

**City of St. Petersburg**  
**St. Petersburg Police Department**  
**2017 Annual Report**



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## FORWARD

Citizens and Colleagues:

The mission of the St. Petersburg Police Department is to deliver professional police services, to protect and ensure the safety of the community, to enforce laws and preserve the peace, and to protect the rights of all citizens by policing with loyalty, integrity and honor. *The St. Petersburg Police Department 2017 Annual Report* provides a summary of the organizational roles, responsibilities, and achievements of the units within the Department. Throughout 2017, the Department continued to persevere in the delivery of law enforcement services.

Thank you for your support; and it is my hope that you will find this Annual Report to be an informative guide, which summarizes the professionalism of those employed by this Department.

Sincerely,

Anthony Holloway  
Chief of Police

# Mission

**The mission of the  
St. Petersburg Police Department  
is to deliver professional police services,  
to protect and ensure the safety of the community, to  
enforce laws and preserve the peace,  
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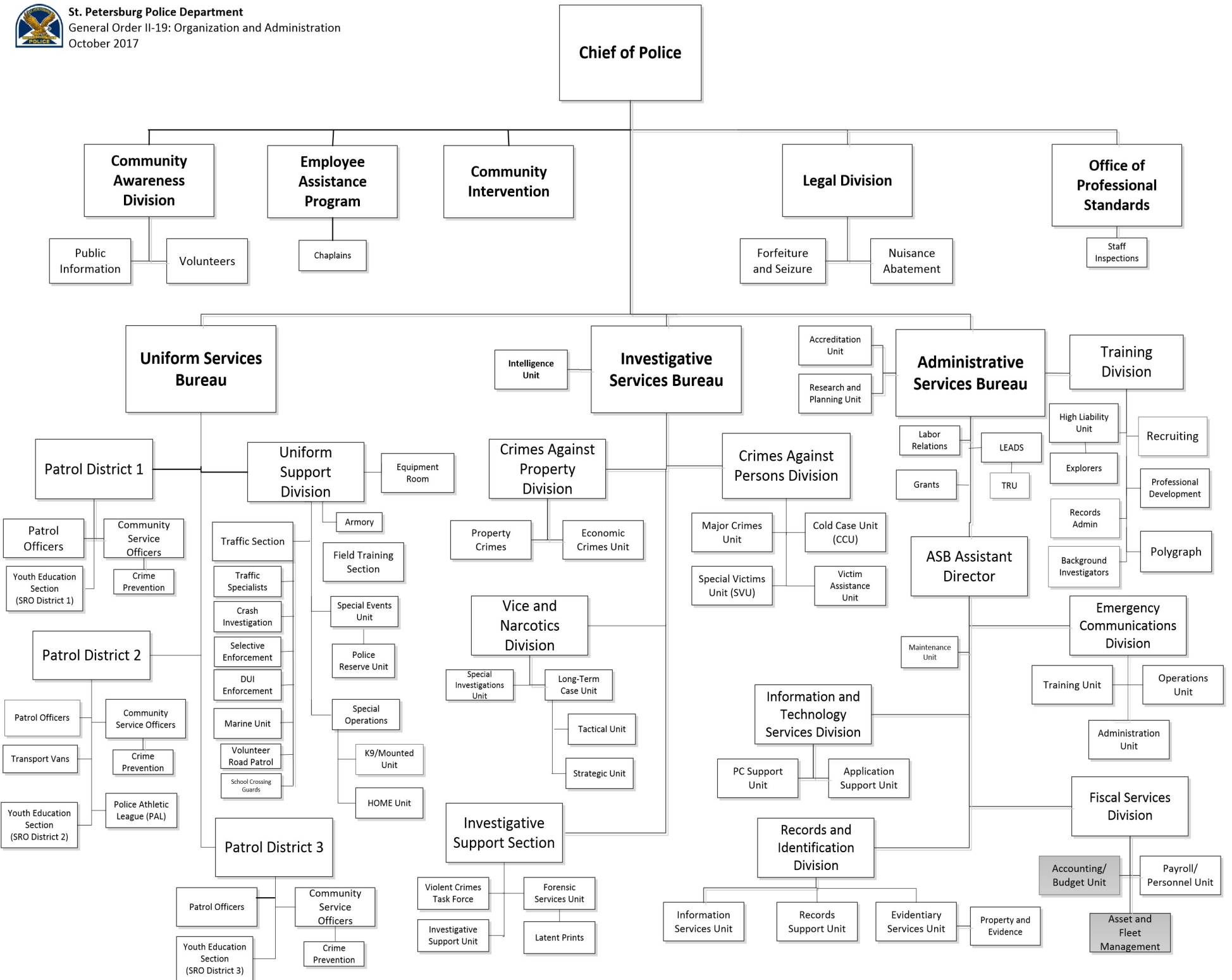
## **A TRADITION OF EXCELLENCE**

The St. Petersburg Police Department is able to meet the needs of the community by having a well-thought-out plan that allows for adjustments to be made in all areas of the Department as needed. The Department has a responsibility to have in place a definitive plan of action during times of crisis. To that end, the Department maintains the highest level of training for all sworn personnel, and supervisors are well versed in crisis management procedures to manage and respond to any situation that would require a large-scale response. In an ongoing effort to ensure the Department operates under best practices and the highest possible standards in its delivery of law enforcement services, the Department maintains accreditation through the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) and the Commission for Florida Law Enforcement Accreditation, Inc. (CFA). This requires the Department to demonstrate compliance with several hundred standards that are reviewed every three years.

The Five Major Goals of the Department are:

- Crime – Safety, Drug/Gang Participation Reduction, Domestic Violence Reduction, Victim Support and Satisfaction
- Traffic Safety – Provide Safety, Quality, Education and Partnership
- Next Generation Workforce – Manage, Subscribe, and Foster
- Community Relations – Strengthen, Prevent Crime, Communicate, Enhance and Encourage
- Advance Policing Techniques – Utilize, Implement, and Support Application

As with any successful organization, the Department routinely conducts self-evaluations for the purpose of identifying strengths, areas for improvement, opportunities, and threats. Opportunities may include chances to expand recruiting initiatives or finding ways to provide quality service at lower costs. The St. Petersburg Police Department has long been a leader in innovative approaches to law enforcement and is committed to remaining a Department that is able to adapt to an ever-changing society.



## OFFICE OF THE CHIEF OF POLICE

For 2017, the **St. Petersburg Police Department**, under the command of Police Chief Anthony Holloway serves an estimated population of 260,999, with 847.5 Full Time Equivalent (FTE) positions (562 full-time sworn officer positions, 20 full-time police cadet positions, 20 part-time reserve officer positions, 78 part-time crossing guards and 233.7 civilian FTE positions). The four (4) organizational units that comprise the Department include: Office of the Chief of Police, Administrative Services Bureau, Investigative Services Bureau, and the Uniform Services Bureau. Each Bureau consists of associated subordinate units, which share responsibilities and provide operational support to street level operations. The primary roles and responsibilities of the Bureaus and subordinate units are summarized in the following pages.

The Office of the Chief consists of the Chief of Police and five staff support functions, to include the Community Awareness Division, the Employee Assistance Program, the Community Intervention Program, the Legal Division and the Office of Professional Standards.

### ***Community Awareness Division***

The Community Awareness Division is made up of Crime Prevention, the Volunteer Program, and the Public Information Office. The Community Awareness Division, under the direction of a Civilian Manager, provides a number of police services for the City: crime prevention activities and classes, Crime Prevention Through Environmental design (CPTED) surveys; volunteer services, including administrative volunteers, and three volunteer-run community resource centers throughout the City; and the Public Information Office, which is responsible for processing thousands of media inquiries for police information each year.

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- ***Automated Telephone Notification System***

In 2017, the Department implemented *Everbridge*, a new automated telephone and electronic messaging notification system. It is used to provide emergency notification to the public. This same system is being used by the Pinellas Emergency Operation Center, and all municipalities in Pinellas County. It is provided to the Department free of charge, through a state contract.

- ***Citizen's Police Academy***

The primary goal of the Citizen's Police Academy is to educate citizens about the operations of the St. Petersburg Police Department. This is done by inviting citizens to attend an 8-week, 24-hour course which is held twice a year. The Department has offered this course since 1994.

Our objective is to create a partnership between the police and citizens by giving them information about their Police Department. Many of the citizens who attended the Academy are community leaders and Police Department volunteers. These community leaders and volunteers increase their knowledge of the policies, procedures and operations of the Department, and assist the Department by educating other citizens with what they have learned.

- ***Public Information***

The Public Information Office is responsible for handling the media's day-to-day requests for information from our Department. These requests involve researching incidents and then providing information to



reporters from both the print and electronic media. In all instances, the Department statements must be carefully scrutinized before preparing a written press release or going live on camera.

This Office also handles all social media for the Department. It maintains active Facebook, Twitter, Instagram and YouTube accounts to interact with the public and highlight police employees and initiatives. The Office significantly increased the Department's following on social media during 2017 on all platforms. This year, the Office also began using Periscope and Facebook live to livestream Police Department press conferences. Social media has improved the Department's outreach to the community, enabling the Department with the ability to interact with a segment of City residents who don't normally like to be seen talking to police. This has also provided another avenue to generate and receive useful tips from residents to help solve crimes.

The Facebook page ended 2017 with 33,600 Facebook likes, which is up 34% from 2016 (25,069); 14,700 Twitter followers (up 53% from the 9,634 in 2016); Instagram has 1,978 followers (up 32% from 1,499 in 2015), and there are 1,245 YouTube channel subscribers.

The Public Information Office also coordinates the flow of internal information through "Code 14" bulletins to keep employees apprised of significant issues such as births, illnesses and bereavements. The Public Information Office also coordinated all of the various employee award processes and ceremonies that were held throughout the year, including the Ned March/Bud Purdy Award, Civilian of the Year, Officer of the Year, Unit of the Year, Employee of the Quarter, Department awards and promotions ceremonies.

- **Volunteer Services – Community Resource Centers – Administrative Volunteers**

The St. Petersburg Police Department had three Community Resource Centers throughout St. Petersburg: Bartlett Park, Midtown and Maximo Resource Center.

The Community Resource Centers are currently staffed by fifteen (15) volunteers who are responsible for the resource centers' day-to-day operations.

Additionally, there are ten (10) administrative volunteers assigned throughout the Department in areas such as; Fiscal Services, Forensics, Legal, USB, Police Explorers, Field Training, and Community Awareness. There are also Chaplains who volunteer their services. During the past year, the Volunteers contributed 2,946 hours (a 11.7% decrease from the 3,337 hours in 2016) and resource center volunteers contributed 5,867 hours of service (a 10.1% decrease from the 6,523 hours in 2016). This volunteer force contributed a combined 8,813 hours of service, which has an estimated in-kind value of \$212,745.82 (based on the national average of \$24.14 dollars per volunteer hour).

## **Community Intervention**

Community Intervention is managed by a civilian Director who provides leadership as the day-to-day coordinator, taskforce leader and community liaison for at-risk youth and the faith community. The Director implements initiatives, activities and programs that directly benefit / impact the need of at-risk males and females in the age range of 12-24. Programs such as *Not My Son*, *Cohort of Champions*, and *Second Chances*, are all designed to ensure youth are provided with community resources to help them get back on a successful track.

In addition to the programs identified above, other areas of emphasis include: the Pinellas County School Board / St. Petersburg Police Department discipline initiative; *Clergy on Patrol* which involves local Faith Leaders and the Police department; assisting Victim Assistants with Community Outreach, facilitate the Foundational Cultural Competency training for all newly hired sworn personnel, the Raymond James lunch Pals mentoring Initiative and the Department of Juvenile Justice Re-entry panel.

## ***Employee Assistance Program (EAP)***

The Employee Assistance Program (EAP), managed by the Employee Assistance Coordinator, assists employees and their families in accessing resources and obtaining referral information for problems of a personal or professional nature. The Program also provides brief, solution-focused, counseling services. Employees of the St. Petersburg Police Department may seek assistance voluntarily or may be referred to the EAP through a formal manner.

The EAP Coordinator also oversees and coordinates the *Chaplain's Program*, as well as employee support services which include Critical Incident Stress Management (CISM), peer support, and the Compassionate Assistance with Respect and Empathy (CARE) Team. All contacts with the EAP Coordinator and/or Chaplain's Program are confidential in nature within certain limits. This includes when there is a stated danger to themselves or others, when disclosure is required by law; or the release of confidential information may be disclosed in the event of mandatory reporting of any child or elder abuse, abandonment, or neglect (§39.201, FSS). The Department's volunteer members of the Critical Incident Stress Management (CISM) Team are also coordinated through the Employee Assistance Program. CISM Team members provide defusing during critical incidents or personal crises. The SPPD CISM Team also provides debriefing following critical incidents. The team is affiliated with the Tampa Bay Regional Critical Incident Team and the West Central Regional CISM Team, which work cooperatively to serve the needs of all law enforcement agencies in the Tampa Bay Area.

- ***Noteworthy Events***

- March 30, 2017- Workshop by Com Psych presented at Police Headquarters on "Coping with a Crisis or Traumatic Event."
- April 12, 2017- EAP Coordinator presented on "Supervisors Role- When to Refer to EAP" at Continued Supervisor Training.
- April 21, 2017- SPPD Volunteer Chaplains take the Oath of Office and are Sworn in by Chief Anthony Holloway.
- May 19, 2017- Workshop by Com Psych presented at Police Headquarters- "Managing Personal Finances."
- May, 2017- The CARE Team heavily assisted in coordinating resources for two employees and their family after their home was burnt down.
- July 13, 2017- EAC provided a Power Point Presentation to SPPD volunteer Chaplains entitled- "Training on Chaplaincy in Law Enforcement."
- October 25, 2017- CISM Team responded after an officer involved shooting occurred. CISM team reached out to those affected and provided one-on-ones as well as psychoeducation pertaining to dealing with symptoms after a traumatic event.

## ***Legal Division***

The Legal Division is comprised of a General Counsel, two Assistant Legal Advisors, and two Investigative Assistants. The General Counsel, with staff support, provides legal advice to the Chief of Police, Command Staff, and to Officers and personnel of all ranks within the Department. In addition to responding to legal requests and questions, the General Counsel also proactively reviews and analyzes cases, laws, and legal trends to counsel staff in advance. The General Counsel also serves as the Department's liaison to the City's Legal Division — keeping a steady line of communication open to encourage mutual cooperation and assistance.

The Legal Division prepares and publishes Legal Notices and Memos to alert Officers of court decisions, legislative updates, and other areas of legal interest which have an operational or administrative impact on the Department. The General Counsel also participates in the legislative process by reviewing and commenting on proposed legislative changes and by working with the City's Legislative Affairs Director to encourage legislative changes which benefit law enforcement and criminal justice. The General Counsel

also participates in the review of certain property returns and the review of public records request materials which have been redacted pursuant to Florida Statutes Chapter 119.

The General Counsel conducts regular trainings on matters tailored to the needs of various Units and personnel, including one-on-one trial testimony training and Fourth Amendment training. The General Counsel also regularly consults on pending investigations and operational plans to provide a legal perspective on evidentiary, procedural, and substantive criminal law issues.

In addition to the above, the Legal Division manages the following programs: *Classic and Chronic Nuisance Abatement*; *Civil Asset Forfeiture*; *City Ordinance 20-122 Impounds*; the Department's *Forfeiture Grant Program*; *Traffic Appeals*; and *Trespass Appeals*.

- ***Asset Forfeiture Program***

During 2017, the Legal Division reviewed and processed eighty-two (82) seizure cases. The Legal Division deposited \$407,735.73 into the State Forfeiture Trust Account for fiscal year 2017. These funds are used to support Department activities and trainings and to purchase items that would have been otherwise unavailable. The Legal Division forfeited a total of nine (9) vehicles in 2017.

Florida law requires 25% of forfeiture funds be used to support neighborhood safety, crime prevention, and drug abuse and education programs. For fiscal year 2017, Chief Holloway went over and above donating approximately 27% of the funds to community programs through the Department's local grant program.

- ***C.O. 20-122 Impounds***

On November 10, 2017, the City Council approved the Department's initiative to add *Driving Under the Influence* as a basis for the impoundment of vehicles under City Ordinance 20-122. The Legal Division worked with the DUI Unit, Traffic Section, to draft, present, and pass the legislative initiative and had, to date, defended the impoundment of one (1) vehicle at hearing. The Department's enforcement of City Ordinance 20-122 has resulted in the impoundment of sixty-three (63) vehicles in 2017.

- ***Nuisance Abatement***

The Division paid considerable attention in 2017 to attaining compliance with nuisance property owners via out-of-court collaboration and settlement agreements. In the sole case where out of court collaboration could not be achieved, the Division filed a classic nuisance abatement complaint and the property was determined to be a nuisance by the Board. The Legal Division also focused considerable attention this year on utilizing the City's complex chronic nuisance abatement program, and even without additional staff, implemented the program and conducted comprehensive Officer training. In addition to other meaningful behavioral sanctions, the Nuisance Abatement Board assessed \$1,500.00 in fines and costs against a property owner and the Division's Nuisance Abatement Coordinator collected a total of \$8,735.71 in outstanding assessments.

To complement the Department's anti-narcotics efforts, the Division sent notification letters to every absentee property owner related to a residential search warrant executed by the Vice and Narcotics Division, Investigative Services Bureau, and in response to community tips relayed by sworn personnel. These letters warned absentee owners that nuisance abatement action would be taken if further narcotics activity was documented on the property. In 2017, the Legal Division sent forty-six (46) such letters as a result of the execution of search warrants and at the request of vigilant Community Service Officers.

After thorough analysis and Officer input, the Legal Division sent Initial Nuisance Property notifications to one (1) property owner and business operator with regard to a chronic nuisance abatement matter. To increase Officer awareness, through a collaboration with the Emergency Communications Division, the Legal Division ensured that all Board determined nuisance properties were flagged in the relevant Computer Aided Dispatch (CAD) notes and that all nuisance property addresses, as well as the relevant

sanctions attributable to the properties, were listed in Computer Aided Reporting System (CARS) for Officer notification.

- **Trespass Appeals**

The Department’s enforcement of City Ordinance 20-30 generated one (1) request for appeal. The Division successfully defended the trespass.

- **General Information**

A numerical comparison of activities undertaken by the Division for the past five (5) years is as follows. Notably, despite the significant decrease in the number of law enforcement seizures commenced by the Department (attributable to new State legislation deeply limiting seizure actions), the Legal Division maintained an ethical and robust seizure program.

Year	Forfeiture Trials	Forfeiture Hearings	Impound Hearings	Trespass Hearings	Other Hearings	Nuisance Abatement	Appeals
2013	0	2	3	8	0	7	0
2014	0	3	1	0	0	3	0
2015	0	10	2	0	0	4	1 Traffic
2016	0	16	2	2	24	2 Classic 4 Chronic	2 nuisance Abatement 1 traffic
2017	0	16	1	1	10	1 Classic 1 Chronic	0

- **Legislation**

The General Counsel continued to work on legislative issues affecting law enforcement meeting regularly with Officers regarding proposed legislation and worked with the City’s Intergovernmental Relations Office to maximize the opportunity for Officers’ input to be voiced in Tallahassee. At the end of the legislative session, the General Counsel sent an annual Legislative Actions bulletin to all personnel.

- **Training and Community Initiatives**

The General Counsel continued training initiatives this year, including the implementation of Department-wide Fourth Amendment and trial testimony training for all post-Academy Cadets, as well as individual squad trainings.

The Division also continued its community service and outreach work through its annual Mock Trial program with Gibbs High School, its team participation in the Great American Teach-In at John Hopkins Middle School, and individual mentoring through the Take Stock in Children program.

One hundred percent of Division employees engage in volunteer work in our community. Their individual work spans the following: (i) membership on the Florida Bar Diversity Committee and the Law School and Pipeline Programming subcommittee — established to promote diversity and inclusion at the law school level by encouraging diverse kids to go to law school; (ii) membership on the American Bar Association’s Law Enforcement Committee; (iii) service as a Board Member for the Crisis Center of Tampa Bay; (iv) service as a Board Member for the Leadership Alliance Advisory Board, a 501(c)(4) organization established to strengthen diversity and inclusion in connection with economic development, civic participation, and philanthropic endeavors; (v) membership in the Goldberg-Cacciatore Inn of Court and the Barney Masterson Inn of Court; (vi) membership in the Florida Association of Police Attorneys; (vii) partnership with the Stetson University College of Law’s Municipal and Administrative Law Externship program by accepting and training at least two legal externs a year within our Division for their educational and career development; (viii) pro bono work via the St. Petersburg Bar Association; and (ix) 2017 marked

our seventh academic year of volunteering with the Florida Supreme Court's Justice Teaching program — including three years of establishment and implementation of the program at Academy Prep of St. Petersburg; a rigorous, scholarship-only middle school for students who are eligible for the free or reduced federal school meals program.

### ***Office of Professional Standards(OPS) Division***

The Office of Professional Standards, under the command of a Police Major, investigates allegations of misconduct by Police Department employees. Minor misconduct is referred to the employee's Chain of Command, and more serious matters are investigated by the Office of Professional Standards. The results of each investigation are presented to the Chief of Police. The investigation then may be presented to a Command Review Board consisting of the Chief and the three Assistant Chiefs. If appropriate, corrective actions may be imposed.

Citizen-initiated complaints are assessed by the Office of Professional Standards (OPS) Division and the Chief of Police. The cases are investigated by the Division or are assigned for investigation by the employee's immediate supervisor at the bureau level. In 2017, citizens initiated eight (8) complaints, three (3) less than in 2016. Department-initiated cases are assessed and investigated in the same manner as citizen-initiated complaints. In 2017, the Department initiated 44 complaints, 12 more than in 2016. Investigations, Board findings and corrective actions, if any, are reviewed by the Civilian Police Review Committee (CPRC).

The Office of Professional Standards conducts mandatory inquiries into any discharge of a firearm or Conducted Electrical Weapon (CEW), vehicle pursuit, or cruiser crash. The Division also monitored all use-of-force incidents. During 2017, there were six (6) instances of discharge of a firearm; two (2) investigations involved Officers discharging their weapon at a vicious animal, in one incident, an employee unintentionally discharged a firearm, one incident involved an Officer attempting to discharge their firearm at a person, and one incident involving two Officers discharging their weapons at a single person. The two investigations into the discharge of weapons at vicious animals were determined to be justified. The case involving the accidental discharge of a firearm was sustained for improper procedures. The case involving attempted discharge of a firearm at a person was found to be justified, and the last case, which involved two Officers discharging their firearms at a single person, is still under investigation. Upon review, two of the intentional discharges and the attempted intentional discharge were found to be justified, one accidental discharge sustained for improper procedures, and one case is still being investigated. Also in 2017, there were 183 CEW deployments, including 122 incidents of weapon discharges. The remaining deployments, (61), involved instances in which the CEW was only pointed at an individual.

In 2017, employee motor vehicle crashes increased by 22% percent from 2016 (103 in 2016 up to 126 in 2017). Of the 126 crashes, 57 were determined to be preventable. Of the preventable crashes, 19 resulted in discipline, while the remaining incidents resulted in counseling (Notice of Preventable Accident) for the employees. Police cruiser damage estimates totaled \$234,608, and other vehicle and property damage estimates resulting from crashes totaled \$206,473.

Of the two (2) pursuits reviewed in 2017, both were not in compliance with Department policies. The pursuits involved incidents of petit theft and fleeing and eluding. The Department has very strict policies and procedures governing the circumstances under which Officers may initiate, conduct, and terminate vehicle pursuits.

- ***Noteworthy Events***

- June 2017 – A Detective working in an undercover capacity and attempting to purchase drugs from a known suspect, was forced to defend himself when the suspect pulled a gun from under his shirt. A struggle for the gun ensued and, during the struggle, the Detective was able to point the gun in the direction of the suspect and pull the trigger. The gun did not discharge. An Office of Professional Standards

investigation took place and the Detective's attempted use of deadly force was determined to be justified after review.

- October 2017 – There was an Officer involved shooting in which two officers discharged their weapons at a suspect who shot at them after running from a vehicle which had been taken during a car-jacking. The Suspect died at the scene and the Officers were uninjured. This case is under review as of the writing of this report.

- ***Staff Inspections Unit***

The Staff Inspections Unit conducts annual and triennial inspections of all Department functions and applicable policies, procedures, administrative and operational activities, and resources in efforts to ensure accountability and maintain integrity. Through staff inspections, the Chief of Police is provided objective information regarding the efficiency and effectiveness of Department components; recommendations for the modification, revision, or creation of policies, procedures, and practices, as well as an evaluation of available resources to meet agency goals.

## ADMINISTRATIVE SERVICES BUREAU

In 2017, the **Administrative Services Bureau** was under the command of Assistant Chief Michael Kovacsev. The Bureau consists of the Emergency Communications, Fiscal Services, Records and Evidentiary Services, Training, and Information and Technology Services Divisions. The Bureau also oversees the Accreditation Unit, Law Enforcement Analysis Driven Solutions Unit, Building Maintenance Unit, Grants Coordinator and the labor relations and research/planning functions.

The Administrative Services Bureau Assistant Chief represents the Department during collective bargaining with three labor unions: The Police Benevolent Association (PBA) for Police Officers, Technicians, and Latent Print Examiners, the Police Benevolent Association (PBA) for Sergeants and Lieutenants, and the Florida Public Services Union (FPSU)-Service Employees International Union (SEIU) for the White Collar, Blue Collar and Professional Employees Bargaining Units. Negotiations also took place for the collective bargaining agreements with all three of the FPSU Bargaining Units. The updated agreements for all FPSU employees were signed in September of 2017. All three FPSU agreements cover pay rates for October 1, 2017, through September 30, 2020.

During 2017, there were four (4) grievances filed. Two (2) grievance cases were initiated during the 2017 calendar year and were decided or resolved at Step 2, below arbitration. The third case was resolved at Step 1 and a fourth case is pending. All four cases were filed by the PBA. Three (3) of the grievances were filed by sworn employees and one (1) was filed by a civilian employee represented by the PBA.

There was also one (1) Crash Review Board request from a sworn employee that provided their own representation. This was the first time in several years that an employee used this avenue to grieve discipline. The Crash Review Board upheld the discipline.

The 2017 grievances represent a change from 2016 when two (2) grievances were filed. The St. Petersburg Police Department Administration promotes open and active communication at all levels within the Department. This open communication generally allows issues that arise to be resolved at the lowest level, resulting in a minimal number of concerns being brought to the grievance level.

- **Accreditation Unit**

The Accreditation Unit manages the Department's international and state accreditation efforts and conducts policy review.

Accreditation is a voluntary process whereby a law enforcement agency enters into an agreement with an accrediting body to have their practices and policies reviewed, and to demonstrate agency compliance with established professional law enforcement standards and best practices. The intent of the standards is to:

- Enhance the Department's capability to prevent and control crime.
- Enhance effectiveness and efficiency of Department services.
- Enhance cooperation and coordination between the Department and other agencies.
- Enhance citizen and employee confidence in the policies and practices of the Department.

The Department was first accredited in 1985 by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) and was the sixth agency in the country to be accredited. The Department has been reaccredited eight times. In 2006, the Department was recognized by CALEA for its professional excellence by having been CALEA-accredited for 15 or more continuous years, and received an enhanced *Certificate of Meritorious Accreditation*. In 2015, the Department underwent a *Gold Standard Review* during its accreditation on-site. We were the first agency on the west side of Florida to participate in this *Review*. As a result of the Department's efforts, we were awarded *Advanced Accreditation* and were selected by the Commissioners of CALEA to receive the *Accreditation with Excellence Award*, documenting the Department's commitment and efforts to professionalism, excellence and a benchmark for law enforcement agencies internationally. The Award attaches to the Department's *Advanced Accreditation* status for a

period of three years. Additionally, the Department continues its status as a *Meritorious* agency for its continued demonstration and commitment to law enforcement professionalism. In 2003, the Department was accredited by the Commission for Florida Law Enforcement Accreditation, Inc. (CFA) and was awarded its fourth reaccreditation in 2015.

The accreditation process is ongoing and challenges the Department to continually assess itself to ensure that it is providing best practices and services to its clients. Every three years the Department undergoes an on-site assessment by the accrediting bodies to ensure its compliance with professional standards; the next scheduled assessments will take place in 2018. The Department is committed to this process and undergoes self-assessment through regular staff inspections.

The Accreditation Unit also manages the Department's *Written Directive System*. In 2017, the comprehensive review of the Department's General Orders was completed and were electronically distributed to Department members for their acknowledgement and acceptance. Additionally, the Unit coordinated the Department's Bureaus and respective Divisions review and revision of their *Standard Operating Procedures*.

- ***Emergency Communications Division (ECD)***

The Emergency Communications Division (ECD) is under the direction of a civilian Division Manager. The Division is comprised of the Manager, Administrative Secretary, eleven Supervisors; twenty-four Complaint Writers (CWs), twelve Emergency Complaint Writers (ECWs), one Emergency Radio Dispatcher (ERD), and, twenty Public Safety Telecommunicators (PSTs). ECD personnel work twenty-four (24) hours a day, seven days a week, and are the first point of contact for the tens of thousands of persons who call for police services annually. Call-takers gather information from callers, who often are upset or confused, to discern the situation, determine if police services are needed, and forward the vetted calls to the Dispatchers. Dispatchers select the most appropriate officers to respond to calls, and transmit the information received, via radio or electronically, to the Officers, closely monitoring the police radio to help ensure the officers' safety. ECD employees play a vital role in the provision of law enforcement services.

In 2017, the Emergency Communications Division received 72,815 emergency (911) and alarm calls. In addition to emergency calls, operators processed 264,480 non-emergency calls for assistance and 67,526 for administrative matters. The Telephone Reporting Unit (TRU) of the ECD reports to the LEADS Unit and processes police reports over the telephone or Internet in order to document crime or police-related incidents. The TRU provides an alternative resource to physically dispatching an officer. The Unit prepared 10,201 reports or 11 percent of all incident reports in 2017.

Overall, the Emergency Communications Division received 404,821 inbound calls for service and placed 115,199 outbound calls conducting police business for a total of 520,020 calls processed.

- ***Fiscal Services Division***

The Fiscal Services Division is under the direction of a civilian Division Manager. The Division is comprised of the Manager, four (4) professional positions, including three (3) Accountants and one (1) Operations Analyst, and three white collar union employees, including one (1) Accounting Technician, one (1) Administrative Secretary and one (1) Information Clerk. The Division is tasked with: coordinating, preparing and monitoring the Department's annual budgets for operating and capital expenditures; payroll administration; accounting and finance related functions including reconciliations, receivables, payables and fixed asset management; and procurement administrative procedures. The Fiscal Services Division is responsible for internal audit compliance and the administration of multiple federal, state, and local grant agreements. In addition, the Fiscal Services Division maintains the Department's personnel records for all active and retired personnel. The total amended operating budget for the Department in fiscal year 2017 (October 1, 2016 through September 30, 2017) was \$104.7 million.



- **Grants Coordinator**

The mission of the Grants Coordinator is to seek, secure, and manage public and private grant funds in areas of interest to the Police Department. The Grants Coordinator will research funding opportunities, establish relationships, and open lines of communication with grant funding organizations; network with other local grant writers to expand the available pool of information and initiate collaborative efforts when appropriate; identify programs that support the Police Department's community policing and problem solving mission; pull together those supervisory personnel within the Department whose units would benefit from grant funding, and work with them to develop program strategies. The Grants Coordinator will work with a Department subject matter expert to develop and submit grant applications, manage implementation of awards, fulfill reporting requirements, and achieve attainment of goals and objectives throughout the life cycle of funded grants.

- **Information and Technology Services Division**

The Information and Technology Services (ITS) Division is under the direction of the Administrative Services Bureau's Assistant Director. The Division is composed of a Division Manager and eleven (11) technical/professional employees who operate and maintain the complex computer networks, systems, applications, and equipment for the Police Department. The members of the ITS Division provide technical support to ensure the systems are operational twenty-four hours a day, seven days a week. Division personnel maintain the hardware and software for nearly 1,000 desktop workstations and notebook computers, as well as the Department's computer-aided dispatch (CAD) system, field mobile system, records management system (RMS) and many other specific systems, applications and interfaces. Department personnel access the network using PC workstations within the Department, and Police Officers use removable notebook computers in their cruisers to access the system over a secure wireless network. The ITS Division develops software solutions to enhance the entry, processing and sharing of information within the organization and with other law enforcement entities. ITS also researches new technologies and their applicability to the Department's vision, and integrates the technologies with the Department's existing systems, as seamlessly as possible, to minimize the impact to front-line personnel and to maximize the ability to serve the public.

The Division uses an advanced computer-aided dispatch (I/CAD) system and field mobile (I/Mobile) system from Hexagon Corporation. The systems include multi-year historical call data, ensuring that Public Safety Telecommunicators and Officers have instant visibility to prior calls for service at locations throughout the City. The systems are linked, so Officers are able to view call details in real time via vehicle-mounted notebook computers. The system includes a map feature with automatic vehicle location (AVL) technology that provides up-to-the-minute locations of all patrol vehicles throughout the City. The systems also provide a detailed, multi-layered map that can illustrate and highlight the entire City, with zoom capabilities to a single address. The CAD system increases Officer safety and enables more efficient and orderly tactical deployments in responding to large-scale operations.

The Division uses the Hexagon Corporation records management system (I/Leads), which is integrated with the computer-aided dispatch (I/CAD) system. The RMS system provides fully integrated, report writing, researching, and real time data availability. The I/Leads system shares information, via network interfaces, with state and federal agencies in near real time, providing significant improvement in situational awareness related to victims, suspects, pawned property and stolen property. The I/CAD and I/Leads systems have improved the efficiency of the Department's internal operations, as well as responsiveness and support to the citizens of the City.

The ITS Division is also responsible for the Business Intelligence operations of the Department. The Business Objects Enterprise platform is an on-premises browser-driven suite of applications that provides secure portal access to numerous highly customized dynamic and static reports. Likewise, these reports are intended to promote self-sufficiency among users seven days a week and have been developed to meet the needs (strategic, tactical, operational and planning) of individuals and Units throughout the Department. In addition, numerous reports have been developed, deployed and configured to be delivered

to CARS (Computer-Aided Read-off System), file servers and email to facilitate recurring access to data on a near real-time and right-time basis.

The ITS Division also supports many technologies to aid in various aspects of the Department. Some examples are: the complex camera operation throughout the downtown area, in-car video recording, interview room recording, high-speed tag reader systems, and various other applications used throughout the Department.

- ***Law Enforcement Analysis Driven Solutions (LEADS) Unit***

The LEADS Unit, under the command of a Police Lieutenant, is the fusion center that brings together the intelligence-led, data driven policing model. Included in the Unit are the intelligence analysts and report readers who work together to identify any emerging crime patterns and series so resources can be allocated appropriately. The Unit also monitors all live City camera feeds, manages the cell phone application (StPetePD), manages the statistical data gathering/analysis/dissemination, and is the Police Department's confidential tip repository. Personnel actively monitor "tip411" and engage in live two-way communications with tipsters and disseminate the tips to the appropriate follow-up personnel. The personnel have also implemented and manage several software applications that are essential to the daily operations of the Police Department and the citizens of the City of St. Petersburg (Lexis Nexis, Omega CrimeView, etc.).

The LEADS Unit includes the Telephone Reporting Unit (TRU) from the Emergency Communications Center with three (3) full-time civilian personnel. A Sergeant is assigned to the LEADS Unit to oversee the TRU Unit and assist with the other LEADS Unit activities. In 2017, the Department hired an operations analyst for the Fiscal Services Division to take over all FMLA and Workers' Compensation matters for agency. The LEADS Unit began training the new operations analyst for the transfer of the workload. The LEADS Sergeant and operations analyst worked closely together during 2017 to ensure the process remained streamlined and confidential. The LEADS Unit continues to supervise Administrative Leave and Military Leave personnel for the department.

Reserve Officers occasionally work alongside the current nine (9) Records Support Operators to read and approve or reject police reports submitted in the Records Management System (RMS). This assists the Unit in ensuring reports are approved and disseminated in a timely manner.

- ***Noteworthy Events***

- April 3, 2017 – Danielle Malluck was hired to fill the vacant Intelligence Analyst position within the LEADS Unit. She came from the Uniform Services Bureau and was a welcomed addition to the Unit.

- May 30, 2017 – Administrative Services Manager Carol Everson, for the Fiscal Services Division, hired Drey Spencer to fill the Operations Analyst position in the Division. This position was created to take over FMLA and Workers' Compensation matters for the department, which was currently being handled by the supervisors in LEADS. Training began immediately and by the conclusion of 2017, Spencer had effectively taken over handling both FMLA and Workers' Compensation cases of all employees at the department.

- July 2017 – The LEADS Unit were recipients of the Team of the Month trophy. The trophy was awarded to the Unit due to the continued efforts to provide up-to-date, factual information to members of the department regarding criminal acts and how to deter them through resource deployment.

September 9, 2017: A 69-year old woman was followed and beaten by suspects as she gathered items to prepare for Hurricane Irma.

- September 18, 2017 – Video of the suspects was posted on social media and within 3 hours, tips were received identifying the suspects.

- October 23, 2017 – LEADS received a tip about a subject selling drugs out his vehicle. The information was placed in the weekly report. Officer Kenney observed the subject driving the vehicle at the location described in the tip. The subject committed a traffic violation and a stop was conducted. He

was subsequently arrested for a multitude of drug charges and it was found he was a convicted felon and a firearm was in his possession. His bond was 1 million dollars!

- November 16, 2017 – Vice and Narcotics served a search warrant at 1405 7<sup>th</sup> Avenue North, arresting two men for various drug charges. LEADS had been receiving tips on this location since August 2017 and sent the information to Vice and Narcotics, prompting the investigation.

- December 6, 2017 – Members of the LEADS Unit participated in shopping for toys at Target to donate to kids associated with the Police Athletic League, CASA, and Suncoast Police Benevolent Association.

- ***Maintenance Unit***

Unit personnel are responsible for maintaining over 140,000 square feet of enclosed space, spread out over the interiors of eleven (11) facilities. They are responsible for ensuring the maintenance and operational integrity of all Department facilities and mechanical systems. They provide daily cleaning within the Department and off-site police facilities. They also ensure the nearby parking lots and surrounding landscaped areas are well maintained and comply with all applicable City Code.

- ***Records and Evidentiary Services Division (RES)***

The Records and Evidentiary Services Division is under the direction of a civilian Division Manager. The Division is comprised of the Manager, three Supervisors, and 31 administrative staff members. The Division has the primary responsibility for the receipt and custodial retention of the more than 59,800 police reports and related records generated annually by the Department. The Division Manager serves as the official records custodian for the agency. The Division is comprised of three sections that include Information Services, Records Support Services, and Evidentiary Services. The three sections are further broken down into eight distinct operational units that include the Information Desk, Records Counter, Administrative, Court Liaison, FCIC/NCIC, Uniform Crime Reporting, Bicycle Compound and Property and Evidence.

The Information Services Section includes the Information Desk and Records Counter. The Information Desk serves as the conduit for visitors seeking assistance at Police Headquarters, as well as maintaining the security of access to the main entrance of the building. The Records Counter provides services to the public to include: responding to public records requests, fingerprinting, processing application permits for solicitors, and fortune tellers, and providing local clearance letters.

The Records Support Section includes the Administrative, Court Liaison, FCIC/NCIC, and Uniform Crime Reporting Units. In 2017, the Administrative Unit and Records Counter responded to over 17,000 public records requests. The Court Liaison Unit received 16,122 subpoenas for Department personnel, scheduled 4,634 State Attorney Invests, and personnel were scheduled for 10,845 court appearances. The FCIC/NCIC Unit performs criminal history checks, completes the posting/cancellations for stolen articles reported to the Department, and responds to public records requests for radio and emergency communication calls.

The Evidentiary Services Section includes the Bicycle Compound and Property and Evidence Units. In 2017, 26,681 items were brought into the Department's chain of custody in the Property and Evidence Unit. During 2017, 17,249 items were returned to their lawful owner or disposed of in accordance with Florida State Statutes. The Unit also received 571 bicycles into Property and Evidence and registered 1,299 bicycles for City residents.

- ***Research and Planning Unit***

The Research and Planning Unit conducts research for the Department on history, best practices and policy. It provides planning services for the Department and acts as an information resource to supervisors assigned to conduct special projects.

- ***Training Division***

The Training Division, under the command of a Police Lieutenant, consists of the Recruiting, Background Investigation, Polygraph, Training Administration, High Liability, and Professional Development Units.

- ***Recruitment***

The Division manages the Department's recruitment efforts, maintaining the viability of the police applicant pool and ensuring minority candidates are aware of the career opportunities at the Department. The Department's recruiters visited forty-eight (48) events including six (6) career expos, ten (10) criminal justice training facilities, eight (8) military events, eight (8) local high school events and fifteen (15) colleges and universities throughout the state to attract candidates and promote diversity within the Department. Additionally, the Department advertised Police Officer vacancies at fifteen (15) different online and print sources. Our professional web page continued to promote the Department and attract applicants. As a result of such successful recruiting efforts, police applications for employment were temporarily closed for a brief period of 2017 because Police Officer recruiting and staffing goals had been met at the time.

In 2017, 327 Police Cadet/Officer applications were received, and 46 Cadets/Officers were hired. Division personnel processed, mentored and trained the 46 new employees (32 Academy Cadets, 7 Equivalency of Training (EOT) cadets and 7 pre-certified Officers) throughout the initial phases of their employment. That equated to four (4) pre-academy classes, five (5) academy classes, two (2) EOT academy classes, two (2) pre-certified Officer classes, and four (4) post-academy classes taking place throughout the year. The Division administered up to 72 hours of pre-academy training per person and 320 hours of post-academy training per person. Personnel worked closely with the Southeastern Public Safety Institute (SEPSI) at St. Petersburg College (SPC) to facilitate 790 hours of academy training per Cadet.

- ***Training Administration***

Division personnel provided in-service training in: Ethics, Transgender Awareness, Autism Spectrum Disorder Awareness, Lessons of the Holocaust, Dealing with The Mentally Ill, Fentanyl Exposure Awareness, Blood Borne Pathogens Awareness, Incident Command, Driver Awareness Training, and Ford Police Utility Vehicle operation training. A series of Human Trafficking Awareness Training was provided with 337 personnel attending. The Division hosted training to become a mentor in the Pinellas County Schools. Twenty-eight (28) Officers attended Crisis Intervention Team (CIT) Training in 2017. Civilian and sworn Supervisors were provided three sessions of Continued Supervisor Training. New Supervisor Training was conducted for the seventeen (17) newly promoted Supervisors, along with New Supervisor Follow-up Training later in the year. Command Staff was provided training in Incident Command and Unified Command. The Division also facilitated the City's Americans with Disabilities Act (ADA) Training series for our Department.

The Division provided for 2,116 hours of firearms training and qualifications, and coordinated the implementation and training for fourteen (14) newly authorized rifle carriers. The Division conducted 74 hours of Heartsaver CPR/AED certification training, and 1,872 hours of Basic Life Support CPR/AED certification training to 468 sworn personnel. This is an upgraded CPR training course that teaches advanced life saving techniques and the use of the Bag Valve Mask (BVM). In 2017, the BVM was provided to the Officers, as part of a personal protective kit, as another means to reduce the chance of an exposure to communicable diseases and harmful substances such as fentanyl.

The Division continued to promote advanced training in Active Shooter Event Response for both members of our Department and that of the community. The Division actively participated in a multi-agency Active Shooter Response Training Exercise, an Active Shooter Response Training seminar at SPC Allstate Center for area healthcare providers, and an Active Shooter Response Table Top Exercise at SPC Gibbs Campus. Training Officers assisted Uniform Services Bureau District III with their squad based Active Shooter Training at Tyrone Square Mall. In November 2017, the Department co-hosted a critical incident review of the Pulse Nightclub Shooting, that occurred in Orlando in 2016, for not only our Police Supervisors and members of our Command Staff, but other local law enforcement agencies were invited to attend as well.

Nearly 100 Supervisors, Command Staff, and Training Officers attended the presentation. Training Officers presented the Civilian Response to Active Shooter Event Training (C.R.A.S.E.) to four (4) local businesses with a total of over 125 persons in attendance.

In 2017, the Division began providing training on our new *Ti Training Force Simulator*. A pool of instructors was first trained on the simulator. Then an orientation session was provided to Chief Holloway, Command Staff, members of the media, the Citizens Police Academy, Department Police Cadets and various civilian members of the Department. A formal training lesson was developed and nearly 200 Officers completed that initial Force Simulator Training. Over 500 Officers completed CEW/Taser Proficiency Training on the simulator in 2017.

Division personnel scheduled over 22,016 hours of advanced/specialty career training for sworn and civilian employees. This equated to 259 courses with 826 persons attended. As a result of Hurricane Irma, 10 courses/conferences were cancelled for 39 registered attendees, otherwise the Division would have had an even larger attendance.

In addition to booking and facilitating training related travel, the Division also secured 31 non-training related travel trips for 41 personnel. These were duty related travel such as investigate, accreditation, assessor, CJSTC Commission Meeting and police recruiting trips.

Under requirements of the Florida Department of Law Enforcement (FDLE), the Division monitored and scheduled mandatory retraining and recertified 172 officers and 31 instructors who were due for renewal and 14 new instructors were certified. Overall in 2017, Department employees completed 27,884 hours of training that was provided or coordinated by the Training Division.

- *Health, Wellness and Development*

Division personnel staffed a fully equipped, in-house exercise facility to encourage Department employees to build and maintain a healthy lifestyle. In spring 2017, the Division oversaw the launch of the inaugural *Voluntary Fitness Incentive Program*. There were 247 participants with 92 scoring Superior (and were awarded 24 hours of personal leave) in accordance with the Cooper Standards of fitness. In sum, 4,012 hours of personal leave was earned by participants. Only 17 participants scored below the threshold for earning personal leave. The 2017, the Law Enforcement Torch Run was successful with over \$2,300 being raised for Special Olympics. There were 127 participants in the run, with 29 volunteers providing logistic support and 42 Police Officers and Road Patrol members providing for traffic control.

The Division managed the *Patterson Trust Police Officer Scholarship Program*. There were sixteen (16) scholarships awarded in 2017, with a total disbursement of \$17,653.45 for tuition/books.

- *Technology, Equipment, Training, and Relations Advisory Committee (TETRAC)*

The Technology, Equipment, Training, and Relations Advisory Committee (TETRAC) met to evaluate new equipment such as laptops and AEDs. Members of the committee participated in various body cam vendor demonstrations. Division personnel continued to test and evaluate body worn and gun cameras. To date five (5) body cam vendors, two (2) gun cam vendors and one (1) smartphone cam vendor have been evaluated.

- *Community Outreach*

The *More Health Firearm Safety Awareness Program* was taught at twenty-eight (28) elementary schools and one (1) middle school in our City. The program has always been well-received by the students, teachers, and parents. In the 2016-2017 school year, there were 158 classes taught to 3,122 students.

In 2017, the *St. Petersburg Police Department Police Explorer Post #980* continued to be actively involved in crime awareness and prevention within the City. In 2017, there were fifteen (15) members of the Explorer Post who were involved in over 3,990 training hours, 390 hours of public service, and 229 hours in police-

related ride-alongs. They also devoted 554 hours toward fundraising events. Explorer Post #980 actively participated in local and state competitions and members have received many awards as a result. The Department co-hosted the April 2017 State Delegates Training with over 300 Police Explorers attending from across the state. In July 2017, we again co-hosted the 5<sup>th</sup> Annual Multi-Jurisdictional Law Enforcement Explorer Academy.

In 2017, the *Public Safety Education Program (PSEP)*, formerly titled the *Student Police Cadet Program (SPCP)*, included a total of eleven (11) high school students. Participating high schools included: three (3) students from Pinellas Park High School, three (3) St. Petersburg High School, two (2) Lakewood High School, and three (3) Boca Ciega High School. The program is designed to allow junior and seniors in high school to take dual enrollment college courses to begin preparation for a career in law enforcement while still in high school.

In 2017, we continued to see an increase in student interest our *College and University Student Intern Program*. We had twenty-two (22) inquiries resulting in five (5) interns participate in 2017. Our intern positions were assigned to a specific Division, thereby giving the students more concentrated experience in working on actual Department problems. In 2017, we hosted three (3) interns through our relationship with the University of South Florida, St. Petersburg Campus (USFSP), and two (2) interns with Stetson College of Law. Included was a specialized internship developed with USFSP for its students interested in crime analysis.

- *Training Administration*

Throughout 2017, the Training Division continued to operate off site at the SPC Annex. Due to this we were not able to host many classroom training courses this year. On September 3, 2017, the St. Petersburg Police Firing Range closed. Funding was secured and plans were approved for construction of the new *Police Training Center and Firing Range*. In October 2017, ground breaking for the new Police Training Center and Firing Range took place. This state of the art facility will feature an indoor 50-yard tactical firing range with rifle capability. The Training Center will feature classrooms, a computer lab, a dedicated room for the Force Simulator, Department armory, and tactical vehicle garage. During this construction, the Department secured use of the SPC Academy firing range and the Pinellas County Sheriff Office's (PCSO) outdoor range for monthly firearms practice and rifle training in 2017.

- *Noteworthy Events*

- January 1 – December 31, 2017 – Police Training Division continued to operate off site at the SPC Annex.
- August 2017 – Lt. Carl Watts completed the Senior Management Institute for Police Program (Police Executive Research Forum).
- September 3, 2017: St. Petersburg Police Firing Range closes. Funding is secured and approved for construction of new police training center and firing range.
- October 2017 – Lt. Nathaly Patterson completed the FDLE Senior Leadership Program.
- December 2017 – Lt. Scott MacDonald graduated from the 270<sup>th</sup> session of the FBI National Academy.

## INVESTIGATIVE SERVICES BUREAU

In 2017, the **Investigative Services Bureau** (ISB) was commanded by Assistant Chief James Previtera, who oversaw the Bureau's three divisions: Crimes Against Persons, Crimes Against Property, and Vice and Narcotics, as well as the Investigative Support Section and Intelligence Unit.

### ***Crimes Against Persons Division***

- ***Major Crimes Unit***

The Major Crimes Unit investigates homicides and robberies Citywide. The Unit is divided into two squads that worked the twenty-two (22) (UCR and Non-UCR) homicides that occurred, providing closure in all but three.

- ***Noteworthy Events***

- February 14, 2017 – Raymond Adams was arrested and charged through the Federal Court System with a firearms charge as a result of an armed residential burglary. In August of this year, Raymond pled to the firearms charge and was sentenced to ten years in Federal Prison. Raymond is a shooting suspect in two murders that took place in June of 2016 and January of 2017.

- April 13, 2017 – Hoover Arroyave was sentenced to 25 years in prison for attempt Homicide that occurred in 2014. Arroyave shot at three people and struck two subjects.

- June 30, 2017 – Michael P. Davis was sentenced to 20 years in prison followed by 10 years of probation as a Sexual Offender for 3 counts of SEXUAL BATTERY on a CHILD under the age of 12. This was the result of a case worked by Detective McKinney in which Davis was having a sexual relationship with his 12-year old step-daughter. Case investigation revealed that Davis had in fact been grooming/having a sexual relationship with his step-daughter since she was 8-9 years of age.

- July 20, 2017 – Christopher Scott was sentenced to 45 years in prison for homicide that occurred in 2016. The suspect and the victim were involved in a drug deal gone bad in which he shot the victim.

- July 20, 2017 – Tasha Trotter was sentenced to 25 years in prison for a 2014 homicide case in which she stabbed her 4-year old child.

- September 22, 2017 –Taurus Fredrick was sentenced to 4-years in prison for a 2016 homicide case in which he intentionally drove over the victim in the parking lot of the gas station at 18th Avenue South and MLK Street South.

- December 12, 2017 –Detectives concluded a yearlong death investigation in the death of Taylor McAllister. Amongst 7 suspects, the investigation resulted in 5 felony charges and 3 misdemeanor charges to include money laundering and failure to report a death to proper authorities.

- ***Cold Case Unit***

The Cold Case Unit is charged with the renewed investigation of more than 200 unsolved missing persons and homicide cases maintained by the Police Department since 1961. Detectives painstakingly pour through original case reports and evidence, while utilizing advanced forensic sciences to provide answers and develop suspects. The Cold Case Unit is currently working twenty-three (23) active cases in various stages of the investigation. The Unit has also assumed responsibility for completing follow-up investigation for cold sexual battery cases. The Unit closed five (5) cases in 2017.

In May 2017, the Cold Case Unit was tasked with reorganizing the Unit. In doing so, it was determined there were 206 open cold cases. During this reorganization, it was the Unit's responsibility to ensure all of the cases were properly entered into the Department's RMS system, I/Leads. It was also discovered that there were several databases housing these homicides in order to collect statistical data for UCR purposes. The Cold Case Unit developed a SharePoint database in order to minimize the number of spreadsheets in existence which all contained different pieces of information. This new SharePoint database coalesced all

the data and allows for real-time updating as new information is entered. The Sergeant, Cold Case Unit, diligently accounted for every case file for the 206 open cold case homicides currently in the Department's inventory.

In revisiting the concept of a solvability checklist idea, it was decided that each and every case had to be meticulously dissected. This was done because some cases that did not rate a high level of solvability using the checklist, then got a DNA hit. During the review of the cases, twenty-one (21) cases were deemed to be exhausted of all investigative leads. In these cases, all of the witnesses or involved parties are deceased and/or there is no physical evidence, photographs, etc. The only way these cases will ever be closed, would be if the suspect were to come forward with an admission to the crime. A "Cold Case Check-Off Sheet" was developed for these types of cases. Each one of these cases require that two cold case employees thoroughly review the case and if they each come to the same conclusion, this check off sheet is completed. This form contains all of the necessary information such as the case synopsis, victim(s), suspect(s), witness(s), any and all evidence available, and a review synopsis. This document is then scanned as part of the original case file, so that Detectives will not continue to waste valuable time reviewing these same cases in the future. The Detectives can concentrate on reviewing the remaining cases files. These cases are still technically open, but all investigative leads have been completely exhausted. Each week the unit has "status-check" meetings to discuss the progress of each case being actively worked.

Furthermore, it is the responsibility of the Cold Case Unit to ensure that all of the evidence is accounted for prior to the move to the new Police Department Headquarters. In doing so, it was determined that twenty-five (25) cases had never been inventoried. Thus far, the Unit has conducted evidence inventories/reviews on nineteen (19) cases, to ensure that the evidence was all accounted for, properly packaged, property identification numbers assigned, and I/Leads property vouchers completed. This process is a collaboration involving property and evidence personnel and at least two cold case employees. As a result of these inventories, eleven (11) cases had evidence sent to the lab that had never been processed, which had positive results. There are six (6) cases remaining that need to be inventoried.

The Unit also began to ensure that all of the cases are in a digital format. More than 800 photos have already been scanned, with several hundred more to be completed. The negatives were located from the old cases and sent to the Pinellas County Photo Lab for processing, to also be converted to digital format.

As a result of the Cold Case Unit's efforts there are 178 open cases; 23 cases are actively being worked by personnel, 21 of these cases have been reclassified as Open/Exhausted; 5 cases have been closed with an arrest or letter from State Attorney's Office; 6 cases are awaiting evidence inventory and 19 completed.

- *Noteworthy Event*

- September 21, 2017 – Terri White was arrested on charges stemming from a 1999 and 2001 kidnapping and sexual battery cold case. White was linked to these cases after his DNA hit in CODIS. White is also suspected in several other cases, which are still being investigated.

- ***Special Victims Unit (SVU)***

The Special Victims Unit (SVU) is divided into two main areas of investigation, *Crimes Against Children* and *Personal Violence to Adults*. The majority of child related investigations include child abuse and sexual related offenses. Additionally, the Unit investigates missing children, internet crimes and human trafficking cases. Personal Violence Detectives focus on sexual and domestic related offenses, in addition to elder abuse and missing persons. SVU Detectives have attended numerous advanced training sessions related to personal violence investigations. SVU is also actively involved in several community outreach programs, to include: Sexual Assault Review Team (SART), Child Abduction Response Team (CART), and the Domestic Violence Task Force (DVTF).



- ***Noteworthy Events***

- Throughout 2017, the most significant juvenile cases investigated included: the arrest of Steve Kirkland for Sexual Battery, where he victimized three female teens; the arrest of Kevin Huntley for Sexual Battery to a three-year-old victim; and, the arrest of DeAndre Banks, who targeted juvenile males via social media to commit sex or attempt to commit sex acts. Significant adult related investigations include the arrest of Clyde Mathis, which made national news for Home Invasion; the arrest of Sandro Mueller, who committed a Sexual Battery upon his Uber driver; and, the arrest of Alexander Dutton, who committed a Sexual Battery upon a student of Eckerd College.

- November 29, 2017 – The Unit assisted Lead Detective Coffin in executing a search warrant reference a Peer to Peer investigation of Child pornography, leading the suspects arrest and discovery of multiple criminal digital images.

- For several years, Detective Karen Lofton maintained an on-going cold case investigation, with the assistance of the Cold Case Unit, involving a 1986-87 serial rapist. In December, they were able to obtain the Departments first familial DNA hit. The investigation is on-going.

- In addition, three significant successful prosecutions were obtained this year. First, a Human Trafficking case that began three (3) years ago with Detective Coffin. Detective Coffin continued this investigation federally which concluded with suspect Gary Moorman receiving a twenty-year sentence. Detective Crosby's Sexual Battery investigation, concluded and arrested Cedric Crawford received a twelve-year sentence for Lewd and Lascivious Battery. Last, several Sexual Battery investigations began to emerge in 2009 involving a Little League baseball coach. In 2014 Detective Crosby was able to develop a prosecutable case, leading to arrested, Joel Powell, who this year received a twenty-year sentence.

- ***Victim Assistance Unit***

The Victim Assistance Unit is comprised of two Victim Assistance Specialists (Advocates) who provide crime victims or next of kin with support, court accompaniment, resources, transportation, advocacy, safety planning, and general assistance. The Unit has someone on call 24-hours a day, 7-days a week, for call out to assist when necessary.

The Victim Assistance Unit started the first half of the year with one (1) Victim Assistance Specialist, and is now comprised of two (2) Victim Assistance Specialists. On average per week, the Unit makes contact with about 20-25 victims to assess their needs and help them through the criminal justice process. This year the Unit has assisted over 309 victims with applications for the Victim Compensation Program through the Florida Attorney General's Office. In July, the Advocates provided nine (9) read-off trainings to officers about assisting victims, and provided information about resources in the community. This December, the unit helped plan a successful event, "Moving Forward with a Purpose" for healing families who lost a child due to gun violence. The Unit is also involved in local organizations that help victims of crime: one of the Advocates is a board member for CASA, and the unit regularly attends meetings held by the Pinellas County Domestic Violence Task Force and the Pinellas County Sexual Assault Response Team. The Victim Assistance Specialists are up to date on their training certification through the Florida Attorney General's Office.

### ***Crimes Against Property Division***

- ***Property Crimes Unit***

The Property Crimes Unit investigates burglaries and auto thefts across all three uniformed patrol districts. In addition to latent investigation, the PCU also conducts proactive surveillance operations and utilizes technology to detect and arrest criminals.

Detectives focused on assigned geographical areas and worked together with the LEADS Unit to identify and isolate burglary patterns throughout the City, sharing information with counterparts in adjacent jurisdictions in an attempt to identify commonalities that might result in the arrest of perpetrators. Among the many notable arrests during 2017 were those of serial burglars in all the Districts. There were several

residential and vehicle burglary patterns throughout the city which resulted in significant arrests of adult and juvenile suspects and the recovery of property. Many of those incidents involved the same pattern and suspects.

- ***Economic Crimes Unit***

The Economic Crimes Unit handles reports of fraud, identity theft, and exploitation for financial gain. The Unit works closely with financial institutions, the Florida Department of Law Enforcement and the United States Secret Service. Detectives were tasked with solving retail theft rings.

### ***Intelligence Unit***

A small unit of Detectives supervised by a Sergeant, the Intelligence Unit reports directly to the Assistant Chief, ISB. The Intelligence Unit serves as the repository for information related to organized criminal activity, subversive activity, and domestic security. In addition, the Unit performs a critical liaison role with several state and federal agencies in the area, and is specially trained in dignitary protection and surveillance. The Intelligence Unit currently has two detectives assigned as full time members of the regional FBI Joint Terrorism Task Force. During 2017, the Unit responded to threats against elected officials, threats made against police officers, threats related to mass shootings and other public safety threats. The Unit also assisted with advance preparations for security of major events in the City, including the Firestone Grand Prix of St. Petersburg and the St. Pete Pride Festival and Parade.

### ***Investigative Support Section***

- ***Forensic Services Unit***

The Forensic Services Unit (FSU) processes crime scenes for patrol officers and detectives in order to identify evidence that might point to the perpetrators of crime. The Unit utilizes conventional and advanced scientific techniques in their work, and is supported by the Pinellas County Sheriff's Office at all major crime scenes. The Unit is also responsible for latent prints.

- ***Latent Print Examination Unit***

The Latent Print Examination Unit analyzes, compares and attempts to determine the identity of latent print impressions recovered from crime scenes and various items of evidence. Personnel are responsible for performing all tasks related to receiving, comparing and maintaining all latent lifts obtained during the course of crime scene investigations, which include post mortem prints, 10-print cards for juveniles, and input into the Automated Fingerprint Identification System (AFIS).

- ***Investigative Support Unit (ISU)***

The Investigative Support Unit (ISU) was created in 2016 to target gangs across the City. The Unit monitors documented gang members and targets criminal behaviors centered on each group. The Unit studies reported offenses and attempts to determine patterns of crime by the documented criminal gangs. The Unit liaisons with gang prosecutors at the State Attorney's Office and works collaboratively with Probation and Parole and other law enforcement agencies.

The ISU is in the process of creating gang education and prevention programs in conjunction with the Police Athletic League and Pinellas County schools for delivery in the future.

- ***Police Athletic League (PAL)***

The Police Athletic League of St. Petersburg, Inc., is a non-profit organization which provides recreational, athletic, social, and educational opportunities for youth. The PAL was founded in 1960 for the purpose of

stopping juvenile delinquency before it is started by providing “crime prevention through recreation” programs. These supervised, multifaceted activities and events are intended as a means for Police Officers to have a positive influence and impact on youths. The St. Petersburg Police Department has two (2) Police Officers dedicated to the Police Athletic League (PAL) The PAL Officers actively participate with community and juvenile justice agencies in coordinating, assessing and improving the juvenile justice system within our community.

- ***Violent Crimes Task Force (VCTF)***

The St. Petersburg Police Department assigns six (6) Officers and a Sergeant to the Countywide Violent Crimes Task Force (VCTF). Working with Deputies from the Pinellas County Sheriff’s Office and Officers from the Clearwater Police Department, the VCTF proactively targets violent crime and works to improve public safety across Pinellas County.

### ***Vice and Narcotics Division***

The Vice and Narcotics Division utilizes both tactical and strategic investigative squads to combat the spread of narcotics across the City. The Unit targeted mid and upper level dealers in 2016 in an effort to slow the flow of narcotics to street level dealers. Vice detectives also dealt with problem establishments in the Downtown and Grand Central Districts, where drugs and prostitution were alleged to occur in bars. The Vice and Narcotics Division works closely with the Pinellas County Sheriff’s Office, as well as state and federal agencies, to arrest drug suppliers and those illegally selling firearms.

- ***Special Investigations Unit (SIU)***

The Special Investigations Unit (SIU) works in the Vice and Narcotics Division and conducts tactical surveillance and covert operations. The SIU regularly interrupts crimes in progress and apprehends dangerous fugitives.

## UNIFORM SERVICES BUREAU

In 2017, the **Uniform Services Bureau (USB)** was under the command of Assistant Chief, Luke C. Williams. USB is the largest Bureau within the Department and represents 49% of the Department's personnel. The Uniform Services Bureau provides direct police services to the community, including response by uniformed Officers to calls for police service, and works to identify and develop solutions to police-related community problems.

The Uniform Services Bureau is composed of three Patrol Districts, which includes Community Service, School Resource, and Crime Prevention Officers in each District; the Downtown Deployment Team (DDT), and the Prisoner Transport Unit under the command of District II; and the Uniform Support Division which includes the Field Training Section, K9 Unit, Marine Unit, Mounted Patrol Unit, Reserve Unit, Road Patrol, School Crossing Guards, Special Events Coordination, Special Operations Section, Traffic Section and Volunteer Police Reserves. The Uniform Services Bureau provides police services 24-hours a day, responding to 911 emergencies, investigating crimes, crashes and much more. Embracing a community policing philosophy, all members of the Bureau work with the community to prevent crime and resolve neighborhood issues in a jurisdiction 60.9 square miles in size.

### ***Patrol Districts***

Personnel are regionally assigned to one of the three Districts (Districts I, II, and III), each commanded by a Police Major. Each District has a complement of Lieutenants and Sergeants to supervise field activities being performed by Patrol Officers, School Resource Officers and Community Service Officers.

- ***Community Service Officers***

The *Community Service Officers* are charged with developing and maintaining a meaningful and productive partnership with the community. Their goal is to achieve excellence by facilitating a partnership between Department members and the citizens in order to mutually identify and resolve community problems. This partnership will ultimately enhance the safety and quality of life for the citizens of our community. Community Service Officers work with a team of City employees dedicated to solving some of the more complex quality-of-life issues. This Community Service Model now includes not only every member of the Police Department, but every employee of the City. Each district has a *Crime Prevention Officer* who works with Neighborhood Associations and the Community, as a whole, in addressing and preventing the incidence of crime in our neighborhoods.

- ***Youth Education Section [School Resource Officers (SROs)]***

School Resource Officers (SROs) are under the command of their respective geographic Patrol District within the Uniform Services Bureau. At both the high school and middle school levels, SROs are responsible for the safety of students, faculty, and the community on the school campus; and for providing criminal law, citizenship, and anti-drug, and gang education to students at four high schools and five middle schools in the City. The SROs are supervised by three (3) Sergeants, with each one placed on one of the three Patrol Districts. The Elementary School Liaison Officer (ESLO) provides a law enforcement presence in the schools and presents safety and citizenship training, drug education, and other age-appropriate classes to public and private elementary school students.

- ***Downtown Deployment Team (DDT)***

There are twelve (12) day shift DDT Officers and one Homeless Outreach Officer assigned specifically to the Downtown District of the City. The DDT Officers work independently of the patrol squads, providing accelerated police presence in the Downtown District. This police presence is intended to promote and maintain good community relations, while performing all aspects of community, problem-oriented policing.

Officers interact with residents and merchants to learn about community concerns and perceptions of their performance. The Homeless Outreach Officer assists homeless individuals with their transition into programs and shelters, job placement, and substance abuse treatment. The combined efforts of law enforcement and social service providers are an effort to accelerate remedies to the homeless problem by focusing on the individual.

There are twelve (12) night shift DDT Officers providing a more concentrated police presence in the Downtown Entertainment District. This police presence is intended to promote and maintain both community relations, while also safeguarding the overall security of the citizens and businesses in this most densely populated and visited area of the City. The assigned Officers work during the busiest bar and club hours, directly interacting on a personal level with residents, visitors, and merchants of the community. Officers utilize various modes of transportation to carry out their mission, to include bicycles, Segways, carts, and walking beats.

- ***Transport Van Unit***

The Transport Van Unit is under the command of the Downtown Deployment Sergeants. The Transport Van Unit consists of four (4) Officers, each operating a prisoner transport van. They accept prisoners from Patrol Officers and transport them to the Pinellas County Jail, allowing the Officers to return to service much quicker following an arrest.

### ***Uniform Support Division***

The Uniform Support Division, under the command of a Police Major, provides support services to other Uniform Services Bureau functions. It consists of the Equipment Room, the Armory, the Field Training Section, the Special Events Unit, which includes the Police Reserve Unit; the Special Operations Unit, which includes the K-9/Mounted Units and the Habitual Offender Monitoring Enforcement (HOME) Unit; and the Traffic Section. Which includes Crash Investigations, DUI Enforcement, the Marine Unit, Selective Enforcement, Traffic Specialists, the Volunteer Road Patrol and the School Crossing Guards.

- ***Field Training Section***

The Field Training Section is responsible for the Field Training Program, which trains new officers after completion of the basic Police Academy. It consists of a Lieutenant, nine Sergeants and several Field Training Officers (FTOs). Officers selected to become FTOs are among the elite of the Department and are carefully selected to handle on-the-job training and evaluation of new officers. Once the new officers have completed the Police Academy and the in-house Post-Academy training, they enter the Field Training and Evaluation Program. The program involves 16 to 20 weeks of intense, structured training and evaluation to ensure the Officers are prepared to work solo assignments.

- ***Hostage Negotiations Unit***

The Hostage Negotiation Unit is a function within the Department and not a standalone Unit. It is composed of a Major, who serves as the Negotiation Unit Coordinator and two (2) Sergeants who serve as the Unit Commander and Assistant Commander, supervising a cadre of fifteen (15) Negotiators. The Unit is staffed with Sergeants, Detectives and Officers from throughout the Department. Team members attended several Hostage Negotiation schools. Negotiators also attended monthly Bay Area Negotiation Group meetings (B.A.N.G.). During 2017, the Hostage Negotiation Unit responded to eleven (2) call-ups.

- ***Special Events Unit***

The Special Events Unit plans and staffs police coverage for events and circumstances outside those normally addressed by Patrol and Detective Units. Known as “off-duty” jobs, these range from 102 vendor requests, such as retail security, to City-sponsored events. The City co-sponsors approximately 100 events per year that require off-duty Officers, including holiday parades, races and concerts. In addition, the Unit

prepares the police security and traffic plans for more than eighty (80) home games of the Tampa Bay Rays, as well as the actual staffing for each of the games which amounted to 116 off-duty baseball events. These off-duty events resulted in 79,674 total hours that Officers worked in an off-duty capacity. More than \$3.8 million in off-duty police work was invoiced by the Special Events Unit in 2017. In addition, the Special Events Unit reviews Parade/Outdoor Assembly Permits for the Police Chief's approval. The Unit also reviews and issues Street Closure Permits. Many of these closures are actual events that require off-duty Officers to staff as well. The Special Events Unit also administers the Police Reserve Unit.

- *Police Reserve Unit*

The Police Reserve Unit is comprised of nineteen (19) fully certified Reserve Police Officers. Most of the members are retired St. Petersburg Police Officers who wish to continue serving our community. Members of the Unit are required to work a minimum of ten (10) hours per month and two Special Events per year. Each member of the Unit fulfills their duty requirements in a variety of ways to include patrol, specialized units, and instructing. The Unit itself is a valuable support Unit for the Department.

- ***Special Operations***

The Special Operations Section provides unique services to other Police Department functions such as Emergency Management, coordinating administrative and operational work associated with Hurricane and Disaster Preparedness. The Special Operations Section organizes the Department's Annual Police Memorial Service and assists with the planning and implementation of VIP and dignitary protection details or the Homeland Security and anti-terrorism missions, in conjunction with daily law enforcement operations and during major sporting and community events. This includes Active Shooter Awareness Training and outreach to schools and businesses in the community.

- *K-9 Unit*

The K-9 Unit, made up of one (1) Sergeant, twelve (12) K-9 Officers and one (1) Training Officer, primarily provides K-9 support to other Officers of the Police Department. In 2017, the K-9 Officers reported 1,001 deployments, demonstrating a 24.3 percent increase from the 1,322 deployments reported in 2016. Also in 2017, there were 297 catches, a decrease of 9.4 percent from the 328 catches in 2016.

- *Mounted Unit*

The Mounted Unit has two (2) full time Officers assigned to the Downtown District. The Unit has three (3) other Officers trained as Mounted Officers to fill in when needed. The Unit has two horses and they are housed at stables in Pinellas Park. The Unit normally works Wednesday through Saturday, but the days are modified when needed for special assignments or events. Most parades in the City request their attendance. The Special Events Unit asks for them on special downtown events such as park events. The full-time members of the Unit made 35 arrests in 2017.

- *Habitual Offender Monitoring Enforcement (HOME)*

The Pinellas County Habitual Offender Monitoring Enforcement (H.O.M.E.) Task Force is a collaborative effort between the Clearwater Police Department, Largo Police Department, Pinellas Park Police Department, Pinellas County Sheriff's Office, St. Petersburg Police Department, Department of Juvenile Justice, Pinellas County State's Attorney's Office, Unified Family Courts, and other law enforcement partners. The men and women of the H.O.M.E. Task Force are dedicated to providing proactive enforcement through partnerships that build trust, reduce crime and create a safe environment, which enhances the quality of life in our community. H.O.M.E. also works closely with community leaders and school officials, as well as with parents and youth, referring them to social service agencies in the hope that they can change their criminal behavior. One sergeant and three officers from the St. Petersburg Police Department are assigned to the H.O.M.E. Task Force. The H.O.M.E. Task force is assigned to the Uniform Support Division in the Uniform Services Bureau.

The target population consists of chronic juvenile offenders who have been classified as “at-risk” and a threat to the community. The program is designed to prevent and reduce violent juvenile crime through intensive supervision and intervention. H.O.M.E. monitors habitual offenders who are currently on probation, curfew and home detention, by conducting random supervision checks. Additionally, H.O.M.E. monitors juveniles on electronic monitoring devices for home detention, pre-placement supervision as well as designated Prolific Juvenile Offender (PJO) status.

In 2017, H.O.M.E. completed a total of 7,385 compliance checks, monitored 950 electronic monitors and made 762 arrests. H.O.M.E. has also assisted agencies outside of Pinellas County, providing intelligence information as it relates to an Auto Theft/Vehicle Burglary ring in the Tampa Bay Area.

- ***Traffic Section***

The Traffic Section is composed of a Lieutenant, a Traffic Sergeant, a DUI Sergeant, and a number of Officers, specifically trained in a variety of fields, and staff support. Whether on land or on water, their mission is to deter accidents and, through enforcement, reduce the number of crashes that result in injury or death. Traffic Officers are focused on the reduction of hazardous traffic conditions, speed measurement and Driving Under the Influence (DUI) enforcement.

The Traffic Section investigated ten (10) pedestrian traffic fatality crashes and twenty-five (25) total traffic fatality cases in 2017. The Section is also responsible for the operation and maintenance of breath-testing equipment. In 2017 throughout the City, 9,336 traffic crashes were reported and 27,779 total Uniform Traffic Citations were issued, along with 779 Parking Citations and 12 Uniform Boating Citations. The following individual units comprise the Traffic Section:

- ***Crash Investigations***

The Traffic Crash Investigation Unit is composed of five (5) Traffic Homicide Investigators, a Crash Review Officer, and a Hit and Run Investigator. This Unit investigates vehicular crashes that range from fatality accidents (25) to late reported hit-and-run crashes (1,965). The Traffic Section is supported by a Civilian Hit and Run Investigator and a Traffic Specialist. The Civilian Hit and Run Investigator carries a caseload, while the Traffic Specialist processes the entire Department’s citations and DUI packets.

- ***DUI Unit***

The DUI Unit is composed of six (6) officers, specifically trained in DUI investigations, and are deployed four (4) days a week. These officers not only generate their own cases, but are often called upon to assist patrol units with DUI investigations. Two (2) Officers in the DUI Unit are trained as a Drug Recognition Expert. These officers’ training allows for the identification of individuals driving under the influence of drugs and/or alcohol. The DUI Unit made 442 of the agency’s 576 total DUI arrests during 2017.

- ***Marine Unit***

The Marine Unit’s two (2) Officers utilize two (2) patrol boats – a 29-foot Intrepid and a 28-foot New Brunswick Corporation Impact, and patrol 244 miles of coastline, channels and inlets within the City. The New Brunswick Corporation Impact model is a rigid-hull inflatable to allow for easier boarding of other boats. It was placed into service in August of 2012. Both boats are equipped with radar and a Global-Positioning System (GPS) for use in inclement weather. The Unit works closely with the United States Coast Guard (USCG) and the Pinellas County Sheriff’s Office (PCSO) Marine Unit. They also work with the Tampa Police Department for the annual *Gasparilla Floatilla* in Tampa Bay. They utilize a community policing philosophy during their patrols and issued 12 Uniform Boating Citations (UBC) throughout the year.

- *Selective Enforcement Unit*

The Selective Enforcement Unit is staffed by five (5) officers. Three are deployed in unmarked SUV's and the other two on marked police motorcycles. Together they conduct traffic enforcement at high crash locations throughout the City, as well as respond to specific citizen complaints. The Selective Enforcement Unit accounted for 11,930 of the 27,779 citations issued in 2017. SEU's other duties include dignitary and funeral escorts, as well as traffic control at special events and parades.

- *Volunteer Road Patrol*

The Volunteer Road Patrol consists of twenty-six (26) volunteers who are an essential element of the Police Department. The Volunteer Road Patrol addresses numerous non-criminal duties of police officers to include tagging and impounding abandoned vehicles, issuing parking citations, assisting with traffic control at crash scenes and handling minor found property reports. In 2017, the Volunteer Road Patrol members logged in 1,230.5 hours and responded to 796 enforcement events.

- *School Crossing Guards*

There are currently 75 School Crossing Guards and 61 crossing zones. Collectively, the School Crossing Guards play an important role in the lives of the children in our community who walk or ride a bicycle to school. They also help the children develop the necessary skills to cross our busy streets safely at all times. When they are not crossing students they can be seen greeting and smiling to everyone they encounter. The transition to the Police Department has been well received by the School Crossing Guards and they are eager to work in conjunction with the Traffic Section in order to improve safety for the students as well as themselves. During 2017, the School Crossing Guard uniform was changed from green to blue to be more in line with the Police Department color.

- *Noteworthy Events*

- March 2017 – a Selective Enforcement position was added bringing overall staffing to five (5).
- July 5, 2017 – Homicide occurred at the Crabb Paradise Pool Hall, 3074 18<sup>th</sup> Ave. So. This resulted in the expedited shut-down of a rental venue which had been an on-going problem spot for the District for many years, under various names and management.

- August 17, 2017 – The Habitual Offender Monitoring Enforcement (HOME) Officers received information regarding probable cause being issued for Joquon Jackson, B/M, 12/24/02 reference Armed Vehicle Burglary and Violation of Probation. Jackson was seen on video breaking into an off-duty SPPD Officer's vehicle and stealing a firearm. HOME Officers made contact with Jackson's mother on August 16; however, he was not home and the mother was asked to contact HOME when he returned. HOME Officers continued to look for Jackson with negative results; however, Jackson's mother contacted Sgt. Levey on August 17 and advised Jackson had returned home. Sgt. Levey, along with Officer Leoce and Officer Haugland (Pinellas Park PD) responded to Jackson's home and took him into custody without incident. Det. Etcheson responded to the scene and interviewed Jackson and he was then transported to JAC. A search incident to arrest found marijuana and cocaine located on Jackson's person and he was charged with that as well.

- October 1, 2017 – Around 3:00 a.m. A Pinellas County Law Enforcement detachment known as the Violent Crimes Task Force (VCTF) attempted to stop a vehicle. The driver of the vehicle refused to stop and intentionally drove into a police cruiser as he continued to elude law enforcement officers. The Task Force maintained surveillance on the suspect vehicle and the vehicle was eventually disabled using Stop Sticks at Emerson Avenue South and 26<sup>th</sup> Street. The suspect jumped out of the vehicle and ran between houses where officers lost sight of him. Officer Vazquez responded to the vehicle and deployed Ares, who immediately picked up the track of the suspect. He tracked to the back door of 2535 6<sup>th</sup> Avenue South. Officer Vazquez determined the suspect went into the residence based on the actions of his K-9 partner. Officer Vazquez requested other officers move up to the residence and while they were doing so, an elderly woman inside started crying for help. Officers breached the door of the residence, saving the elderly woman and arresting the suspect. It was determined the elderly woman was beaten by the suspect who was a stranger to her. It is scary to think what may have ultimately occurred had Officer Vazquez not



tracked to the residence. Officer Vazquez and his K-9 partner Ares produced a very successful conclusion to a heinous crime.

- October 4, 2017 – The Habitual Offender Monitoring and Enforcement (HOME) Task Force Sgt. Jason Levey received information Autumn Montgomery (W/F 10/02/2003), who had stolen her mother's car last night in St. Petersburg, was possibly suicidal. Through investigative techniques it was also determined she may be in the company of John Perry Wilson (W/M 09/21/2000) who had PC and Pick Up Orders. Due to Autumn's mental state her cell phone provider pinged the cell phone. The HOME Task Force circulated the area at which time Officer Rawsthorne located both Autumn and John walking north on Pines Blvd with a can full of gas. Both John and Autumn were taken into custody by task force members. Scheduled narcotics were located on John's person incident to arrest. The stolen 2014 Chrysler Van bearing FL Tag #1189BE was recovered a block north of the arrest location by Sgt. Levey. Autumn was taken to PEHMS with a PD Hold. John was taken to PJAC.

- October 26, 2017 – Officer Cedric Doss received the Agency's "Lifesaving Award" for his actions in preventing a suicidal person from jumping from the Skyway Bridge.

- October 2017 – The Transport Van Unit adds an additional full time officer, which allows the addition of a fourth transport van and provides seven- day coverage for the Department.

- October 2017 – Officer Wesikopf transferred from DUI to THI.

- 2017 – The Downtown Deployment Unit was identified as the main point of contact for our City's future noise ordinance revision.

- 2017 – Traffic Homicide investigated twenty-five (25) fatal crashes.

## 2017 SIGNIFICANT EVENTS

January 5, 2017 – Chief Holloway presented \$85,700 in forfeiture funds to a variety of community groups, associations, and organizations seeking to improve neighborhood safety, promote crime prevention, etc.

January 24, 2017 – Raymond Samuels plead guilty to 2<sup>nd</sup> degree murder after being charged with the murder of Sara Wineski, who was found dead at the Ronald McDonald House in 2005. Samuels was developed as a suspect after a Cold Case evidence review.

January 30, 2017 – Officers arrested Steven Kirkland after he entered a home wearing SpongeBob clothing and startled a woman sleeping on her couch. The arrestee also watched another woman getting dressed through her window that same morning. He was also wanted for two counts of lewd and lascivious molestation on a child under the age of 12 that occurred on January 22, 2017. Detectives believe there could be more victims.

January 30, 2017 – LEADS received a tip regarding the possible location of a suspect wanted for a January 3, 2017, homicide. Detectives were able to utilize the information in the tip to locate the suspect and arrest him without incident (2017-000647).

January, 2017 – Officers responded to a Narcotic Drug Law Violation in the 1700 block of 5<sup>th</sup> Avenue North. Officers arrived and encountered a subject and others loitering at the bus stop. The subjects were asked to leave and one of the individuals became verbally and physically abusive. At some point, the subject who was under the influence of an unknown substance at the time, was tased by two different Officers as a result of the first attempt having no effect on the subject. The subject continued to resist Officers violently and was eventually taken into custody with the help of additional Officers. Shortly after the struggle ended, the individual stopped breathing and was immediately attended to by Rescue who was already on scene. The subject was transported to the hospital where he was pronounced dead. An Office of Professional Standards investigation took place and the investigation was reviewed by a Command Review Board which determined there was no violation of policy or procedure committed by either Officer.

January 2017 – Neighborhood patrols added element of **visibility**. When conducting high visibility patrols in the neighborhoods, Officers began to utilize their two way flashing light bar. Too often residents may not notice an Officer as they move through the neighborhood proactively patrolling. Utilizing the light bar will alert the residents to the Officer's presence.

January 2017 – Utilization of alternative modes of transportation when patrolling the neighborhoods, particularly during the overnight shifts, was implemented. Officers throughout the Bureau were trained on the use of the new ATV vehicles as a means of a transportation alternative to the cruiser. The newer golf carts do not have the limitations of its predecessor and can travel at speeds which make their deployment anywhere in the City possible. This allowed Officers to patrol in places a cruiser would be impractical or impossible to go.

January 2017 - Zone 64 is created and fully staffed. This area covers the far northwest part of District II.

February 3, 2017 – A press conference was held to announce Brinks is offering a \$10,000 reward for information leading to an arrest in a 35-year old cold case recently re-opened by the new Cold Case Unit. Brinks working Joseph Warner was shot and killed by two men posing as elevator repairmen.

February 11, 2017 – Jeremiah Dillard was arrested for 1<sup>st</sup> degree Felony Murder for the death of his 52-day old daughter, J'Lena Dillard. Jeremiah admitted he abused and caused the injuries to J'Lena which lead to her death on September 26, 2016. Report #2016-44336

February 13, 2017 – Media was invited to view the Department’s new life-sized scenario simulator and participate in a hands-on demonstration. Also the attendees filled out surveys on what the Department could do to better reach out to local media, etc.

February 23, 2017 – LEADS received a tip regarding the identity of a suspect in a theft. The information was passed along to Detectives and they were able to close three (3) cases from the tip (2017-006206, 2017-013471, and 2017-014379) with the arrest of the suspect.

February 23, 2017 – The 1982 murder of Larry Turner was resolved with Bob Russom being named the suspect. The Cold Case Unit presented the case to the State Attorney’s Office, who subsequently provided a letter of closure.

February, 2017 – The School Crossing Guards were transferred from Neighborhood Transportation to the Police Department’s Traffic Section. There are currently 75 School Crossing Guards and 61 crossing zones. Collectively, the School Crossing Guards play an important role in the lives of the children in our community who walk or ride a bicycle to school. They also help the children develop the necessary skills to cross our busy streets safely at all times. When they are not crossing students they can be seen greeting and smiling to everyone they encounter. The transition to the Police Department has been well received by the School Crossing Guards and they are eager to work in conjunction with the Traffic Section in order to improve safety for the students as well as themselves. During 2017, the School Crossing Guard uniform was changed from green to blue to be more in line with the Police Department color.

March 18, 2017: A man was punched by a suspect in downtown St. Petersburg and the victim suffered from severe head injuries. A social media post yielded tips that identified the suspect and led to his arrest (2017-013068).

March 2017 – Site work began for construction of the new Police Headquarters.

March, 2017 – The Records and Evidentiary Services Division launched GovQA. GovQA is an electronic public records portal that enables public records to be requested, tracked, and responded to electronically. The system assisted in increasing efficiency in responding to the 20,000 plus public records requests that the Division responds to annually. From March to December 2017, the Division received 8,858 requests through GovQA.

April 7, 2017 – The Police Department assisted the Florida Highway Patrol and St. Petersburg Fire Rescue during a brushfire along I-275. This lasted several hours and the Interstate was shut-down during rush hour.

April 17, 2017 – New outer vests were distributed to Officers. These custom-modified vests include light weight rifle plates and redistribute the weight of police equipment to alleviate long term lower back issues.

April 20, 2017 – There was a groundbreaking ceremony for the new police headquarters building. Construction will begin in May with a completion date of Spring, 2019. The new 3 story building will include a 321-car, four-level parking facility and a central energy plant, to include a back-up power system to ensure uninterrupted service for critical operations areas. The entire facility is designed to withstand 195 mph winds.

May 1, 2017 – Jennifer Schlag was sentenced to 25-years in prison for her involvement in a homicide that occurred in 2015. Her co-defendant, Derrick McMillin was sentenced to 30-years for his involvement in the same homicide that occurred in 2015. Both McMillin and Schlag strangled the victim for drugs. They concealed the victim’s body under his detached shed in the victim’s backyard.

May, 2017 – The Vice and Narcotics Division, U.S. Attorney’s Office, State Attorney’s Office, and the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF), conducted a long-term-firearms, drug trafficking, and violent crime operation, dubbed the *St. Petersburg Violent Crime Reduction Initiative*. The Department of Justice’s Project Safe Neighborhoods (PSN) Comprehensive Anti-Gang Initiative, lasting eight months, resulted in federal charges being filed against 35 individuals and state charges filed against 9 individuals.

June 1, 2017 – Cabdriver John Andrew Hutchens was stabbed to death in an extremely violent confrontation with a passenger at a gas station. Through investigative techniques, Detectives were able to locate and arrest the suspect, Juan Carlos Juarez within 24 hours.

June 2, 2017 – The Bartlett Park Community Resource Center re-opened in its new location, 1600 MLK St. S. This is one of three police-sponsored resource centers. The previous location had to be closed earlier due to disrepair. It is staffed by Police Department Volunteers.

June 6, 2017 – Abrion Witcher, 5/14/97, B/M, was convicted of 2<sup>nd</sup> Degree Murder and sentenced to 40 years in prison in the death of Gabriel Wallace, 03/14/98, B/M, in the Jordan Park Neighborhood on 12/15/15. Report #2015-063930.

June 15, 2017 – The Police Department announced the *Safe Place Initiative*. Through a letter from the Police Chief, businesses are invited to display the sticker to show that victims of LGBTQ crimes have a safe haven to call police and report crime.

June 21, 2017 – Unveiling of the newly refurbished Community Resource Bus. The Police Department is partnering with other community resources to provide health screenings and other information to residents at various location throughout the City on a monthly basis.

June 2017 – The LEADS Unit handled a record number of *411tips* in June at 296 tips. This is the most *411tips* the Department has ever seen and was up nearly 24% over the previous year.

June and July 2017 – The Department teamed up with the Juvenile Welfare Board, Pinellas County Schools, and Network to End Hunger to provide lunches, *Summer Break Spot*, where children could go to get lunches Monday through Friday every week during the Summer. Participating locations were Bartlett Park Community Garden, Silver Lake Park, Jordan Park and Citrus Grove.

July 20, 2017 – The Department established a “Satellite Office” within the PSTA Grand Central bus station. The purpose of this Satellite Office is to enhance Officer presence in the community by creating a sense of omnipresence. Officers now hold squad meetings, conduct inspections, take meal breaks, and type reports at the Satellite Office. To date, approximately seventy-two (72) officers have utilized the Satellite Office.

July 21, 2017 – Com Psych presented a work shop at Police Headquarters called “*Healthy Lifestyles*.”

July 28, 2017 – Employee Support Services launched the first “*Family Reception with the Chief*” after the ne Officer Swearing in Ceremony. The Employee Assistance Coordinator and Chaplains were present to discuss and educate about supportive services and the Employee Assistance Program.

August 4 – 25, 2017 – The Department conducted “Active Shooter Training” at Tyrone Square Mall. This training event garnered much publicized positive media attention.

September 7 -11, 2017 – Hurricane Irma

On September 7, a local state of emergency was declared for Pinellas County in anticipation of Hurricane Irma. The City of St. Petersburg prepared for the potential of a direct hit from Hurricane Irma. On September 8, an evacuation order was issued for Zone A and on September 9, one was issued for Zone B. On September 10, the City began to feel the effects of Hurricane Irma with tropical and hurricane force wind gusts and rain.

September 11, 2017 – Hurricane Irma was a powerful storm that brought coastal surge flooding, flooding rainfall and damaging winds stretching from the northern Leeward Islands to the Southeast United States. Irma is one of only five hurricanes that have reached maximum sustained wind speeds of 185 mph or greater and it maintained those winds for 37 hours, the longest on record. Irma also tied the Cuba Hurricane of 1932 for the longest lifetime as a Category 5 in the Atlantic Basin.

For the City of St. Petersburg, Hurricane Irma threatened and at one point the City was expected to take a direct hit with catastrophic impact. Because Pinellas County was expecting a storm surge of up to 15 feet, Pinellas County ordered a mandatory evacuation for Zones A and B, impacting an estimated 321,053 people. This prompted the opening of seventeen (17) shelters in the County, six (6) of which were in the City of St. Petersburg. Approximately 24,000 evacuees were sheltered Countywide.

Though Hurricane Irma came very close to the City, the resulting effects were that of a tropical storm. The City was in a state of emergency. The National Weather Service reported 40-50 mph sustained winds and gusts up to 70mph, 2-5 inches of rainfall and a storm surge of 1.5 – 2 feet as Hurricane Irma passed to the east. The winds knocked down hundreds of trees and power lines. More than 100 traffic signals were not working. This was a significant event for the Police Department, requiring hundreds of extra staff hours. Though the City was expecting a larger impact, the storm's affects were still quite extensive. Irma's high winds left large quantities of vegetative debris and resulted in the City at large being without power for nearly one week. Initial damage assessment estimates topped about \$10 million.

September 14, 2017 – The Police Department assisted *Feeding Tampa Bay* in providing staff to help distribute food to needy victims of the storm. This outreach effort continued on a regular basis several months after the storm.

October 2017 – The ground breaking for the new Police Training Center and Firing Range. This state of the art facility will feature an indoor 50-yard tactical firing range with rifle capability. The Training Center will feature classrooms, computer lab, a dedicated room for the Force Simulator, Department armory, and tactical vehicle garage.

November, 2017 – The Department teamed up with *Feeding Tampa Bay* to provide meals to members of the community every 2<sup>nd</sup> Tuesday of each month. This event takes place at the Midtown Shopping Center on the corner of 18<sup>th</sup> Avenue South and 22<sup>nd</sup> Street, and is ongoing.

November, 2017 – The Downtown Deployment Unit introduced an enhanced “bike team” element for the Unit. This consisted of the “T and E” of new uniforms and bicycles. The community welcomes that they are visible and an integral part of the Downtown Community.

2017 – The LEADS Unit received a total of 2,929 tips, with a year to date monthly average of 244. This represents a 12.4% increase from 2016. A total of 35 arrests were made from tips that originated from the LEADS Unit.

2017 – The Traffic Homicide Unit investigated twenty-five (25) fatal crashes.

2017 – In the Department's outreach and engage with the community Department members had 22,079 Park, Walk and Talks (PWTs). Additionally, Department members volunteer their time as *mentors* to grade school, middle school and high school students. Department members logged 218 mentoring hours for 2017!

## **AWARDS AND RECOGNITION**

### ***2017 Department Awards***

#### ***Chief's Award of Excellence***

Dispatcher, Susan Fetner, Emergency Communications Division, Administrative Services Bureau  
Public Safety Tele-Communicator, LaGuanda Fleming, Emergency Communications Division,  
Administrative Services Bureau  
Dispatcher, Kimberly Thompson, Emergency Communications Division, Administrative Services Bureau

#### ***Chief's Award of Bravery***

Richard Stokes, YMCA Security Guard

#### ***Purple Heart Award***

Not awarded

#### ***Medal of Valor***

Not awarded

### ***2017 Employee of the Quarter Awards***

#### ***1<sup>st</sup> Quarter***

#### ***Civilian Employee of the Quarter***

Maintenance Worker II, Steven Massman, Maintenance Unit, Administrative Services Bureau

#### ***Police Officer of the Quarter***

Detective John Evans, Vice & Narcotics Division, Investigative Services Bureau

#### ***Life Saving Award***

Officer Joshua McCall, District I Uniform Services Bureau  
Officer Charles Wright, District I Uniform Services Bureau  
Officer Cody DeLoach, District I, Uniform Services Bureau

#### ***2<sup>nd</sup> Quarter***

#### ***Civilian Employee of the Quarter***

Administrative Secretary, Sarah Doyle, Emergency Communications Division, Administrative Services  
Bureau

#### ***Police Officer of the Quarter***

Officer Quentin-Lee Morgan, District II, Uniform Services Bureau

#### ***Life Saving Award***

Sergeant Stephen Mathews, District III, Uniform Services Bureau  
Officer Somsak Intravichit, District III Uniform Services Bureau  
Sergeant Brian Burton, District I, Uniform Services Bureau  
Officer Megan Adkins, District I Uniform Services Bureau

**3<sup>rd</sup> Quarter**

***Civilian Employee of the Quarter***

Senior Applications Support Specialist, Michael Conklin, Technology Services Division (ITS),  
Administrative Services Bureau

***Police Officer of the Quarter***

Detective Travis Closser, Vice and Narcotics Division, Investigative Services Bureau

***Life Saving Award***

Officer Kurt Bradshaw, District II-Downtown Deployment Team, Uniform Services Bureau  
Officer Cedric Doss, District III-Community Service Unit, uniform Services Bureau

**4<sup>th</sup> Quarter**

***Civilian Employee of the Quarter***

Information Specialist I, Samantha Williams, Community Awareness Division, Office of the Chief

***Police Officer of the Quarter***

Officer Neil Rambaran, District III, Uniform Services Bureau

***Chief's Award for Excellence***

Officer Daniel Hager, District II, Uniform Service Bureau  
Detective James Regula, Major Crimes Unit, Investigative Services Bureau

***Life Saving Award***

Officer Chrisie Lopez, District II, Uniform Services Bureau  
Officer John Pace, District I, Uniform Services Bureau

***2016 Annual Awards (Awarded in 2017)***

***Herbert R. Sullivan  
Distinguished Performance Award***

SPPD Detective (Undercover)

***Community Awards - Recognition***

***Earnest Realty, Inc. 2016 Civilian of the Year Award***

Travel-Training Coordinator, Gina Carnesecchi, Training Division, Administrative Service Bureau

***Elks Lodge Unit of the Year***

Downtown Deployment Team, Uniform Services Bureau

***The Civitan Club of St. Petersburg  
2016 Field Training Officer of the Year Award***

Officer Jenna Gillis, District I-Field Training Unit, Uniform Services Bureau

***St. Petersburg Rotary Club  
Ned March/Bud Purdy Awards***

Sergeant Patricia Houston, District I, Uniform Services Bureau  
Officer Bradley Bryan, District II, Uniform Services Bureau

***St. Petersburg Exchange Club  
2016 Officer of the Year Award***

Officer Scott Cameron, Violent Crimes Task Force, Investigative Services Bureau

***Exchange Club of Northeast St. Petersburg  
2016 Reserve Officer of the Year Award***

Reserve Officer David Barr, Reserve Unit, Uniform Services Bureau

***Suncoast P.B.A.  
2016 Tele-Communicator of the Year Award***

Complaint Writer, Courtney Nickerson, Emergency Communications Division, Administrative  
Services Bureau



## 2017 HIRES

Person Name	Job Name	Hire Date
Pullen, Billy Ray	School Crossing Guard	01/04/2017
Ricciardi, Lois Anne	Administrative Assistant	01/09/2017
Sireni, Eric Joshua	Police Cadet	01/09/2017
Naples, Michael Nicholas	Police Cadet	01/09/2017
Dunigan, Keith O	Police Cadet	01/09/2017
Whitley, Darrell Eugene Jr	Police Cadet	01/09/2017
Perez Diaz, Lewdin	Police Cadet	01/09/2017
Woolverton, Justin Eric	Police Cadet	01/09/2017
Collins, Ronald Bruce Jr	Police Cadet	01/09/2017
Martnick, Tyler David	Police Cadet	01/09/2017
King, Dominique Laquan	Police Cadet	01/09/2017
Cabrera, Jonathan Ismael	Police Officer	01/09/2017
Hammad, Sharief	Police Cadet	01/09/2017
Childs, Larry C	School Crossing Guard	01/30/2017
Tuck, Kaylee	Student Intern	02/01/2017
Exantus, Christian Reynald	Police Officer	02/06/2017
Harris, Richard Norfleet	Senior Operations Analyst	02/06/2017
Abrams, Gwendolyn	School Crossing Guard	02/06/2017
Andrews, Addie	School Crossing Guard	02/06/2017
Atkins, Doris	School Crossing Guard	02/06/2017
Azevedo, Angela	School Crossing Guard	02/06/2017
Ballantine, Laura	School Crossing Guard	02/06/2017
Beckner, Debra	School Crossing Guard	02/06/2017
Bowman, David	School Crossing Guard	02/06/2017
Christianson, Joyce	School Crossing Guard	02/06/2017
Cowan, Patricia	School Crossing Guard	02/06/2017
Dopson, Bertha	School Crossing Guard	02/06/2017
Drayton, Ponell	School Crossing Guard	02/06/2017
Dudley, Bessie	School Crossing Guard	02/06/2017
Edwards, Julie	School Crossing Guard	02/06/2017
Farnell, David	School Crossing Guard	02/06/2017
Finno, Barbara	School Crossing Guard	02/06/2017
Flowers, Leavon	School Crossing Guard	02/06/2017
Frazier, Deborah	School Crossing Guard	02/06/2017
Frisco, Barbara	School Crossing Guard	02/06/2017
Graham, Linda	School Crossing Guard	02/06/2017
Green, Allene	School Crossing Guard	02/06/2017
Greene, Mattie	School Crossing Guard	02/06/2017
Harrington, Kathy	School Crossing Guard	02/06/2017
Hazzard, Jessica	School Crossing Guard	02/06/2017
Hicks, Theresa	School Crossing Guard	02/06/2017
Hicks, Vanessa	School Crossing Guard	02/06/2017
Hill, Pamela	School Crossing Guard	02/06/2017
Houston, LC	School Crossing Guard	02/06/2017
Howard, Carolyn	School Crossing Guard	02/06/2017
Howard, Doretha	School Crossing Guard	02/06/2017
Hudson, Josephine	School Crossing Guard	02/06/2017
Jackson, Carol	School Crossing Guard	02/06/2017
James, RJ	School Crossing Guard	02/06/2017
Johnson, Jack	School Crossing Guard	02/06/2017
Khalil, Barbara	School Crossing Guard	02/06/2017
Lacognata, Diane	School Crossing Guard	02/06/2017

Lewis Person, Annie	School Crossing Guard	02/06/2017
Lomax, Helen	School Crossing Guard	02/06/2017
Martin, Sandra	School Crossing Guard	02/06/2017
Mccane, Willard	School Crossing Guard	02/06/2017
Meadus, Robert	School Crossing Guard	02/06/2017
Mendez, Rebecca	School Crossing Guard	02/06/2017
Merkison, Linda	School Crossing Guard	02/06/2017
New, Marguerite	School Crossing Guard	02/06/2017
Pennywell, Delores	School Crossing Guard	02/06/2017
Phinney, Mandi	School Crossing Guard	02/06/2017
Pittman, Earlene	School Crossing Guard	02/06/2017
Quintin, Brenda	School Crossing Guard	02/06/2017
Riley, Aldrenna	School Crossing Guard	02/06/2017
Roberts, Inez	School Crossing Guard	02/06/2017
Seay, Annie	School Crossing Guard	02/06/2017
Shannon, Ruby	School Crossing Guard	02/06/2017
Shaw, Faye	School Crossing Guard	02/06/2017
Smarwt, Yolanda	School Crossing Guard	02/06/2017
Smith, Barbara	School Crossing Guard	02/06/2017
Smith, Michael	School Crossing Guard	02/06/2017
Smith, Sherman	School Crossing Guard	02/06/2017
St Amant, Linda	School Crossing Guard	02/06/2017
Strachan, Joanne	School Crossing Guard	02/06/2017
Taylor, Ann	School Crossing Guard	02/06/2017
Thorne, Sheila	School Crossing Guard	02/06/2017
Walker, Thurnadean	School Crossing Guard	02/06/2017
Weinbrecher, Rosemary	School Crossing Guard	02/06/2017
Wilkins, Myong	School Crossing Guard	02/06/2017
Witt, Sonja	School Crossing Guard	02/06/2017
Wright, Brenda	School Crossing Guard	02/06/2017
Golden, James	School Crossing Guard	02/06/2017
Hazzard, Robert	School Crossing Guard	02/06/2017
Norton, Wendell	School Crossing Guard	02/06/2017
Schefer, Charles	School Crossing Guard	02/06/2017
Smith, Charles	School Crossing Guard	02/06/2017
Schmidt, Diana	School Crossing Guard	02/06/2017
Chochrek, Ashley	Student Intern	02/08/2017
Elliott-Cherry, Edwin D	Police Officer	02/13/2017
Hindman, Natasha	Police Officer	02/13/2017
Tomlinson, John	Police Officer	02/13/2017
Blakely, Erica Lafaye	Complaint Writer	03/20/2017
McCabe, Victoria Lauren	Complaint Writer	03/20/2017
Blum, Courtney Ann	Complaint Writer	03/20/2017
Thornburg, Robert	Emergency Complaint Writer	03/20/2017
Dixon, Amanda	Complaint Writer	03/20/2017
Rivera, Corey	Complaint Writer	03/20/2017
Reedy, Shelly Rae	Forensic Services Technician	04/03/2017
Shipman, Michael F	Crime Analyst	04/03/2017
Antoine, John Carlos	Police Cadet	04/03/2017
Calderin, Kaitlyn	Police Cadet	04/03/2017
Raymond, Ramon Gardy J K	Police Cadet	04/03/2017
Lake, Mark J	Police Cadet	04/03/2017
Nix, Carrisa L	Police Cadet	04/03/2017
Kanaan Ahmed, Heather August	Police Cadet	04/03/2017
Jackson, David Recardo III	Police Cadet	04/03/2017
McQueen, Thomas E	Police Cadet	04/03/2017

Abell, Charles	Police Cadet	04/03/2017
Woulfe, Patricia	Volunteer	04/12/2017
Wilson, Sara Katherine	Police Records Technician	05/15/2017
Lehmann, Haley	Student Intern	05/15/2017
Gallisa Lozada, Kevin	Student Intern	05/18/2017
Le, Daniel	Student Intern	05/24/2017
Mehling, Melissa Nichols	School Crossing Guard	05/29/2017
Clester, Sherry Lynn	Victim Assistance Specialist	05/30/2017
Spencer, Drey Lindsay	Operations Analyst	05/30/2017
Bentil-Akiwumi, Sandra	Information Specialist II	05/30/2017
Porter, Donna	Volunteer	06/08/2017
Guerrero, Raymond	Police Cadet	06/12/2017
Cramer, Brittany Anne	Police Cadet	06/12/2017
Schwartz, Shawn Joseph	Police Cadet	06/12/2017
Murnane, Matthew Joseph	Police Cadet	06/12/2017
Bolden, Katheryn Lawette	School Crossing Guard	06/19/2017
Ferris, Robert James	School Crossing Guard	06/19/2017
Ferreira, Manuel (Mike)	School Crossing Guard	06/27/2017
Ostheim, Tyler Joseph	Police Cadet	07/03/2017
Jones, Dianeka Antoinette	Police Cadet	07/03/2017
Daughetee, Nicholas Austin	Police Cadet	07/03/2017
Brown, Alexis Dionne	Police Cadet	07/03/2017
Schweiger, Jonathan A	Police Cadet	07/03/2017
Snowden, Henry Levail Jr	Police Cadet	07/03/2017
Lucey, Conor Bender	Police Cadet	07/03/2017
Lloyd, Shawn T	Police Cadet	07/03/2017
Alidor, Sheneider	Police Cadet	07/03/2017
Edwards, Christian	Police Cadet	07/03/2017
Schill, Theresa	Police Cadet	07/03/2017
Calisch, Nicholas Richard	Complaint Writer	07/10/2017
Laboy, Javier Jr	Complaint Writer	07/10/2017
Dunn, Michael Lee	Complaint Writer	07/10/2017
Hines, Andrea	Emergency Complaint Writer	07/10/2017
Wenzel, Corey	Emergency Complaint Writer	07/10/2017
Yett, Brice	Emergency Complaint Writer	07/10/2017
Boginski, Karen	School Crossing Guard	07/11/2017
Givins-Brown, Lynnette	School Crossing Guard	07/31/2017
McDonald, Lynnette Givens	School Crossing Guard	07/31/2017
Noodwang, Ronald	Reserve Officer	08/08/2017
Rumph, Cathy	Volunteer	08/18/2017
Corio, Anthony	Reserve Officer	08/21/2017
Harrison, Vernadean W	School Crossing Guard	08/21/2017
Palmer, Kevin A	Police Officer	08/28/2017
Walker, Edward Pierce	Police Officer	08/28/2017
Huffman, Kelly	Volunteer Road Patrol	09/01/2017
Belvin, Rebecca Nicole	Police Cadet	09/18/2017
Battiest, Julian Peta Gay	Police Cadet	09/18/2017
Schiano, Anthony Paul Jr	Police Cadet	09/18/2017
Dunn, Zacharia William	Police Cadet	09/18/2017
Williams, Kim Venise	School Crossing Guard	10/02/2017
McKnight, Anita M	School Crossing Guard	10/02/2017
DiStefano, Vincent Jr	Polygraph Examiner	10/02/2017
Montsho, Jamela	Volunteer	10/05/2017
Gelmini, Shandell	Volunteer	10/18/2017
Breitfelder, Brenda S	Complaint Writer	10/30/2017
Stauderman, Lynn Marie	Complaint Writer	10/30/2017

Norton, Alicia June	Complaint Writer	10/30/2017
DiMarco, Melissa Jeanne	Complaint Writer	10/30/2017
Welch, Anna Nicole	Complaint Writer	10/30/2017
Baker, Mark	Volunteer Road Patrol	11/13/2017
Wells, William	Information Specialist I	11/13/2017
Merritt, Raymond	Reserve Officer	11/13/2017
Duran, Christina Nichole	Storekeeper I	11/27/2017
Miller, Shavonna D	Complaint Writer	11/27/2017
Coleman, Lorraine	School Crossing Guard	11/28/2017
Early, Heather Lynne	Administrative Secretary	12/11/2017
Ferreira, Sandra	School Crossing Guard	12/13/2017
Moore, Michele K	School Crossing Guard	12/13/2017

## 2017 CLASSIFICATION PROMOTIONS

<b>Employee</b>	<b>Position</b>	<b>Promotion Date</b>
Ramon Raymond	Police Officer	10/02/2017
Carrisa Nix	Police Officer	10/02/2017
Thomas McQueen	Police Officer	10/02/2017
Mark Lake	Police Officer	10/02/2017
Heather Kanaan-Ahmed	Police Officer	10/02/2017
David Jackson	Police Officer	10/02/2017
Raymond Guerrero	Police Officer	10/02/2017
Matthew Murnane	Police Officer	10/02/2017
Shawn Schwartz	Police Officer	10/02/2017
Antoine, John	Police Officer	10/02/2017
Kaitlyn Calderin	Police Officer	10/02/2017
Smith, Samuel	Public Safety Telecommunicator	10/02/2017
Cramer, Brittany	Police Officer	10/16/2017
Michal Szczeklik	Public Safety Telecommunicator	10/30/2017

## 2017 SEPARATION FROM THE DEPARTMENT

Name	Job Name	Separation Date	Separation Status
Anselmo, Barbara A.	Training Supervisor	01/02/2017	Retired
Misanin, Elizabeth Nicole (Buffy)	Police Officer	01/14/2017	Resigned
Turk, Seibie Calbone	Police Officer	01/20/2017	Resigned
Corbet, Stephen L.	Reserve Officer	01/22/2017	Resigned
Lewis, Lily M.	Police Records.Technician.	02/07/2017	Terminated
Leathers, Timothy John	Police Officer	02/10/2017	Resigned
Gonzalez, Antonio	Police Officer	02/13/2017	Resigned
Hammad, Sharief	Police Cadet	02/14/2017	Resigned
DeLaney, Amber E.	Police Officer	02/20/2017	Resigned
Whetstone, Benjamin Robert	Police Officer	02/28/2017	Resigned
Coyman, Steven J.	Police Officer	03/17/2017	Retired
Scott, Ellis Laurence, Sr.	School Crossing Guard	03/30/2017	Terminated
Tower, Rodney L.	Police Officer	04/02/2017	Resigned
Bomar, Debra Lee	Storekeeper I	04/06/2017	Resigned
Sigley, Donald John	Reserve Officer	04/06/2017	Resigned
Zitzelberg, Russell A.	Police Officer	04/15/2017	Retired
Herbert, Martin L.	Police Cadet	04/17/2017	Resigned
Hamilton, Sharon A.	Police Officer	04/30/2017	Retired
Crews, Billy Joe	Reserve Officer	05/05/2017	Resigned
Abell, Charles Guy, III (CJ)	Police Cadet	05/09/2017	Resigned
Beckner, Debra L.	School Crossing Guard	05/25/2017	Resigned
Edwards, Julie K.	School Crossing Guard	05/25/2017	Resigned
Phinney, Mandi Brooke	School Crossing Guard	05/25/2017	Resigned
Greene, Mattie R.	School Crossing Guard II	05/25/2017	Resigned
Monbarren, Bonita E.	Police Records Technician	06/01/2017	Retired
Stipp, Bryan D.	Complaint Writer	06/01/2017	Retired
Coy, Amy Catherine	Complaint Writer	06/02/2017	Resigned
Thornburg, Robert A.	Complaint Writer	06/05/2017	Resigned
Shaw, Rick L.	Information Specialist II	06/12/2017	Resigned
Horrigan, Michael D.	Police Sergeant	06/23/2017	Retired
Merrill, Jacob Michael	Police Officer	06/25/2017	Resigned
Tower, Rodney L.	Reserve Officer	06/30/2017	Resigned
Noodwang, Ronald R., Jr.	Police Officer	07/02/2017	Retired
Mendez, Rebecca (Becky)	School Crossing Guard	07/06/2017	Resigned
Loveland, Roy T., III	Police Officer	07/07/2017	Retired
Wells, William Don, Jr	Police Officer	07/07/2017	Retired
Wresilo, Jessica	Complaint Writer	07/07/2017	Resigned
Noonan, Kevin David	Reserve Officer	07/07/2017	Resigned
Conage, Steven C.	Maintenance Worker II	07/12/2017	Retired
Coyman, Steven J.	Reserve Officer	07/13/2017	Resigned
Martini, Mark A.	Reserve Officer	07/14/2017	Resigned
Edwards, Christian Bernard	Police Cadet	07/26/2017	Resigned
Yett, Brice Collier	Complaint Writer	07/28/2017	Resigned
Porto-Duarte, Sergio	Police Officer	07/31/2017	Resigned
Hines, Andrea M.	Emergency Complaint Writer	07/31/2017	Resigned
Gonzalez, Antonio, Jr.	Police Officer	08/01/2017	Resigned
Corio, Anthony J, III	Police Officer	08/01/2017	Retired
Miller, Shavonna D.	Emergency Complaint Writer	08/06/2017	Resigned
Kidd, Kelly J.	Emergency Complaint Writer	08/06/2017	Resigned
DeLuca, Joseph P.	Police Officer	08/16/2017	Retired
Laurenzi, Steven L.	Police Officer	08/20/2017	Resigned

Tomlinson, John W.	Police Officer	08/22/2017	Resigned
Barnes, Dennis P.	Emergency Complaint Writer	08/22/2017	Resigned
Green, Anthony M.	Police Officer	08/24/2017	Resigned
Hindman, Natasha Kay	Police Officer	09/01/2017	Resigned
McLaughlin, Jennifer L.	Police Records.Technician.	09/11/2017	Retired
Rivera, Corey Brian	Emergency Complaint Writer	09/21/2017	Resigned
Thomas, Richard J.	Police Officer	09/22/2017	Retired
Bernier, Jennie E.	Emergency Complaint Writer	09/22/2017	Resigned
Jennie Werner	Emergency Complaint Writer	09/25/2017	Resigned
Dixon, Amanda Corine	Emergency Complaint Writer	09/27/2017	Resigned
Petryniec, Herbert A.	Maintenance Mechanic II	09/29/2017	Retired
Belvin, Rebecca Nicole	Police Cadet	09/29/2017	Resigned
Grubaugh, Andre Johann	Police Officer	10/09/2017	Resigned
Farnell, David M.	School Crossing Guard	10/11/2017	Resigned
Bergman, Lynette R.	Emerg Comm Supervisor	10/22/2017	Retired
Wenzel, Corey W.	Emerg Complaint Writer	10/23/2017	Resigned
Carvin, Daniel M.	Police Officer	10/27/2017	Retired
Merritt, Raymond J.	Police Officer	10/31/2017	Retired
Corio, Anthony J, III	Reserve Officer	11/01/2017	Resigned
Altidor, Sheneider	Police Cadet	11/02/2017	Resigned
Schill, Theresa Johanna	Police Cadet	11/02/2017	Resigned
Bush, Michael P.	Police Sergeant	11/05/2017	Retired
Dudley, Bessie Lee	School Crossing Guard	11/17/2017	Resigned
Boginski, Karen A.	School Crossing Guard	11/17/2017	Resigned
Perez Diaz, Lewdin	Police Officer	11/29/2017	Resigned
Cramer, Brittany Anne	Police Officer	12/01/2017	Resigned
McCauley, Roger N.	Police Officer	12/11/2017	Resigned
Rainey, Terrell Deante	Emergency Complaint Writer	12/17/2017	Resigned
Atkins, Doris Jean	School Crossing Guard	12/28/2017	Resigned