bus** A fight between two students on a school bus resulted in one 15-year old girl being stabbed in the back. The bus stopped near the intersection of Paris Ave and 6th Street South. The injured girl was taken to the hospital for treatment and the suspect is in custody. Report 2018-040913

September 26: **80,000 Park Walk & Talks!** Chief Anthony Holloway marked the four- year anniversary of the Park Walk & Talk community policing model, at the Azalea Recreation Center football field, 1600 72nd Street North. Chief Holloway, Mayor Kriseman and officers were at the Azalea Bulldogs Youth Football practice to meet and greet the parents and players.

October 2: **National Night Out** St. Petersburg Police Department along with several community partners, gathered at Gateway Plaza (7751 9th St. North) from 5pm-7pm to give crime a send-off party! Officers hosted a bike rodeo, K-9 demonstrations, displayed police vehicles and mounted patrol for residents.

October 10: **Accreditation Awards** St. Petersburg Police announced it scored 100% in recent accreditation reviews by both international and state accreditation commissions. To mark this achievement, Mayor Rick Kriseman joined Chief Anthony Holloway at 1:30 p.m. to address employees in the basement meeting room and hang the framed certificates in police headquarters. CALEA (Commission on Accreditation for Law Enforcement Agencies) is considered the gold standard of best policing practices. St. Pete PD achieved CALEA's Certificate of Advanced Meritorious Accreditation St. Petersburg Police also completed CFA's (Commission on Florida Accreditation) review and received Excelsior status.

October 24: **Park Walk & Talk in Area of Recent Homicides** Chief Holloway, Councilwoman Driscoll and Community Service Officers met at Campbell Park Recreation Center and walked the Campbell Park and 13th Street Heights neighborhoods to hand out crime prevention door hangers with information about sending anonymous tips through TIP411 and phone numbers for Community Service officers assigned to the area. This was a response to four unrelated homicides in these two adjacent neighborhoods.

- a) Malik Oliver, age 19, shot in an alley at 920 13th Ave S., Sept. 30.
- b) Rodney Bascom, age 58, found shot on roadway, 920 11th Ave. South, Oct. 18.
- c) Kenneth Shook and Cheryl Casey were found shot near 1371 16th St. S. Suspect arrested.

November 1: **Hurricane Relief** at 6 a.m., a group of 10 St. Petersburg Police Officers loaded-up to head to Panama City to assist with Hurricane Michael recovery efforts.

November 2: **Operation Be Brave** SWAT officers went to Johns Hopkins All Children's Hospital, 501 6th Ave. S., to distribute police bears, swat badges and wrist bands to the patients.

November 19: **Fatal Crash in Stolen Vehicle** At 3:23am a white 2016 Mazda Miata was westbound at a high rate of speed on 38th Ave North. As it was approaching 49th Street North, the driver lost control, swerved off the road and hit a tree. The car immediately caught fire. When police arrived the driver, a young man, and passenger, a juvenile, were burned beyond recognition. Report 2018-050308

November 24: **Crash Involving Stolen Vehicle Kills Woman** Police responded to a crash at 18th Ave S. and 25th Street S. A stolen Hyundai Sonata struck a blue PT cruiser at the intersection. A passenger in the PT cruiser, a disabled woman, was critically injured and later died. Four suspects were arrested. Report 2018-051035

December 7: **Park Walk & Joy!** At 6:00 a.m., at the Target Store, 8151 Dr. MLK St. North, dozens of St. Petersburg Police Department officers and employees shopped for \$12,000 of gifts for needy children. Thanks to the generosity of an anonymous donor, this was the second year for the event.

December 23: **Accidental Shooting Death** At 3:15 a.m., a gun accidentally discharged inside a vehicle near Central Avenue and 58th St., the bullet struck and killed a 17- year- old girl. A suspect was taken into custody, Jessica Perry, DOB 8-24-1997, and charged with manslaughter. Report 2018-055236

AWARDS AND RECOGNITION
2018 Department Awards

Purple Heart Award
Not awarded

Medal of Valor
Not awarded

2018 Employee of the Quarter Awards

1st Quarter

Civilian Employee of the Quarter

Public Safety Telecommunicator Heather Barrucci, Emergency Communications Division,
Administrative Services Bureau

Police Officer of the Quarter

Officer Marissa Moehling, District I, Uniform Services Bureau
Detective Ryan Madison, Economic Crimes Unit, Investigative Services Bureau

Chief's Award of Excellence

Systems/PC Analyst II Lawrence "Chip" Powers, Information and Technology Services Division,
Administrative Services Bureau

Life Saving Award

Officer Christine Kenney, District I, Uniform Services Bureau
Officer Nicholas Fasanella, District I, Uniform Services Bureau

2nd Quarter

Civilian Employee of the Quarter

Information Specialist William "Chip" Wells, Community Awareness Division,
Office of the Chief

Police Officer of the Quarter

Detective Gina Hartzig, Crimes Against Property, Investigative Services Bureau

Chief's Award of Excellence

Officer Michael Hughbanks, Downtown Deployment Unit, Uniform Services Bureau

Life Saving Award

Officer Daniel Boccia, District III, Uniform Services Bureau
Officer Matthew Murnane, District III, Uniform Services Bureau
Officer Robert Long, District I, Uniform Services Bureau
Officer Brian Origlio, District I Uniform Services Bureau
Officer Chrisie Lopez, District II, Uniform Services Bureau
Detective Brian Bilbrey, Crimes Against Persons Division, Investigative Services Bureau

3rd Quarter

Civilian Employee of the Quarter

Training Specialist Christine Lopez, Training Division, Administrative Services Bureau

Police Officer of the Quarter

Officer Joshua McKay, District III, Uniform Services Bureau
Detective Meghan Hamill, Vice and Narcotics Division, Investigative Services Bureau

Chief's Award of Excellence

Emergency Complaint Writer Courtney Nickerson, Emergency Communications Division,
Administrative Services Bureau
Records Support Operator Nicole Van Peer, Law Enforcement Driven Solutions Unit.
Administrative Services Bureau

Life Saving Award

Officer Thomas Eylward, District III, Uniform Services Bureau
Officer Matthew Hausam, District I, Uniform Services Bureau

4th Quarter

Civilian Employee of the Quarter

Training Specialist Jo-Anne Swensson, Training Division, Administrative Service Bureau

Police Officer of the Quarter

Officer Amanda Soto, District III, Uniform Services Bureau

Chief's Award of Excellence

Sergeant Kevin Haemmelmann, Crimes Against Persons Division, Investigative Services Bureau
Detective Mallory Webster, Crimes Against Property Division, Investigative Services Bureau

2017 Annual Awards (Awarded in 2018)

**Herbert R. Sullivan
Distinguished Performance Award**

SPPD Detective (Undercover)

Community Awards - Recognition

Earnest Realty, Inc. 2017 Civilian of the Year Award

Systems PC Analyst I Casey Hart, Information and Technology Services Division,
Administrative Service Bureau

Elks Lodge Unit of the Year

District III Community Service Officers (CSO) Unit, Uniform Services Bureau

**The Civitan Club of St. Petersburg
2017 Field Training Officer of the Year Award**

Officer Micheal Acri, Field Training Unit, Uniform Services Bureau

**St. Petersburg Rotary Club
Ned March/Bud Purdy Awards**

SPPD Detective (Undercover)
Officer Jeremy Krzysiak, K-9 Unit, Uniform Services Bureau

**St. Petersburg Exchange Club
2017 Officer of the Year Award**

Detective John DeLuca, Special Investigations Unit, Investigative Services Bureau

**Exchange Club of Northeast St. Petersburg
2017 Reserve Officer of the Year Award**

Reserve Officer Keith Glasgow, Reserve Unit, Uniform Services Bureau

**Suncoast PBA
2017 Telecommunicator of the Year Award**

Public Safety Telecommunicator David DeClet, Emergency Communications Division,
Administrative Services Bureau

2018 HIRES

Person Name	Job Name	Hire Date
Heinzerling, Diego William	Police Cadet	01/02/2018
Olliff, William Albert	Police Cadet	01/02/2018
Huffman, Paige Alexis	Police Cadet	01/02/2018
Lafferty, Naomi Elizabeth	Police Cadet	01/02/2018
Nicholson, Brittany Caprice	Police Cadet	01/02/2018
Whitehead, David Grant	Police Cadet	01/02/2018
Butterfield, Kelley Elizabeth	Police Cadet	01/02/2018
Ruiz, Cesar Jr	Police Cadet	01/02/2018
Zelaya, Stephanie Lynn	Complaint Writer	01/22/2018
Cortes, Jessica A	Reserve Officer	02/05/2018
Zamora, Jessica Damiana	Police Training Specialist	02/05/2018
Rabedeau, Susan Elizabeth	School Crossing Guard	02/28/2018
Akhtar, Nazish Jawairya	Accountant I	03/05/2018
Brown, Mary L	School Crossing Guard	03/06/2018
Mccurry, Louis W III	Police Officer	03/12/2018
Christy, Kevin David	GIS Specialist/Prog II	03/19/2018
Jones, Marion Denise	Traffic Specialist	03/19/2018
Wade, Cameron Michael	Police Cadet	03/26/2018
Ramsey, David Jack	Police Cadet	03/26/2018
Kohlhorst, Caitlyn Nicole	Police Cadet	03/26/2018
Adams, Joshua Coleman	Police Cadet	03/26/2018
Sanchez, Kimberly	Police Cadet	03/26/2018
Saez Ramon, Victor Manuel	Police Cadet	03/26/2018
Wilkerson, Jeremy	Complaint Writer	04/02/2018
Augustine, Alyssa Judith	Complaint Writer	04/02/2018
Baird, Paige	Complaint Writer	04/02/2018
Renaud, Judith Marie	Complaint Writer	04/02/2018
Roeber, Michael Henry	Complaint Writer	04/16/2018
Howard, Douglas Kyle	Police Officer	04/23/2018
Kuhlman, Allison Faye	Executive Secretary	04/30/2018
Cangley, Billi Jo	Police Records Technician	05/14/2018
Avey, Jonathan Charles	Police Cadet	06/18/2018
Glass, Tommy Ray	Police Cadet	06/18/2018
Tuggle, Hayden Foster	Police Cadet	06/18/2018
Kuznetsov, Pavel	Police Cadet	06/18/2018
Martinez, Luis Arturo	Police Officer	06/18/2018
Rich, Mickie Lavern	Police Cadet	06/18/2018
Hatcher, Janice L	School Crossing Guard	07/03/2018
De Mint, JoAnn	School Crossing Guard	07/03/2018
Buckner, Marjorie	School Crossing Guard	07/16/2018
Ladutko, Heather Marie	Complaint Writer	07/23/2018
Montgomery, Lashawnda	Complaint Writer	07/23/2018
Mikalinis, Emily Christine	Complaint Writer	07/23/2018
Lansberry, Kayla Lea	Forensic Services Technician	08/06/2018
Beam, Kaitlin Marie	Forensic Services Technician	08/06/2018
Patrick, Laura B	Human Resources Technician	08/20/2018
Rodriguez, Tamara Enid	Police Officer	08/27/2018

Nunez, Julio Enrique	Police Cadet	08/27/2018
Smith, Cory Allen	Police Cadet	08/27/2018
Post, Alexander Victor	Police Cadet	08/27/2018
Nettleton, Daniel P	Police Cadet	08/27/2018
Draves, Erik T	Police Cadet	08/27/2018
Lewis, Erik Da Rez	Police Cadet	08/27/2018
Gonzalez, Jose Antonio	Police Cadet	08/27/2018
Goderich, Kristina	Police Cadet	08/27/2018
Byam, Jonathan M	Police Cadet	08/27/2018
Urbina, Emilio	School Crossing Guard	09/20/2018
Taylor, Bruce Parris	School Crossing Guard	09/20/2018
Davis, Diann Cassandra	School Crossing Guard	09/20/2018
Ledbetter, Ariel Elizabeth	Custodian II	10/01/2018
Mauldin, Daniel Thomas	Police Cadet	10/08/2018
Dorgelus, Brian Tony	Police Officer	10/08/2018
Smoak, Karleigh Christian	Police Officer	10/08/2018
Wooters, Michael O	Police Cadet	10/08/2018
Istvan, Timothy Robert	Police Officer	10/08/2018
Henderson, Douglas W	Building Maintenance Coordinator	10/15/2018
Sanders, Joshua Ethan	Storekeeper I	10/29/2018
Wheatley, Jonathan R	Complaint Writer	10/29/2018
Whaley, Crystal Nicole	Complaint Writer	10/29/2018
Rulison, Erin Elizabeth	Complaint Writer	10/29/2018
Green, Donna	Complaint Writer	10/29/2018
Bredfield, Tara Lynne	Complaint Writer	10/29/2018
Vanalstine, Teresa N	Complaint Writer	10/29/2018
Browning, Jimmie Lee	School Crossing Guard	11/13/2018
Robertson, Michael J	Reserve Officer	11/26/2018
Williams, Irma J	School Crossing Guard	11/27/2018
Morgan, Michael E	Record Support Operator	12/10/2018

2018 CLASSIFICATION PROMOTIONS

Employee	Position	Promotion Date
Apergis, Stavroula	Account Technician	01/08/2018
Fleming, Laguanda M	Emerg Communications Supervisor	01/22/2018
Gilliam, Antonio G	Asst Police Chief Manager	02/05/2018
Halstead, Shannon M	Police Major Manager	02/05/2018
Dente, Joseph J Jr	Asst Police Chief Manager	02/05/2018
Williams, Frank J	Police Major Manager	02/05/2018
Hensley, Jerry M II	Police Major Manager	02/05/2018
Ruiz, Cesar Jr	Police Officer	03/05/2018
Noodwang, Kyla Lynn	Public Safety Telecommunicator	04/02/2018
Battiest, Julian Peta Gay	Police Officer	04/02/2018
Whitehead, David Grant	Police Officer	07/09/2018
Butterfield, Kelley Elizabeth	Police Officer	07/09/2018
Huffman, Paige Alexis	Police Officer	07/09/2018
Mayuri, Victor E	Systems/PC Analyst II	07/09/2018
Heinzerling, Diego William	Police Officer	07/09/2018
Lafferty, Naomi Elizabeth	Police Officer	07/09/2018
Varner, Tonya L	Admin Secretary	08/20/2018
Andrews, Marcia Grigsby	Admin Secretary	08/20/2018
Bolender, Skye Lee	Admin Secretary	08/20/2018
Shaw, Valerie Ann	Admin Secretary	08/20/2018
Couillard, Sheryl L	Admin Secretary	08/20/2018
Rivera, Marilyn	Admin Secretary	08/20/2018
Novitz, Shannon L	Admin Secretary	08/20/2018
Doyle, Sarah S	Administrative Assistant	08/20/2018
Zelaya, Stephanie Lynn	Admin Secretary	08/20/2018
Kuznetsov, Pavel	Police Officer	09/03/2018
Glass, Tommy Ray	Police Officer	09/03/2018
Adams, Joshua Coleman	Police Officer	09/17/2018
Rich, Mickie Lavern	Police Officer	09/17/2018
Kohlhorst, Caitlyn Nicole	Police Officer	09/17/2018
Wade, Cameron Michael	Police Officer	09/17/2018
Sanchez, Kimberly	Police Officer	09/17/2018
Saez Ramon, Victor Manuel	Police Officer	09/17/2018
Olliff, William Albert	Police Officer	09/17/2018
Louison, Spencer Kelby	Public Safety Telecommunicator	09/17/2018
Taylor, Brian C	Police Lieutenant	10/01/2018
Turner, Robert U Jr	Police Lieutenant	10/01/2018
McCoy, Anthony E	Police Lieutenant	10/01/2018
Furse, Matthew T	Police Lieutenant	10/01/2018
Goodrow, Darlene Anne	Custodian II	10/01/2018
Cruz, Daniel E	Police Sergeant	10/01/2018
Mangan, Evelyn R	Custodian II	10/01/2018
West, Pamela Mabesa	Administrative Services Manager	10/01/2018
Hancock, Todd M	Police Sergeant	10/01/2018
Van Houten, Jonathan J	Police Sergeant	10/01/2018

2018 SEPARATION FROM THE DEPARTMENT

Name	Job Name	Separation Date	Separation Status
Spivey, Mary K	Executive Secretary	01/02/2018	Retirement
Minor, Sandra L	Police Officer	01/05/2018	Retirement
Brown, Timothy M	Police Officer	01/05/2018	Retirement
Books, Barry L	Police Officer	01/07/2018	Retirement
Previtera, James D	Assistant Police Chief	01/07/2018	Another Job
Johnson, Cheryl A	Police Major	01/12/2018	Retirement
Saye, Robert W	Forensic Services Technician	01/17/2018	Family Illness
Woodall, Beverly	Information Clerk I	01/19/2018	Separation Retiree
Ojeda, Savannah	Police Cadet	01/23/2018	Personal
Bailey, Carol D	Police Training Specialist	01/26/2018	Retirement
Williams, Luke C Jr	Assistant Police Chief	01/31/2018	Retirement
Hubble, Theresa L	Police Sergeant	02/02/2018	Retirement
DeMark, Cara Lehmann	Storekeeper I	02/05/2018	Personal
Lehmann, Joseph R	Police Officer	02/09/2018	Retirement
Merkison, Linda Ann	School Crossing Guard	02/09/2018	Personal
Dunn, Michael Lee	Complaint Writer	02/23/2018	Unable to Perform Duties
Houston, Patricia A	Police Sergeant	03/04/2018	Retirement
Abdulameer, Heather	Complaint Writer	03/14/2018	Leaving City
Brinson, Mary A	Police Records Technician	03/16/2018	Retirement
Breitfelder, Brenda S	Complaint Writer	03/16/2018	Personal
Hockman, Casey Sierra	Complaint Writer	03/19/2018	Unable to Perform Duties
Shipman, Michael F	Crime Analyst	03/29/2018	Another Job
Foudali, Mohamed	Complaint Writer	04/02/2018	Personal
Morris, Heather Nicole	Complaint Writer	04/10/2018	Personal
Skinner, Terrell A	Police Sergeant	04/13/2018	Retirement
Sims, Bryan M	Police Officer	04/15/2018	Retirement
Corbet, Stephen L	Reserve Officer	04/15/2018	Separation Retiree
Bruno, Michael Angelo	Police Officer	04/17/2018	Retirement
Raymond, Ramon	Police Officer	04/17/2018	Personal
Cocuzza, Daniel Paul	Property and Evidence Clerk	04/20/2018	Health
Doss, Cedric L	Police Officer	04/26/2018	Retirement
Harrington, Kathy	School Crossing Guard	04/30/2018	Health
Grasso, Michelle	Executive Secretary	05/01/2018	Retirement
Morales, Justin A	Police Officer	05/06/2018	Return to School
Rivera, Brian D	Police Officer	05/23/2018	Retirement
Wilkins, Myong S	School Crossing Guard	05/24/2018	Personal
Abrams, Gwendolyn	School Crossing Guard	05/24/2018	Personal
Collins, Joseph H	Police Sergeant	05/31/2018	Retirement
Davis, Wilmer	Police Cadet	06/01/2018	Personal

Venero, Peter V	Police Officer	06/06/2018	Retirement
Yarbrough, Peter A	Police Officer	06/08/2018	Retirement
Martini, John A	Police Officer	06/10/2018	Retirement
Naples, Michael	Police Officer	06/12/2018	Personal
Bolender, Dennis C	Police Lieutenant	06/20/2018	Retirement
Cowan, Patricia M	School Crossing Guard	06/20/2018	Personal
Harris, Les L	Police Officer	06/22/2018	Retirement
Knight, James K	Police Officer	06/22/2018	Retirement
Schiano, Anthony Jr	Police Officer	06/26/2018	Personal
Shakas, James P	Police Officer	06/29/2018	Retirement
Lacognata, Diane J	School Crossing Guard	07/11/2018	Health
Morris, Darren Michael	Police Officer	07/17/2018	Another Job
Rodriguez, Enzo A	Complaint Writer	07/17/2018	Personal
Blakely, Erica Lafaye	Complaint Writer	07/20/2018	Personal
Gilmore, James D	Police Officer	07/22/2018	Retirement
Yarbrough, Peter A	Reserve Officer	07/24/2018	Separation Retiree
Perez, Stanley Jr	Police Officer	07/30/2018	Personal
Ferreira, Manuel	School Crossing Guard	07/31/2018	Health
Weinbrecher, Rosemary	School Crossing Guard	08/02/2018	Personal
Lyons, Ja'Lissa Jeannette	Office Systems Assistant	08/03/2018	End of Temp Emp
Dunn, Zacharia William	Police Officer	08/06/2018	Personal
Weldon, Laporsha	Complaint Writer	08/09/2018	Personal
Spencer, Maxie H	School Crossing Guard	08/20/2018	Health
Murphy, Christopher	School Crossing Guard	08/24/2018	Working Condition
Coyman, Travis	Police Officer	08/31/2018	Another Job
Carr, Mark J	Police Officer	08/31/2018	Retirement
Burch, Michael J	Police Officer	08/31/2018	Retirement
Broyles, Mary Catherine	Police Grants Coordinator	09/01/2018	Personal
Arkovich, Robbie S	Police Officer	09/10/2018	Retirement
Lounge, Karl D Jr	Police Sergeant	09/21/2018	Retirement
Hardway, Christine	Employee Assistance Coordinator	09/28/2018	Layoff
Evans, John R	Police Officer	10/02/2018	Retirement
Chalama, Nina Halina	Complaint Writer	10/03/2018	Personal
Clyman, Roberta Jill	Records Support Operator	10/09/2018	Separation Retiree
Briggs, Marisa Elisabeth	Complaint Writer	10/10/2018	Personal
Lyons, Stephen B	Police Officer	10/12/2018	Retirement
Shannon, Ruby F	School Crossing Guard	10/17/2018	Health
Krzysiak, Lisa A	Police Sergeant	10/23/2018	Retirement
Kennedy, Lucinda K	Emergency Complaint Writer	10/23/2018	Retirement
Chalas, Jose Alberto	Police Officer	11/07/2018	Another Job
Robertson, Michael J	Police Officer	11/07/2018	Retirement
Morgan, Michael E	Police Officer	11/07/2018	Retirement
Clester, Sherry Lynn	Victim Assistance Specialist	11/14/2018	Another Job

Nicholson, Brittany	Police Officer	11/15/2018	Unable to Perform Duties
Burch, Michael J	Storekeeper I	11/15/2018	Separation Retiree
Duran, Christina	Storekeeper I	11/26/2018	Unable to Perform Duties
Minor, Sandra L	Reserve Officer	11/28/2018	Separation Retiree
Lewis, Tyeisha	Police Records Technician	11/29/2018	Personal
Thorne, Sheila A	School Crossing Guard	12/10/2018	Health
Waugh, Jalika Rivera	Forensic Services Manager	12/21/2018	Layoff
Rodriguez, Tamara	Police Officer	12/24/2018	Personal
McCabe, Victoria	Complaint Writer	12/29/2018	Personal
Perry, Mitzi A	Police Investigative Assistant	12/31/2018	Personal